

**Panel on Public Service**

**List of outstanding items for discussion**

(Position as at 12 October 2020)

**Proposed timing  
for discussion**

**1. An overview of medical and dental benefits for civil servants, pensioners and eligible persons**

The Administration proposes to brief members on the latest overview of the medical and dental benefits for civil servants, pensioners and eligible persons.

November 2020

**2. Non-civil service contract staff**

The Administration proposes to brief members on the employment of non-civil service contract staff within the Government.

November 2020

**3. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile**

The Administration proposes to brief members on the civil service establishment, strength, retirement, resignation, age profile and gender profile.

To be confirmed

**4. Creation of a Principal Executive Officer Post in the General Grades Office under the Civil Service Bureau**

The Administration proposes to consult members on the proposal to create a Principal Executive Officer post in the General Grades Office under the Civil Service Bureau.

To be confirmed

**5. Grade structure review for Veterinary Laboratory Technician and Medical Laboratory Technician grades**

The Administration briefed the Panel on the recommendations of the Standing Commission on Civil Service Salaries and Conditions of Service on the grade structure review for the Veterinary Laboratory Technician and Medical Laboratory Technician grades at the meeting

To be confirmed  
(see *Note*)

**Proposed timing  
for discussion**

on 4 November 2019. Members in general had no objection to the recommendations. The Administration proposes to brief members on the decisions of the Executive Council on the recommendations.

*(Note: At the work plan meeting on 11 November 2019, the Chairman requested the Administration to update the Panel on the Executive Council's decisions by circulation of an information paper. At 23 September 2020, the Administration issued a Legislative Council Brief on such decisions.)*

**6. Proposed amendments to subsidiary legislation on discipline made under Disciplined Services Ordinances**

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under the Disciplined Services Ordinances.

To be confirmed

**7. Enactment of legislation to prohibit acts of insulting public officers**

Dr Hon CHIANG Lai-wan and Hon Elizabeth QUAT wrote a joint letter to the Panel Chairman on 21 March 2017 requesting the Panel to discuss the enactment of dedicated legislation to prohibit acts of insulting public officers as early as possible.

To be confirmed

The Administration advised at the Panel meeting on 17 July 2018 that the Security Bureau was studying the issue, including carrying out research on practices in overseas jurisdictions. The Civil Service Bureau issued a set of guidelines to bureaux/departments in March 2018 on helping frontline civil servants understand and respond to verbal violence at work.

Dr Hon CHIANG Lai-wan and Hon Elizabeth QUAT proposed at various Panel meetings in the 2019-2020 session and in their joint letter dated 6 November 2019 that this issue should be discussed at a meeting in that session.

The Administration's response to the issues raised by Dr Hon CHIANG Lai-wan and Hon Elizabeth QUAT in

**Proposed timing  
for discussion**

their joint letter dated 6 November 2019 was issued to members vide LC Paper No. CB(4)482/19-20(01) on 17 April 2020.

At the Panel meeting on 20 April 2020, members agreed to refer the joint letter of Dr Hon CHIANG Lai-wan and Hon Elizabeth QUAT on 6 November 2019 and the Administration's reply to the Panel on Security for follow up. The Panel on Security issued the referral memorandum to its members vide LC Paper No. CB(2)907/19-20(01) on 4 May 2020.

**8. Spousal benefits to same-sex partners of civil servants**

At the Panel meeting on 21 June 2019, Hon Mrs Regina IP expressed concern on the ruling made by the Court of Final Appeal in June 2019 in favour of a male Senior Immigration Officer requesting the granting of spousal benefits to his same-sex partner. She requested the Administration to update the Panel on the implications of the ruling on the policies of civil service benefits and the relevant matters in due course.

To be confirmed

**9. Fringe benefits under the terms of appointment to the civil service**

Dr Hon CHIANG Lai-wan proposed at the Panel special meeting on 4 May 2020 and in her letter dated 7 May 2020 that the Administration should review the fringe benefits under the terms of appointment to the civil service, including overseas education allowance and housing benefits, and the issue should be discussed in the 2019-2020 session.

To be confirmed

The Administration's response to the concerns raised by Dr Hon CHIANG Lai-wan was issued to members vide LC Paper No. CB(4)664/19-20(01) on 2 June 2020.