

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 31 March 2021 to the Finance Committee (FC) for approval. An ESC Member has requested that the recommendation on EC(2020-21)12 should be submitted to FC separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 26 March 2021	1 679	53	1 732 <sup>(Note)</sup>
Item EC(2020-21)12	-	8	8
Total	<u>1 679</u>	<u>61</u>	<u>1 740</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 31 March 2021

EC Item No.	Head of Expenditure	Recommendation
EC(2020-21)12	HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT	To recommend to Finance Committee the creation of the following eight supernumerary posts upon approval of the Finance Committee up to 31 March 2025 to implement the development and conservation projects related to Lantau –
	HEAD 118 – PLANNING DEPARTMENT	<i>Civil Engineering and Development Department</i>
	HEAD 60 – HIGHWAYS DEPARTMENT	(a) the creation of the following four supernumerary posts, which will lapse on 1 April 2021 –  1 Principal Government Engineer (D3) (\$208,500 - \$227,600)  1 Government Town Planner (D2) (179,350 - \$196,050)  2 Chief Engineer (D1) (\$150,950 - \$165,200)
		(b) the creation of the following two supernumerary posts –  1 Chief Engineer (D1) (\$150,950 - \$165,200)  1 Chief Town Planner (D1) (\$150,950 - \$165,200)
		<i>Planning Department</i>
		(c) the creation of the following supernumerary post –  1 Chief Town Planner (D1) (\$150,950 - \$165,200)

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2020-21)12 (Cont'd)		<i>Highways Department</i>  (d) the creation of the following supernumerary post –  1 Chief Engineer (D1) (\$150,950 - \$165,200)

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