

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Controlling the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2020-21)10 issued to Members on 10 March 2021, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	93	-7	86
ICAC officers	3	-	3
J&JOs	41	-1	40
	137	-8	129
As at 30 March 2021			
Civil servants	1 467	52	1 519
ICAC officers	17	-	17
J&JOs	211	-	211
Total	1 695	52	1 747

/Proposals

Proposals for the Establishment Subcommittee meeting on 31 March 2021

2. Subject to Members' agreement and the endorsement of the Finance Committee (FC), the changes to the directorate establishment of civil servants in relation to the three discussion items on the Establishment Subcommittee's agenda for 31 March 2021 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 30 March 2021	1 467	76	1 543 ^{Note}
proposed changes			
• Item EC(2020-21)12	-	4	4
• Item EC(2020-21)13	-	1	1
• Item EC(2020-21)14	-	-	-
Subject to approval	1 467	81	1 548
J&JOs			
as at January 2002	170	1	171
as at 30 March 2021	212	-	212 ^{Note}

Civil Service Bureau
Financial Services and the Treasury Bureau
March 2021

^{Note} Including the posts subject to approval of FC.