

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 14 July 2021 to the Finance Committee (FC) for approval. An ESC Member has requested that the recommendation on EC(2021-22)7 should be submitted to FC separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 16 July 2021	1 679	64	1 743 (Note)
Item EC(2021-22)7	-	2	2
Total	<u>1 679</u>	<u>66</u>	<u>1 745</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 14 July 2021**

EC Item No.	Head of Expenditure	Recommendation
EC(2021-22)7	HEAD 60 – HIGHWAYS DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary posts in the Highways Department with immediate effect upon approval of the Finance Committee for three years to cope with the rapidly increasing workload relating to the maintenance of cross-boundary highway infrastructures, other major highway infrastructures as well as ageing public highway structures, and to take part in various tasks relating to land supply and land use planning strategies –</p> <p>2 Chief Engineer (D1) (\$150,950 - \$165,200)</p>
