

Panel on Public Service

List of outstanding items for discussion

(Position as at 11 March 2020)

**Proposed timing
for discussion**

1. Update on extension of the service of civil servants

The Administration proposes to update members on the progress of the implementation of the initiatives for extending the service of civil servants.

April 2020

2. Implementation of five-day week in the Government

The Administration proposes to brief members on the latest position of the implementation of five-day week in the Government.

April 2020

3. Employment of non-ethnic Chinese in the civil service

The Administration proposes to brief members on the employment of non-ethnic Chinese in the civil service.

April – July
2020

4. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile

The Administration proposes to brief members on the civil service establishment, strength, retirement, resignation, age profile and gender profile.

April – July
2020

5. An overview of training and development for civil servants

The Administration proposes to brief members on the provision of training and development for civil servants by the Civil Service Bureau.

April – July
2020

6. 2020-2021 Civil Service Pay Adjustment

The Administration proposes to brief members on the civil service pay adjustment for 2020-2021.

April – July
2020

**Proposed timing
for discussion**

7. Commendation schemes for civil servants

The Administration proposes to brief members on the various commendation schemes for civil servants.

April – July
2020

8. Employment of persons with disabilities in the civil service

At the meeting on 20 January 2020, the Administration updated members on the employment of persons with disabilities in the civil service, and members agreed to hold a meeting to receive views from members of the public on the issue.

To be confirmed

9. Creation of a Principal Executive Officer Post in the General Grades Office under the Civil Service Bureau

The Administration proposes to consult members on the proposal to create a Principal Executive Officer post in the General Grades Office under the Civil Service Bureau.

To be confirmed

10. Grade structure review for Veterinary Laboratory Technician and Medical Laboratory Technician grades

The Administration briefed the Panel on the recommendations of the Standing Commission on Civil Service Salaries and Conditions of Service on the grade structure review for the Veterinary Laboratory Technician and Medical Laboratory Technician grades at the meeting on 4 November 2019. Members in general had no objection to the recommendations. The Administration proposes to brief members on the decisions of the Executive Council on the recommendations.

To be confirmed
(see *Note*)

(Note: At the work plan meeting on 11 November 2019, the Chairman requested the Administration to update the Panel on the Executive Council's decisions by circulation of an information paper.)

**Proposed timing
for discussion**

11. Proposed amendments to subsidiary legislation on discipline made under Disciplined Services Ordinances

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances.

To be confirmed

12. Enactment of legislation to prohibit acts of insulting public officers

Dr Hon CHIANG Lai-wan and Hon Elizabeth QUAT wrote a joint letter to the Panel Chairman on 21 March 2017 requesting that the Panel should discuss the enactment of dedicated legislation to prohibit acts of insulting public officers as early as possible.

To be confirmed

The Administration advised at the Panel meeting on 17 July 2018 that the Security Bureau was studying the issue, including carrying out research on practices in overseas jurisdictions. The Civil Service Bureau issued a set of guidelines to bureaux/departments in March 2018 on helping frontline civil servants understand and respond to verbal violence at work.

Dr Hon CHIANG Lai-wan and Hon Elizabeth QUAT proposed at various Panel meetings in the 2019-2020 session and in their joint letter dated 6 November 2019 that this issue should be discussed at a meeting in this session.

13. Review of the structure of operations inspector post in the Civil Aviation Department

At the Panel meeting on 12 October 2017, Hon Jeremy TAM proposed to discuss at a future meeting the review of the structure of operations inspector post in the Civil Aviation Department which required post-holders to possess professional pilot licences. He was concerned about the recruitment and retention problems for this post given its small establishment.

To be confirmed
(see *Note*)

(Note: At the work plan meeting on 11 November 2019, the Administration was requested to provide an information paper updating the progress of the matter.)

**Proposed timing
for discussion**

14. Spousal benefits to same-sex partners of civil servants

At the Panel meeting on 21 June 2019, Hon Mrs Regina IP expressed concern on the ruling made by the Court of Final Appeal in June 2019 in favour of a male Senior Immigration Officer requesting the granting of spousal benefits to his same-sex partner. She requested the Administration to update the Panel the implications of the ruling on the policies of civil service benefits and the relevant matters in due course.

To be confirmed

15. Political neutrality of civil servants and staff of Government-funded public bodies

At the Panel meeting on 4 November 2019, Hon LAM Cheuk-ting proposed to discuss the issue of political neutrality of civil servants at a future meeting. Dr Hon CHIANG Lai-wan suggested that the political neutrality of staff of Government-funded public bodies should also be covered.

To be confirmed

Hon LAM Cheuk-ting wrote a letter to the Panel Chairman on 3 December 2019 and requested at the subsequent Panel meetings that the Administration should brief the Panel on the policy relating to the political stances of civil servants.