

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda item EC(2021-22)15 was recommended by ESC at its meeting on 1 September 2021 to the Finance Committee for approval. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 10 September 2021	1 680	70	1 750 ^(Note)
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Total	<u>1 680</u>	<u>76</u>	<u>1 756</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 1 September 2021**

EC Item No.	Head of Expenditure	Recommendation
EC(2021-22)15	HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT HEAD 91 – LANDS DEPARTMENT HEAD 118 – PLANNING DEPARTMENT HEAD 51 – GOVERNMENT PROPERTY AGENCY	<p>To recommend to Finance Committee the creation of the following six supernumerary posts for five years with immediate effect upon approval of the Finance Committee to take forward policy initiatives to increase land supply in the short, medium and long term –</p> <p><i>(a) Civil Engineering and Development Department</i></p> <p>3 Chief Engineer (D1) (\$150,950 - \$165,200)</p> <p><i>(b) Lands Department</i></p> <p>1 Chief Estate Surveyor (D1) (\$150,950 - \$165,200)</p> <p><i>(c) Planning Department</i></p> <p>1 Chief Town Planner (D1) (\$150,950 - \$165,200)</p> <p><i>(d) Government Property Agency</i></p> <p>1 Chief Estate Surveyor/ Principal Valuation Surveyor (D1) (\$150,950 - \$165,200)</p>
