

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2020-21)5 issued to Members on 10 June 2020, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	92	-7	85
ICAC officers	3	-	3
J&JOs	41	-1	40
	136	-8	128
As at 24 November 2020			
Civil servants	1 466	52	1 518 ^{Note 1}
ICAC officers	17	-	17
J&JOs	211	-	211
Total	1 694	52	1 746

/Proposal

^{Note 1} Excluding net increase of 20 permanent and 14 supernumerary civil service posts which are subject to the approval of EC(2018-19)27, 28, 30, 32 and 36, EC(2019-20)1, 4, 6, 8, 11 and 15 and EC(2020-21)3 and 4 by the Finance Committee (FC).

Proposal for the Establishment Subcommittee meeting on 25 November 2020

2. Subject to Members' agreement and the endorsement of FC, the changes to the directorate establishment of civil servants in relation to one discussion item on the Establishment Subcommittee's agenda for 25 November 2020 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 24 November 2020	1 486	66	1 552
			<small>Note 2</small>
proposed changes			
• Item EC(2020-21)7	-	-	-
Subject to approval	1 486	66	1 552

Civil Service Bureau
Financial Services and the Treasury Bureau
November 2020

Note 2 Including those posts mentioned in Note 1 which are also subject to approval of FC.