

Panel on Public Service

List of outstanding items for discussion

(Position as at 28 October 2019)

**Proposed timing
for discussion**

1. An overview of medical and dental benefits for civil servants, pensioners and eligible dependants

The Administration proposes to brief members on the latest overview of the medical and dental benefits for civil servants, pensioners and eligible dependants.

3rd Quarter 2019

At the policy briefing cum meeting held on 15 October 2018 when the Civil Service Bureau briefed members on its policy initiatives in the 2018 Policy Address, the Bureau advised that the Government had decided to explore an appropriate arrangement for providing civil service eligible persons with defined Chinese medicine services as part of the civil service medical benefits, but the implementation timetable was not available for the time being. At the meeting on 21 January 2019, Hon POON Siu-ping expressed concern about the latest progress of the above issue. He requested early discussion of the subject matter and suggested that the Panel could discuss the subject as a separate item.

2. Non-civil service contract staff

The Administration proposes to brief members on the employment of non-civil service contract staff within the Government.

3rd Quarter 2019

3. Employment of persons with disabilities in the civil service

The Administration proposes to update members on the employment of persons with disabilities in the civil service.

To be confirmed

**Proposed timing
for discussion**

4. Grade structure review of disciplined services

Since October 2016, a number of members, including Hon Jeremy TAM, Dr Hon CHIANG Lai-wan, Dr Hon Elizabeth QUAT, Hon Mrs Regina IP, Hon Charles Peter MOK and Hon SHIU Ka-chun, have separately made requests to discuss the remuneration of fire personnel of the Fire Services Department and pilots of the Government Flying Service as well as a grade structure review of disciplined services departments, at a future meeting.

To be confirmed

The Chief Executive-in-Council decided at the meeting on 2 October 2018 that the Standing Committee on Disciplined Services Salaries and Conditions of Service should be invited to conduct a grade structure review for the disciplined services grades, and the Standing Committee on Directorate Salaries and Conditions of Service should be invited to advise on the salaries and conditions of service of the heads of the seven departments/agency; and in future, a grade structure review should be conducted for the disciplined services grades once every 10 years. A Legislative Council Brief on Grade Structure Review for the Disciplined Services Grades was issued to Members on 11 October 2018.

At the Panel meeting on 11 October 2018, Dr Hon Elizabeth QUAT proposed to discuss the grade structure review to be conducted for the disciplined services grades at a future meeting.

Hon Jeremy TAM wrote a letter to the Panel Chairman on 4 April 2019 requesting the Panel to discuss the subject as early as possible.

At the Panel meeting on 15 April 2019, members agreed that a special meeting should be organized to receive views from relevant staff unions/associations on the grade structure review for the disciplined services grades. 18 submissions have been received on the subject.

**Proposed timing
for discussion**

The Administration's response to the submissions from relevant staff unions/associations above was circulated to members on 30 September 2019 (LC Paper No. CB(4)1244/18-19(01)).

5. Proposed amendments to subsidiary legislation on discipline made under Disciplined Services Ordinances

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances.

To be confirmed

6. Enactment of legislation to prohibit acts of insulting public officers

Dr Hon CHIANG Lai-wan and Dr Hon Elizabeth QUAT wrote a joint letter to the Panel Chairman on 21 March 2017 requesting that the Panel should discuss the enactment of dedicated legislation to prohibit acts of insulting public officers as early as possible.

To be confirmed

At the Panel meeting on 15 May 2017, Dr Hon CHIANG Lai-wan proposed to discuss this issue at a future meeting.

The Administration advised at the Panel meeting on 17 July 2018 that the Security Bureau was studying the issue, including carrying out research on practices in overseas jurisdictions. The Civil Service Bureau issued a set of guidelines to bureaux/departments in March 2018 on helping frontline civil servants understand and respond to verbal violence at work.

7. Review of the structure of operations inspector post in the Civil Aviation Department

At the Panel meeting on 12 October 2017, Hon Jeremy TAM proposed to discuss at a future meeting

To be confirmed

**Proposed timing
for discussion**

the review of the structure of operations inspector post in the Civil Aviation Department which required post-holders to possess professional pilot licences. He was concerned about the recruitment and retention problems for this post given its small establishment.

8. Civil service establishment and training matters in relation to the tree management work of the Leisure and Cultural Services Department

At the Panel meeting on 21 January 2019, Hon Mrs Regina IP expressed concern about the civil service establishment, training and outsourcing arrangement for the tree management work of the Leisure and Cultural Services Department. She requested the Panel to follow up the related matters with the Administration.

To be confirmed

9. Spousal benefits to same-sex partners of civil servants

At the Panel meeting on 21 June 2019, Hon Mrs Regina IP expressed concern on the ruling made by the Court of Final Appeal in June 2019 in favour of a male Senior Immigration Officer requesting the granting of spousal benefits to his same-sex partner. She requested the Administration to update the Panel the implications of the ruling on the policies of civil service benefits and the relevant matters in due course.

To be confirmed