



職業安全健康局
OCCUPATIONAL SAFETY & HEALTH COUNCIL



TOGETHER
WE CREATE VALUES
攜手同創

工作安全健康
Safety at work

2021-2022
Annual Report 年報



我們的抱負是致力成為區內卓越的職業安全健康機構，
務求每位僱員均可在一個安全健康的環境下工作

**Our vision is to be a leading organisation in the
region aiming that all individuals could operate in
working conditions that are free of risk and hazards**



焗焗焗焗焗焗薯



放鬆的啦香港人



食多的蔬果



唔洗OT



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主席序言

Message from the Chairman



陳海壽博士，太平紳士
職業安全健康局主席

Dr Alan CHAN Hoi-shou, JP
Chairman
Occupational Safety and Health Council

過去一年，職安局與社會各界守望相助，謹守崗位，攜手抗疫，共迎挑戰。今年年報的封面，以「攜手同創」為題，展示我們凝聚不同持份者，同心協力推動香港職安健文化的努力和決心。

本年度我們迎來了首十間「職安健策略夥伴」。無論在規模上、關注員工及承辦商員工的職安健，抑或履行社會責任方面，這些「職安健策略夥伴」都是業界的領航者。我們深信透過夥伴合作，能夠發揮更大的協同效應，將職安健最佳實務和文化進一步推廣至不同界別及行業，長遠實踐「安健文化•人人有責」的美好願景。

The COVID-19 epidemic situation in Hong Kong remained volatile in 2021/22. Yet the Council stood firm with our partners to rise to the many challenges brought about by the “new normal”. Our theme for this annual report is “Together We Create Values”. It echoes our belief that it takes determination and efforts from the industries and community on all fronts to build a strong OSH culture in Hong Kong.

During the year, we welcomed our first batch of “OSH Strategic Partners”. These strategic partners are all pioneers in their respective industries in terms of their organisation scale, dedication to their employees’ and contractors’ safety and health, and fulfilment of social responsibilities. We firmly believe that only by cooperation can we create a synergetic effect that brings about extraordinary impetus for further promoting OSH best practices and safety culture in all sectors and industries. Together, we could realise our joint vision of achieving “Zero Accidents, Diseases and Harm at Work” (*Vision Zero*).

兩年多以來，口罩已成為市民抗疫的「必需品」，香港夏天炎熱潮濕，選擇一個防疫效能及透氣度俱佳的口罩，對需要在酷熱環境下工作的人員來說就更加重要。我們發表了有關口罩透氣度及舒適度的研究，教育僱主及僱員選擇Delta P值較低，透氣高的口罩，減輕體力勞動者工作時戴口罩的生理負擔及疲倦感。我們將研究成果與口罩生產商分享，部分口罩生產廠亦參考我們的建議，將透氣度列為生產口罩時考慮的因素之一。我們希望員工特別是前線勞工友，在戴口罩保護自己的同時，亦不至太侷促。

我們與勞工處繼續推出「預防在酷熱的工作環境下中暑」推廣活動，本年度更首次推出「中小型企業掛腰風扇資助計劃」，中小企可以「平到你唔信」的優惠價10元，購買掛腰風扇組合給員工，減低前線人員中暑風險，反應踴躍，接近二萬人受惠。

職安局多管齊下培育建造業和飲食業的安全文化。我們繼續與勞工處合辦「建造業安全推廣活動」，今年以離地工作及吊運工作安全為主題，強化僱主和僱員的安全意識。年初的第五波疫情，嚴重打擊飲食業，職安局亦透過飲食業安全健康推廣計劃，加大力度協助食肆保障員工安全健康，並透過探訪活動，聯同工會為食肆送上抗疫物資及關懷。

The COVID-19 epidemic had been with us for over two years. During the time, people were required to wear face masks in workplaces and public. Summer in Hong Kong is hot and humid. There was a pressing need for helping workers to choose face masks that could be worn comfortably during work and would not tire them out while providing adequate protection. Hence, the Council joined forces with the Hong Kong Polytechnic University and conducted a study on relationship between face mask qualities and work fatigue. The result clearly showed that face masks with good filtration efficiency (ASTM level 3) and high breathability (with Delta P ≤ 3) would provide comfort and allow workers maintain productivity. As compared with masks of higher Delta P (lower breathability), workers are less likely to experience shortness of breath and slower to feel fatigue when wearing high breathability masks. The study result was also shared with mask manufacturing companies, with recommendations for them to put breathability as one of the essential parameters during production. We hope that employees, especially those engaged in manual work, could have access to good face masks at work, i.e. masks that allow them feel less stuffy and more comfortable while affording good protection against virus.

In collaboration with the Labour Department, the Council launched a promotional campaign on heat stroke prevention. During the year, we launched a Portable Waist Fan Sponsorship Scheme for SMEs. Eligible SMEs could buy waist fan with batteries and charger at a super low price of \$10 per set. The Scheme aims to reduce the risk of heat stroke for the frontline workers. Overwhelming responses were received benefiting nearly 20,000 workers.

We have been adopting multi-pronged approach to nurture a strong safety culture for the construction industry and catering industries. We continued to organise the Construction Safety Promotional Campaign with the Labour Department promoting best practices. This year our theme was on “working at height safety” and “safe lifting”, alerting employers and employees of the relating safety precautions. To support the Catering industry which was hard hit in the 5th wave of the epidemic, we increased subsidies through our various OSH sponsorship schemes encouraging them not to lose sight of OSH under the epidemic. During the Chinese New Year, we visited catering outlets, giving out anti-epidemic materials and our care to the affected frontline workers.

我們亦與多個政府部門緊密合作和溝通，並續獲房屋委員會委托，為新建工程和維修工程進行獨立安全稽核和突擊安全巡查，雙管齊下，以第三方角色協助監察和評估承建商的安全表現，從而提升安全水平。

在香港，約四人之中就有一人患有高血壓，若未能有效控制，會衍生出其他病患如中風、慢性腎病及心臟病。職安局早前獲勞工處委託進行有關工作間非因意外死亡個案與工作情況關係的研究。結果顯示，這些死亡個案大多與心腦血管病有關，而保安員和建造業前線員工更佔其中頗高比例。缺乏體能活動、不健康飲食習慣等都會大大增加患上心腦血管病的風險。為此，職安局本年度新設了「提升建造業及物業管理業職安健督導委員會」，邀請業界的僱主及僱員團體代表參與，廣納意見以制定合適的計劃，協助這兩個行業的前線員工及早發現和預防心腦血管病。

疫情持續，不少人情緒難安，引發焦慮及不安的情緒，在家工作亦引致缺乏活動。本局在與衛生署、勞工處合辦的好心情@健康工作間推廣活動、精神健康約章計劃及職業健康推廣中，增潤活動，從健康飲食、在家運動和照顧個人及員工情緒三方面，協助在職人士跨過挑戰。

本局也繼續發揮資訊平台的角色，為在職人士及普羅大眾推廣專業的職安健知識，譬如與公共衛生專家合作，發佈有關變種病毒 Omicron 及疫苗資訊；與中醫師及營養師一同分享降血壓的飲食建議；與心理學家一同關注疫情下在職人士身心靈健康，紓緩壓力和焦慮。

The Council has long been partnering with different government departments to promote OSH. We continued to be commissioned by the Housing Authority to conduct independent safety audit and surprise safety inspections for new works as well as repair and maintenance projects. This two-pronged approach helps to monitor and assess the safety performance of the contractors so as to enhance safety standards of the industry.

In Hong Kong, about one in four adults have high blood pressure. If blood pressure is not well controlled, it will lead to severe complications such as stroke, chronic kidney diseases, and coronary heart disease. The Council was commissioned by the Labour Department to undertake a study on the relationship between notified workplace deaths not arising from work-related accidents and work condition. Study showed that cardiovascular and cerebrovascular diseases (CCVDs) accounted for most of the workplace sudden death, and construction workers and security guards are among the high-risk groups. Physical inactivity and unhealthy diet would increase the risk for heart disease. The Council therefore set up a Steering Committee on Enhancing the OSH of Construction and Property Management Industries inviting key employers and employees stakeholder organisations to provide advices and recommend measures on how to tackle these rising health issues, for the purpose of helping the frontline workers of these 2 industries to achieve an early detection of and preventing CCVDs.

Under the COVID-19 epidemic, some people may experience stress and anxiety, while others who work-from-home may experience other health challenges due to physical inactivity. We worked with the Department of Health and the Labour Department to initiate the “Mental Health Workplace Charter” and “Joyful@Healthy Workplace”, encouraging employers to implement relevant measures to promote employees’ physical and mental health through series of learning activities including healthy eating, physical activity at home, and mental wellbeing.

We also offered employees up-to-date and good OSH information assisting them to properly protect themselves and their co-workers when working under COVID-19. We invited public health experts to share health information on the Omicron variant; Chinese medicine practitioners and dietitians gave out tips on healthy eating to lower blood pressure; psychologists provided useful information on mental wellbeing, managing stress and anxiety.

本年度我們以視像結合實體的形式參與和舉辦多場國際及本地的研討會，讓在職人士及職安健從業員即使足不出戶，亦可以掌握最新的職安健發展，促進合作和交流。本年度我們夥拍電視台，製作以建造業及飲食業安全為主題的宣傳短片《職安思危》及《職安食神》；而《帶飯一族必學的滋味便當》及《人際關係之傾訴有法》，則關注不同行業在職人士的安全和身心健康。

向各行業提供職安健培訓，讓從業員裝備知識，繼而付諸實行，是有效減少意外發生之方法。疫情下，本局將部份培訓課程和公開講座改以網上形式進行，繼續傳遞和教授安全健康知識，透過靈活運用科技，讓更多人打破地域限制，增進職安健知識，而參與人數更比疫情前倍增。

職安健是眾人之事，我們相信合作團結的力量，可以成就美好的事。感謝政府部門及各商會、工會、專業團體及職安健策略夥伴等持份者，在職安健發展路上，與我們攜手同行，給我們強大的支持，讓我們堅定向前推動職安健。展望來年，職安局會秉持信念，與社會各界人士攜手同創更安全、更健康、更好的香港。

During the year, we organised physical and online seminars and conferences, making learning and experience sharing on OSH knowledge more flexible and convenient for the public and OSH practitioners. We partnered with the TV stations to produce promotional videos including “Be Prepared for Work Hazards” and “OSH Master Chef” which targeted workers in the construction and catering industries. The “Must-try Meals for Lunch Bringers” and “Interpersonal Relationships – Tips on Sharing Your Feelings” were also produced to raise the awareness of OSH in different sectors.

Empowering practitioners to be OSH champions at different industries through OSH training is one of the effective means to reduce work accidents. With the help of technology, some of our training courses and open seminars were moved online despite the COVID epidemic. Dissemination of OSH knowledge and awareness were made possible through these virtual trainings attracting even more participants than before.

OSH is a shared responsibility and we believe that cooperation brings a better future. We expressed our heartfelt appreciation to the government, trade associations, unions, corporations and OSH strategic partners for their unwavering support and collaboration to promote safety and health culture. Looking ahead we will continue to facilitate Hong Kong's OSH development at all fronts, for the purpose of safeguarding the safety and health of our valuable workforce, and to make our home a better place to work, play and live.

2021 四至六月 APR – JUN

職安健星級企業
一回收再造業職安健提升計劃
OSH STAR ENTERPRISE – RECYCLING
INDUSTRY SAFETY AND HEALTH
ENHANCEMENT SCHEME



13間回收再造業企業獲頒發證書及保費回贈支票，嘉許他們對工作安全健康的努力。

13 recyclers were awarded certificates and insurance premium rebate cheques in recognition of their efforts and contributions to occupational safety and health.

輕便手工具掛繩資助計劃
SPONSORSHIP SCHEME ON TOOL
LANYARD FOR CONSTRUCTION SMEs



推動建造業中小企使用手工具繩，減低因手工具鬆脫墮下而擊傷他人的意外。

Encouraged construction SMEs to use tool lanyards to lower the risk of injuries caused by falling hand tools from height.

預防中暑推廣活動新項目
NEW INITIATIVE IN PROMOTIONAL
CAMPAIGN ON HEAT STROKE
PREVENTION



展開預防工作間中暑推廣，向前線工友派發防中暑禮包。今年更新增掛腰風扇資助計劃，廣受業界歡迎。

We distributed gift bags for heat stroke prevention. A portable waist fan sponsorship scheme were introduced this year with overwhelming support from the industries.

第八屆最佳職安健物業管理大獎
THE 8TH BEST PROPERTY SAFETY
MANAGEMENT AWARD



物業管理團隊在抗疫中擔當重要角色，今屆特設「最佳工作間預防感染措施獎」。

Property management companies play a crucial role in fighting the epidemic. A new award “Best Workplace Infection Control Measures” was introduced this year.

2021 七至九月 JUL - SEP

建造業安全推廣活動2021
CONSTRUCTION SAFETY PROMOTIONAL
CAMPAIGN 2021

職安健常識問答比賽
SAFETY QUIZ



今年主題為高處工作、吊運及酷熱天氣下工作安全，提醒業界「安全係救命」。

Themes of the year were working-at-height safety, lifting operation safety and safety at work under hot weather. Adopting safety measures is to save lives.



過百隊來自不同行業及學校的隊伍，競逐冠軍寶座。

Over a hundred teams from different organisations and schools competed for the championship.

提升建造業及物業管理業職安健督導委員會 STEERING COMMITTEE ON ENHANCING OSH OF CONSTRUCTION AND PROPERTY MANAGEMENT INDUSTRIES



委員會討論加強向建造業及物業管理業推廣預防心腦血管病及離地工作安全。

The Committee aims to enhance the construction workers and security guards awareness on prevention of cardiovascular and cerebrovascular diseases as well as working at height safety.

2021 十至十二月 OCT – DEC

職安健策略夥伴啟動禮 KICK-OFF CEREMONY OF OSH STRATEGIC PARTNER



10間對職安健有承擔的卓越機構，成為首批「職安健策略夥伴」。

10 outstanding organisations with commitment to occupational safety and health become our first batch of “OSH Strategic Partner”.

「職安思危」系列推廣及宣傳 “STAY ALERT TO OSH CHALLENGES” SERIES PUBLICITY AND PROMOTIONS



藝人朱晨麗及方紹聰在職安短片登場，推廣棚架安全、電力安全等訊息，而「職安思危-密閉空間工作安全網上研討會」於2022年2月舉行。

“Be Prepared for the Work Hazards”, starring Rebecca Zhu and Milkson Fong, was launched to promote safety in scaffolding, electrical works, etc. Besides, an online Conference on safety at work in confined space was held in February 2022.

2022 一至三月 JAN - MAR

「同心抗疫 從我做起」講座系列 “FIGHT THE VIRUS STARTS WITH ME” SEMINAR SERIES



曾浩輝醫生於「預防 Omicron 返工防疫攻略」網上講座中拆解新型冠狀病毒及疫苗訊息。

Dr Thomas Tsang Ho-fai shared the information of Omicron variant as well as COVID-19 vaccines at the online seminar on “Prevention of new variant of Coronavirus – Omicron in the Workplace”.

飲食業職安健福袋派發大行動 OSH LUCKY BAG DISTRIBUTION IN CATERING INDUSTRY



到訪不同食肆派發新春福袋，推廣飲食業職安健之餘，也為抗疫期間迎難而上的飲食業前線員工打氣。

Outreach to restaurants to distribute the lucky bag, showing our care and support to the hard-hit catering industry.

職業健康網上研討會 2022 ONLINE CONFERENCE ON OCCUPATIONAL HEALTH 2022



布萊克教授在研討會中強調，公司的管理層在改善工作間職業健康扮演重要的角色。

Professor Dame Carol Back said the commitment from the company's management played a crucial role in the improving occupational health in the workplace.

口罩透氣度及舒適度研究 STUDY ON FACE MASKS' BREATHABILITY AND COMFORT



本局發表研究報告，並建議進行體力勞動工作人士選擇口罩時除了留意透氣度外亦要了解口罩的 Delta P。

The Council released a research report and suggested employers and employees to look for both filtration efficiency as well as breathability when choosing mask.

職業安全健康局

Occupational Safety and Health Council

前排(左至右)：

陳海壽博士，太平紳士(主席)、孫玉茵先生，太平紳士(勞工處處長)、蒙德揚博士(副主席)

中排(左至右)：

游 雯女士(總幹事)、袁妙齡女士(成員)、佘慧敏女士(成員)、關寶珍工程師(成員)、
任燕珍醫生，銅紫荊星章(成員)、吳慧儀女士，榮譽勳章，太平紳士(成員)、
司徒佩玉教授(成員)、蔣麗苓女士(成員)、蕭倩文女士(成員)

後排(左至右)：

羅大智先生(成員)、杜光旭博士(成員)、謝海發教授(成員)、陳志球博士，銀紫荊星章，太平紳士(成員)、
胡志民先生(成員)、林楚賢醫生(成員)、徐偉添先生(成員)、黃 平先生，榮譽勳章(成員)

FROM LEFT, FRONT ROW:

Dr Alan CHAN Hoi-shou, JP (Chairman), **Mr Chris SUN Yuk-han**, JP (Commissioner for Labour);
Dr David MONG Tak-yeung (Vice-chairman)

FROM LEFT, SECOND ROW:

Ms Bonnie YAU Man (Executive Director); **Ms Wendy YUEN Miu-ling** (Member); **Ms SHEA Wai-man** (Member);
Ir Helen KWAN Po-jen (Member); **Dr Loretta YAM Yin-chun**, BBS (Member);
Ms NG Wai-ye, MH, JP (Member); **Professor Grace SZETO Pui-yuk** (Member);
Ms CHIANG Lai-ling (Member); **Ms SIU Sin-man** (Member)

FROM LEFT, THIRD ROW:

Mr LO Tai-chi (Member); **Dr TO Kwong-yuk** (Member); **Professor TSE Hoi-fat** (Member);
Dr Johnnie Casire CHAN Chi-kau, SBS, JP (Member); **Mr Paul WU Chi-man** (Member);
Dr LAM Chor-yin (Member); **Mr TSUI Wai-tim** (Member); **Mr WONG Ping**, MH (Member)

 職業安全健康局
OCCUPATIONAL SAFETY & HEALTH COUNCIL
2021-2022



推廣有道 協作同行

Promotion through Collaboration

“

我們致力向社會各界推廣工作安全健康，並與夥伴同心攜手普及職安健文化。

We are committed to promote workplace safety and health to different sectors of the community. Joining hands with our partners to build a strong OSH culture for all.

”

職安健策略夥伴

本局一直積極與不同持份者保持緊密聯繫和合作。在今年我們邀請擁有相同理念、對職安健有承擔的機構成為首批「職安健策略夥伴」。我們深信，凝聚社會資源和各界的參與，能更有效地保障香港寶貴的人力資源。通過與「職安健策略夥伴」的合作，加強互動及協同效應，職安健最佳實務及文化能夠更廣泛及深入推廣至不同界別及行業，令本港職安健水平踏上新台階。

OSH STRATEGIC PARTNERS

The Council works closely with our stakeholders. This year, we have invited leading companies with the same philosophy and commitment to OSH to become our first batch of “OSH Strategic Partner”. We firmly believe by bringing together efforts and resources from different fronts, we could protect our valuable human capital. By cooperating with the OSH Strategic Partners, strengthening the interaction and creating synergy, OSH best practices and culture can be widely and deeply promoted to different sectors of the community, thereby taking the OSH standard in Hong Kong to a new level.



STRATEGIC PARTNER



我們邀請首批共十間「職安健策略夥伴」合作，冀將職安健文化深入推廣至香港的不同界別及行業。

We are pleased to have 10 outstanding OSH companies to be our first batch of OSH Strategic Partners, joining hands with us to promote the OSH culture to their business partners, contractors and industries.

