

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

### Controlling the Size of Directorate Establishment

#### Continuous Efforts

Further to ECI(2020-21)9 issued to Members on 5 February 2021, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	92	-7	85
ICAC officers	3	-	3
J&JOs	41	-1	40
	<b>136</b>	<b>-8</b>	<b>128</b>
<b>As at 16 March 2021</b>			
Civil servants	1 466	52	1 518
ICAC officers	17	-	17
J&JOs	211	-	211
<b>Total</b>	<b>1 694</b>	<b>52</b>	<b>1 746</b>

/Proposals .....

**Proposals for the Establishment Subcommittee meeting on 17 March 2021**

2. Subject to Members' agreement and the endorsement of the Finance Committee (FC), the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 17 March 2021 are summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants</b>			
<b>as at January 2002</b>	<b>1 374</b>	<b>59</b>	<b>1 433</b>
<b>as at 16 March 2021</b>	<b>1 466</b>	<b>75</b>	<b>1 541</b> <sup>Note</sup>
<b>proposed changes</b>			
• Item EC(2020-21)9	-	1	1
• Item EC(2020-21)10	-	-	-
• Item EC(2020-21)11	-	-	-
<b>Subject to approval</b>	<b>1 466</b>	<b>76</b>	<b>1 542</b>
<b>J&amp;JOs</b>			
<b>as at January 2002</b>	<b>170</b>	<b>1</b>	<b>171</b>
<b>as at 16 March 2021</b>	<b>212</b>	<b>-</b>	<b>212</b> <sup>Note</sup>

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Civil Service Bureau  
Financial Services and the Treasury Bureau  
March 2021

<sup>Note</sup> Including the posts subject to approval of FC.