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10 August 2021

Hon KWOK Wai-keung, JP  
Chairman, Legislative Council Panel on Public Service  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong

*Dear Chairman,*

### **Grade Structure Review for the Disciplined Services Grades**

The Government briefed the Legislative Council (“LegCo”) Panel on Public Service on the Report on the Grade Structure Review for the Disciplined Services Grades (“the Report”) submitted by the Standing Committee on Disciplined Services Salaries and Conditions of Service (“SCDS”) at its meeting on 12 July 2021 (LC Paper No. CB(4)1202/20-21(02)). Members in attendance supported in principle the recommendations of the Report. The Civil Service Bureau has since gauged the views of the management and staff sides of the disciplined services departments/agencies, and sought the decision of the Chief Executive-in-Council (“CE-in-Council”) on the recommendations to implement the review findings on 10 August 2021.

The CE-in-Council decided that –

- (a) the recommendations of the SCDS and Standing Committee on Directorate Salaries and Conditions of Service in the Report should be accepted in full; and

(b) subject to the approval of the Finance Committee ("FC") of the LegCo, the recommendations on salary and increment in the Report, as well as the normal conversion arrangement for serving staff in the affected ranks, should be implemented with effect from the first day of the month of approval by FC.

\_\_\_\_\_ A copy of the LegCo brief which sets out the details of the decision of the CE-in-Council is enclosed for your reference.

The relevant Bureau and department will seek the approval of the Establishment Sub-Committee and FC for implementation of the recommendations as soon as possible.

Should Members have any views on the matter, they are welcome to raise them with us directly.

*Yours sincerely,*



(Patrick T K Nip)  
Secretary for the Civil Service

Encl.

c.c. The Hon CHAN Hak-kan, BBS, JP  
Chairman, Panel on Security

The Hon POON Siu-ping, BBS, MH  
Deputy Chairman, Panel on Public Service

Mr TANG Ping-keung, PDSM (w/o encl.)  
Secretary for Security

Ms Wendy Jan  
Clerk to the Panel on Public Service

Miss Betty Ma  
Clerk to the Panel on Security