向高風險行業宣傳

建造業

建造業的致命意外數目是各行業之首，年內發生多宗涉及高處及離地工作意外，我們採取針對性的宣傳策略，把宣傳重點放在一些容易被忽略的高處及離地工作潛在風險。此外，吊運工作及密閉空間工作的施工安全都是推廣重點。

針對新工程，我們與工會合作到訪地盤，向本地及少數族裔前線員工交流和宣傳安全訊息。因應疫情及業界的需要，講座及研討會移師網上進行，反應熱烈，講座內容涵蓋外牆喉管維修、棚架工作、使用動力升降台安全等，以加強業界人士對有關工作潛在風險的認知，以及鞏固安全施工的知識。



今年建造業安全推廣活動以高處工作安全為主題。

We promoted safe lifting and working at height safety in our Construction Safety Promotional Campaign.



PROMOTION OF OSH TO HIGH-RISK INDUSTRIES

Construction Industry

The number of fatal accidents in the construction industry has been the highest among all industries. In the past year, there were number of accidents involved working at heights and above the ground. To address the issues, we have adopted targeted publicity strategies and focused on the area of working at heights and above the ground with potential risks that can easily be overlooked by the employers and workers. In addition, the safety of lifting work and working in confined spaces were also the focus of our promotion.

For new works projects, we have partnered with unions to visit sites to promote safety messages to local and ethnic minority frontline workers. In response to the epidemic situation and the needs of the industry. Seminars and conferences were conducted online, with overwhelming response. Topics covered the maintenance of external wall pipes, scaffolding work, safety in the use of aerial working platforms, etc. We hope to enhancing workers' awareness of potential risks related as well as strengthening their safety knowledge of work.



職安局代表到訪地盤向本地及少數族裔工友分享與高危工序相關的安全訊息。

Representatives from OSH visited construction sites to deliver safety talk on high-risk processes to local and ethnic minority workers.

本年度新成立「提升建造業及物業管理業職安健督導委員會」，集結僱主及僱員組織之力量，就探討提升行業職安健水平共商共議。相關的推廣計劃，包括鼓勵在工作間推行健康友善措施，以提高從業員對心腦血管病的風險認知，並鼓勵他們及早管理相關風險。

飲食業

飲食業的工傷數字是各行業之首，為提升飲食業從業員的工作安全及鼓勵業界實施良好工作場所整理，年內的「職安健星級食肆計劃」優化後，提供超過1萬4千元現金資助及津貼予合資格食肆改善工作間職安健。計劃吸引逾200間飲食機構申請，申請機構的分店數目超過1,000間。

本局推出了一連五集名為「職安食神」的宣傳短片，推廣飲食業安全。為加強提醒業界開工時做好安全措施，我們到訪不同食肆，派發「飲食業職安健福袋」，內有防滑鞋、防切割手套、隔熱手套的換領券及簡易職安健貼紙外，亦送上口罩，為疫情下的飲食業員工打打氣。

The Steering Committee on Enhancing OSH of Construction and Property Management Industries, was newly established this year, gathered the efforts of employers and employee organisations to discuss the means to improve the OSH standard of the industries. The initiative includes the implementation of health-friendly measures in the workplace to raise employees' awareness of the risks of cardiovascular and cerebrovascular diseases. We hope to encourage employees to manage the health risk related at early stage.

Catering Industry

The number of work-related injuries in the catering industry is the highest among all industries. In order to improve the work safety of the employees in the catering industry and to encourage best safety practice, the "OSH Star Restaurant Scheme" has increased the subsidies and allowances to over \$14,000 to eligible restaurants. Over 200 restaurant groups with more than 1,000 outlets have joined the Scheme.

We have produced a Catering Safety promotional video OSH Master Chef, to remind members of the industry to take safety measures at work. We visited various restaurants and distributed the OSH lucky bags and safety messages. In addition to the coupons for slip-resistant shoes, cut-resistant gloves, and heat-resistant gloves as well as OSH stickers, masks were also provided in the lucky bags to show our care to the hard-hit industry.



職安局製作「職安食神」的飲食業安全宣傳短片，由藝人湯盈盈和名廚陳國強師傅擔綱演出。
The Council produced catering safety promotional video "OSH Master Chef", featuring artist Angela Tong and renowned chef Chan Kwok-keung.



疫情下，本局繼續向各大小食肆宣揚職安健訊息，當中更獲社會各界機構熱心贊助口罩，並連同職安健福袋一併送出。

The Council continued to disseminate OSH message to restaurants despite the COVID-19 epidemic. Masks donated by various organisations were distributed together with the Lucky Bags.

多角度推廣職安健文化

職業健康推廣

從工作間推廣職業健康至關重要。本局與衛生署及勞工處繼續合辦「好心情@健康工作間」和「精神健康職場約章」計劃，向參與機構提供支援，包括舉辦「健康工作坊」，借用健康檢查套裝及提供諮詢服務等，以締造身心健康的工作環境。

機構如在健康飲食、體能活動或心理健康的推廣表現優秀，可角逐「職業健康大獎」獎項。此外，大獎設有專屬獎項，分別嘉許在預防職業性失聰及肺塵埃沉着病有傑出表現的機構。大獎提供的交流機會，各機構可互相借鑒寶貴經驗，提升本港的職業健康水平。

香港職業安全健康大獎

香港職業安全健康大獎是本港推廣跨行業職安健文化的重要平台。今年大獎踏入第二十年頭，特設「同心·同行職安健大獎」，以表揚多年來積極參與並屢獲佳績的機構。



本局舉辦的年度「好心情@健康工作間」和「精神健康職場約章」計劃，為參與者提供不同主題的工作坊，包括園藝治療及禪繞畫班，以紓緩疫情所帶來的身心壓力。

“Joyful@Healthy Workplace” and “Mental Health Workplace Charter”, workshops provided horticultural therapy and Zentangle classes, aimed at relieving the participants’ physical and mental stress caused by the epidemic.

PROMOTING OSH CULTURE ON ALL FRONTS

Occupational Health Promotion

It is critical to promote occupational health in workplace. Hence, the Council continues to co-organise the “Joyful@Healthy Workplace” and “Mental Health Workplace Charter” programmes with the Department of Health and the Labour Department in order to provide support to participating organisations. For instance, free workshops, consultation services and health-check kit loaning services were provided to the chartered signing companies.

Organisations with outstanding performance in the promotion of healthy eating, physical activity or mental well-being would compete in the “Occupational Health Award”. In addition, awards would also be given to organisations with outstanding performance in hearing conservation and prevention of Pneumoconiosis. Organisations could learn from each other’s valuable experience and further enhance the occupational health standard in Hong Kong.

Hong Kong Occupational Safety and Health Award

The Hong Kong Occupational Safety and Health Award promotes a cross-industry OSH culture in Hong Kong. As the award entered its 20th anniversary this year, the “OSH MVP Award” has been specially set up to give recognition to organisations that have actively participated in promoting OSH and made excellent achievements over the years.



被業界譽為職安健「奧斯卡」的香港職安健大獎今年踏入第二十年。

The Oscar of the OSH - Hong Kong OSH Award has proudly entered its 20th anniversary.

最佳職安健物業管理大獎

物業管理服務涵蓋多個工種，如清潔、保安、維修等，均面對形形色色的職安健挑戰。最佳職安健物業管理大獎目的為鼓勵物業管理機構實施有效的安全管理制度，促進業界交流，提高從業員的工作安全 and 健康意識，獲得業界鼎力支持。

預防酷熱工作環境中暑

香港夏天炎熱潮濕，本局與勞工處繼續推廣預防中暑活動，對象為從事體力勞動及需要在戶外工作的人士，包括清潔工人、園藝工人等。今年更新增了機電業和郵政及速遞服務的從業員，並透過「中小型企業掛腰風扇資助計劃」資助機構購買方便攜帶且通過安全測試的掛腰風扇，協助工友在工作期間消暑降溫，預防中暑，廣受歡迎。



資助中小企以10元優惠價購買掛腰風扇，並提醒僱雙方注意在酷熱環境下工作中暑的風險。

We sponsored SMEs to purchase portable waist fans at a discounted price of \$10 and reminded both employers and workers to take precautions while working in hot working environment.

Best Property Safety Management Award

Property management services cover a variety of occupations such as cleaning, security, building maintenance, etc., all of which face various OSH challenges. With the purposes of encouraging property management companies to implement effective safety management systems as well as promoting experience sharing among members of the industry, the Best Property Safety Management Award has gained strong support from members of the industry.

Prevent Heat Stroke in Hot Working Environment

Summer in Hong Kong is hot and humid, the Council and the Labour Department continued to promote heatstroke prevention to employees who are engaged in manual labour and those who need to work outdoors, such as cleaners, gardeners, etc. This year, we have extended to cover electrical and mechanical industry as well as postal and courier services. Through the “Portable Waist Fan Sponsorship Scheme for SMEs”, eligible companies were subsidised to purchase the portable waist fans that comply with safety standards. The Scheme aimed to help the workers to prevent heatstroke and was much welcomed by the industries.



最佳職安健物業管理大獎一直是物業業分享職安健心得的重要平台，讓業界分享推行職安健的經驗。

Best Property Safety Management Award has always served as an important platform for members of the industry to share their experiences on OSH best practice.

職安健常識問答比賽

第二十九屆職安健常識問答比賽獲熱烈的支持，逾百支參賽隊伍在備戰過程中獲取了豐富的職安健知識。比賽共設「企業機構組」、「團體／工會組」及「學生組」。

全港傑出職安健員工嘉許計劃

要建立安全健康的工作間，勞資雙方需緊密合作。我們舉辦第十三屆「傑出職安健員工嘉許計劃」，得獎者不單積極提出改善職安健的建議，提升工作安全和效率，有些項目更加入環保元素，善用資源。



本年職安局續與電台合辦職安健巡迴探訪活動，並邀請了年青歌手擔任學校大使到校探訪，傳遞職安健訊息。

This year, the council continued to co-organise the OSH school tour with a local radio station and invited young singers as school ambassadors to visit different primary and secondary schools disseminating safety messages to young people.

第十三屆全港傑出職安健員工嘉許計劃，共接獲來自190間機構共388名員工參賽，我們熱烈祝賀各位積極提升工作間職安健水平的得獎者。

With a total of 388 employees from 190 organisations participated in the competition. The winners put their efforts to improve the OSH standards in their workplaces.

Safety Quiz

The 29th Safety Quiz received overwhelming support with over 100 teams participating. Participants acquired OSH knowledge while preparing for the competition. The competition consisted of enterprise, union and student categories.

Hong Kong Outstanding OSH Employee Award

Close cooperation is the key to create a safe and healthy workplace. The winners of the 13th “Hong Kong Outstanding OSH Employee Award” not only actively put forward suggestions for improving OSH in their workplace, but also enhanced work safety and efficiency. Moreover, some projects added environmental protection elements to make good use of resources.



透過職安健常識問答比賽提升本港社會各界的職安健意識及興趣。

The “Safety Quiz” enhances industries awareness and interest in safety and health knowledge.



扶育人材 溫故知新

Building OSH Capacity

“ 全面而優質的職安健訓練，裝備在職人士果敢迎接挑戰和機遇，學以致用。

Comprehensive and high-quality OSH training equips people to embrace challenges and opportunities, applying what they have learned into practice.

”

持續完善課程設計和學習體驗

本局協助各行各業人才增值。除一系列獲勞工處認可的強制性安全訓練課程、兩個資歷架構課程「安全健康督導員(建造業)證書」和「應用職業安全及健康專業文憑」課程外，還與不同機構合辦專業課程，學員所學的知識和技能配合業界需要，課程質素和資歷均受到認可。

我們新設「建造業前線管理人員之職安健領導及溝通技巧」課程，培養前線管理人員成為安全領導者，善用良好溝通、說服及指導技巧。讓他們協助工友提升職安健意識和強化安全行為。



本局今年所新設的「建造業前線管理人員之職安健領導及溝通技巧」課程，培養前線管理人員成為安全領導者，以培養工友職安健意識和強化其安全行為。

The new course on “OSH Leadership and Communication Skills for Site Supervision (Construction Industry)”, launched this year, aims to train frontline site management staff to become safety leaders. These leaders could help to cultivate workers’ OSH awareness and strengthen their work safe behaviours.

CONTINUOUS IMPROVEMENT ON PROGRAMME DESIGN AND EXPERIENTIAL LEARNING

The Council helps people from various industries to build capacity in OSH. In addition to a series of mandatory safety training courses recognised by the Labour Department, two courses recognised under the Qualifications Framework, namely “Certificate in Safety and Health for Supervisors (Construction)” and “Professional Diploma in Applied Occupational Safety and Health”, the Council also collaborates with various professional organisations to provide well recognised and quality training for equipping the students with the knowledge and skills to meet the industry needs.

The Council newly launched the training course “OSH Leadership and Communication Skills for Site Supervision (Construction Industry)” for the frontline site management staff to take up the role of safety leader through learning effective communication and supervisory skills. Eventually, they could help to strengthen workers’ OSH awareness as well as work safe behaviours.



因應近期發生涉及沙井的致命工業意外數字有所提升，本局正研究強化密閉空間工作安全的培訓。

In view of the fatal industrial accidents involving manholes, the Council reviewed and strengthened the existing training on work safety in confined spaces.

鑒於近年與沙井、地下喉管等工作有關的嚴重或致命意外仍時有發生，本局正研究強化密閉空間工作安全的教育培訓。

本年度，青衣職安健學院的「身歷其境職安健體驗中心」新增了兩個全新場景，讓學員在安全的情況下體驗模擬「操作負荷物移動機械時翻倒」及「被負荷物移動機械撞倒」的意外，藉此加強操作員及附近工作人士的安全意識。此外，為進一步強化訓練效果，本局引入震動背心及手環於上述全新場景使用，務求為學員提供超像真的四維體驗。

度身訂做內部訓練課程

除了每年舉辦超過一千三百多個公開課程外，我們亦因應個別機構的培訓需要，設計適合機構所需的職安健課程，以供內部培訓之用。我們屢獲政府部門、公營機構和私營企業的邀請，籌辦度身訂做課程。相關培訓以實體課堂及於疫情期間以網上授課形式進行，讓機構能持續提升工作安全意識和水平。



本局設立的「身歷其境職安健體驗中心」增設了兩個倉庫意外的場景，並引入震動背心及手環，能豐富學員的學習體驗。

The “OSH Immersive Experience Hall” offered two new training scenarios of warehouse accidents this year. Vibrating vests and wristbands were also introduced to enrich the learning experience of learners.

In view of the occurrence of serious or fatal accidents related to manholes, underground pipes works in the recent years, the Council will step up the education and training on safety and health at work in confined spaces.

“OSH Immersive Experience Hall” at OSH Academy offered two new training scenarios “overturning while operating a loadshifting machinery” and “struck by a loadshifting machinery”. Trainees could experience the “accident” via immersive training and thereby strengthening the safety awareness of operators and nearby workers. Besides, to further strengthen the training outcomes, the Council has introduced the vibrating vests and wristbands in the new scenarios. The trainees would be able to experience a super-realistic four-dimensional experience.

TAILOR-MADE IN-HOUSE TRAINING COURSES

In addition to the public training courses, we also provide in-house training services for those organisations to meet their training needs by designing training courses specific to aim their internal training purposes. We offered in-house training services constantly to government departments, public bodies, and private enterprises through face-to-face classes, with option of online classes during the epidemic. The flexible arrangement allows organisations to continuously improve awareness and level of work safety.



本局受一間中學委託，為其學校工友度身設計安全操作捲閘培訓。

The Council was commissioned by a secondary school to provide tailor-made training for its janitor team on the safe operation of a rolling shutter.

廣泛多元的講座

本年度我們舉辦超過接近 100 場講座，讓不同行業的從業員溫故知新之外，還可以推廣及提高各界的職安健意識。講座內容與各行業和社會脈搏相連，涵蓋多個主題，包括簡介新修訂的《危險品條例》、《電力（線路）規例工作守則》、工作間的感染控制、職業司機的職業健康及疫下護眼之道等。



分節	內容
第一節	一般條文 (工作守則的結構和適用性)
第二節	分類和混合貯存的規則
第三節	包裝、標記和標籤要求
第四節	標識實體容器的審批、充注及測試 - 第2類危險品
第五節	貯存缸的解除運作
第六節	運送第2、3及3A類危險品的安全指引
附錄1至V	危險品列表、基本包裝要求列表等

本局邀請時任消防處助理處長於網上公開講座中介紹新修訂的《危險品條例》附屬法例，讓業界及公眾及早了解新法例。

The Assistant Director of the Fire Services Department was invited to introduce the amended Dangerous Goods Ordinance in online open seminar, enabling members of the industry and the public to understand the Ordinance.

WIDE RANGE OF SEMINARS

The Council organised about 100 free seminars for practitioners in different industries to refresh and update their knowledge. The contents of the seminars covered a variety of topics, and responded to the need of the industry and society. Topics of this year's seminars included the introduction of the amended Dangerous Goods Ordinance, the new edition of Code of Practice for the Electricity (Wiring) Regulations, infection control in workplace, occupational health of professional drivers, as well as eyecare during Work-from-Home.



職安健講座內容多樣，涵蓋安全及健康兩大範疇。

Our seminars covered wide range of topics on workplace safety and health.

肩並肩跨越疫境

面對反覆不定的疫情，本局保持靈活變通，年內部份培訓課程和講座活動仍以網上形式進行，務求持續教授和傳遞職安健知識。然而，網上學習並不能完全取代實習訓練，故此當本地疫情稍緩，我們循序漸進地恢復面授課堂，並落實一系列防疫措施和指引，保障學員及員工的健康。本局亦延續多項支援計劃，包括實行中小企僱員學費減免優惠，以及舉辦9個免費課程，供飲食業、零售業、酒店及旅遊業的從業員修讀。



疫情下，導師和學員在參與本局課程時嚴謹遵守社交距離措施，以減低感染病毒的風險。

To reduce the risk of cross-infection during the epidemic, the instructors and trainees strictly observed the social distancing measures when participating in our courses.



妥善管理醫療廢物非常重要，「醫療廢物管理及感染控制」課程能讓學員認識相關法例及醫療廢物的危害。

It is essential to manage medical waste properly. The Management of Clinical Waste and Infection Control course was provided to give trainees an understanding of relevant laws and the hazard of medical waste.

JOIN HANDS AND FIGHT AGAINST THE COVID-19 EPIDEMIC

We remains flexible and adaptive in the face of the volatile situation of COVID-19. We continued to provide training courses and seminars online. Yet, online learning cannot completely replace hands-on training, we gradually resumed face-to-face classes when the local epidemic situation became stable. In parallel, guidelines and infection control measures were in place to protect the safety and health of students and staff. The Council also extended a number of support programmes, including the implementation of tuition fee waivers for employees of SMEs, and free enrolments of 9 training courses for employees in the catering, retail, hotel and tourism industries.



本局除定期舉辦叉式剷車課程，亦為不少商業機構度身訂做相關課程，提高僱員的安全操作意識。

In addition to the regular forklift truck courses, the Council also customises courses for various organisations to raise employees' awareness of safe operation.



高處工作時有意外發生，我們透過實務的訓練加強前線工人的安全知識。

Work-at-height is one of high risk and often causes accidents. Frontline workers' safety knowledge is strengthened through practical training.

多元服務 襄贊業界

Professional Services to Enhance OSH

“

專業顧問團隊採取多管齊下策略，矢志提升工作場所安全與健康水平。

Through a multi-pronged approach, our professional team of consultants are committed to enhance the standard of workplace safety and health.

