



Labour Department (Headquarters)

勞工處 (總處)

Your reference 來函編號 :
Our reference 本處檔案編號 : ES 9/2/114
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6 December 2019

Ms Wendy JAN
Clerk to the Legislative Council Panel on Welfare Services
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong

Dear Ms JAN,

Legislative Council Panel on Welfare Services
Follow-up to the meeting on 11 November 2019

At the meeting of the Legislative Council Panel on Welfare Services held on 11 November 2019, Members requested the Government to provide supplementary information on the Employment Programme for the Elderly and Middle-aged (EPEM) of the Labour Department (LD) and the Love Upgrading Special Scheme of the Employees Retraining Board (ERB). This department is authorised to coordinate a reply and the requested information is provided below.

Employment Programme for the Elderly and Middle-aged

In order to encourage employers to hire the elderly, LD has enhanced EPEM in September 2018 and increased the on-the-job training allowance payable to employers for engaging job seekers aged 60 or above. From September 2018 to September 2019, LD has recorded 3 283 placement cases eligible for joining EPEM. Among them, 585 cases involved job seekers aged 60 or above, representing an increase of 100.3% over the corresponding period in the preceding year. The breakdown of these placement cases by occupation is at Annex 1. Job seekers need not make prior enrolment in EPEM.

Employers can complete the relevant procedures after eligible job seekers have been placed into vacancies advertised with LD. There are therefore no statistics on job seekers who have sought employment through EPEM.

Love Upgrading Special Scheme

According to the information provided by ERB, courses of the Love Upgrading Special Scheme cover 19 industries and various skill categories. A list of the courses is at Annex 2.

Yours sincerely,

A handwritten signature in black ink, consisting of a series of loops and a final downward stroke, identifying Charles HUI.

(Charles HUI)
for Commissioner for Labour

c.c. Secretary for Labour and Welfare (Attn: Mr Stanley WAN) – on the Love Upgrading Special Scheme

Annex 1

**Number of placements eligible for joining EPEM
involving job seekers aged 60 or above
from September 2018 to September 2019 with breakdown by occupation**

Occupation	No. of placements
Managers and administrators, professionals and associate professionals	63
Clerical support workers	102
Service workers and sales workers	87
Agricultural and fishery workers and craft and related workers	43
Plant and machine operators and assemblers	26
Elementary occupations	264
Total	585

Love Upgrading Special Scheme Course List

	Industry Category	Course Title
“Vocational Skills” (Full-time mode)		
1	Chinese Healthcare	Foundation Certificate in Assistant for Chinese Medical Clinic Training
2		Foundation Certificate in Healthcare Massage
3	Logistics	Foundation Certificate in Warehouse Keeper Training
4		Foundation Certificate in Logistics Clerk Training
5		Certificate in Logistics Management
6	Property Management & Security	Foundation Certificate in Property Facility Management
7		Foundation Certificate in Standard Security & Property Management
8	Social Services	Foundation Certificate in Social Services Programme Assistant Training
9		Foundation Certificate in After School Care Tutor Training
10	Financial Services	Certificate in Financial Market and Securities
11	Beauty Therapy	Foundation Certificate in Junior Beautician Training
12		Foundation Certificate in Nutrition Therapist Assistant Training
13	Hairdressing	Foundation Certificate in Hair Stylist Assistant Training
14	Domestic Services	Foundation Certificate in Post-natal Care Worker Training
15		Foundation Certificate in Domestic Helper Training
16	Tourism	Foundation Certificate in Travel Consultant Training
17		Certificate in Tourist Guide Training (Tourist Guide Accreditation Examination)
18		Certificate in Event and Banquet Management
19	Hotel	Foundation Certificate in Hotel Front Office Service Agent Training
20		Foundation Certificate in Hotel Room Attendant Training
21	Healthcare Services	Foundation Certificate in Care-related Support Worker Training
22		Certificate in Health Worker Training
23		Foundation Certificate in Care Worker Training
24	Business	Foundation Certificate in Administrative Assistant Training
25		Foundation Certificate in Office Assistant Training
26	Import & Export	Foundation Certificate in Assistant Merchandiser Training
27		Foundation Certificate in Shipping & Import / Export

	Industry Category	Course Title
28	Education & Recreation	Foundation Certificate in Adventure Based Activities Assistant Training
29	Catering	Foundation Certificate in Barista Training
30		Foundation Certificate in Baker and Pastry Cook Training
31	Information & Communications Technology	Foundation Certificate in Information Technology Assistant Technician Training
32	Retail	Foundation Certificate in Pet Groomer and Shop Assistant Training
33		Foundation Certificate in Retail Salesperson Training
34	Entertainment & Performing Arts	Foundation Certificate in Clown Performer Training
35	Environment Services	Foundation Certificate in Pest Control Worker Training
36		Foundation Certificate in Florist and Floriculture Assistant Training
“Innovative Technology” (Part-time mode)		
37	Information & Communications Technology	Certificate in Network Management (Part-time)
38		Certificate in Blockchain Application Development (Part-time)
39		Certificate in Knowledge and Applications of Artificial Intelligence (Part-time)
40		Certificate in Knowledge and Applications of Blockchain (Part-time)
41		Certificate in Business in the Greater Bay Area (E-commerce) (Part-time)
42		Certificate in Business in the Greater Bay Area (5G IoT and Big Data) (Part-time)
“Generic Skills” (Full-time and Part-time mode)		
43	English Communications	Foundation Certificate in English (Elementary Level)
44		Foundation Certificate in English (Upper Level)
45	Putonghua	Foundation Certificate in Putonghua (Elementary Level)
46		Foundation Certificate in Putonghua (Upper Level)
47	Information Technology	Foundation Certificate in IT Applications (Elementary Level)
48	Applications	Foundation Certificate in IT Applications (Upper Level)