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18 November 2020

Miss Betty Ma
Clerk to Panel on Manpower
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong

Dear Miss Ma,

**Panel on Manpower and Panel on Economic Development
Follow-up on Joint Meeting on 9 November 2020**

Thank you for your letter of 9 November 2020 to the Secretary for Transport and Housing. The Transport and Housing Bureau took note of the motion passed under the agenda item of “The Government’s counter measures in response to the recent lay-offs and subsequent developments in the aviation industry” at the joint meeting of the Panel on Manpower and Panel on Economic Development on 9 November 2020.

We would like to emphasise that all local airlines have to comply with, among others, local laws and regulatory requirements in respect of employment, and we trust Cathay Pacific Airways Limited will balance the needs to groom and retain local talents when formulating its employment policy, with due regard to relevant laws and regulatory requirements. The top management of Cathay Pacific Airways Limited was also present at the joint meeting on 9 November 2020, and noted Panel Members’ suggestions.

Panel Members may rest assured that we will allocate traffic rights to our local airlines in accordance with the established mechanism, with a view to ensuring that such public resources will be fully utilised in order to uphold and strengthen Hong Kong's international aviation hub status as well as benefit the interest of Hong Kong people as a whole.

Yours sincerely,

A handwritten signature in blue ink, appearing to be 'Joyce Chan', written over a faint circular stamp.

(Ms Joyce Chan)
for Secretary for Transport and Housing