”

獨立安全稽核及突擊安全 巡查計劃

房委會是本港最大的房屋發展機構，年內，本局向其新建工程合約（建築工程合約、地基工程合約、土木工程合約等）提供安全稽核服務，同時亦為新建工程合約進行逾170次突擊安全巡查。另外，現有屋邨進行的工程同樣以安全為重，我們提供的安全稽核服務涵蓋屋宇保養和改善工程，以及升降機保養和現代化工程，協助監察和評估承建商的安全表現，協助持續提升安全水準。

INDEPENDENT SAFETY AUDIT SCHEME AND SURPRISE SAFETY INSPECTION PROGRAM

The Housing Authority is the largest housing development organisation in Hong Kong. During the year, the Council provided safety audit for new works contracts (building contracts, foundation contracts, civil engineering contracts, etc.) and conducted over 170 surprise safety inspections on its new works contracts. Maintenance contracts in existing housing estates are also safety-oriented. Apart from building maintenance and improvement works, our safety audit services also covered lift maintenance and modernisation works. We assisted in monitoring and assessing the safety performance of the contractors and helped to continuously improve the safety standard.



本局為不同行業及工程項目提供專業安全稽核及顧問服務，協助提升其職安健水平。

The Council provides professional safety audit and consultancy services for projects and industry of all sizes to help enhancing their OSH standards.

多元化顧問服務

透過提供安全審核及風險評估等顧問服務，推動不同行業的機構建立及維持安全及健康的工作環境。年內接受我們專業服務的機構包括大型船舶維修公司、物業管理公司、電訊機構、國際鐘錶經銷商、印刷業廠家等。其中，我們替香港天文台進行初步危害分析，針對其架設及維護自動氣象站的工序，識別潛在危害，並建議安全控制措施，以及提供可行的工程解決方案。我們亦獲一間中學委託，為校內負責工序的校工進行體力處理操作評估，並提供安全培訓予校工，當中包括教導他們推拉捲閘的正確姿勢，以及工作間伸展運動。



顧問們正使用推拉式張力計以測量拉動捲閘所需的力度。
The consultants used a push-pull tension gauge to measure the force required to pull the roller shutter.



職安局的專業顧問團隊正就天文台設置和更換光伏板的工序作風險評估。
Our professional consultant team performed risk assessment of the setting up and replacement of the photo-voltaic panel at an experimental automatic weather station.

DIVERSIFIED CONSULTANCY SERVICES

Through the provision of consultancy services such as safety audits and risk assessments, the Council promoted the establishment and maintenance of a safe and healthy working environment. During the year, the organisations that received our professional services included large ship repairing, property management, telecommunication and printing companies and international watch dealers. Among the various services provided, we conducted a preliminary hazard analysis for the Hong Kong Observatory, in which we identified potential hazards in the process of setting up and maintaining automatic weather stations, recommended risk control measures, and suggested possible engineering solutions. Meanwhile, we were also commissioned by a secondary school to conduct a manual handling assessment for janitors who are operating a roller shutter in the school. While providing safety training for the janitors on the correct posture in pushing and pulling the roller shutter, we also taught them workplace stretching exercises.



了解工友的健康狀況和體力處理操作的工作性質，並測量工友的肌肉力量。
Understanding the health condition of workers and their job nature, and measured the muscle strength of workers in a manual handling operation assessment.



顧問團隊為設於屋頂上的自動氣象站進行實地測量，以評估天文台員工於該處工作時可能面對的風險。
The consultant team took site measurements for the automatic weather station located on the roof to assess the potential hazards that the observatory staff might face while working at the site.

認證服務鞏固職安健水平

本局推行嚴謹的「香港安健認證計劃」，為職安健從業員及合資格人士提供認可及續期服務，以確保他們具備足夠資歷，有效執行職務。「香港安健認證計劃」也為不同行業、機構及社區提供專業可靠的認證服務，鼓勵他們實踐良好職安健管理制度，預防意外。當中，我們為飲食業、裝修及維修業及回收再造業設立星級企業名冊，協助用家識別職安健表現較佳的業界機構。



參與「職安健星級食肆計劃」的食肆可獲本局提供免費的職安健顧問服務，以改善工作場所安全及整潔水平。

Restaurants participating in the "OSH Star Restaurant Scheme" receive free OSH consultancy services to improve workplace safety.

REINFORCE OSH STANDARD THROUGH CERTIFICATION SERVICES

Through implementing the "Hong Kong Safety and Health Certification Scheme", the Council provided accreditation and renewal services for OSH practitioners and competent persons to ensure that they obtain the necessary qualifications and capability to perform the specific duties. The "Hong Kong Safety and Health Certification Scheme" also provided professional and reliable certification services for different industries, enterprises and communities. By encouraging them to practice good occupational safety and health management systems to prevent accidents. The Council has established a OSH Star Enterprise List for catering, construction RMAA and recycling industries. Users could identify organisations with good OSH performance.



受惠於「回收再造業職安健提升計劃」的回收商，分享參與計劃如何協助他們改善工作環境和效率。

Recycler from the "Recycling Industry Safety and Health Enhancement Scheme" shared the improvements in working environment and efficiency after participating the Scheme.



「職安健星級企業 - 裝修及維修業安全認可計劃」協助業主職別安全表現良好的裝修維修公司。

Our "OSH Star Enterprise - RMAA Safety Accreditation Scheme" helps property owners to differentiate companies with good OSH performance.

加強支援中小企

我們一直透過中小型企業資助計劃，協助中小企改善職安健水平。疫情下百業維艱，中小企所受的影響尤甚，本局續推行特別措施，調整多個計劃的資助金額，由原本五成資助提升至最高全額資助，協助中小企減輕在改善職安健方面的財政負擔。年內，我們增設「輕便手工具掛繩資助計劃」，資助建造業中小企購買符合安全標準的輕便手工具掛繩，減少手工具從高處墮下的風險。



職安局聯同勞工處資助中小企業購買改良版輕便工作平台，設計適用於各種離地工作場合，符合實際需要。

In collaboration with the Labour Department, the Council subsidises SMEs to purchase light-duty working platforms, which are suitable and safe for work at less than 2 metres above the ground.

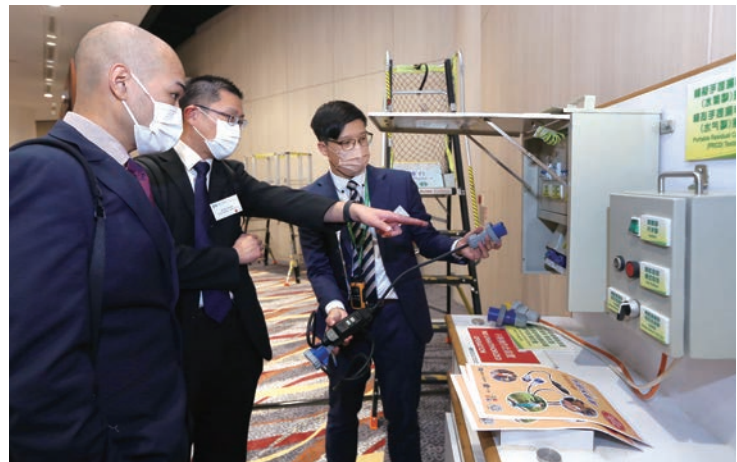
MORE SUPPORT FOR SMEs TO ENHANCE SAFETY PERFORMANCE

We assisted SMEs to enhance their safety performance via various SME Sponsorship Schemes. While most businesses are facing challenges under the epidemic, SMEs are particularly affected. The Council has continued to implement special measures to increase the subsidy amount of various schemes. To alleviate the burden of SMEs in improving their OSH standard, the original 50% subsidy was raised to a maximum of full subsidy. During the year, we have launched the “Tool Lanyard Sponsorship Scheme” and subsidised the Construction SMEs to purchase tool lanyards that comply with safety standard to prevent falling tools from height.



在「中小型企業輕便手工具掛繩資助計劃」下，合資格的建造業企業可獲最高1,550港元資助，此計劃希望有助減少手工具從高處墮下的風險。

Under the “Tool Lanyard Sponsorship Scheme for SMEs”, the maximum subsidy amount for each eligible construction company is HK\$1,550. The scheme aims to reduce the falling tools hazard.



為加強工友使用電力工具時的安全保障，本局推出的「手提水氣掣資助計劃」為合資格中小企提供符合安全標準的手提水氣掣，以提升電力工作安全。

In order to promote the safety of workers when using electric tools, the Council launched the “Portable Residual Current Device Sponsorship Scheme” and provided portable residual current devices that comply with the safety standards for eligible SMEs to enhancing the electrical work safety.

“

透過調查及研究不同的職安健議題，提出適時及針對性的建議，全面提升行業的職安健水平，共同建立「零傷亡」的工作環境。

Conducting research on different OSH issues and offering timely advices for improving industries' safety and health performances towards the goal of "Zero Accidents"

”

已完成的項目

口罩的透氣度及舒適度對體力勞動者的生理影響

疫情下，市民需要長時間佩戴口罩，很多人會感到「索氣」，體力勞動者更倍感吃力。為此，本局委託香港理工大學康復治療科學系研究不同透氣度及剪裁的口罩，發現佩戴透氣度較高的低Delta P立體口罩(Delta P \leq 3)較能減輕佩戴者的生理負擔及疲倦感覺。

我們舉辦研究發佈會，透過媒體讓市民了解如何選擇一個防護效能及透氣度俱佳的口罩。此外，我們亦聯絡口罩生產商，建議他們在研發或生產產品時，將透氣度納入主要考慮因素之一，並在包裝上標示Delta P值，讓消費者購買口罩時作參考。



研究顯示，從事體力勞動或做運動人士，若佩戴低Delta P(Delta P \leq 3)口罩，相對於戴高Delta P口罩(Delta P $>$ 4或5)會無咁易索氣，疲勞感較低



COMPLETED RESEARCH PROJECTS

Examine the Physiological Effects of Face Masks' Breathability and Comfort on Manual Workers

During COVID-19 epidemic, people are required to wear masks in workplaces and public places. To many, especially those who engage in manual work, they may feel stuffy or hard to breath after wearing mask for some time. Study by the Occupational Safety & Health Council (OSHC) and the Hong Kong Polytechnic University (PolyU) finds that if manual workers and people who exercise wear high breathability 3D mask (with Delta P \leq 3), they are less likely to experience shortness of breath and slower to feel fatigue. The body recovery will also be quicker after work or exercise. The Council suggests users and employers to look for both filtration efficiency as well as breathability (Delta P) when choosing masks.

The Council also recommended manufacturers to put breathability as one of the essential parameters when producing masks. Delta P value is suggested to be printed on the package for public and employers to make informed purchasing decisions.



職安局與理工大學的研究發現，從事體力勞動或做運動的人，若佩戴透氣度較佳的低Delta P立體口罩(Delta P \leq 3)，會沒那麼容易「索氣」，疲勞感較低而勞動後恢復都會比較快。

Study by the Council and PolyU finds that if manual workers and people who exercise wear high breathability 3D mask (with Delta P \leq 3), they are less likely to experience shortness of breath and slower to feel fatigue.

評估和減輕道路工程產生的瀝青煙霧對健康的不良影響

在香港，約80%道路是由瀝青混合料鋪設而成，建造過程會產生大量的瀝青煙，其中化學成分多環芳烴化合物(PAHs)和其他有害污染物會引起工友眼睛及呼吸道的刺激反應。本局委托香港理工大學土木及環境工程學系進行深入研究，分析在不同加熱溫度下的瀝青煙成份，以及評估道路工程產生的瀝青煙霧對健康的不良影響，並建議相關的緩解措施。

Asphalt Fumes Generated in Road Construction in Hong Kong

Over 80% of the roads in Hong Kong are paved with bituminous mixtures. During the work process, an enormous amount of asphalt fumes is generated. The hazardous chemical components of polycyclic aromatic hydrocarbons (PAHs) and other harmful pollutants in the asphalt fumes can cause irritation to the eyes and respiratory tract of workers. In view of these OSH concerns, the Council commissioned the Department of Civil and Structural Engineering of the Hong Kong Polytechnic University to conduct an in-depth study to analyse the composition of asphalt fume at different heating temperatures and to evaluate the adverse health effects of asphalt fumes produced by road works, with recommendations given on relevant mitigation measures.



我們的專業顧問團隊進行實地評估及調查，探討道路工程所產生的瀝青煙霧對健康之不良影響。

Our team of professional consultants conducted field study and to evaluate the adverse health effects of asphalt fumes produced from road works.



進行中的研究項目

優化香港裝修及維修工程懸空式工作平台的安全設計

本局正進行一項名為「優化香港裝修及維修工程懸空式工作平台的安全設計」的研究項目，目的為推出一款既安全而又能應用於本港常見住宅樓宇之小型外牆裝修維修工程的預製快速安裝工作平台。其中包括在實際的裝修維修工作中進行測試以提高工作平台的實用性，和符合相關工作環境和安全要求。期望為在進行外牆裝修維修工程的工友，提供多一個安全的工作平台選擇。

香港保安從業員之職業安全健康狀況調查

從住宅大廈到商業樓宇，乃至商場、停車場、公園等地方，皆可見保安員的身影。保安員工作看似簡單，其實他們面對不少職安健挑戰。本局展開調查，檢視本港保安從業員的職安健狀況，並在此基礎上擬定改善建議，以促進保安服務業的職安健表現。



本局對本港保安從業員的職安健狀況展開研究及提出改善建議，以提升業界的職安健表現。

The Council studied the OSH condition of security personnel in Hong Kong and made recommendations for enhancing the OSH performance of the industry.

ONGOING RESEARCH PROJECTS

Enhancing Safety Design of Truss-out Working Platform for RMAA Works in Hong Kong

The Council is conducting the research study “Enhancing Safety Design of Truss-out Working Platform for RMAA Works in Hong Kong”, which aims to produce a pre-fabricated Rapid Demountable Platform (RDP) which is safe and compatible for small scale RMAA works at external walls of typical residential building units in Hong Kong. Through on-site trials for using in RMAA Works, the practicability of the RDP has been improved to meet the relevant work environment and requirements. Through the study, we aimed to provide more working platform option for workers engaging in external wall works.

Survey on the OSH Conditions of Security Guards in Hong Kong

Security guards work in various locations, including residential buildings, commercial buildings or even shopping arcades, car parks and parks. The seemingly simple duties of security guards may actually involve different types of occupational and health challenges. This study aims to investigate the OSH conditions of security guards, and formulate recommendations for improving the OSH performance of the security personnel.



團隊將工作平台試用於外牆裝修維修工作，以測試其實用性，並諮詢使用者意見以優化工作平台的設計。

The team conducted trials to test the practicability of the Rapid Demountable Platform in RMAA works of external wall. We collected comments from the users for enhancing the design of the platform.

職安健最佳項目獎學金

本局設立職安健最佳項目獎學金，鼓勵專上院校學生研究職安健課題，以科學角度，探究行業上不同職安健問題的成因，及可行的解決方案。本年度獲獎的研究項目涵蓋不同行業及範疇，包括評估用於無創實時探測建築工人生理疲勞的可穿戴式感測器、探討中國內地與香港建築工人的安全意識與安全公民行為、了解大學清潔人員患上肌肉骨骼疾病的情況、帶式輸送機系統的綜合噪音評估、以沉浸式虛擬實境了解建築工人的安全行為等。



本局所舉辦的職安健最佳項目獎學金涵蓋不同行業及範疇，而今年不少得獎項目均與建造業有關。

The OSH Best Project Scholarship organised by the Council covers different industries and fields. Many of the award-winning projects this year were related to the construction industry.

OSH BEST PROJECT SCHOLARSHIP

The OSH Best Project Scholarship has been established by the Council to encourage students from post-secondary institutions to study OSH issues, and explore the causes and possible solutions of different OSH issues from a scientific perspective. The award-winning research projects this year covered different industries and fields, such as evaluation of wearable sensors for noninvasive real-time assessment of physical fatigue among construction workers, safety consciousness and safety citizenship behaviour of construction workers in Mainland China and Hong Kong, musculoskeletal disorders of university cleaning staff, comprehensive noise assessment of the belt conveyor system, use of immersive virtual reality to understand safe behaviours of construction workers, etc.



我們透過問卷形式向前線工友收集對特定事宜的意見和數據，以協助更立體地了解行業的職安健狀況。

By collecting opinions and data from frontline workers on specific issues through questionnaires, it helps us to have a better understanding of the OSH situation of the industry.

傳遞新知 加強互動

Knowledge Exchange and Sharing



在職人士和普羅市民藉多元途徑獲取安全健康提示、實用資訊等。

We disseminate OSH messages across industries and community via diversified channels.



適時分享抗疫資訊

疫情下，本局為在職人士及社會各界提供應對變異病毒株 Omicron 的實用資訊，本局舉辦了「同心抗疫從我做起」講座系列，並由專家向僱主和僱員講解抗疫貼士，包括拆解接種疫苗的迷思、改善工作地點通風系統的方法，以及如何安全地使用紫外線設備殺菌。

TIMELY SHARING OF ANTI-EPIDEMIC INFORMATION

During the epidemic, the Council has provided useful and timely information to employers, public and working population to fight against COVID-19. To prepare for the new wave of epidemic caused by the Omicron variant, the Council held a series of “Fight the Virus Starts with Me” webinars. Experts gave out tips on anti-epidemic to both employers and employees. The topics included debunking COVID-19 vaccine myth, improvement methods of ventilation systems in the workplace, and safe use of UV equipment for disinfection.

疫下要「肌」不可失



郁多啲 心臟病風險減三成

疫情引發其他健康問題例如運動量減少，我們透過社交媒體呼籲大眾「郁多D」。

The COVID-19 epidemic has caused other health challenges such as the increase of physical inactivity, we encouraged the public to “move more” via social media platform.

「同心抗疫：清潔工及保安人員防感染控制」

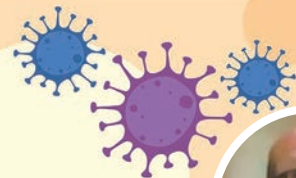
網上講座 日期：2022年2月25日（星期五） 時間：下午3時至5時

工作間防感染控制措施及「居安抗疫」貼士

前感染控制資深講師
(曾參與SARS及早期COVID-19感染預防及控制工作)

紫外線對人體的危害- 注意使用紫外線設備

香港職業及環境衛生學會理事
錢煥華先生



職安局為站在抗疫前線的清潔工及物業管理員提供適時及準確的工作間防感染控制措施。

We provide timely and credible information on workplace infection control to the cleaners and property management workers who are on the frontline in the battle against COVID-19.



本局所設立的「職安健網上學堂」網上專頁，讓在職人士和公眾打破空間及時間限制，自選學習及觀看各職安健主題影片。

The “OSH Online Class” allows working people and the public to study at their own choice and watch various OSH-themed videos anytime and anywhere.

跨媒體宣揚職安健訊息

我們善用科技資源，透過網上平台如 Facebook、Instagram 及 YouTube，發布更多線上內容。

近年，愈來愈多上班一族都會自備飯盒，我們以此為切入點，拍攝《帶飯一族必學的滋味便當》，教授烹煮簡單易學的「有營」飯盒，示範少油鹽糖又色香味俱佳的菜式。我們製作精神健康動畫短片《人際關係之傾訴有法》介紹職場傾訴技巧，藉以建構和諧愉快的工作環境。



「人際關係之傾訴有法」的動畫短片，介紹職場傾訴技巧，促進與同事之間的關係，同時鞏固精神健康。

The animation entitled "Interpersonal Relationships – Tips on Sharing Your Feelings", shared the skills in the workplace that can improve the relationship with colleagues and strengthen mental health.

