



**LABOUR DEPARTMENT (Headquarters)**

**勞工處（總處）**

Your reference 來函編號： LS/B/7/19-20  
Our reference 本處檔案編號： LD LRD/12-1/1-16 (C)  
Tel number 電話號碼： 2852 4099  
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18 February 2020

Mr CHUI Ho-yin, Alvin  
Assistant Legal Advisor  
Legal Service Division  
Legislative Council Secretariat  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong

Dear Mr CHUI,

**Employment (Amendment) Bill 2019**

Thank you for your letter of 22 January 2020. Our response on the matters raised concerning the Employment (Amendment) Bill 2019 (“the Bill”) is set out below.

**Part (a)**

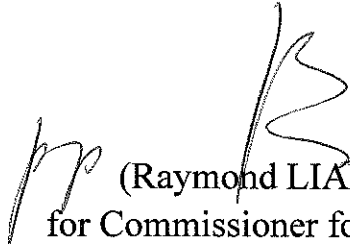
2. The reimbursement scheme is an administrative measure for employers to apply for reimbursement of the additional four-weeks’ maternity leave pay from the Government after the passage of the Bill. The Government will not make other legislative amendment to give effect to the implementation of the reimbursement scheme.

**Part (b)**

3. All government expenditures should follow the requirements as stipulated under the Public Finance Ordinance (Cap. 2) (“PFO”). Following the established practice, the Government will seek for funding to meet the

operating expenditure relating to the reimbursement scheme by including in the estimates of revenue and expenditure of the Labour Department for approval from the Legislative Council through the Appropriation Bill according to Part II of PFO. The Government will apply for the funding in due course after the passage of the Bill.

Yours sincerely,

  
(Raymond LIANG)  
for Commissioner for Labour

c.c. Secretary for Labour and Welfare (Attn: Mr Dominic CHOW)  
Secretary for Justice (Attn: Miss Annet LAI)  
Miss Betty MA, Clerk to the Legislative Council Panel on Manpower