ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda item EC(2021-22)10 was recommended by ESC at its meeting on 23 July 2021 to the Finance Committee for approval. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 16 July 2021	1 679	64	1743 (Note)
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Total	1 679	64	1 743

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

Financial Services and the Treasury Bureau August 2021

Summary of the Recommendation of the Establishment Subcommittee made at its meeting on 23 July 2021

EC Item No.	Head of Expenditure	Recommendation
EC(2021-22)10	HEAD 159 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (WORKS BRANCH)	To recommend to Finance Committee the following proposal to regrade two one-rank grade directorate posts to multi-disciplinary directorate posts in the Works Branch of the Development Bureau with effect upon approval of the Finance Committee –
		 (a) the creation of the following two permanent multi-disciplinary directorate posts to be filled by an officer from any of the following five grades, namely Engineer, Forestry Officer, Geotechnical Engineer, Landscape Architect and Leisure Services Manager –
		 Head of Greening, Landscape and Tree Management Section (D2) (\$179,350 - \$196,050)
		1 Head of Tree Management Office (D1) (\$150,950 - \$165,200)
		 (b) to be offset by the deletion of the following two permanent one-rank grade posts –
		1 Head of Greening, Landscape and Tree Management Section (D2) (\$179,350 - \$196,050)
		1 Head of Tree Management Office (D1) (\$150,950 - \$165,200)
