



中華人民共和國香港特別行政區政府總部食物及衛生局  
Food and Health Bureau, Government Secretariat  
The Government of the Hong Kong Special Administrative Region  
The People's Republic of China

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7 September 2021

Clerk to Bills Committee on Medical Registration (Amendment) Bill 2021  
(Attn: Ms Natalie YEUNG)  
Legislative Council Secretariat  
Legislative Council Complex  
1 Legislative Road  
Central  
Hong Kong

Dear Ms YEUNG,

**Bills Committee on Medical Registration (Amendment) Bill 2021**

**Follow-up actions arising from meeting on 3 September 2021**

Further to the Bills Committee meeting on 3 September 2021, the requested supplementary information is provided at **Enclosure**.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Ricky WU'.

(Ricky WU)

for Secretary for Food and Health

## Bills Committee on Medical Registration (Amendment) Bill 2021

### Follow-up actions arising from meeting on 3 September 2021

The Government's responses are as follows –

- (a) The full-time attrition rates and numbers of doctors in 2020/21 and the projected numbers of doctors reaching retirement age in 2021/22 to 2025/26 in the Hospital Authority (“HA”) are tabulated below –

Specialty	Attrition Rate	Attrition Number	Projected no. of doctors reaching retirement age in 2021/22 – 2025/26
	2020/21		
Accident & Emergency	4.1%	21	56
Anaesthesia	5.2%	23	18
Clinical Oncology	4.2%	7	7
Ear, Nose and Throat	5.1%	5	5
Family Medicine, Outpatient Clinic & Staff Clinics	4.6%	28	39
Intensive Care Unit	2.6%	4	12
Medicine	3.3%	46	97
Obstetrics & Gynaecology	6.4%	14	7
Ophthalmology	6.0%	10	8
Orthopaedics & Traumatology	2.7%	10	21
Paediatrics	4.1%	17	33
Pathology	4.5%	11	24
Psychiatry	4.1%	15	19
Radiology	6.0%	19	31
Surgery	3.3%	24	31
Others	8.1%	2	5
<b>Total</b>	<b>4.1%</b>	<b>256</b>	<b>412</b>

Note: Due to rounding, individual figures may not add up to the total.

- (b) Over the years, the four public healthcare institutions, namely HA, the Department of Health, The University of Hong Kong and The Chinese University of Hong Kong, have established their respective systems for assessment of doctors' performance. Given that the four institutions carry out work of different nature such as clinical, teaching or research work, it may not be practicable to require them to adopt a standardised assessment system. Nonetheless, to better assess the performance of doctors with special registration in an objective manner, the Food and Health Bureau plans to discuss with the four institutions the inclusion of some common core competencies for doctors, such as application of medical knowledge, patient-centred care, clinical judgment, integrity and teamwork, in their existing assessment systems. To ensure that doctors with special registration serve competently and satisfactorily, we also plan to require the four institutions to assess their performance on a regular basis and offer timely advice to them. For those who have failed to serve satisfactorily or competently, the four institutions will not renew their employment contracts, as a result of which they will not be eligible for full registration.
- (c) At present, nine of the 14 Colleges (excluding the College of Dental Surgeons) under the Hong Kong Academy of Medicine ("HKAM") have accepted or are willing to accept non-locally trained doctors for specialist training, namely Colleges of Community Medicine, Emergency Medicine, Family Physicians, Physicians, Obstetricians and Gynaecologists, Ophthalmologists, Paediatricians, Pathologists and Psychiatrists.

As at 1 September 2021, there are 39 non-locally trained doctors working in HA under the limited registration ("LR") scheme. Of these, 17 who are employed as Associate Consultant have already obtained specialist qualification recognised by HKAM. There are seven LR doctors in HA receiving on-the-job specialist training in Emergency Medicine, Family Medicine, Medicine and Paediatrics under respective Colleges, while one LR doctor has already completed specialist training in Emergency Medicine and obtained fellowship awarded by HKAM.

There is no specified number of training places in HA for non-locally trained doctors not yet fully registered in Hong Kong. HA will continue to collaborate with HKAM and its constituent Colleges closely in the provision of specialist training in respective specialties.

- (d) Currently, five of the 14 Colleges (excluding the College of Dental Surgeons) under HKAM are not fully ready to provide specialist training for non-locally trained doctors, including the Colleges of Anaesthesiologists, Orthopaedic Surgeons, Otorhinolaryngologists, Radiologists and Surgeons.

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