



中華人民共和國香港特別行政區政府總部食物及衛生局
Food and Health Bureau, Government Secretariat
The Government of the Hong Kong Special Administrative Region
The People's Republic of China

Our Ref : FHB/H/1/29 Pt. 5

Tel : 3509 8973

Your Ref :

Fax : 2521 0132

15 April 2021

Clerk to Panel
(Attn.: Ms Kay CHU)
Panel on Health Services
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong
(Fax: 2185 7845)

Dear Ms Chu,

**Legislative Council Panel on Health Services
Follow-up to the meeting on 12 March 2021**

During the discussion of the three projects under the First Ten-year Hospital Development Plan (HDP) and an update on the First Ten-year HDP at the meeting of the Legislative Council Panel on Health Services held on 12 March 2021, Members requested the Administration to provide information on the plan for meeting the healthcare manpower needs arising from the provision of additional bed spaces, facilities and services under the First Ten-year HDP. Having consulted the Hospital Authority (HA), we set out our response as follows.

2. The HA attaches great importance to healthcare manpower planning during the enhancement of the hardware and service capacity of hospitals. The HA conducts projections on the service demand, which would translate into manpower requirements, taking into account various factors, including population growth and demographic

change, service growth of individual specialties, and the long term goals and strategies of HA's overall service development, etc. The First Ten-year HDP is also included in such projections.

3. Currently, the HA has around 6 500 doctors, 29 500 nurses and 8 800 allied health professionals; and it will require around 8 500 doctors, 35 600 nurses and 10 300 allied health professionals by 2026 for supporting its overall service needs and development, the First Ten-year HDP included. The HA adopts a phased implementation approach in commissioning its service, and will make proactive arrangements in manpower deployment and recruitment. In the planning process of service commissioning, the HA will work out the exact breakdown on the number of beds in different specialties and the corresponding manpower requirements.

4. In fact, healthcare manpower is always a key component of our healthcare system. The Government conducted the first comprehensive manpower projection exercise in 2017 for the 13 healthcare professions which are subject to statutory registration. A new round of projection to update the demand and supply projections of the 13 healthcare professions has been conducted, and the Food and Health Bureau briefed the Panel on Health Services of the results on 24 March 2021 (Ref: LC Paper No. CB(4)600/20-21(05) at <https://www.legco.gov.hk/yr20-21/english/panels/hs/papers/hs20210324cb4-600-5-e.pdf>). For healthcare professions that are subject to statutory registration, the Government will consider whether and if so how to further increase the number of healthcare training places, including providing inputs on training requirements to the next University Grants Committee triennium and formulate relevant policies on sustaining their manpower.

Yours sincerely,

(Ms Phyllis WONG)
for Secretary for Food and Health

c.c. Chief Executive, Hospital Authority
(Attn.: Ms Dorothy LAM, Manager (Boards & Support))
(Fax : 2895 0937)