

Panel on Manpower

List of follow-up actions
(position as at 15 May 2020)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for March 2020 and April 2020 were circulated vide LC Paper Nos. CB(2)824/19-20 and CB(2)1005/19-20 on 15 April and 15 May 2020 respectively.
2. Admission Scheme for Mainland Talents and Professionals ("the Scheme")	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 October 2019 to 31 March 2020 was circulated vide LC Paper No. CB(2)863/19-20 on 21 April 2020.

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3. Working arrangements and labour benefits for government outsourced workers performing cleansing duties in public toilets	21.5.2019	The Administration was requested to provide written response to issues raised in the letter dated 17 May 2019 from Hon SHIU Ka-chun.	The Chinese version of the Administration's response was circulated vide LC Paper No. CB(2)1724/18-19 on 24 June 2019.
4. Occupational safety performance	17.12.2019	The Administration was requested to provide the following information: (a) the number of prosecutions initiated against employers for not reporting industrial accidents to the Labour Department ("LD") in the past two years; (b) the names of contractors who had been removed from the List of Approved Contractors for Public Works in the past three years; and (c) the reasons for the Department of Justice ("DoJ")'s decision of not to accede to LD's request to consider filing reviews or appeals to the court in respect of the penalty imposed on the 42 cases convicted of offences under the Factories and Industrial Undertakings	Response awaited.

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		Ordinance (Cap. 59) and the Occupational Safety and Health Ordinance (Cap. 509) ("OSHO") from 2014 to 2019 (up to October).	
5. Initiatives for supporting employment	17.12.2019	The Administration was requested to provide the respective numbers of job vacancies placed by employers at the three recruitment centres for the catering, retail and construction industries in the past three years, as well as the latest figures since June 2019.	Response awaited.
6. Individual-based Work Incentive Transport Subsidy ("I-WITS") Scheme	21.1.2020	The Administration was requested to provide response within the 2019-2020 session as far as practicable to the suggestion of reviewing the income limit of I-WITS, taking into account the rise in inflation and travelling expenses of employees.	Response awaited.
7. Enforcement of labour legislation by the Labour Administration Branch of LD	17.3.2020	<p>In the light of latest situation of Coronavirus disease 2019 ("COVID-19") infection, the Administration was requested to provide the following:</p> <p>(a) whether employers would be in breach of section 6 of OSHO if they failed to provide adequate and appropriate face masks and protective items for their employees while</p>	Response awaited.

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		<p>performing duties;</p> <p>(b) whether employers who failed to provide surgical masks to those employees confirmed to have infected with COVID-19 at workplaces would be liable for committing negligence under the Employees' Compensation Ordinance (Cap. 282);</p> <p>(c) with regard to the conviction records for October to December 2019 on failure to pay wages or sums awarded by the Labour Tribunal or Minor Employment Claims Adjudication Board under the Employment Ordinance (Cap. 57) as shown on LD's webpage, the number of requests for application for review or appeal initiated by LD after consultation with the DoJ in respect of the penalties so imposed; and</p> <p>(d) the number of labour dispute cases handled by the Labour Relations Division of LD during suspension of counter services under the special work arrangement of government departments.</p>	

Subject	Date of meeting	Follow-up action required	Administration's response
8. Occupational disease and occupational health	21.4.2020	<p>The Administration was requested to provide the following information:</p> <p>(a) the number of employees infected with Legionnaires' disease in the past three years; and</p> <p>(b) follow-up work undertaken by LD upon notification of employees being contracted or suspected to have contracted COVID-19, in particular provision of its view/advice on the likelihood and relevance of the cases being work injury by accident arising out of and in the course of employment.</p>	Response awaited.