

**立法會**  
**Legislative Council**

**(issued by email only)**  
LC Paper No. CB(3) 740/20-21

Ref : CB(3)/B/LW/2 (20-21)  
Tel : 3919 3328  
Date : 5 July 2021  
From : Clerk to the Legislative Council  
To : All Members of the Legislative Council

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**Council meeting of 7 July 2021**

**Proposed amendments to  
the Employment (Amendment) Bill 2021**

In accordance with the President's ruling issued under LC Paper No. CB(3) 739/20-21 earlier today, subject to the above Bill receiving its Second Reading at the above meeting, the following Members are allowed to move amendments to the Bill:

<b>Amendment movers</b> (set out in order of receipt of the amendments)	<b>Number of admissible amendments</b>	<b>Appendix</b>
Hon CHUNG Kwok-pan	6	<b>1</b>
Hon WONG Kwok-kin	3	<b>2</b>
Hon KWOK Wai-keung	3	<b>3</b>

2. As directed by the President, the proposed amendments are attached for Members' consideration.

(Thomas CHAN)  
for Clerk to the Legislative Council

Encls.

Employment (Amendment) Bill 2021

**Committee Stage**

Amendments to be moved by the Honourable CHUNG Kwok-pan

<u>Clause</u>	<u>Amendment Proposed</u>
Long title	By deleting “2022 to 2030” and substituting “2024 to 2032”.
1(2)	By deleting “2022” and substituting “2024”.
1(3)	By deleting “2024” and substituting “2026”.
1(4)	By deleting “2026” and substituting “2028”.
1(5)	By deleting “2028” and substituting “2030”.
1(6)	By deleting “2030” and substituting “2032”.

## Employment (Amendment) Bill 2021

**Committee Stage**Amendments to be moved by the Honourable WONG Kwok-kin

<u>Clause</u>	<u>Amendment Proposed</u>
Long title	By deleting “to add the following 5 days, progressively from 2022 to 2030” and substituting “to add progressively the following 5 days”.
1	<p>By deleting the clause and substituting—</p> <p><b>“1. Short title and commencement</b></p> <p>(1) This Ordinance may be cited as the Employment (Amendment) Ordinance 2021.</p> <p>(2) Subject to subsections (3) and (4), this Ordinance comes into operation on 1 December 2021.</p> <p>(3) Section 3(4) and (5) comes into operation on 1 January 2022.</p> <p>(4) Section 3(6) and (7) comes into operation on 1 January 2023.”.</p>
3	<p>By deleting the clause and substituting —</p> <p><b>“3. Section 39 amended (grant of holidays)</b></p> <p>(1) Section 39(1)(j)—</p> <p><b>Repeal</b> “and”.</p> <p>(2) Section 39(1)(k)—</p> <p><b>Repeal the full stop</b> <b>Substitute a semicolon.</b></p> <p>(3) After section 39(1)(k)—</p> <p><b>Add</b> “(1) the first weekday after Christmas Day.”.</p> <p>(4) Section 39(1)(l)—</p> <p><b>Repeal the full stop</b> <b>Substitute a semicolon.</b></p>

(5) After section 39(1)(l)—

**Add**

“(m) the Birthday of the Buddha, being the eighth day of the fourth lunar month;

(n) Easter Monday.”.

(6) Section 39(1)(n)—

**Repeal the full stop**

**Substitute a semicolon.**

(7) After section 39(1)(n)—

**Add**

“(o) Good Friday;

(p) the day following Good Friday.”.

## Employment (Amendment) Bill 2021

**Committee Stage**Amendments to be moved by the Honourable KWOK Wai-keung

<u>Clause</u>	<u>Amendment Proposed</u>
Long title	By deleting “to add the following 5 days, progressively from 2022 to 2030” and substituting “to add progressively the following 5 days”.
1	<p>By deleting the clause and substituting—</p> <p><b>“1. Short title and commencement</b></p> <p>(1) This Ordinance may be cited as the Employment (Amendment) Ordinance 2021.</p> <p>(2) Subject to subsections (3) to (6), this Ordinance comes into operation on 1 January 2022.</p> <p>(3) Section 3(4) and (5) comes into operation on 1 January 2023.</p> <p>(4) Section 3(6) and (7) comes into operation on 1 January 2024.</p> <p>(5) Section 3(8) and (9) comes into operation on 1 January 2025.</p> <p>(6) Section 3(10) and (11) comes into operation on 1 January 2026.”.</p>

# Employment (Amendment) Bill 2021

## Committee Stage

### Amendment to be moved by the Honourable KWOK Wai-keung

<u>Clause</u>	<u>Amendment Proposed</u>
1	<p>By deleting the clause and substituting—</p> <p><b>“1. Short title and commencement</b></p> <p>(1) This Ordinance may be cited as the Employment (Amendment) Ordinance 2021.</p> <p>(2) Subject to subsections (3) to (6), this Ordinance comes into operation on 1 January 2022.</p> <p>(3) Section 3(4) and (5) comes into operation on 1 January 2023.</p> <p>(4) Section 3(6) and (7) comes into operation on 1 January 2024.</p> <p>(5) Section 3(8) and (9) comes into operation on 1 January 2025.</p> <p>(6) Section 3(10) and (11) comes into operation on 1 January 2030.”.</p>