CROSS-MEDIA PROMOTION OF OSH MESSAGES

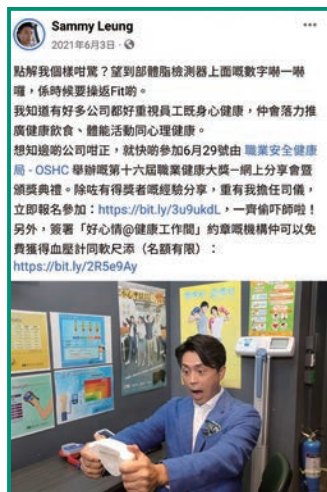
By making good use of technology, we used online platforms such as Facebook, Instagram, YouTube, and strengthened the distribution of online contents.

With more office workers bringing their own lunch boxes, we have produced a series of "Must-try Meals for Lunch Bringers". By teaching the audience how to prepare "nutrient-rich" lunch boxes and demonstrating less oil, salt, and sugar cooking tips, we have presented some equally delicious recipes that were liked by many. Meanwhile, we have also produced an animation for mental health named "Interpersonal Relationships – Tips on Sharing Your Feelings" to introduce skills that can help building a harmonious and pleasant working environment.



本局邀請了歌手許廷鏗及藝人阮小儀主持健康烹飪節目「帶飯一族必學的滋味便當」，並示範簡單易學的「有營」便當。

Singer Alfred Hui Ting-hang and artiste Kitty Yuen Siu-ye were invited to host the "Must-try Meals for Lunch Bringers", healthy cooking programme, and demonstrated the simple and easy-to-learn "Nutrient-Rich" lunch box meals.



本局邀請了阮兆祥、森美及李蔓瑩等一眾藝人於其個人社交平台分享職安健資訊。

Artistes such as Louis Yuen Siu-cheung, Sammy Leung Chi-kin and Renee Li shared OSH messages on their personal social platforms.

我們利用多個途徑向社會傳達職安健訊息，包括電視、電台、報章、巴士車身廣告、港鐵燈箱等。今年我們分別為建造業及飲食業拍攝了全新的電視宣傳短片《職安思危》系列及《職安食神》系列，提醒從業員注意潛在危害，防患於未然。

In addition, we conveyed OSH messages via various channels such as TV, radio, newspaper, bus body advertisements and MTR light boxes. Construction and Catering safety video, namely “Be Prepared for Work Hazards” and “OSH Master Chef” were broadcasted on TV as well as Youtube. By reminding the workers to pay attention to the potential hazards, we hope to prevent accidents from happening in the first place.



我們製作的職安健宣傳品十分多元化，當中包括漫畫、海報及Whatsapp貼紙等，探討不同職安健課題。

Promotional materials include cartoons, posters, WhatsApp stickers, were published to disseminate OSH message.



我們繼續從多方面宣揚職安健訊息，包括在港鐵車站及巴士車身作宣傳推廣。
We continued to promote OSH in various ways, including promotions at MTR stations and bus bodies

我們亦製作了不同刊物，插圖上採用了形象討喜的本局吉祥物「安全家族」，增添趣味、豐富閱讀體驗。

照顧不同族裔的需要

本局製作了一系列圖文包、宣傳單張及社交媒體帖子，並翻譯成不同語言，刊載於社交平台以及與非牟利機構分享，以方便少數族裔人士適時獲取職安健資訊，增進職安健知識，減少工傷意外。

Moreover, different publications have been produced. We have also designed cartoon characters “Safety Family” to enrich the reading experience of the readers.

CATER FOR ETHNIC NEEDS

We have translated infographics, leaflets and social media posts into different languages. The translated materials have been uploaded onto our social media platforms and shared by non-profit-making organisations, such that the ethnic minority could access to the information timely. We hope it could enhance their OSH knowledge and reduce accidents.



本局繼續與本地漫畫家合作，將「安全家族」引入到不同的宣傳刊物，藉此宣揚職安健訊息。

The Council cooperated with local cartoonist, introduced “Safety Family” into various publicity publications in order to promote the OSH message to the public.



我們為「職安警示」動畫短片配上不同語言字幕，並為少數族裔建造業工人提供講座，增強他們的安全意識。

We added subtitles in different languages to the “Work Safety Alert” animation video and held seminars for ethnic minority construction workers to enhance their safety knowledge.

“ 國際會議和論壇促進聯繫，為香港職安健能力建設帶來裨益。

International conferences and forums facilitate knowledge exchange and benefit Hong Kong's capacity in nurturing excellence in OSH.

”

為疫下復工作準備

世界各地抗擊新冠肺炎疫情之際，也放眼於「後疫情時代」的部署。本局代表應國家應急管理部的邀請，於「新冠疫情防控背景下加強安全生產促進復工復產」網上研討會上講述香港經驗。我們亦參與了職業預防國際基金會所舉辦的會議，分享疫情下關顧員工身心健康的措施。

PREPARING FOR WORK RESUMPTION UNDER COVID-19

As countries all over the world fight against the COVID-19 epidemic, it is also important to prepare work resumption under COVID-19. At the invitation of the Ministry of Emergency Management, our representatives shared Hong Kong's experience at the online conference on "Strengthening Safe Production and Promoting Resumption of Work and Production in the Context of COVID-19 Prevention and Control". We have also participated in the conference organised by the Occupational Risk Prevention International Foundation and shared the measures to take care of the physical and mental health of employees during the epidemic.



本局代表和來自澳洲及新加坡的講者於國家應急管理部主持的網上研討會上，講述所屬國家及地區於疫情下復工的工作場所安全管理經驗。

Representatives of the Council and speakers from Australia and Singapore were invited to a webinar hosted by the Ministry of Emergency Management to share their experience in workplace safety management during resumption of work under the epidemic.

另外，疫情加速了數碼科技的應用步伐，如何在疫情時代為各行業的職安健提供數碼轉型，是國際間共同關注的議題。本局代表亦在A+A國際職業安全及健康會議上介紹了香港不同行業如何引入新興科技，預防意外。

On the other hand, the COVID-19 epidemic has accelerated the application of digital technology. Digital transformation for OSH in various industries is a topic of common international concern. We have been invited to the A+A Safety, Security and Health Work International Trade Fair and Congress to introduce how new technologies can reduce the risk of accidents in different industries in Hong Kong.



職業安全健康局 - OSHC
2021年6月16日

【消暑法寶】
夏日熱焗焗 ~ 嗱戶外工作嘅朋友，記得帶齊消暑法寶開工：水樽+清涼巾+手袖+掛腰風扇，幫身體散熱降溫。
想買掛腰風扇？快啲申請「中小企業掛腰風扇資助計劃」啦，9個「較高風險」行業嘅中小企可用夾邊價10蚊買到1套掛腰風扇套裝，其他行業中小企都可以用優惠價80蚊購買！真係又抵又實用！…… 查看更多

我們與國際分享如何利用日趨流行的應用程式來製作AI頭像，藉此吸引更多注意職安健訊息。
We shared with the world on ways to use the increasingly popular app to create AI avatars and attract more attention to OSH information.



數碼轉型及新科技的應用改善及提升工作間職安健水平
The digital transformation and use of new technology help enhancing the workplace safety and health

互相借鑒國際職安健經驗

我們在職安健推廣方面不遺餘力，尤其是青少年教育工作。本局代表分別於第22屆安全與衛生工作世界會議，以及第35屆亞太地區職業安全地區組織周年會議，向各地介紹了本港如何透過「互動學習體驗」和「青少年職業安全健康推廣計劃」，加深青少年了解工作上潛在的職安健危害和相關安全措施，讓他們及早明白實踐職安健的重要性。我們亦應韓國產業安全公團的邀請，分享了本局因應後疫情時代而調整的職安健宣傳策略。



EXCHANGE AND SHARING OF INTERNATIONAL OSH EXPERIENCE WITH OVERSEAS COUNTRIES

We spare no effort in promoting OSH, especially in youth education. At the 22nd World Congress on Safety and Health at Work and the 35th Conference and Annual General Meeting of Asia Pacific Occupational Safety and Health Organization, our representatives introduced to various countries on how Hong Kong deepened the young people's understanding of potential OSH hazards and related safety measures at work through the "Interactive Learning Experience" and the "Youth Occupational Safety and Health Promotional Campaign". Through the activities, the youth can understand the importance of practicing OSH as early as possible. At the invitation of the Korea Occupational Safety and Health Agency, we also shared the adapted occupational safety and health promotion strategy in response to the COVID-19.



本局代表於研討會上分享本局因應疫情而調整的職安健宣傳策略。片段隨後被上載至世界銀行的「開放式學習園地」(the World Bank Group's Open Learning Campus)網站。

Representatives of the Council shared the adapted OSH promotion strategy in response to the COVID-19 at the conference. The clip was later uploaded to the website of "The World Bank Group's Open Learning Campus".

「身」「心」健康相連，要推動大眾實踐健康生活方式，工作間是重要的切入點。有鑒於此，本局以網上形式舉辦職業健康研討會，主題為「締造身心健康工作間 預防心腦血管病」。除了由本地專家和學者介紹「護心保腦」的措施，我們還邀請了英國專家分享當地實踐健康工作間文化的經驗，為香港職安健發展帶來新思維。

Physical health and mental health are interconnected. To promote healthy lifestyle, workplace is an important entry point. In view of this, the Council held an online occupational health conference with the theme of “Create a Healthy Workplace to Prevent Cerebro-Cardiovascular Diseases (CCVD)”. In addition to the measures introduced by local experts and scholars on the protection of mental and physical health, we also invited the expert from the UK to share their local experience in putting healthy workplace culture in practice. We believe the sharing will bring new thinking to the development of OSH in Hong Kong.



職業健康研討會邀請本地及海外的專家學者，一同分享及探討如何改善工作間的身心健康。

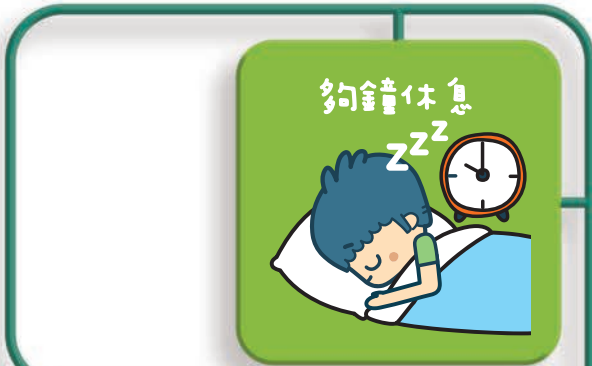
The Occupational Health Conference brought together overseas and local experts, sharing their experiences and insights on how to improve physical and mental health wellbeing in the workplace.



雷頌德博士指缺乏活動引致心臟病及高血壓等健康問題，他鼓勵在職人士要「郁多D」，而步行是一個不錯的運動選擇。

Physical inactivity causes many health problem such as heart disease and high blood pressure. Dr Lobo Louie Hung-Tak encouraged working population to “move more”, and walking is a good work-out option.





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附錄 1：財務報告

Appendix 1: Financial Statements

獨立核數師報告
致職業安全健康局各成員

(根據《職業安全健康局條例》成立)

意見

本核數師(以下簡稱「我們」)已完成審核職業安全健康局(「職安局」)列載於第44頁至第63頁之財務報表，此財務報表包括於2022年3月31日的財務狀況表、及截至該日止年度的全面收益表、資本及盈餘變動表及現金流量表，以及財務報表附註，包括主要會計政策概要。

我們認為，該等財務報表已根據香港會計師公會(「香港會計師公會」)頒佈的香港財務報告準則真實且公平地反映職安局於2022年3月31日的財務狀況及截至該日止年度的財務表現及現金流量，並已按照《職業安全健康局條例》(香港法例第398章)妥善編製。

意見的基礎

我們已根據香港會計師公會頒佈的香港審計準則(「香港審計準則」)進行審核工作。我們於該等準則下的責任在我們的報告內「核數師就審核財務報表須承擔的責任」中作進一步闡述。根據香港會計師公會的「專業會計師道德守則」(「守則」)，我們獨立於職安局，並已遵循守則履行其他道德責任。我們相信，我們所獲得的審核憑證能充足及適當地為我們的意見提供基礎。

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF OCCUPATIONAL SAFETY AND HEALTH COUNCIL (ESTABLISHED UNDER THE OCCUPATIONAL SAFETY AND HEALTH COUNCIL ORDINANCE)

OPINION

We have audited the financial statements of Occupational Safety and Health Council (the "Council") set out on pages 44 to 63, which comprise the statement of financial position as at 31 March 2022, and the statement of comprehensive income, the statement of changes in capital and reserves, and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Council as at 31 March 2022, and of its financial performance and its cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in accordance with the Occupational Safety and Health Council Ordinance (CAP 398).

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") issued by the HKICPA. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Council in accordance with the HKICPA's "Code of Ethics for Professional Accountants" (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

在年報中的其他資料

職安局成員須對其他資料承擔責任。其他資料包括載入職安局年報之資料，但不包括財務報表及我們的核數師報告。

我們對財務報表的意見並不涵蓋其他資料，我們亦不會對其他資料發表任何形式的核證結論。

就我們對財務報表的審核而言，我們的責任為閱讀其他資料，從而考慮其他資料是否與財務報表或我們在審核過程中獲悉的資料存在重大不符，或似乎存在重大錯誤陳述。基於我們已執行的工作，倘我們認為此其他資料有重大錯誤陳述，我們須報告該事實。就此，我們沒有任何報告。

職安局成員就財務報表須承擔的責任

職安局成員須負責遵照香港會計師公會頒佈的香港財務報告準則及《職業安全健康局條例》（香港法例第398章），編製真實而公平的財務報表，並落實其認為編製財務報表所必要的內部控制，以確保財務報表不存在由於欺詐或錯誤而導致的重大錯誤陳述。

於編製財務報表時，職安局成員須負責評估職安局持續經營的能力，並在適用情況下披露與持續經營相關的事項，並運用持續經營為會計基礎，除非職安局成員有意將職安局清盤或停止經營或別無其他實際的替代方案。

職安局成員亦須負責監控財務報告過程。審核委員會協助職安局成員履行此方面的責任。

OTHER INFORMATION IN THE ANNUAL REPORT

The Council members are responsible for the other information. The other information comprises the information included in the Council's annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

THE COUNCIL MEMBERS' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

The Council members are responsible for the preparation of financial statements that give a true and fair view in accordance with Hong Kong Financial Reporting Standards issued by the HKICPA and the Occupational Safety and Health Council Ordinance (CAP 398), and for such internal control as the Council members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council members are responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council members either intend to liquidate the Council or to cease operations, or has no realistic alternative but to do so.

The Council members are also responsible for overseeing the financial reporting process. The audit committee assists the Council members in discharging their responsibilities in this regard.

核數師就審核財務報表須承擔的責任

我們的目標為對財務報表是否不存在由欺詐或錯誤而導致的任何重大錯誤陳述取得合理核證，並出具包括我們意見的核數師報告。本報告乃根據審計業務約定書並僅向整體成員作出報告。除此之外，本報告並無其他用途。我們概不會就本報告內容向任何其他人士負上或承擔任何責任。

合理核證是高水平的核證，但不能保證按香港審計準則進行的審計在某一重大錯誤陳述存在時總能發現。錯誤陳述可因欺詐或錯誤產生，倘個別或整體在合理預期情況下可影響使用者根據該等財務報表作出的經濟決定時，則被視為重大錯誤陳述。

我們根據香港審計準則執行審核的工作之一，是在審核的過程中運用專業判斷及保持專業懷疑。我們亦：

- 識別及評估由於欺詐或錯誤而導致財務報表存在重大錯誤陳述的風險，設計及執行審核程序以應對該等風險，以及獲取充足和適當的審核憑證，作為我們意見的基礎。由於欺詐可能涉及串謀、偽造、蓄意遺漏、虛假陳述或凌駕內部監控的情況，因此未能發現因欺詐而導致的重大錯誤陳述的風險高於未能發現因錯誤而導致的重大錯誤陳述的風險。
- 了解與審核相關的內部監控，以設計適當的審計程序，惟並非旨在就職安局內部監控的有效性發表意見。
- 評估職安局成員所採用會計政策的恰當性及作出會計估計和相關披露的合理性。

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, in accordance with the terms of our engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council members.

- 對職安局採用持續經營會計基準的合適性作出結論，並根據所獲得的審核憑證。對職安局繼續經營的能力可構成重大疑問的事件或情況，是否存在與之相關的重大不確定性作出結論。倘我們認為存在重大不確定性，則有必要在核數師報告中提請使用者注意財務報表中的相關披露。倘有關披露不足，則修訂我們意見。我們的結論乃基於截至我們的核數師報告日期止所得的審核憑證。然而，未來事項或情況可能導致職安局不能持續經營。
- 評估財務報表的整體呈報方式、結構及內容，包括披露資料，以及財務報表是否公平反映相關交易和事項。
- conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

除其他事項外，我們就審計的計劃範圍及時間，以及重大審計發現（包括於審計期間我們識別的任何內部監控重大缺陷）與審核委員會溝通。

We communicate with the audit committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

香港立信德豪會計師事務所有限公司
執業會計師
余翠芳
執業證書編號 P05440

BDO Limited
Certified Public Accountants
Yu Tsui Fong
Practising Certificate Number P05440

香港，2022年6月9日

Hong Kong, 9 June 2022

全面收益表

截至 2022 年 3 月 31 日止年度

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 MARCH 2022

		附註 Notes	2022 港幣 HK\$	2021 港幣 HK\$
收入	Income			
徵款收入	Levy income	5	143,222,536	144,776,482
政府所付款項	Government payments	6	8,174,161	7,897,631
贊助收入	Sponsorship		875,000	328,000
利息收入	Interest income		2,765,769	6,815,949
部份課程成本收回	Partial cost recovery from training courses		17,767,343	9,171,821
顧問服務收入	Consultancy service fee		8,659,875	9,908,828
協作項目收入	Collaborative project income		21,667,972	10,911,030
其他收入	Other income		217,494	214,322
總收入	Total income		203,350,150	190,024,063
支出	Expenditure			
經常性支出	Operational expenditure	7	(122,923,779)	(105,194,496)
協作項目支出	Collaborative project expenditure		(21,667,972)	(10,911,030)
非經常性支出	Non-recurrent expenditure	8	(5,367,338)	(1,933,437)
總支出	Total expenditure		(149,959,089)	(118,038,963)
本年度盈餘及全面收入	Surplus and total comprehensive income for the year		53,391,061	71,985,100

財務狀況表

於 2022 年 3 月 31 日

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2022

		附註 Notes	2022 港幣 HK\$	2021 港幣 HK\$
非流動資產	Non-current assets			
物業及設備	Property and equipment	9	40,178,266	40,940,949
使用權資產	Right-of-use assets	10	917,423	1,357,787
按金	Deposits		409,832	409,832
			41,505,521	42,708,568
流動資產	Current assets			
應收賬款及其他應收款項	Accounts and other receivables	11	6,359,985	10,457,295
定期存款	Bank fixed deposits		563,860,590	472,171,491
現金及銀行結餘	Cash and bank balances		11,241,535	13,758,690
			581,462,110	496,387,476
流動負債	Current liabilities			
應付賬款及應計費用	Accounts payable and accruals		23,114,996	24,913,610
預收賬款	Receipts-in-advance		72,435,226	37,724,767
合約負債	Contract liabilities	12	5,610	1,470,248
合約員工約滿酬金準備	Provision for gratuities		88,223	617,558
租賃負債	Lease liabilities	13	460,294	437,346
			96,104,349	65,163,529
流動資產淨值	Net current assets		485,357,761	431,223,947
總資產減流動負債	Total assets less current liabilities		526,863,282	473,932,515
非流動負債	Non-current liabilities			
租賃負債	Lease liabilities	13	484,447	944,741
淨資產	Net assets		526,378,835	472,987,774
資本及儲備	Reserve funds			
總盈餘	Accumulated surplus	14	451,200,569	397,046,825
資本儲備	Capital funds	14	40,178,266	40,940,949
物業維修儲備	Building maintenance fund	14	35,000,000	35,000,000
			526,378,835	472,987,774

