

A BILL

To

Amend section 39(1) of the Employment Ordinance to add the following 5 days, progressively from 2022 to 2030, to the list of statutory holidays set out in that section: the Birthday of the Buddha, the first weekday after Christmas Day, Easter Monday, Good Friday and the day following Good Friday.

Enacted by the Legislative Council.

1. Short title and commencement

- (1) This Ordinance may be cited as the Employment (Amendment) Ordinance 2021.
- (2) Subject to subsections (3) to (6), this Ordinance comes into operation on 1 January 2022.
- (3) Section 3(4) and (5) comes into operation on 1 January 2024.
- (4) Section 3(6) and (7) comes into operation on 1 January 2026.
- (5) Section 3(8) and (9) comes into operation on 1 January 2028.
- (6) Section 3(10) and (11) comes into operation on 1 January 2030.

2. Employment Ordinance amended

The Employment Ordinance (Cap. 57) is amended as set out in section 3.

3. Section 39 amended (grant of holidays)

(1) Section 39(1)(j)—

Repeal

“and”.

(2) Section 39(1)(k)—

Repeal the full stop

Substitute a semicolon.

(3) After section 39(1)(k)—

Add

“(l) the Birthday of the Buddha, being the eighth day of the fourth lunar month.”.

(4) Section 39(1)(l)—

Repeal the full stop

Substitute a semicolon.

(5) After section 39(1)(l)—

Add

“(m) the first weekday after Christmas Day.”.

(6) Section 39(1)(m)—

Repeal the full stop

Substitute a semicolon.

(7) After section 39(1)(m)—

Add

“(n) Easter Monday.”.

(8) Section 39(1)(n)—

Repeal the full stop

Substitute a semicolon.

(9) After section 39(1)(n)—

Add

“(o) Good Friday.”.

(10) Section 39(1)(o)—

Repeal the full stop

Substitute a semicolon.

(11) After section 39(1)(o)—

Add

“(p) the day following Good Friday.”.

Explanatory Memorandum

The purpose of this Bill is to amend section 39(1) of the Employment Ordinance (Cap. 57) to add the following 5 days progressively to the list of statutory holidays set out in that section—

- (a) the Birthday of the Buddha, being the eighth day of the fourth lunar month (starting from 1 January 2022);
 - (b) the first weekday after Christmas Day (starting from 1 January 2024);
 - (c) Easter Monday (starting from 1 January 2026);
 - (d) Good Friday (starting from 1 January 2028); and
 - (e) the day following Good Friday (starting from 1 January 2030).
2. The Bill makes no amendment in respect of other aspects of statutory holiday.