

**Panel on Manpower
List of follow-up actions**

Government's response

Item 11: Unleashing female labour force

Relevant statistics in respect of the extension of statutory maternity leave, including the number of female employees who had taken 14 weeks' statutory maternity leave and the number of applications received by the Labour Department for reimbursement of the additional four-week maternity leave pay

In tandem with the extension of the statutory maternity leave from 10 weeks to 14 weeks, the Labour Department (LD) rolled out the Reimbursement of Maternity Leave Pay (RMLP) Scheme on 1 April 2021 to fully reimburse the additional four-week statutory maternity pay paid by employers. As at 31 December 2021, a total of 6 127 applications were received under the RMLP Scheme. LD does not maintain statistics on the number of female employees who have taken 14 weeks' statutory maternity leave.