財務報表於 2022 年 6 月 9 日經職安局通過及授權發表，並由下列代表簽署：

陳海壽博士，太平紳士
主席

The financial statements were approved and authorised for issue by the Council on 9 June 2022 and are signed on its behalf by:

Dr. Alan Chan Hoi-shou, JP
Chairman

現金流量表

截至2022年3月31日止年度

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	附註 Notes	2022 港幣 HK\$	2021 港幣 HK\$
經營活動之現金流量	Operating activities		
本年度盈餘	Surplus for the year	53,391,061	71,985,100
調整：	Adjustments for:		
物業及設備折舊	Depreciation on property and equipment	2,178,919	1,931,739
使用權資產折舊	Depreciation on right-of-use assets	440,364	440,365
租賃負債的利息支出	Interest on lease liabilities	60,654	82,458
利息收入	Interest income	(2,765,769)	(6,815,949)
營運資金變動前之盈餘	Surplus before working capital changes	53,305,229	67,623,713
減少／(增加)應收賬款及其他應收款項	Decrease/(Increase) in accounts and other receivables	1,109,752	(290,582)
(減少)應付賬款及應計費用	(Decrease) in accounts payable and accruals	(1,798,614)	(4,673,329)
增加預收賬款	Increase in receipts-in-advance	34,710,459	4,783,771
(減少)／增加合約負債	(Decrease)/Increase in contract liabilities	(1,464,638)	1,352,068
(減少)／增加合約員工約滿酬金準備	(Decrease)/Increase in provision for gratuities	(529,335)	352,890
經營活動之現金流入淨值	Net cash generated from operations	85,332,853	69,148,531
投資活動之現金流量	Investing activities		
購買物業及設備之付款	Purchase of property and equipment	(1,416,236)	(1,379,412)
增加定期存款	Increase in bank fixed deposits	(91,689,099)	(75,197,927)
已收利息收入	Interest income received	5,753,327	6,360,017
投資活動之現金流出淨值	Net cash used in investing activities	(87,352,008)	(70,217,322)
融資活動之現金流量	Financing activities		
償還租賃負債	Repayment of lease liabilities	(437,346)	(415,542)
租賃負債的利息支付	Interest payment of lease liabilities	(60,654)	(82,458)
融資活動之現金流出淨值	Net cash used in financing activities	(498,000)	(498,000)
現金及現金等值項目減少淨額	Net decrease in cash and cash equivalents	(2,517,155)	(1,566,791)
年初現金及現金等值項目	Cash and cash equivalents at beginning of year	41,758,690	43,325,481
年終現金及現金等值項目	Cash and cash equivalents at end of year	39,241,535	41,758,690
現金及現金等值項目之結餘分析：	Analysis of cash and cash equivalents at end of year:		
現金及銀行結餘	Cash and bank balances	11,241,535	13,758,690
加：於三個月內到期的定期存款	Add: bank fixed deposits with original maturity within three months	28,000,000	28,000,000
		39,241,535	41,758,690

資本及盈餘變動表

截至2022年3月31日止年度

STATEMENT OF CHANGES IN CAPITAL AND RESERVES

FOR THE YEAR ENDED 31 MARCH 2022

		總盈餘	資本儲備	物業維修 儲備	總額
		Accumulated surplus	Capital funds	Building maintenance fund	Total
		港幣 HK\$	港幣 HK\$	港幣 HK\$	港幣 HK\$
於2020年4月1日	Balance at 1 April 2020	324,509,398	41,493,276	35,000,000	401,002,674
轉往資本儲備用作購買 物業及設備	Transfer to capital funds for additions of property and equipment	(1,379,412)	1,379,412	—	—
轉自資本儲備以配對年 度折舊費用	Transfer from capital funds to match depreciation charge for the year	1,931,739	(1,931,739)	—	—
年度全面收入總額	Total comprehensive income for the year	71,985,100	—	—	71,985,100
於2021年3月31日 及2021年4月1日	Balance at 31 March 2021 and 1 April 2021	397,046,825	40,940,949	35,000,000	472,987,774
轉往資本儲備用作購買 物業及設備	Transfer to capital funds for additions of property and equipment	(1,416,236)	1,416,236	—	—
轉自資本儲備以配對年 度折舊費用	Transfer from capital funds to match depreciation charge for the year	2,178,919	(2,178,919)	—	—
年度全面收入總額	Total comprehensive income for the year	53,391,061	—	—	53,391,061
於2022年3月31日	Balance at 31 March 2022	451,200,569	40,178,266	35,000,000	526,378,835

財務報表附註

截至 2022 年 3 月 31 日止年度

1. 法團地位

職業安全健康局(「職安局」)於 1988 年根據《職業安全健康局條例》(香港法例第 398 章)成立。其註冊地址及運作地點為香港北角馬寶道 28 號華匯中心 19 樓。

職安局的宗旨是(a)加深市民對職業安全及健康的認識；(b)促進現代科技的使用；(c)促進教育及訓練；(d)傳播技術性知識；(e)發展策略及制訂活動程序；(f)提供顧問服務；及(g)鼓勵及便利政府、僱主、僱員及有關的專業團體與學術團體之間的合作及交流，以進一步鼓勵及推廣工人工作時的更高安全健康標準。

2. 編製基準

(a) 合規聲明

此等財務報表已根據所有適用香港財務報告準則、香港會計準則及詮釋(以下統稱「香港財務報告準則」)及按照《職業安全健康局條例》之規定而編製。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1. CORPORATE STATUS

The Council is established under the Occupational Safety and Health Council Ordinance (CAP 398) in 1988. The registered office and place of operation is situated at 19th Floor, China United Centre, 28 Marble Road, North Point, Hong Kong.

The purposes of the Council are (a) to foster greater awareness among the community; (b) to promote the application of modern technology; (c) to promote education and training; (d) to disseminate technical knowledge; (e) to develop strategies and formulate programmes; (f) to provide consultancy services; and (g) to encourage and facilitate co-operation and communication between the Government, employers, employees and relevant professional and academic bodies, in furtherance of the encouragement and promotion of higher standards of safety and health for people at work.

2. BASIS OF PREPARATION

(a) Statement of compliance

These financial statements have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all applicable individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards and Interpretations issued by the Hong Kong Institute of Certified Public Accountants and the requirements of the Occupational Safety and Health Council Ordinance (the "Ordinance").

財務報表附註

截至2022年3月31日止年度

2. 編製基準 (續)

- (b) **計量基準**
財務報表已根據歷史成本基準編製。
- (c) **呈列與功能貨幣**
財務報表乃以港元呈列，而港元亦為職安局之功能貨幣。

3. 採納香港財務報告準則 (「準則」)

- (a) **採納新訂／經修訂的準則 — 2021年4月1日生效**
香港財務報告準則第9號 利率基準改革 —
之修訂，香港會計準則 第2期
第39號，香港財務
報告準則第7號，
香港財務報告準則
第4號及香港財務報告
準則第16號
香港財務報告準則 與2019冠狀病毒病
第16號之修訂 有關之租金寬減

於2021年4月1日生效的新訂或經修改的香港財務報告準則對職安局會計政策並無重大影響。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

2. BASIS OF PREPARATION (CONTINUED)

- (b) **Basis of measurement**
The financial statements have been prepared under the historical cost basis.
- (c) **Functional and presentation currency**
The financial statements are presented in the Council's functional currency, Hong Kong dollars ("HK\$").

3. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs")

- (a) **Adoption of new/revised HKFRSs — Effective 1 April 2021**
Amendments to HKFRS 9, HKAS 39, Interest Rate Benchmark
HKFRS 7, HKFRS 4 and HKFRS 16 Reform — Phase 2
Amendment to HKFRS 16 Covid-19-Related Rent
Concessions

The new or revised HKFRSs that are effective from 1 April 2021 did not have any material impact on the Council's accounting policies.

財務報表附註

截至 2022 年 3 月 31 日止年度

3. 採納香港財務報告準則（「準則」） （續）

(b) 已頒佈但尚未生效之新訂／經修訂的準則

已頒佈但尚未生效之新訂／經修訂的準則中，下列為與職安局財務報表潛在相關，惟職安局並無提前採用。

香港財務報告準則之修訂	香港財務報告準則 2018 年至 2020 年之年度改進 ¹
香港會計準則第 16 號之修訂	物業、廠房及設備 — 作預期用途前的收益 ¹
香港會計準則第 37 號之修訂	虧損合約 — 達成合約之成本 ¹
香港財務報告準則第 17 號	保險合約及相關修訂 ²
香港會計準則第 1 號之修訂	負債分類為流動負債或非流動負債及相關香港詮釋第 5 號之修訂 (2020) ²
香港會計準則第 1 號及香港財務報告準則實務報告第 2 號之修訂	會計政策披露 ²
香港會計準則第 8 號之修訂	會計估計的定義 ²
香港會計準則第 12 號之修訂	與單一交易產生的資產和負債相關的遞延所得稅 ²

¹ 於 2022 年 1 月 1 日或之後開始的年度期間生效

² 於 2023 年 1 月 1 日或之後開始的年度期間生效

職安局預期應用新訂香港財務報告準則不會對職安局的會計政策及財務報表造成重大影響。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

3. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(b) **New/revised HKFRSs that have been issued but are not yet effective**

The following new/revised HKFRSs, potentially relevant to the Council's financial statements, have been issued, but are not yet effective and have not been early adopted by the Council.

Amendments to HKFRSs	Annual Improvements to HKFRSs 2018-2020 ¹
Amendments to HKAS 16	Property, Plant and Equipment — Proceeds before Intended Use ¹
Amendments to HKAS 37	Onerous Contracts — Cost of Fulfilment a Contract ¹
HKFRS 17	Insurance Contracts and the related Amendments ²
Amendments to HKAS 1	Classification of Liabilities as Current or Non-current and related amendments to Hong Kong Interpretation 5 (2020) ²
Amendments to HKAS1 and HKFRS Practice Statement 2	Disclosure of Accounting Policies ²
Amendments to HKAS 8	Definition of Accounting Estimates ²
Amendments to HKAS 12	Deferred Tax related to Assets and Liabilities arising from a Single Transaction ²

¹ Effective for annual periods beginning on or after 1 January 2022

² Effective for annual periods beginning on or after 1 January 2023

The Council considered that applying the new HKFRSs will not have any material impact on the Council's accounting policies and financial statements.

財務報表附註

截至 2022 年 3 月 31 日止年度

4. 主要會計政策

(a) 物業及設備

物業及設備乃按成本減累計折舊及累計減值虧損列賬。

物業及設備之成本包括其購買價及收購該等項目直接應佔之成本。其後成本只有在與該項目有關之未來經濟利益有可能流入職安局，而該項目之成本能可靠計量時，才計入資產之賬面值或確認為獨立資產。所有其他維修及保養在產生之會計年度內於全面收益表內確認為開支。

物業及設備按其估計可使用年期以直線法計算折舊，以下列年率撇銷其成本。

土地及建築物	2%
傢具及裝置	20%
辦公室設備	33%
租賃物業裝修	14%
車輛	33%

可使用年期、剩餘價值及折舊方法乃於每個會計期末覆核，並於適當時作出調整。

倘資產之賬面值高於其估計可收回金額，則即時撇減至其可收回金額。

出售一項物業及設備之盈虧乃出售所得款項淨額與其賬面值之差額，並於全面收益表內確認。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

4. SIGNIFICANT ACCOUNTING POLICIES

(a) Property and equipment

Property and equipment are stated at acquisition cost less accumulated depreciation and impairment losses.

The cost of property and equipment includes its purchase price and the costs directly attributable to acquisition of the items. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Council and the cost of them can be measured reliably. All other costs, such as repairs and maintenance are charged to the statement of comprehensive income during the period in which they are incurred.

Depreciation is provided to write off the cost of property and equipment over their estimated useful lives, using the straight line method, at the following rates per annum:

Leasehold land and buildings	2%
Furniture and fixtures	20%
Office equipment	33%
Leasehold improvements	14%
Motor vehicle	33%

The assets' residual values, depreciation methods and useful lives are reviewed annually, and adjusted if appropriate, at each reporting date.

An asset is written down immediately to its recoverable amount if its carrying amount is higher than the asset's estimated recoverable amount.

The gain or loss arising on retirement or disposal is determined as the difference between the sale proceeds and the carrying amount of the asset and is recognised in the statement of comprehensive income.

財務報表附註

截至 2022 年 3 月 31 日止年度

4. 主要會計政策(續)

(b) 租賃

合約如將已識別的資產於某個時段的使用控制權有償轉讓，即屬租賃或包含了租賃。

職安局在租賃開始日起確認使用權資產及租賃負債。使用權資產初始按成本計量(包括已確認初始租賃負債金額，初始直接成本，重修成本，以及在租賃期開始日或之前支付的租賃款項，扣除已收取的任何租賃優惠)，及後並按成本減任何累計折舊及減值虧損計量。使用權資產按資產可使用年期或租期(以較短者為準)以直線法折舊。

租賃負債應以租賃開始日尚未支付的租賃付款的貼現值確認，並使用租賃隱含利率貼現。若該利率未能輕易確定，職安局則使用增量借款利率。職安局通常使用增量借款利率為貼現利率。租賃負債將隨其利息成本而增加，以及支付租賃付款而減少。

短期租賃(即租賃期為 12 個月或以下的租賃)及低價值資產租賃在租賃期內按直線法於損益確認為開支。

(c) 僱員福利

根據香港會計師公會頒布之會計準則第 19 號「僱員福利」，員工於年終應有假期列入應計費用內。

(d) 應付賬款及其他應付款項

應付賬款及其他應付款項先按公平價值確認，其後按攤銷成本入賬。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) Leasing

A contract is, or contains, a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration.

The Council recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost (which comprises the initial measurement of lease liabilities, initial direct costs, reinstatement costs, any payments made at or before the commencement date less any lease incentives received), and subsequently at cost less any accumulated depreciation and impairment losses. The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Council's incremental borrowing rate is used. Generally, the Council uses its incremental borrowing rate as the discount rate. The lease liability is subsequently increased by the interest cost on the lease liability and decreased by lease payments made.

Payments associated with short-term leases (i.e., leases with a lease term of 12 months or less) and low value leases are expensed on a straight-line basis over the lease term.

(c) Employee benefits

Staff leave entitlements at the end of the reporting period are taken up as liabilities according to Hong Kong Accounting Standard 19 "Employee Benefits".

(d) Accounts and other payables

Accounts and other payables are initially recognised at fair value and subsequently carried at amortised cost.

財務報表附註

截至2022年3月31日止年度

4. 主要會計政策(續)

- (e) **合約負債**
合約負債指收取客戶之預付代價，且職安局有義務向客戶提供服務。

- (f) **應收賬款及其他應收款項**
應收賬款及其他應收款項先按公平價值確認，其後按攤銷成本減去預期信貸虧損後所得數額入賬。

應收賬款預期信貸虧損以全期預期信貸虧損的基準確認。

對於其他應收款，預期信貸虧損以12個月預期信貸虧損為基礎確認。然而，當有自發起以來信用風險顯著增加，信貸虧損以全期預期信貸虧損的基準確認。

- (g) **現金及現金等值**
現金及現金等值包括銀行及手頭上現金、銀行及其他金融機構的通知存款，及隨時可轉換為一筆已知數金額現金而價值變動風險不大、且在購入後一般於3個月內到期的短期高流通性投資。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

- (e) **Contract liabilities**
Contract liability represents the Council's obligation to provide service to a customer for which the Council has received consideration from the customer.

- (f) **Accounts and other receivables**
Accounts and other receivables are initially recognised at fair value and subsequently carried at amortised cost less allowance for expected credit losses.

Loss allowance for accounts receivables is measured at an amount equal to the lifetime expected credit losses.

Loss allowance for other receivables is measured at an amount equal to the lifetime expected losses except when there has not been a significant increase in credit risk since initial recognition, in which case the allowance will be based on the 12-months expected credit losses.

- (g) **Cash and cash equivalents**
Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other financial institutions, and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition.

財務報表附註

截至 2022 年 3 月 31 日止年度

4. 主要會計政策 (續)

(h) 收入確認

徵款收入於確立應支付職安局時入賬。

政府所付款項於確立應支付職安局時入賬。

贊助收入是用以配對其相關項目支出確認。

訓練課程成本收回及服務收入於提供相關服務時入賬。

利息收入按實際利率法計算入賬。

(i) 撥備及或然負債

如果職安局須就已發生的事件承擔法律或推定義務，因而預期會導致含有經濟效益的資源外流，在可以作出可靠的估計時，職安局便會就該時間或金額不定之負債計提撥備。

倘經濟利益不大可能會流出，或有關金額不能可靠估計時，則有關責任將披露為或然負債，除非經濟利益流出之可能性極微。有可能之責任（其存在僅可由一項或多項未來事件之出現與否確定）亦披露為或然負債，除非經濟利益流出之可能性極微。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Recognition of income

Levy is recognised as income when it becomes payable to the Council.

Government payment is recognised as income when it becomes payable to the Council.

Sponsorship income is recognised to match the costs that they are intended to compensate.

Recovery from training courses and service fee income are recognised over time when the related services are provided.

Interest income is recognised on time-proportion basis using effective interest method.

(i) Provisions and contingent liabilities

Provisions are recognised for liabilities of uncertain timing or amount when the Council has a legal or constructive obligation arising as a result of a past event, which will probably result in an outflow of economic benefits that can be reasonably estimated.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, the existence of which will only be confirmed by the occurrence or non-occurrence of one or more future events, are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

財務報表附註

截至2022年3月31日止年度

5. 徵款收入

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

5. LEVY INCOME

		2022 港幣 HK\$	2021 港幣 HK\$
徵款收自僱員補償 保險徵款管理局	Levies received from Employees' Compensation Insurance Levies Management Board	143,222,536	144,776,482

- (a) 僱員補償保險徵款條例第七條訂明，僱員補償保險徵款管理局於每季度按指明的比率分配其資源淨額予職安局。

職安局於截至2022年3月31日止年度，獲分配之僱員補償保險徵款管理局資源淨額之比率為20/58（2021年度：20/58）。

- (b) 僱員補償保險徵款率為僱員補償保險單保費的5.8%（2021：5.8%）。

- (a) In accordance with Section 7 of the Employees' Compensation Insurance Levies Ordinance, the Employees' Compensation Insurance Levies Management Board is to distribute a proportion of its net resources to the Occupational Safety and Health Council on a quarterly basis.

The proportion of the net resources of the Employees' Compensation Insurance Levies Management Board to be distributed to the Occupational Safety and Health Council for the year ended 31 March 2022 was fixed at 20/58 (2021: 20/58).

- (b) The Employees' Compensation Insurance Levy payable on each premium payable by an insured in respect of any insurance policy issued by an insurer was prescribed at 5.8% (2021: 5.8%) on the said premium.

6. 政府所付款項

根據《職業安全健康局條例》第18條，政府須就其僱員向職安局付款。

6. GOVERNMENT PAYMENTS

In accordance with Section 18 of the Occupational Safety and Health Council Ordinance, the Government has to make payment in respect of the employees in the civil service to the Council.

