

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda item EC(2020-21)13 was recommended by ESC at its meeting on 31 March 2021 to the Finance Committee for approval. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

| | Permanent | Supernumerary | Total |
|--|------------------|----------------------|--------------|
| Position including posts approved by Members as at 26 March 2021 | 1 679 | 53 | 1 732 (Note) |
| Item EC(2020-21)13 | - | 1 | 1 |
| Total | <u>1 679</u> | <u>54</u> | <u>1 733</u> |

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 31 March 2021**

| EC Item No. | Head of Expenditure | Recommendation |
|------------------------|--|--|
| EC(2020-21)13 | HEAD 39 – DRAINAGE SERVICES DEPARTMENT | <p>To recommend to Finance Committee the creation of the following supernumerary post in the Drainage Services Department with immediate effect upon approval of the Finance Committee up to 31 March 2026 to lead a new Cavern Projects Division to mainly implement the “Relocation of Sha Tin Sewage Treatment Works to caverns” and plan cavern projects for relocation/accommodation of other suitable sewage treatment facilities –</p> <p>1 Chief Engineer (D1) (\$150,950 - \$165,200)</p> |
