

Panel on Public Service
Government's response to the follow-up issues raised at the meeting
on 4 November 2019

Provision and Redevelopment of Disciplined Services Departmental Quarters in the coming three years

To alleviate the shortfall of departmental quarters, the Chief Executive announced in the 2014 Policy Address that the Government would expedite eight departmental quarters (DQ) projects for disciplined services. The Legislative Council has given funding approval for the construction works of all the eight DQ projects. Construction works of three DQs have been completed and flat intake has begun gradually from end-2018 to mid-2019, while the five remaining DQs are expected to be completed in the coming three years. Details of the DQ projects are set out in the following table:

DQ Project	Disciplined Services Department¹	No. of DQ flats	Actual/ Expected Works Completion Date
1. Staff quarters for the ImmD at Heng Lam Street, Kowloon	ImmD	112	Completed in October 2018
2. Rank and file quarters for the C&ED at Yau Yue Wan Village Road, Tseung Kwan O	C&ED	136	Completed in November 2018
3. Staff quarters at Tseung Kwan O Road, Kwun Tong, Kowloon	ImmD, C&ED, CSD, FSD, GFS	464	Completed in June 2019
4. Staff quarters for the CSD at Tin Wan, Aberdeen	CSD	70	Expected completion date: Q4 2019

¹ The disciplined services departments include Customs and Excise Department (C&ED), Correctional Services Department (CSD), Government Flying Service (GFS), Hong Kong Fire Services Department (FSD), Hong Kong Police Force (HKPF) and Immigration Department (ImmD).

DQ Project	Disciplined Services Department¹	No. of DQ flats	Actual/ Expected Works Completion Date
5. Junior police officers married quarters at Fan Garden, Fanling	HKPF	1 184	Expected completion date: Q1 2021
6. Disciplined services quarters for the FSD at Pak Shing Kok, Tseung Kwan O	FSD	648	Expected completion date: Q1 2021
7. Staff quarters for the C&ED at Sheung Fung Street, Tsz Wan Shan	C&ED	175	Expected completion date: Q1 2022
8. Staff quarters for the C&ED at Po Lam Road, Tseung Kwan O Area 123	C&ED	306	Expected completion date: Q4 2022
Total		3 095	

2. Apart from the eight DQ projects mentioned above, the Government will continue to examine the possibility of redeveloping existing DQ sites and identify more sites for construction of DQs in accordance with the established mechanism, so as to further alleviate the demand for DQs in the disciplined services.

Overtime Allowance

3. Overtime work of police officers is subject to the Civil Service Regulations (Regulations) as well as the stringent control under the relevant internal requirements of the Police. According to the Regulations, overtime work will normally be compensated by time off in lieu. Where the granting of time off is likely to be impracticable within 30 days of the date on which overtime work is performed, payment of Disciplined Services Overtime Allowance (DSOA) to eligible officers may be approved by the management. According to the existing Regulations, only those in ranks whose scale maxima are on or below Point 48 of the Police Pay Scale are eligible for DSOA.

4. In 2019-20, a provision of about \$20.2 billion was made under Subhead 000 (operational expenses) for salaries, allowances and other operating expenses of the Police. The amount of payment for overtime allowance by Police in the 2019-20 financial year will be reflected in the relevant revised estimate. The expenditure on overtime allowance will not be paid by the Police Welfare Fund.

Security Bureau
November 2019