財務報表附註

截至 2022 年 3 月 31 日止年度

7. 經常性支出

		2022 港幣 HK\$	2021 港幣 HK\$
行政費用	Administrative expenses	4,297,305	3,898,460
核數師酬金	Auditor's remuneration	153,000	147,300
物業及設備折舊	Depreciation on property and equipment	2,178,919	1,931,739
使用權資產折舊	Depreciation of right-of-use assets	440,364	440,365
資訊	Information	1,614,040	2,152,191
法律及專業顧問費	Legal and professional fees	26,153	152,150
顧問服務及計劃	Consultancy services and programmes	5,326,813	2,930,420
海外會議及研討會	Overseas conferences and seminars	57,552	—
公共關係	Public relations affairs	15,781	3,896
宣傳項目	Publicity programmes	20,054,754	14,195,512
研究撥款	Research grants	2,202,498	1,010,955
員工薪金	Staff salaries and related costs	63,848,933	63,360,706
訓練及教育	Training and education	22,647,013	14,888,344
租賃負債的利息支出	Interest on lease liabilities	60,654	82,458
		122,923,779	105,194,496

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

7. OPERATIONAL EXPENDITURE

8. 非經常性支出

		2022 港幣 HK\$	2021 港幣 HK\$
建造業及指定行業受 傷僱員重投工作 先導計劃	Construction and Designated Industries Injured Employees Return-to-work Pilot Scheme	452,317	634,209
特定宣傳項目	Thematic Promotion Programmes	2,485,000	361,980
職安健星級企業 — 回收再造業 職安健提升計劃	Enhanced OSH Star Enterprise Scheme for Recycling Industry	930,021	937,248
職安健星級企業 — 密閉空間安全 認可計劃	OSH Star Enterprise — Confined Space Safety Accreditation Scheme	1,500,000	—
		5,367,338	1,933,437

8. NON-RECURRENT EXPENDITURE

財務報表附註

截至2022年3月31日止年度

9. 物業及設備

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

9. PROPERTY AND EQUIPMENT

		土地及 建築物 Leasehold land and buildings 港幣 HK\$	傢具及 裝置 Furniture and fixtures 港幣 HK\$	辦公室 設備 Office equipment 港幣 HK\$	租賃物 業裝修 Leasehold improvements 港幣 HK\$	車輛 Motor vehicle 港幣 HK\$	總額 Total 港幣 HK\$
成本	Cost						
於2021年4月1日	At 1 April 2021	71,024,144	2,909,785	4,953,975	60,509,965	583,257	139,981,126
添置	Additions	—	297,530	717,262	401,444	—	1,416,236
於2022年3月31日	At 31 March 2022	71,024,144	3,207,315	5,671,237	60,911,409	583,257	141,397,362
累積折舊	Accumulated depreciation						
於2021年4月1日	At 1 April 2021	31,386,885	2,623,934	4,747,806	59,698,295	583,257	99,040,177
折舊	Depreciation	1,420,483	191,909	364,341	202,186	—	2,178,919
於2022年3月31日	At 31 March 2022	32,807,368	2,815,843	5,112,147	59,900,481	583,257	101,219,096
成本	Cost						
於2020年4月1日	At 1 April 2020	71,024,144	2,720,066	4,711,230	59,563,017	583,257	138,601,714
添置	Additions	—	189,719	242,745	946,948	—	1,379,412
於2021年3月31日	At 31 March 2021	71,024,144	2,909,785	4,953,975	60,509,965	583,257	139,981,126
累積折舊	Accumulated depreciation						
於2020年4月1日	At 1 April 2020	29,966,401	2,480,157	4,515,606	59,563,017	583,257	97,108,438
折舊	Depreciation	1,420,484	143,777	232,200	135,278	—	1,931,739
於2021年3月31日	At 31 March 2021	31,386,885	2,623,934	4,747,806	59,698,295	583,257	99,040,177
賬面淨值	Carrying amount						
於2022年3月31日	At 31 March 2022	38,216,776	391,472	559,090	1,010,928	—	40,178,266
於2021年3月31日	At 31 March 2021	39,637,259	285,851	206,169	811,670	—	40,940,949

土地及建築物乃用作職安局之總辦事處及職安健訓練中心。建築物位於香港北角馬寶道28號華匯中心18及19樓。

The leasehold land and buildings are used as head office and training centre of the Council. The properties are situated at 18/F and 19/F, China United Centre, 28 Marble Road, North Point, Hong Kong.

財務報表附註

截至 2022 年 3 月 31 日止年度

10. 使用權資產

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

10. RIGHT-OF-USE ASSETS

		2022 辦公室設備 Office equipment 港幣 HK\$	2021 辦公室設備 Office equipment 港幣 HK\$
於年初	At beginning of the year	1,357,787	1,798,152
折舊	Depreciation for the year	(440,364)	(440,365)
於年末	At end of the year	917,423	1,357,787

11. 應收賬款及其他應收款項

11. ACCOUNTS AND OTHER RECEIVABLES

		2022 港幣 HK\$	2021 港幣 HK\$
應收賬款	Accounts receivable	4,766,191	5,899,818
其他應收款項及按金	Other receivables and deposits	1,178,794	4,166,352
預付款項	Prepayments	415,000	391,125
		6,359,985	10,457,295

財務報表附註

截至 2022 年 3 月 31 日止年度

12. 合約負債

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

12. CONTRACT LIABILITIES

		2022 港幣 HK\$	2021 港幣 HK\$
由訓練課程所產生的 合約負債	Contract liabilities arising from training courses	5,610	1,470,248
合約負債變動：		Movements in contract liabilities:	
		2022 港幣 HK\$	2021 港幣 HK\$
於年初	At beginning of the year	1,470,248	118,180
合同負債因年內 確認合約負債的 收入出現減幅	Decrease in contract liabilities as a result of recognising revenue during the year that was included in the contract liabilities	(1,470,248)	(118,180)
合同負債因年內預 先收款出現增幅	Increase in contract liabilities as a result of advanced consideration received	5,610	1,470,248
於年末	At end of the year	5,610	1,470,248

13. 租賃負債

13. LEASE LIABILITIES

		2022 港幣 HK\$	2021 港幣 HK\$
於年初	At beginning of the year	1,382,087	1,797,629
現金流量變化		Changes from cash flows:	
租賃付款的資本部分	Repayments of lease liabilities	(437,346)	(415,542)
租賃付款的利息部分	Interest repayment	(60,654)	(82,458)
其他變化		(498,000)	(498,000)
利息支出	Interest expenses	60,654	82,458
於年末	At end of the year	944,741	1,382,087

財務報表附註

截至 2022 年 3 月 31 日止年度

13. 租賃負債 (續)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

13. LEASE LIABILITIES (CONTINUED)

		於 2022 年 3 月 31 日 At 31 March 2022		
		最低租賃 付款 Minimum lease payments 港幣 HK\$	利息 Interest 港幣 HK\$	現值 Present value 港幣 HK\$
一年內	Not later than one year	498,000	37,706	460,294
超過一年	Over one year	498,000	13,553	484,447
		996,000	51,259	944,741

		於 2021 年 3 月 31 日 At 31 March 2021		
		最低租賃 付款 Minimum lease payments 港幣 HK\$	利息 Interest 港幣 HK\$	現值 Present value 港幣 HK\$
一年內	Not later than one year	498,000	60,654	437,346
超過一年	Over one year	996,000	51,259	944,741
		1,494,000	111,913	1,382,087

未來租賃付款的現值分析如下：

The present value of future lease payments are analysed as:

		2022 港幣	2021 港幣
短期負債	Current liabilities	460,294	437,346
長期負債	Non-current liabilities	484,447	944,741
		944,741	1,382,087

財務報表附註

截至 2022 年 3 月 31 日止年度

14. 資本及儲備

(a) 儲備性質及目的：

儲備	儲備性質及目的
總盈餘	於全面收益表中記錄所累計之盈餘。
資本儲備	資本儲備是配對已購置之物業及設備。資本儲備將轉出至總盈餘以配對年度折舊費用及年度出售物業及設備的收益／(虧損)。
物業維修儲備	物業維修儲備是為了建築物公用地方的維修及翻新支出。物業維修儲備將轉出至總盈餘以配對相關支出。

(b) 資本管理

職安局的資本包括於財務狀況表中之總盈餘，資本儲備，發展儲備及物業維修儲備。

職安局管理資本的主要目標是保障職安局持續經營的能力以及確保職安局於可見未來支付到期的負債。

職安局按照職安局的資本管理規定定期審閱及管理職安局的資本結構。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

14. CAPITAL AND RESERVES

(a) The following describes the nature and purposes of reserve funds:

Funds	Nature and purpose of funds
Accumulated surplus	Cumulative surplus recognised in statement of comprehensive income.
Capital funds	Capital funds represent funds used by the Council for the purchase of property and equipment. Capital funds are released to the accumulated surplus in line with the related depreciation and gain/(loss) on disposal charged to the statement of comprehensive income.
Building maintenance fund	Building maintenance fund represent funds used by the Council for the refurbishment of the public area of leasehold buildings. The funds will be released to the accumulated surplus with the related expenditure charged to the statement of comprehensive income.

(b) Capital management

Capital of the Council comprises accumulated surplus, capital funds, development fund and buildings maintenance fund as shown in the statement of financial position.

The Council's primary objectives when managing capital are to safeguard the Council's ability to continue as a going concern and to enable the Council to meet its liabilities as they fall due for the foreseeable future.

The Council's capital structure is regularly reviewed and managed with due regard to the capital management practices of the Council.

財務報表附註

截至 2022 年 3 月 31 日止年度

15. 稅務

按稅務條例第 88 條，職安局獲豁免一切稅項。

16. 財務風險管理

職安局面對以下各項財務風險：

(a) 利率風險

職安局面對利率變化的市場風險的資產主要有銀行結餘及定期存款。

(i) 利率概述

下表詳列職安局於結算日之銀行結餘及定期存款的利率概述：

銀行存款	Bank deposits
實際年利率	Effective annual interest rate

2022
港幣
HK\$

564,219,247

0.07% – 1.52%

2021
港幣
HK\$

475,228,388

0.20% – 1.52%

(ii) 敏感度分析

於 2022 年 3 月 31 日，若利率增加／減少 25 (2021：25) 個基點，所有其他變項保持不變，則職安局的本年度盈餘及總盈餘會增加／減少港幣 1,409,651 (2021：港幣 1,180,429)。

上述敏感度分析乃假設利率變動於結算日發生，並應用於該日存在利率風險的銀行存款。利率增加／減少 25 個基點是按管理層對利率於截至下一個年度結算日止期間內的合理可能變動的評估。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

15. TAXATION

The Council is not liable to Hong Kong profits tax by virtue of Section 88 of the Inland Revenue Ordinance.

16. FINANCIAL RISK MANAGEMENT

The Council is exposed to various financial risks which are discussed below:

(a) Interest rate risk

The Council's exposure to market risk for changes in interest rates relates primarily to the bank balances and fixed deposits.

(i) Interest rate profile

The following table details the interest rate profile of the Council's bank deposits at the end of the reporting period:

	2022 港幣 HK\$	2021 港幣 HK\$
銀行存款	564,219,247	475,228,388
實際年利率	0.07% – 1.52%	0.20% – 1.52%

(ii) Sensitivity analysis

At 31 March 2022, it is estimated that a general increase/decrease of 25 (2021: 25) basis points in interest rates, with all other variables held constant, would increase/decrease the Council's surplus for the year and accumulated surplus by HK\$1,409,651 (2021: HK\$1,180,429).

The sensitivity analysis above has been determined assuming that the changes in interest rates had occurred at the end of the reporting period and had been applied to the exposure to interest rate risk for bank deposits in existence at that date. The 25 basis points increase or decrease represents management's assessment of a reasonably possible change in interest rates over the period until the end of the next reporting period.

財務報表附註

截至2022年3月31日止年度

16. 財務風險管理(續)

- (b) **信貸風險**
於2022年3月31日，應收賬款總額的85% (2021: 84%) 來自職安局最大的客戶為香港政府部門，故職安局存在一定的信貸風險。
- (c) **流動資金風險**
職安局定期監管預期運營現金流量。

金融負債之合約到期日情況如下：

		賬面值	約定未貼現	於一年內	一年以上
			現金流量總額	或於要求時	但少於五年
			Total	Within 1	More than
		Carrying	contractual	year or on	1 year but
		amount	undiscounted	demand	less than
		港幣	cash flows	港幣	5 years
		HK\$	港幣	港幣	港幣
		HK\$	HK\$	HK\$	HK\$
2022	租賃負債	944,741	996,000	498,000	498,000
	其他金融負債	23,114,996	23,114,996	23,114,996	—
		24,059,737	24,110,996	23,612,996	498,000
		賬面值	約定未貼現	於一年內	一年以上
			現金流量總額	或於要求時	但少於五年
			Total	Within 1	More than
		Carrying	contractual	year or on	1 year but
		amount	undiscounted	demand	less than
		港幣	cash flows	港幣	5 years
		港幣	港幣	港幣	港幣
		HK\$	HK\$	HK\$	HK\$

2021	租賃負債	1,382,087	1,494,000	498,000	996,000
	其他金融負債	24,913,610	24,913,610	24,913,610	—
		26,295,697	26,407,610	25,411,610	996,000

附錄 2：職業安全健康局成員名單

Appendix 2: Membership of the Occupational Safety and Health Council

主席

陳海壽博士，太平紳士

副主席

蒙德揚博士

(由 2021 年 8 月 22 日起)

陳永安先生，太平紳士

(至 2021 年 8 月 21 日止)

成員

陳志球博士，銀紫荊星章，太平紳士

蔣麗苓女士

關寶珍工程師

林楚賢醫生

羅大智先生

吳慧儀女士，榮譽勳章，太平紳士

余慧敏女士

蕭倩文女士

司徒佩玉教授

徐偉添先生

謝海發教授

黃平先生，榮譽勳章

任燕珍醫生，銅紫荊星章

袁妙齡女士

胡志民先生

發展局總助理秘書長(工務)(由 2021 年 6 月 21 日起)

許海航先生

發展局總助理秘書長(工務)(至 2021 年 6 月 20 日止)

孫玉茵先生，太平紳士

勞工處處長

杜光旭博士

政府化驗所總化驗師(法證事務部)

CHAIRMAN

Dr Alan CHAN Hoi-shou, JP

VICE-CHAIRMAN

Dr David MONG Tak-yeung
(from 22 August 2021)

Mr CHAN Wing-on, JP
(up to 21 August 2021)

MEMBERS

Dr Johnnie Casire CHAN Chi-kau, SBS, JP

Ms CHIANG Lai-ling

Ir Helen KWAN Po-jen

Dr LAM Chor-yin

Mr LO Tai-chi

Ms NG Wai-yee, MH, JP

Ms SHEA Wai-man

Ms SIU Sin-man

Professor Grace SZETO Pui-yuk

Mr TSUI Wai-tim

Professor TSE Hoi-fat

Mr WONG Ping, MH

Dr Loretta YAM Yin-chun, BBS

Ms Wendy YUEN Miu-ling

Mr Paul WU Chi-man

Chief Assistant Secretary (Works)

Development Bureau (from 21 June 2021)

Mr Thomas HUI Hoi-hon

Chief Assistant Secretary (Works)

Development Bureau (up to 20 June 2021)

Mr Chris SUN Yuk-han, JP

Commissioner for Labour

Dr TO Kwong-yuk

Chief Chemist (Forensic Science Div)

Government Laboratory

附錄3：職安局會議出席率

Appendix 3: Council Meeting Attendance

下表載列各職安局成員在2021-22年度的職安局大會會議出席率：

職安局大會會議

職安局成員

陳海壽博士，太平紳士(主席)	4/4
蒙德揚博士(副主席)	4/4
陳志球博士，銀紫荊星章，太平紳士	4/4
蔣麗苓女士	3/4
關寶珍工程師	4/4
林楚賢醫生	4/4
羅大智先生	3/4
吳慧儀女士，榮譽勳章，太平紳士	4/4
余慧敏女士	4/4
蕭倩文女士	4/4
司徒佩玉教授	2/4
徐偉添先生	2/4
謝海發教授(由2021年8月22日起)	3/3
黃平先生，榮譽勳章	4/4
任燕珍醫生，銅紫荊星章	3/4
袁妙齡女士	3/4
發展局總助理秘書長(工務)	3/4
勞工處處長或其代表	4/4
政府化驗師或其代表	4/4

2021-22年度職安局成員平均出席率為88%(2020-21: 92%)。

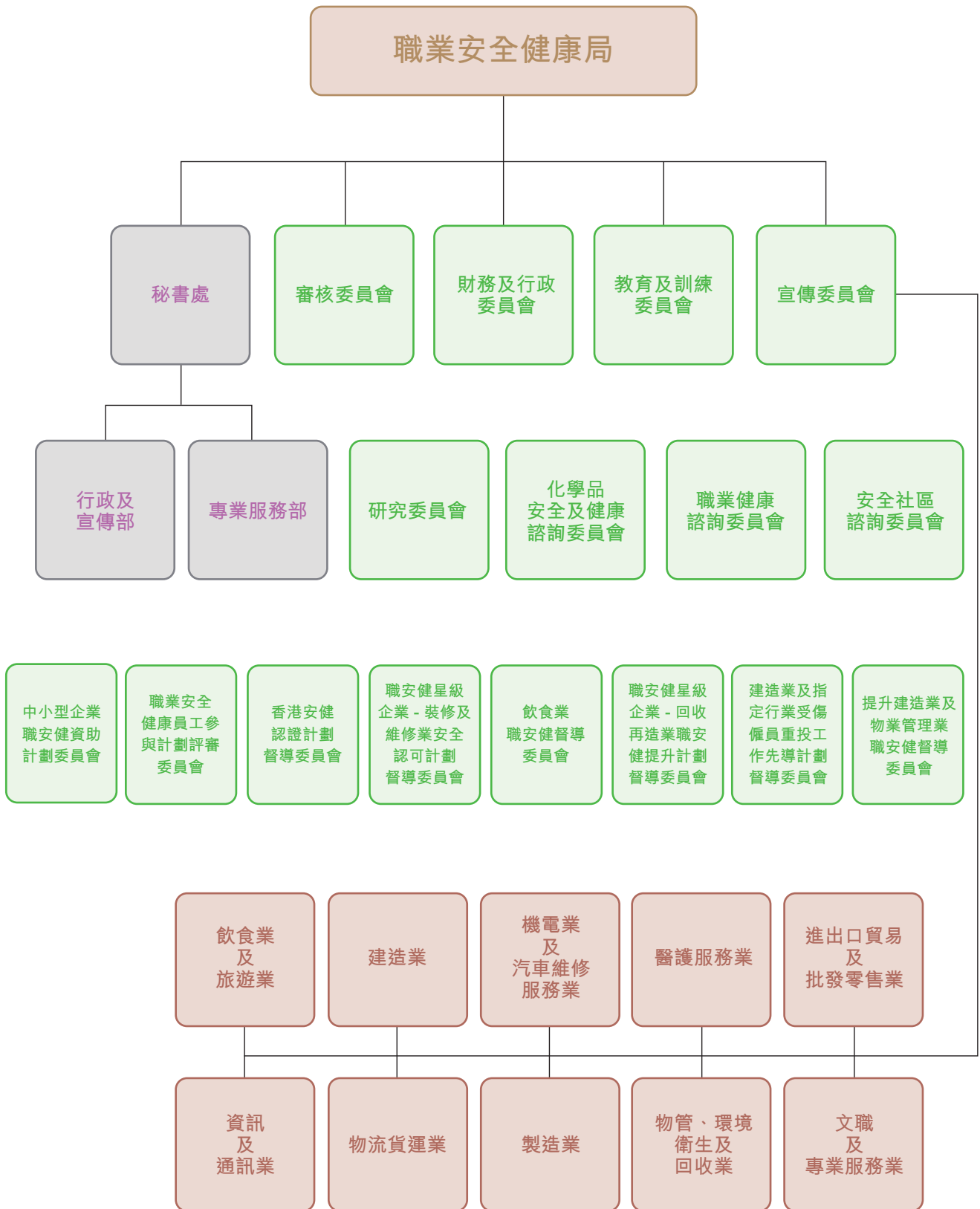
THE FOLLOWING TABLE SETS OUT THE ATTENDANCE OF COUNCIL MEMBERS AT COUNCIL MEETINGS IN 2021-22:

