

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda item EC(2021-22)17 was recommended by ESC at its meeting on 27 August 2021 to the Finance Committee for approval. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 10 September 2021	1 680	70	1 750 ^(Note)
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Total	<u>1 680</u>	<u>70</u>	<u>1 750</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 27 August 2021**

EC Item No.	Subject	Recommendation
EC(2021-22)17	GRADE STRUCTURE REVIEW FOR THE DISCIPLINED SERVICES GRADES – INDEPENDENT COMMISSION AGAINST CORRUPTION	To recommend to Finance Committee the following proposals with effect from the first day of the month of approval by the Finance Committee – (a) the revised Independent Commission Against Corruption Pay Scale; (b) the revised pay scales of all non-directorate ranks in the disciplined services grades of the Independent Commission Against Corruption; and (c) the normal conversion arrangement for serving staff in the affected ranks
