

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 17 February 2021 to the Finance Committee (FC) for approval. An ESC Member has requested that the recommendation on EC(2020-21)8 should be submitted to FC separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 16 December 2020	1 677	54	1 731 (Note 1)
Item EC(2020-21)8	1	1	2
Number of supernumerary post lapsed	-	-2 (Note 2)	-2
Adjustment of post of civil servant working under the Hospital Authority	1	-	1
Total	<u>1 679</u>	<u>53</u>	<u>1 732</u>

/Note .....

Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 – (a) One post of Administrative Officer Staff Grade B (D3) in the Financial Services Branch of the Financial Services and the Treasury Bureau lapsed on 1 January 2021.

(b) One post of Principal Government Engineer (D3) in the Highways Department lapsed on 1 January 2021.

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Financial Services and the Treasury Bureau  
March 2021

**Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 17 February 2021**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2020-21)8	HEAD 80 – JUDICIARY	<p>To recommend to Finance Committee the following proposals –</p> <p>(a) the creation of the following permanent judicial post with immediate effect upon approval by the Finance Committee to strengthen the judicial establishment at that level of court –</p> <p>1 Justice of Appeal of the Court of Appeal of the High Court (JSPS 17) (\$339,550)</p> <p>(b) the retention of the following supernumerary civil service post for five years from 1 February 2022 to provide directorate support to the Planning and Quality Division of the Judiciary Administration –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$179,350 - \$196,050)</p> <p>(c) the creation of the following supernumerary civil service post for five years with immediate effect upon approval by the Finance Committee to provide directorate support to the Accommodation Section of the Planning and Quality Division of the Judiciary Administration –</p> <p>1 Principal Executive Officer (D1) (\$150,950 - \$165,200)</p>

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