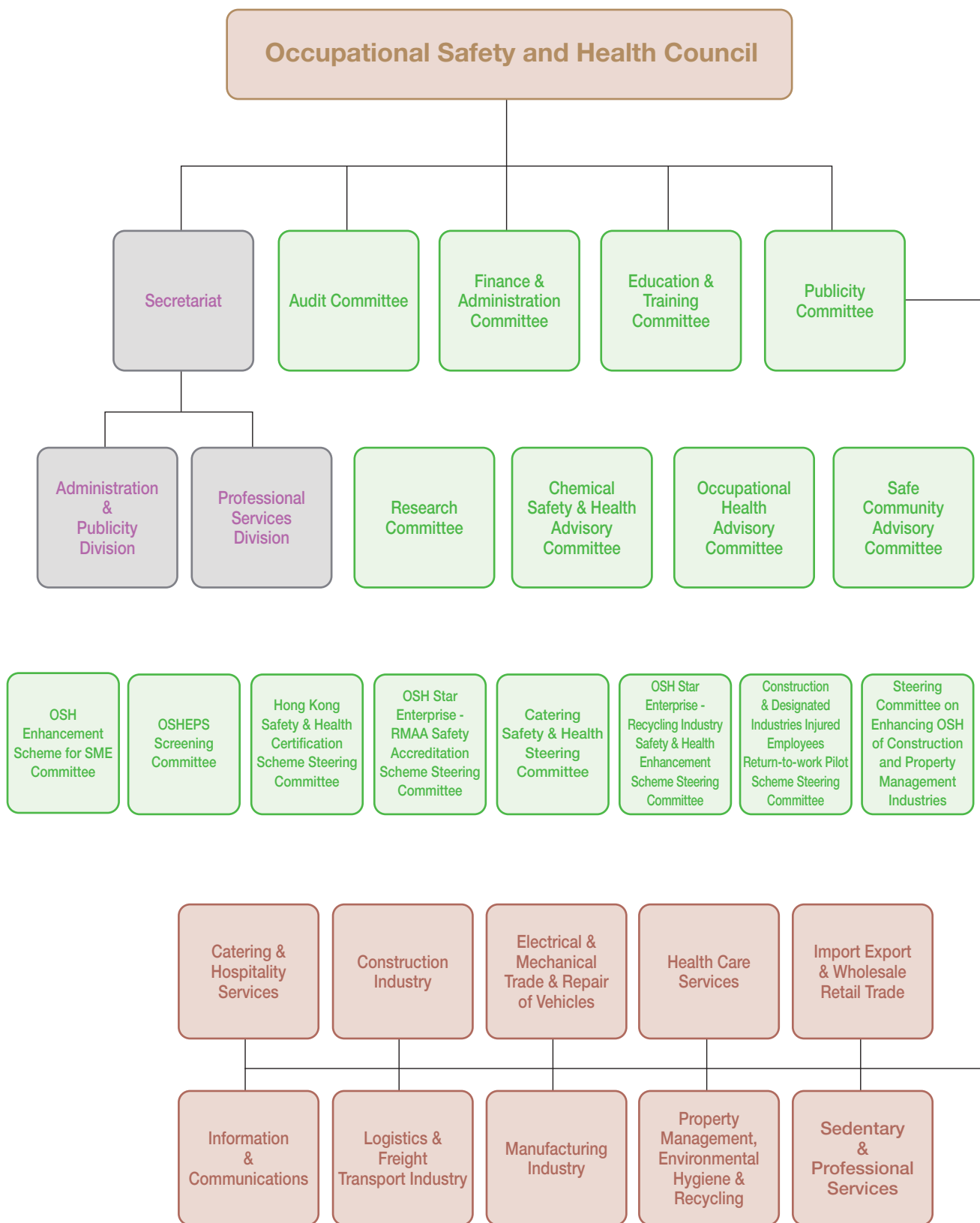
	Council Meeting
Council Members	
Dr Alan CHAN Hoi-shou, JP (Chairman)	4/4
Dr David MONG Tak-yeung (Vice-Chairman)	4/4
Dr Johnnie Casire CHAN Chi-kau, SBS, JP	4/4
Ms CHIANG Lai-ling	3/4
Ir Helen KWAN Po-jen	4/4
Dr LAM Chor-yin	4/4
Mr LO Tai-chi	3/4
Ms NG Wai-yee, MH, JP	4/4
Ms SHEA Wai-man	4/4
Ms SIU Sin-man	4/4
Professor Grace SZETO Pui-yuk	2/4
Mr TSUI Wai-tim	2/4
Professor TSE Hoi-fat (from 22 August 2021)	3/3
Mr WONG Ping, MH	4/4
Dr Loretta YAM Yin-chun, BBS	3/4
Ms Wendy YUEN Miu-ling	3/4
Chief Assistant Secretary (Works), Development Bureau	3/4
Commissioner for Labour or his representative	4/4
Government Chemist or his representative	4/4

The average attendance rate of Council Members in 2021-22 is 88% (2020-21: 92%).

附錄 4：職業安全健康局組織圖

Appendix 4: Organisation Chart of the Occupational Safety and Health Council





附錄5：專責委員會委員名單

Appendix 5: Membership of the Functional Committees

審核委員會

AUDIT COMMITTEE

委員名單

MEMBERSHIP

陳海壽博士，太平紳士(主席)	Dr Alan CHAN Hoi-shou, JP (<i>Chairman</i>)
陳志球博士，銀紫荊星章，太平紳士	Dr Johnnie Casire CHAN Chi-kau, SBS, JP
黃平先生，榮譽勳章	Mr WONG Ping, MH
袁妙齡女士	Ms Wendy YUEN Miu-ling
梁永恩先生，太平紳士	Mr Jeff LEUNG Wing-yan, JP

財務及行政委員會

FINANCE AND ADMINISTRATION COMMITTEE

委員名單

MEMBERSHIP

蒙德揚博士(主席)	Dr David MONG Tak-yeung (<i>Chairman</i>)
蔣麗苓女士	Ms CHIANG Lai-ling
林楚賢醫生	Dr LAM Chor-yin
吳慧儀女士，榮譽勳章，太平紳士	Ms NG Wai-ye, MH, JP
任燕珍醫生，銅紫荊星章	Dr Loretta YAM Yin-chun, BBS
杜光旭博士	Dr TO Kwong-yuk
溫治平先生	Mr WAN Chi-ping
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

教育及訓練委員會

EDUCATION AND TRAINING COMMITTEE

委員名單

MEMBERSHIP

陳海壽博士，太平紳士(主席)	Dr Alan CHAN Hoi-shou, JP (<i>Chairman</i>)
林楚賢醫生	Dr LAM Chor-yin
蕭倩文女士	Ms SIU Sin-man
黃平先生，榮譽勳章	Mr WONG Ping, MH
任燕珍醫生，銅紫荊星章	Dr Loretta YAM Yin-chun, BBS
胡志民先生	Mr Paul WU Chi-man
謝有樂先生	Mr TSE Yau-lok
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

宣傳委員會**委員名單**

蒙德揚博士(主席)	Dr David MONG Tak-yeung (<i>Chairman</i>)
關寶珍工程師	Ir Helen KWAN Po-jen
余慧敏女士	Ms SHEA Wai-man
徐偉添先生	Mr TSUI Wai-tim
胡志民先生	Mr Paul WU Chi-man
郭宏興先生	Mr KWOK Wang-hing
伍新華先生，榮譽勳章	Mr Lawrence NG San-wa, MH
溫建文博士，工程師	Ir Dr Sammy WAN Kin-man
梁子超醫生	Dr LEUNG Chi-chiu
吳家榮博士	Dr NG Ka-wing
羅國明先生	Mr LAW Kwok-ming
蘇國威先生	Mr SO Kwok-wai
李志滿博士	Dr LI Chi-moon
麥億昌先生	Mr MAK Yik-cheong
潘達恒先生	Mr POON Tat-hang
簡葦芝女士	Ms KAN Wai-chi
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

PUBLICITY COMMITTEE**MEMBERSHIP****研究委員會****委員名單**

司徒佩玉教授(主席)	Professor Grace SZETO Pui-yuk (<i>Chairperson</i>)
關寶珍工程師	Ir Helen KWAN Po-jen
謝海發教授	Professor TSE Hoi-fat
杜光旭博士	Dr TO Kwong-yuk
黃志清先生(由2021年11月9日起)	Mr Kevin WONG Chi-ching (from 9 November 2021)
胡明鏗先生(至2021年11月8日止)	Mr WOO Ming-lau (up to 8 November 2021)
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)
彭一邦博士，工程師，太平紳士(增選委員)	Ir Dr Derrick PANG Yat-bond, JP (<i>Co-opt Member</i>)
何孟儀醫生(增選委員) (由2021年9月9日起)	Dr Mandy HO Mang-ye (Co-opt Member) (from 9 September 2021)

RESEARCH COMMITTEE**MEMBERSHIP**

附錄5：專責委員會委員名單

Appendix 5: Membership of the Functional Committees

化學品安全及健康諮詢委員會

CHEMICAL SAFETY AND HEALTH ADVISORY COMMITTEE

委員名單

MEMBERSHIP

杜光旭博士(主席)	Dr TO Kwong-yuk (<i>Chairman</i>)
羅大智先生	Mr LO Tai-chi
蕭倩文女士	Ms SIU Sin-man
司徒佩玉教授	Professor Grace SZETO Pui-yuk
謝海發教授	Professor TSE Hoi-fat
李佩詩博士	Dr Priscilla LEE Pui-size
陳偉祺先生	Mr CHAN Wai-kee
李鴻基教授	Professor LEE Hung-kay
溫國峰先生	Mr Donald WUN Kwok-fung
幸壽明先生	Mr HUN Sau-ming
黎偉希先生	Mr LAI Wai-hei
鄭少蓮女士	Ms Sophia CHENG Siu-lin
鄧小珊女士(由2021年11月8日起)	Ms Sandy TANG Siu-shan (from 8 November 2021)
呂幹雄博士(至2021年11月7日止)	Dr Edwin LUI Kon-hung (up to 7 November 2021)
周楚耀醫生	Dr CHOW Chor-yiu
伍秉忠博士	Dr NG Ping-chung
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

職安健星級企業 — 裝修及維修業 安全認可計劃督導委員會

OSH STAR ENTERPRISE — RMAA SAFETY ACCREDITATION SCHEME STEERING COMMITTEE

委員會已於2021年9月起與「香港安健認證計劃督導委員會」合併

The Committee has amalgamated with Hong Kong Safety And Health Certification Scheme Steering Committee from September 2021

委員名單

MEMBERSHIP

陳海壽博士，太平紳士(主席)	Dr Alan CHAN Hoi-shou, JP (<i>Chairman</i>)
蒙德揚博士	Dr David MONG Tak-yeung
陳志球博士，銀紫荊星章，太平紳士	Dr Johnnie Casire CHAN Chi-kau, SBS, JP
徐偉添先生	Mr TSUI Wai-tim
溫治平先生	Mr WAN Chi-ping
胡志民先生	Mr Paul WU Chi-man
陸偉基先生	Mr LUK Wai-kee
陳沛良先生	Mr CHAN Pui-leung
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

職業健康諮詢委員會**委員名單**

林楚賢醫生(主席)
吳慧儀女士，榮譽勳章，太平紳士
司徒佩玉教授
袁妙齡女士
關宇醫生
陳景康醫生
謝立亞教授
郭啟謙醫生
蘇子樺先生
劉集興先生(由2021年9月1日起)
蕭嘉韻女士(至2021年8月31日止)
黃凱基醫生
溫遠光醫生
職安局總幹事(當然委員)
何孟儀醫生(增選委員) (由2021年9月9日起)

OCCUPATIONAL HEALTH ADVISORY COMMITTEE**MEMBERSHIP**

Dr LAM Chor-yin (<i>Chairman</i>)
Ms NG Wai-ye, MH, JP
Professor Grace SZETO Pui-yuk
Ms Wendy YUEN Miu-ling
Dr KWAN Yu
Dr CHAN King-hong
Professor Shelly TSE Lap-ah
Dr KWOK Kai-him
Mr Patrick SO Tsz-wah
Mr Ambrose LAU (from 1 September 2021)
Ms Katherine SHIU Ka-wan (up to 31 August 2021)
Dr WONG Hoi-kei
Dr WAN Yuen-kong
Executive Director, OSHC (<i>Ex-officio member</i>)
Dr Mandy Ho Mang-ye (Co-opt member) (from 9 September 2021)

**建造業及指定行業受傷僱員重投工作
先導計劃督導委員會**

委員會已於2022年1月1日隨「建造業及指定行業受傷僱員重投工作先導計劃」完結而終止

委員名單

林楚賢醫生(主席)
伍榮發先生
潘榮輝先生，榮譽勳章
關美成先生
黃平先生，榮譽勳章
羅尚尉醫生
蘇子樺先生
蕭嘉韻女士
溫遠光醫生
職安局總幹事(當然委員)

**CONSTRUCTION AND DESIGNATED INDUSTRIES
INJURED EMPLOYEES RETURN-TO-WORK
PILOT SCHEME STEERING COMMITTEE**

The Committee was dissolved from 1 January 2022 upon completion of the Construction and Designated Industries Injured Employees Return-to-work Pilot Scheme

MEMBERSHIP

Dr LAM Chor-yin (<i>Chairman</i>)
Mr Ronnie NG Wing-fat
Mr Jimmy POON Wing-fai, MH
Mr Patrick KWAN Mei-sing
Mr WONG Ping, MH
Dr LAW Sheung-wai
Mr Patrick SO Tsz-wah
Ms Katherine SHIU Ka-wan
Dr WAN Yuen-kong
Executive Director, OSHC (<i>Ex-officio member</i>)

附錄5：專責委員會委員名單

Appendix 5: Membership of the Functional Committees

飲食業職安健督導委員會

CATERING SAFETY AND HEALTH STEERING COMMITTEE

委員名單

MEMBERSHIP

郭宏興先生(主席)	Mr KWOK Wang-hing (<i>Chairman</i>)
羅大智先生	Mr LO Tai-chi
謝海發教授	Professor TSE Hoi-fat
何仁清先生	Mr Jacky HO Yan-ching
陳美思女士	Ms Helen CHAN
胡麟先生	Mr WOO Lun
李誦賢先生	Mr LEE Chung-yin
林國亮先生	Mr LAM Kwok-leung
梁驅騰先生	Mr LEUNG Kui-tang
李德明先生	Mr LEE Tak-ming
羅克聲先生	Mr LAW Hak-sing
江志恒先生	Mr Maurice KONG
溫治平先生	Mr WAN Chi-ping
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

香港安健認證計劃督導委員會

HONG KONG SAFETY AND HEALTH CERTIFICATION SCHEME STEERING COMMITTEE

委員名單

MEMBERSHIP

陳海壽博士，太平紳士(主席)	Dr Alan CHAN Hoi-shou, JP (<i>Chairman</i>)
蔣麗苓女士	Ms CHIANG Lai-ling
徐偉添先生	Mr TSUI Wai-tim
胡志民先生	Mr Paul WU Chi-man
周奕希先生，銅紫荊星章，太平紳士	Mr CHOW Yick-hay, BBS, JP
李兆明先生	Mr Richard LEE Shiu-ming
黃傑龍教授，太平紳士	Professor Simon WONG Kit-lung, JP
成偉林先生	Mr Johnny SHING Wai-lam
陳沛良先生	Mr CHAN Pui-leung
劉賜添先生	Mr LAU Chee-tim
溫治平先生	Mr WAN Chi-ping
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

職安健星級企業 — 回收再造業職安健
提升計劃督導委員會OSH STAR ENTERPRISE — RECYCLING
INDUSTRY SAFETY AND HEALTH ENHANCEMENT
SCHEME STEERING COMMITTEE

委員名單

MEMBERSHIP

陳海壽博士，太平紳士(主席)	Dr Alan CHAN Hoi-shou, JP (<i>Chairman</i>)
任燕珍醫生、銅紫荊星章	Dr Loretta YAM Yin-Chun, BBS
潘榮輝先生，榮譽勳章	Mr Jimmy POON Wing-fai, MH
羅耀荃先生	Mr LO Yiu-chuen
曾 偉先生	Mr TSANG Wai
陳培浩先生	Mr CHAN Pui-ho
陳錦華先生	Mr CHAN Kam-wah
簡葦芝女士	Ms KAN Wai-chi
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

中小型企業職安健資助計劃委員會

OSH ENHANCEMENT SCHEME FOR SME
COMMITTEE

委員名單

MEMBERSHIP

陳志球博士，銀紫荊星章，太平紳士(主席)	Dr Johnnie Casire CHAN Chi-kau, SBS, JP (<i>Chairman</i>)
蕭倩文女士	Ms SIU Sin-man
黃 平先生，榮譽勳章	Mr WONG Ping, MH
徐偉添先生	Mr TSUI Wai-tim
胡 麟先生	Mr WOO Lun
李貝特先生	Mr LEE Pui-tack
葉克強先生	Mr Kenny YIP Hak-keung
林天賦先生	Mr LAM Tin-fu
李家淞先生	Mr LEE Ka-chung
于仲恒先生	Mr YU Chung-hang
馮志興先生	Mr FUNG Chi-hing
林志宏先生	Mr LAM Chi-wang
簡葦芝女士	Ms KAN Wai-chi
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

附錄5：專責委員會委員名單

Appendix 5: Membership of the Functional Committees

安全社區諮詢委員會

委員名單

吳慧儀女士，榮譽勳章，太平紳士(主席)

余慧敏女士

許明通醫生(至2021年11月1日止)

雷子健先生(由2022年2月21日起)

羅善柱先生(至2022年2月20日止)

方國珊女士(由2021年11月2日起)

何偉航先生(至2021年11月1日止)

劉淑嫻女士

梁皓鈞先生，榮譽勳章

鍾靜雯女士(由2021年11月12日起)

孫洛敏女士(至2021年11月11日止)

袁海文先生

黃德祥醫生

周奕希先生，銅紫荊星章，太平紳士

李永強先生

職安局總幹事(當然委員)

SAFE COMMUNITY ADVISORY COMMITTEE

MEMBERSHIP

Ms NG Wai-yee, MH, JP (*Chairperson*)

Ms SHEA Wai Man

Dr Eric HUI Ming-tung (up to 1 November 2021)

Mr Edward LUI Tsz-kin (from 21 February 2022)

Mr LAW Sin-chu (up to 20 February 2022)

Ms Christine FONG Kwok-shan (from 2 November 2021)

Mr HO Stanley Wai-hong (up to 1 November 2021)

Ms LAU Suk-han

Mr LEUNG Ho-kwan, MH

Ms CHUNG Ching-man (from 12 November 2021)

Ms SUEN Lok-man (up to 11 November 2021)

Mr YUEN Hoi-man

Dr WONG Tak-cheung

Mr CHOW Yick-hay, BBS, JP

Mr LEE Wing-keung

Executive Director, OSHC (*Ex-officio member*)

職業安全健康員工參與計劃 評審委員會

委員名單

關寶珍工程師(主席)

余慧敏女士

袁妙齡女士

簡葦芝女士

職安局總幹事(當然委員)

