

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda item EC(2020-21)9 was recommended by ESC at its meeting on 17 March 2021 to the Finance Committee for approval. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 26 March 2021	1 679	53	1 732 (Note 1)
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Number of supernumerary posts lapsed	-	-8 (Note 2)	-8
Total	<u>1 679</u>	<u>46</u>	<u>1 725</u>

/Note

Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Note 2 – (a) One post of Senior Principal Executive Officer (D2) in the Tourism Commission, Commerce, Industry and Tourism Branch of the Commerce and Economic Development Bureau lapsed on 29 March 2021.

(b) Five posts of one Principal Government Engineer (D3), one Government Town Planner (D2) and three Chief Engineer (D1) in the Civil Engineering and Development Department lapsed on 1 April 2021.

(c) One post of Chief Labour Officer (D1) in the Labour Department lapsed on 1 April 2021.

(d) One post of Assistant Director of Social Welfare (D2) in the Social Welfare Department lapsed on 1 April 2021.

Financial Services and the Treasury Bureau
April 2021

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 17 March 2021**

EC Item No.	Head of Expenditure	Recommendation
EC(2020-21)9	HEAD 45 – FIRE SERVICES DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post in the Fire Services Department with effect from 1 April 2021 or upon approval of the Finance Committee (whichever is later) for five years to strengthen the supervision, direction and support to the operation in the New Territories Command –</p> <p>1 Chief Fire Officer (GDS(C)2) (\$179,350 - \$196,050)</p>
