

**Panel on Manpower
List of follow-up actions**

Government's response

Item 4: Pilot Rehabilitation Programme for Employees Injured at Work

- (a) Number of injured employees taking sick leave for six weeks or more in various industries in the past ten years

The number of employees' compensation cases settled from 2012 to 2021 involving working day loss of six weeks or more by industry is set out at **Annex**.

- (b) Itemised breakdown of the total estimated non-recurrent expenditure of the Pilot Rehabilitation Programme for Employees Injured at Work

2. The Labour Department (LD) is preparing for the launch of a three-year Pilot Rehabilitation Programme for Employees Injured at Work (Pilot Programme) in 2022, targeting injured employees from the construction industry. A case management approach will be adopted to provide private out-patient rehabilitation treatment services for the participating injured employees in a timely and well-coordinated manner to help them recover and return to work early. The total non-recurrent expenditure of the three-year Pilot Programme is estimated to be about \$434 million. LD is conducting a tender exercise to engage a service provider to implement the Pilot Programme. To avoid affecting the outcome of the tender exercise, LD considers that it is not appropriate to provide itemised breakdown of the total estimated non-recurrent expenditure of the Pilot Programme.

**Number of employees' compensation cases settled from 2012 to 2021
involving loss of working days for six weeks or more by industry**

Industry	Number of settled compensation cases^ involving working day loss of six weeks* or more									
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Construction	1 781	1 757	2 014	2 159	2 350	2 267	2 301	2 334	1 614	2 249
Finance and Insurance, Real Estate, Professional and Business Services	1 545	1 599	1 771	1 801	1 771	1 921	2 052	2 006	1 493	2 237
Public Administration, Social and Personal Services	1 666	1 656	1 724	1 703	1 704	1 591	1 684	1 739	1 226	1 893
Transportation, Storage, Postal and Courier Services, Information and Communications	1 667	1 548	1 510	1 541	1 394	1 273	1 308	1 359	969	1 207
Import/Export, Wholesale and Retail Trades, Accommodation Services	1 070	1 062	1 131	1 177	1 183	1 064	1 195	1 059	751	1 148
Food and Beverage Services	1 074	1 001	1 012	1 066	1 029	994	1 045	1 081	712	1 047
Manufacturing	661	629	621	665	648	534	540	548	360	521
Others	273	200	193	198	216	182	193	185	135	229
Total	9 737	9 452	9 976	10 310	10 295	9 826	10 318	10 311	7 260	10 531

^ The number of settled compensation cases includes cases reported to the Labour Department under the Employees' Compensation Ordinance (ECO) in or before the settlement year.

* The number of working days lost includes both the number of sick leave days granted and taken and the period of absence from duty certified to be necessary by the Employees' Compensation Assessment Board under ECO.