

### Panel on Public Service

#### List of Follow-up Actions (Position as at 14 October 2019)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. Commendation Schemes for Civil Servants	19.11.2018	The Administration was requested to follow up on the feasibility of the Leisure and Cultural Services Department implementing a pilot scheme on revised leave deduction arrangement for its staff members who are not working on a five-day week basis, and provide a response in due course.	The Administration's response was issued vide LC Paper No. CB(4)1243/18-19(01) on 30 September 2019.
2. Travelling allowances for eligible civil servants	15.4.2019	The Administration was requested to provide information on the types of travelling allowances for eligible civil servants who work in offices in relatively inaccessible locations or who use their own vehicles in performing duties, such as the rates and the eligibility.	The Administration's response was issued vide LC Paper No. CB(4)1189/18-19(01) on 23 August 2019.
3. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile	20.5.2019	The Administration was requested to provide the following information:  (a) a breakdown on the number of resignees in 2017-2018 by age, bureaux/departments, grades and ranks;  (b) a breakdown on the 6 570 vacant civil service posts as at 31 March 2018 by bureaux/departments and grades; and	The Administration's response was issued vide LC Paper No. CB(4)1153/18-19(01) on 2 August 2019.

Subject	Date of meeting	Follow-up actions required	Administration's response
		(c) excluding those serving in the disciplined services and remunerated by the Police Pay Scale and General Disciplined Services Pay Scale, the five grades with the lowest female participation rate in 2017-2018.	
4. An overview of training and development for civil servants	20.5.2019	The Administration was requested to provide more information about the training programmes on innovation and technology application to be provided for civil servants in 2019, including the breadth and depth of the contents of these programmes.	The Administration's response was issued vide LC Paper No. CB(4)1243/18-19(02) on 30 September 2019.