

政府總部
公務員事務局

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CIVIL SERVICE BUREAU
GOVERNMENT SECRETARIAT

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HONG KONG

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18 December 2020

Clerk to the Legislative Council Panel on Public Service
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong
(Attn.: Ms Maggie CHUNG)

Dear Ms CHUNG,

**Legislative Council Panel on Public Service
Follow-up to the Meeting on 16 November 2020**

At the meeting of the Legislative Council Panel on Public Service held on 16 November 2020, Members requested the Administration to provide the breakdown of the employment situation of the full-time non-civil service contract staff with five years or more of continuous service by their monthly salary ranges and by bureaux/departments.

Having consulted the bureaux and departments, we have collated the relevant statistics which are set out in **Annex**.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Linda Leung', written in a cursive style.

(Miss Linda LEUNG)
for Secretary for the Civil Service

Encl.

**Breakdown of full-time non-civil service contract staff with five years or more of continuous service
by monthly salary ranges and by bureaux/departments
(Position as at 30 June 2020)**

Bureau/Department/Office	Monthly Salary Ranges				Total (e) = (a)+(b)+(c)+(d)
	Below \$8,000 ^(Note) (a)	\$8,000 - \$15,999 (b)	\$16,000 - \$29,999 (c)	\$30,000 or above (d)	
Agriculture, Fisheries and Conservation Department	-	4	2	8	14
Architectural Services Department	-	-	-	1	1
Buildings Department	-	32	6	3	41
Chief Secretary and Financial Secretary's Offices	-	-	1	1	2
Civil Aviation Department	-	-	-	3	3
Civil Engineering and Development Department	-	1	1	2	4
Commerce and Economic Development Bureau	-	-	3	15	18
Companies Registry	-	7	6	-	13
Correctional Services Department	-	-	-	1	1
Customs and Excise Department	-	-	1	-	1
Department of Health	-	110	110	39	259
Department of Justice	-	-	-	13	13
Development Bureau	-	-	1	10	11
Drainage Services Department	-	-	11	17	28
Education Bureau	-	131	37	22	190
Efficiency Office	-	-	97	83	180
Electrical and Mechanical Services Department	-	34	239	202	475
Environmental Protection Department	-	5	2	5	12
Fire Services Department	-	-	-	4	4
Food and Environmental Hygiene Department	-	4	38	1	43
Food and Health Bureau	-	-	1	3	4
Government Flying Service	-	-	-	1	1
Government Laboratory	-	2	1	2	5
Government Logistics Department	2	10	5	1	18
Highways Department	-	1	-	7	8
Home Affairs Bureau	-	-	-	8	8
Home Affairs Department	-	15	50	14	79
Hong Kong Police Force	-	1	-	2	3
Hongkong Post	218	802	21	20	1 061
Immigration Department	-	15	-	7	22
Information Services Department	-	-	-	12	12
Inland Revenue Department	-	2	8	2	12
Innovation and Technology Commission	-	-	-	13	13
Intellectual Property Department	-	-	-	4	4
Invest Hong Kong	-	-	3	43	46
Judiciary	-	12	10	3	25
Labour and Welfare Bureau	-	-	-	9	9

Bureau/Department/Office	Monthly Salary Ranges				Total (e) = (a)+(b)+(c)+(d)
	Below \$8,000 ^(Note) (a)	\$8,000 - \$15,999 (b)	\$16,000 - \$29,999 (c)	\$30,000 or above (d)	
Labour Department	-	-	5	26	31
Land Registry	-	24	-	4	28
Lands Department	-	-	2	-	2
Leisure and Cultural Services Department	-	89	93	59	241
Marine Department	-	-	-	2	2
Office of the Communications Authority	-	8	27	34	69
Office of the Government Chief Information Officer	-	-	-	2	2
Official Receiver's Office	-	2	1	-	3
Planning Department	-	-	1	6	7
Radio Television Hong Kong	-	-	13	41	54
Rating and Valuation Department	-	-	-	5	5
Registration and Electoral Office	-	63	22	1	86
Security Bureau	-	3	2	-	5
Social Welfare Department	-	2	1	4	7
Trade and Industry Department	-	-	6	25	31
Transport Department	-	2	7	1	10
Treasury	-	-	1	-	1
University Grants Committee Secretariat	-	-	1	3	4
Water Supplies Department	-	16	7	9	32
Working Family and Student Financial Assistance Agency	-	26	19	32	77
Total	220 (6.6%)	1 423 (42.6%)	862 (25.8%)	835 (25%)	3 340 (100%)

Note : They were NCSC staff remunerated on hourly rate and hence their monthly salary varied according to the number of hours actually worked.