

Panel on Manpower

List of follow-up actions
(position as at 15 March 2021)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for January and February 2021 were circulated vide LC Paper Nos. CB(2)799/20-21 and CB(2)877/20-21 on 19 February and 12 March 2021 respectively.
2. Admission Scheme for Mainland Talents and Professionals ("the Scheme")	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2020 to 30 September 2020 was circulated vide LC Paper No. CB(2)44/20-21 on 19 October 2020.

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3. Individual-based Work Incentive Transport Subsidy ("I-WITS") Scheme	21.1.2020	The Administration was requested to provide response within the 2019-2020 session as far as practicable to the suggestion of reviewing the income limit of I-WITS, taking into account the rise in inflation and travelling expenses of employees.	Response awaited.
4. Pilot rehabilitation programme for employees injured at work ("the Pilot Programme")	17.11.2020	The Administration was requested to provide the following information: (a) number of injured employees taking sick leave of six weeks or more in various industries in the past 10 years; and (b) itemized breakdown of the total estimated non-recurrent expenditure of the Pilot Programme, such as rehabilitation treatment expenditure, case management expenditure and other items in relation to the preparatory work and review of the Pilot Programme, together with the respective percentage of these expenditure items.	Response awaited.

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5. Proposed Member's Bill to amend the Minimum Wage Ordinance	18.2.2021	<p>The Administration was requested to provide the following information:</p> <p>(a) the number of employees currently earning the Statutory Minimum Wage ("SMW") rate and the number of households involved; and whether the Administration would consider exploring the feasibility of conducting the review of the SMW rate on an annual basis based on these data; and</p> <p>(b) the number of affected employers and the impacts on enterprises concerned if an annual review of the SMW rate was to be implemented.</p>	Response awaited.
6. Latest development in the employment services of the Labour Department ("LD")	18.2.2021	<p>The Administration was requested to provide the following information:</p> <p>(a) the employment situation under the Greater Bay Area ("GBA") Youth Employment Scheme, including the number of posts filled, the number of participants had commenced to work in GBA and the accommodation arrangements for these participants;</p>	Response circulated vide LC Paper No. CB(2)880/20-21(01) on 15 March 2021.

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		<p>(b) with respect to the latest labour market situation, sectors/industries with the highest unemployment rate and labour shortage and the projection in the coming six months; and</p> <p>(c) number of employees engaged under the Employment Programme for the Elderly and Middle-aged, Youth Employment and Training Programme and Work Orientation and Placement Scheme, together with their respective length of employment period in the past few years.</p>	
7. Enforcement of labour legislation by the Labour Administration Branch of LD	18.2.2021	The Administration was requested to provide information on the amount of wage default and the number of employees involved with respect to the 565 convictions secured by LD for wilful defaults of wage payment in breach of the Employment Ordinance (Cap. 57) in 2020.	Response awaited.