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23 June 2021

The Hon KWOK Wai-keung, JP
Chairman, Legislative Council Panel on Public Service
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong


Dear Chairman,

Grade Structure Review for the Disciplined Services

The Chief Executive-in-Council decided in October 2018 to conduct a grade structure review for the disciplined services to ensure that the grade structures and remuneration of the disciplined services are effective in attracting and retaining talent. The Standing Committee on Disciplined Services Salaries and Conditions of Service completed the review and submitted its findings and recommendations to the Chief Executive today in the Report on the Grade Structure Review for the Disciplined Services Grades (“the Report”). The Report also covers the Standing Committee on Directorate Salaries and Conditions of Service’s advice on the salary structures of the heads of the disciplined services departments/agency. I enclose a set of the Report, in both Chinese and English, for your reference. The Report has been uploaded to the website of the Joint Secretariat for the Advisory Bodies on Civil Service Judicial Salaries and Conditions of Service at www.jssc.gov.hk.

The Chief Executive has tasked Civil Service Bureau to study and examine the Report in detail in consultation with stakeholders concerned. In this connection, representatives from relevant government bureaux intend to consult members of the Legislative Council Panel on Public Service on the Report at its meeting on 12 July 2021. Since the Report concerns the disciplined services grades, we propose, subject to your agreement, that members of other interested Panels be invited also to attend the meeting concerned.

Upon receiving feedback from stakeholders, we will submit recommendations on how to take forward the Report to the Chief Executive-in-Council for a decision. Legislative Council Finance Committee's approval for the resources required for the implementation of the recommendations will need to be sought as appropriate.

Yours sincerely,


(Patrick TK Nip)
Secretary for the Civil Service

Encl.

c.c. The Hon CHAN Hak-kan, BBS, JP
Chairman, Panel on Security

The Hon POON Siu-ping, BBS, MH
Deputy Chairman, Panel on Public Service

Mr John Lee, SBS, PDSM, PMSM, JP (w/o encl.)
Secretary for Security

Ms Wendy Jan
Clerk to the Panel on Public Service

Miss Betty Ma
Clerk to the Panel on Security