OCCUPATIONAL SAFETY AND HEALTH EMPLOYEES' PARTICIPATION SCHEME (OSHEPS) SCREENING COMMITTEE

MEMBERSHIP

Ir Helen KWAN Po-jen (*Chairperson*)

Ms SHEA Wai-man

Ms Wendy YUEN Miu-ling

Ms KAN Wai-chi

Executive Director, OSHC (*Ex-officio member*)

提升建造業及物業管理業
職安健督導委員會STEERING COMMITTEE ON ENHANCING OSH OF
CONSTRUCTION AND PROPERTY MANAGEMENT
INDUSTRIES

委員名單

MEMBERSHIP

陳志球博士，銀紫荊星章，太平紳士(主席)	Dr Johnnie Casire CHAN Chi-kau, SBS, JP (<i>Chairman</i>)
蕭倩文女士	Ms SIU Sin-man
王紹恆先生，太平紳士	Mr Rex WONG Siu-han, JP
黃平先生，榮譽勳章	Mr WONG Ping, MH
張晶揚先生	Mr CHEUNG Ching-yeung
黃健平先生	Mr WONG Kin-ping
伍新華先生，榮譽勳章	Mr Lawrence NG San-wa, MH
溫建文博士，工程師	Ir Dr Sammy WAN Kin-man
麥億昌先生	Mr MAK Yik-cheong
張永豪先生	Mr CHEUNG Wing-ho
何志明先生	Mr HO Chi-ming
周聯僑先生，榮譽勳章，太平紳士	Mr CHOW Luen-kiu, MH, JP
譚國榮先生	Mr Ivan TAM Kwok-wing
黎慧賢女士	Ms LAI Wai-yin
李文耀先生	Mr LEE Man-yiu
劉賜添先生	Mr LAU Chee-tim
彭國華先生	Mr PANG Kwok-wah
莊承謹醫生	Dr Patrick CHONG Shing-kan
溫遠光醫生	Dr WAN Yuen-kong
溫治平先生	Mr WAN Chi-ping
職安局總幹事(當然委員)	Executive Director, OSHC (<i>Ex-officio member</i>)

附錄6：行業安全及健康委員會委員名單

Appendix 6: Membership of the Industry-based Safety & Health Committees

1. 飲食業及旅遊業安全及健康委員會

郭宏興先生(主席)
飲食業職工總會

謝海發教授(副主席)
香港餐飲聯業協會

何仁清先生
中西飲食業職工會

鄧家坤先生
香港洋務工會

黃英俊先生
香港旅遊業僱員總會

黃嘉毅先生
香港導遊總工會

郭文忠先生
酒店及餐飲從業員協會

陳惠蘭女士
港九茶居工業總會

羅偉雄先生
港九酒樓茶室總工會

陳永瀚先生
群生飲食技術人員協會

王柏源博士
香港食品委員會有限公司

梁耀霖先生，榮譽勳章
香港旅行社協會

黃雲妮女士
香港酒店業協會

鄧雯蕙女士
香港旅遊業議會

1. CATERING & HOSPITALITY SERVICES SAFETY & HEALTH COMMITTEE

Mr KWOK Wang-hing (*Chairman*)
Eating Establishment Employees General Union

Professor TSE Hoi-fat (*Vice-Chairman*)
Hong Kong Federation of Restaurants & Related Trades

Mr Jacky HO Yan-ching
Chinese and Western Food Workers Union

Mr TANG Ka-kwan
Hong Kong Union of Chinese Workers in Western Style Employment

Mr WONG Ying-chun
Hong Kong Tourism Industry Employees' General Union

Mr WONG Ka-ngai
Hong Kong Tour Guides General Union

Mr KWOK Man-chung
Hotels, Food and Beverage Employees Association

Ms CHEN Hui-lan
Hong Kong and Kowloon Tea-house Workers General Union

Mr LAW Wai-hung
Hong Kong and Kowloon Restaurant & Cafe Workers General Union

Mr CHEN Wing-hon
Kwan Sang Catering Professional Employees Association

Dr Leslie WONG Pak-yuen
The Hong Kong Food Council Ltd

Mr Paul LEUNG Yiu-lam, MH
Hong Kong Association of Travel Agents

Ms Winnie WONG Wan-ni
Hong Kong Hotels Association

Ms TANG Man-wai
Travel Industry Council of Hong Kong

1. 飲食業及旅遊業安全及
健康委員會(續)

1. CATERING & HOSPITALITY SERVICES
SAFETY & HEALTH COMMITTEE
(CONTINUED)

馮秉孝先生
香港飲食業聯合總會

Mr FUNG Bing-hau
Hong Kong Catering Industry Association

李誦賢先生
香港餐務管理協會

Mr LEE Chung-yin
The Association for Hong Kong Catering Services
Management Ltd

胡麟先生
現代管理(飲食)專業協會

Mr WOO Lun
Association of Restaurant Managers Ltd

陳祥佐先生
港九新界屋邨酒樓業商會有限公司

Mr CHAN Cheung-chor
Estates' Restaurants (HK) Merchant Association Ltd

陳志豪先生
勞工處

Mr CHAN Chi-ho
Labour Department

鄧鼎興先生
香港職業安全健康聯會

Mr CHOW Ting-hing
The Hong Kong Federation of Occupational Safety
and Health Associations

附錄6：行業安全及健康委員會委員名單

Appendix 6: Membership of the Industry-based Safety & Health Committees

2. 建造業安全及健康委員會

伍新華先生，榮譽勳章(主席)
香港建造業分包商聯會

何炳德先生(副主席)
港九搭棚同敬工會

吳偉樑先生
香港坭水建築業職工會

羅世雄先生
香港建造及裝修工程從業員協會

潘偉傑先生(由2021年7月5日起)
香港建造業總工會

梁偉欽先生(至2021年7月4日止)
香港建造業總工會

馮志興先生
香港裝修及屋宇維修從業員協會

蔡清林先生(由2021年6月23日起)
港九油漆業總工會

黎志仁先生(至2021年6月22日止)
港九油漆業總工會

周健恒先生
註冊小型工程承建商
(個人及獲授權簽署人)僱員協會

陳正先生
香港地產建設商會

馮國強先生
香港建造商會

吳彩華先生
香港建築業承建商聯會

梁善偉先生
香港棚業商會有限公司

2. CONSTRUCTION INDUSTRY SAFETY & HEALTH COMMITTEE

Mr Lawrence NG San-wa, MH (*Chairman*)
Hong Kong Construction Sub-contractors Association

Mr HO Ping-tak (*Vice-Chairman*)
Hong Kong and Kowloon Bamboo Scaffolding Workers Union (Tung-king)

Mr NG Wai-leung
Hong Kong Brick-laying & Construction Trade Workers' Union

Mr LAW Sai-hung
Hong Kong Construction and Decoration Workers Association

Mr Peter POON Wai-kit (from 5 July 2021)
Hong Kong Construction Industry Employees General Union

Mr LEUNG Wai-yam (up to 4 July 2021)
Hong Kong Construction Industry Employees General Union

Mr FUNG Chi-hing
Hong Kong Decoration Trade & Building Maintenance Employees Association

Mr CHOI Ching-lam (from 23 June 2021)
Hong Kong and Kowloon Painters General Union

Mr LAI Chi-yan (up to 22 June 2021)
Hong Kong and Kowloon Painters General Union

Mr CHOW Kin-hang
Registered Minor Works Contractor (Individual and Authorized Signatory) Employees Association

Mr Gregory CHAN Ching
The Real Estate Developers Association of Hong Kong

Mr Conrad FUNG Kwok-keung
The Hong Kong Construction Association Ltd

Mr NG Choi-wah
Hong Kong General Building Contractors Association

Mr LEUNG Sin-wai
Hong Kong & Kowloon Scaffolders General Merchants Association Ltd

2. 建造業安全及健康委員會 (續)

2. CONSTRUCTION INDUSTRY SAFETY & HEALTH COMMITTEE (CONTINUED)

黃國華先生 註冊小型工程承建商聯會	Mr WONG Kwok-wah Minor Works Contractor Association
鄒雷鑄先生 註冊小型工程承建商簽署人協會有限公司	Mr CHOW Lui-chu Registered Minor Works Contractor Signatory Association Ltd
陳妙玲女士 屋宇署	Ms CHAN Miu-ling Buildings Department
劉賜添先生 香港房屋委員會	Mr Timothy LAU Chee-tim Hong Kong Housing Authority
蔡國揚先生 (由 2021 年 12 月 6 日起) 勞工處	Mr CHUA Kwok-yeung (from 6 December 2021) Labour Department
鄭金堂先生 (至 2021 年 12 月 5 日止) 勞工處	Mr CHENG Kam-tong (up to 5 December 2021) Labour Department
鄺超凡先生 發展局	Mr KWONG Chiu-fan Development Bureau
林穎東先生 建造業議會	Mr LAM Wing-tung Construction Industry Council
樂法成教授·工程師 香港工程師學會	Ir Professor Louis LOCK Fat-shing The Hong Kong Institution of Engineers
黃朝龍先生 香港建築師學會	Mr WONG Chiu-lung The Hong Kong Institute of Architects
成偉林先生 香港職業安全健康聯會	Mr Johnny SHING Wai-lam The Hong Kong Federation of Occupational Safety and Health Associations

3. 機電業及汽車維修服務業安全及健康委員會

溫建文博士，工程師(主席)
香港機電工程商聯會

3. ELECTRICAL & MECHANICAL TRADE & REPAIR OF VEHICLES SAFETY & HEALTH COMMITTEE

Ir Dr Sammy WAN Kin-man (*Chairman*)
The Hong Kong Federation of Electrical and Mechanical Contractors Ltd

張永豪先生(副主席)
港九電器工程電業器材職工會

Mr CHEUNG Wing-ho (*Vice-Chairman*)
Hong Kong & Kowloon Electrical Engineering & Appliances Trade Workers Union

李友棠先生
政府機電監工技工職員協會

Mr LEE Yau-tong
Government Electrical and Mechanical Works Supervisors, Craftsmen and Workmen Association

李昱達先生
香港汽車維修業僱員總會

Mr LI Yuk-tat
Hong Kong Vehicle Repairing Industry Employee General Union

林潔儀女士
香港空調製冷業職工總會

Ms Oma LAM Kit-yi
Hong Kong Air-conditioning & Refrigerating Trades Workers General Union

溫志強先生
香港氣體及燃料業從業員協會

Mr WAN Chee-keung
The Hong Kong Gas and Fuel Practitioners Association

郭慶桓先生
香港電梯業總工會

Mr KWOK Hing-wun
Hong Kong General Union of Lift and Escalator Employees

李德明先生(由2021年9月6日起)
港九工團聯合總會

Mr LEE Tak-ming (from 6 September 2021)
Hong Kong and Kowloon Trades Union Council

王少嫻女士(至2021年8月24日止)
港九工團聯合總會

Ms WONG Siu-han (up to 24 August 2021)
Hong Kong and Kowloon Trades Union Council

譚志聰先生
港九電子工業職工總會

Mr TAM Chi-chung
Hong Kong and Kowloon Electronics Industry Employees' General Union

陳偉聰先生
香港工業總會

Mr Ricky CHAN Wai-chung
Federation of Hong Kong Industries

姚秋樑先生
香港石油產品商會

Mr YIU Chow-leung
Hong Kong Association of Petroleum Products

廖國名先生
香港汽車修理同業商會有限公司

Mr LIU Kwok-ming
Hong Kong Vehicle Repair Merchants Association Ltd

**3. 機電業及汽車維修服務業安全
及健康委員會(續)**

胡澤洪先生
香港空調及冷凍商會有限公司

**3. ELECTRICAL & MECHANICAL TRADE &
REPAIR OF VEHICLES SAFETY &
HEALTH COMMITTEE (CONTINUED)**

Mr WU Chak-hung
The Hong Kong Air Conditioning and Refrigeration
Association Ltd

洪樂天先生
香港電子業商會

Mr HUNG Lok-tin
The Hong Kong Electronic Industries Association Ltd

羅志光先生
香港電梯業協會

Mr LAW Chi-kwong
The Lift and Escalator Contractors Association

蔡勤文先生
香港電器工程商會有限公司

Mr CHOI Kan-man
Hong Kong Electrical Contractors' Association Ltd

林啟康先生
勞工處

Mr David LAM Kai-hong
Labour Department

王 磊先生
機電工程署

Mr Eric WONG Lui
Electrical and Mechanical Services Department

廖世樂博士，工程師
香港工程師學會

Ir Dr Eric LIU Sai-lok
The Hong Kong Institution of Engineers

歐浩科先生
香港職業安全健康聯會

Mr AU Ho-fo
The Hong Kong Federation of Occupational Safety
and Health Associations

4. 醫護服務業安全及健康委員會

梁子超醫生(主席)
香港醫學會

4. HEALTH CARE SERVICES SAFETY & HEALTH COMMITTEE

Dr LEUNG Chi-chiu (*Chairman*)
The Hong Kong Medical Association

吳鳳亮博士(副主席)
香港衛生界專業團體聯席會議

Dr Bacon NG Fung-leung (*Vice-Chairman*)
Joint Conference of Hong Kong Health Care Professional Organizations

吳偉騏先生
香港公共醫療員工協會

Mr NG Wai-kei
Hong Kong Public Medical Staff Association

凌霄志醫生(由2021年10月15日起)
香港公共醫療醫生協會

Dr Tony LING Siu-chi (from 15 October 2021)
Hong Kong Public Doctors' Association

馬仲儀醫生(至2021年10月14日止)
香港公共醫療醫生協會

Dr Arisina MA Chung-yee (up to 14 October 2021)
Hong Kong Public Doctors' Association

戴君裕先生
香港消防處救護主任協會

Mr TAI Kwan-yu
Hong Kong Fire Services Department Ambulance Officers Association

鄧德浩先生
香港醫院職工協會

Mr TANG Tak-ho
Hong Kong Hospitals Employees Association

楊永釗先生
香港護士協會

Mr YEUNG Wing-chiu
Association of Hong Kong Nursing Staff

方美的女士
健康服務從業員協會

Ms FONG Mei-tik
Association of Health Service Workers

潘惠賢女士
醫院、診所、護理業職工會

Ms POON Wai-yin
Hospitals, Clinics and Nursing Workers Union

馬麗嫻女士
醫院管理局員工協會

Ms MA Lai-han
Hospital Authority Staff Association

黃慧燕女士
社會福利署

Ms Judy WONG Wai-yin
Social Welfare Department

羅維佳先生
香港安老服務協會

Mr LO Wei-kai
The Elderly Services Association of Hong Kong

江炎輝醫生，榮譽勳章
香港西醫工會

Dr Albert KONG Yim-fai, MH
Hong Kong Doctors Union

4. 醫護服務業安全及健康委員會
(續)

文保蓮女士，榮譽勳章
香港私家醫院聯會

黃婉樺女士
香港社會服務聯會

胡燮熊先生(由2022年2月7日起)
消防處(救護車服務)

梁德耀先生(至2022年2月6日止)
消防處(救護車服務)

陳欣欣女士
衛生署

馬婉婷女士
醫院管理局

陳漢強醫生
勞工處

蘇玉鳳女士
香港職業安全健康聯會

4. HEALTH CARE SERVICES SAFETY & HEALTH
COMMITTEE (CONTINUED)

Ms Manbo MAN Bo-lin, MH
The Hong Kong Private Hospitals Association

Ms Katie WONG Yuen-wa
The Hong Kong Council of Social Service

Mr WU Sit-hung (from 7 February 2022)
Fire Services Department (Ambulance Service)

Mr Kelvin LEUNG Tak-yiu (up to 6 February 2022)
Fire Services Department (Ambulance Service)

Ms CHAN Yan-yan
Department of Health

Ms MA Yuen-ting
Hospital Authority

Dr. CHAN Hon-keung
Labour Department

Ms Yvonne SO Yuk-fung
The Hong Kong Federation of Occupational Safety and
Health Associations

附錄6：行業安全及健康委員會委員名單

Appendix 6: Membership of the Industry-based Safety & Health Committees

5. 進出口貿易及批發零售業安全及健康委員會

吳家榮博士(主席)
香港中小型企業總商會

關德銘先生(副主席)
香港洋酒食品超級市場職員協會

林志忠先生
香港百貨、商業僱員總會

莊玲瓏女士
香港服務業僱員協會

齊文平女士
香港洋務工會

丘耀誠先生
香港進出口貿易從業員協會

歐仙麗女士
商品推廣及零售業僱員總會

廖宜春先生
香港中華出入口商會

陳建年先生
香港中華總商會

余麗姚女士
香港零售管理協會

陸偉棋博士
香港僱主聯合會

陳立信先生
香港總商會

鄭元雄先生
勞工處

李彩紅博士
香港人類工效學學會

盧淑儀女士
香港職業及環境衛生學會

5. IMPORT EXPORT & WHOLESALE RETAIL TRADE SAFETY & HEALTH COMMITTEE

Dr NG Ka-wing (*Chairman*)
The Hong Kong General Chamber of Small and Medium Business Ltd

Mr KWAN Tak-ming (*Vice-Chairman*)
Association of Hong Kong Employees in Wine, Spirit and Food Shops and Supermarkets

Mr LAM Chi-chung
Hong Kong Department Stores & Commercial Staff General Union

Ms Pauline CHONG Ling-lung
Hong Kong Services Industry Employees Association

Ms QI Wenping
Hong Kong Union of Chinese Workers in Western Style Employment

Mr YAU Yiu-shing
Hong Kong Import and Export Trade Employees Association

Ms Sindy AU Sin-lai
Commodities Promotion and Retailing Employees General Union

Mr Sammy LIU Yi-chun
The Hong Kong Chinese Importers' & Exporters' Association

Mr Kenneth CHAN Kin-nin
The Chinese General Chamber of Commerce

Ms Ruth YU Lai-yiu
Hong Kong Retail Management Association

Dr Elvis LUK Wai-ki
Employers' Federation of Hong Kong

Mr CHAN Lap-shun
The Hong Kong General Chamber of Commerce

Mr Terence CHENG Yuen-hung
Labour Department

Dr Fion LEE Choi-hung
The Hong Kong Ergonomics Society

Ms Tammy LO Shuk-ye
Hong Kong Institute of Occupational and Environmental Hygiene

6. 資訊及通訊業安全及健康委員會

6. INFORMATION AND COMMUNICATIONS SAFETY & HEALTH COMMITTEE

羅國明先生(主席) 香港無線科技商會	Mr LAW Kwok-ming (<i>Chairman</i>) Hong Kong Wireless Technology Industry Association
杜以中先生(副主席) 香港資訊科技商會	Mr Dominique TU (<i>Vice-Chairman</i>) Hong Kong Information Technology Federation
梁梓健先生 香港I.T.人協會	Mr Kenneth LEUNG Chi-kin I.T. People Association of Hong Kong
呂燦錦先生 香港通訊業人員協會	Mr LUI Chan-kam Hong Kong Communication Industry Employees Association
鄧偉棠先生 香港資訊科技網絡工程人員協會	Mr TANG Wai-tong Hong Kong Information Technology & Network Engineering Employees Association
李仕雄先生 香港電訊業總工會	Mr LEE Si-hung Hong Kong Telecommunications Industry Employees General Union
陳偉峰先生 電腦資訊科技人員協會	Mr CHAN Wai-fung Computer Information Technology Employees Association
許照城先生 香港出版總會有限公司	Mr HUI Chiu-shing Hong Kong Publishing Federation Ltd
梁小琴女士(由2021年6月24日起) 香港通訊業聯會	Ms LEUNG Siu-kam (from 24 June 2021) Communications Association of Hong Kong
伍玲君女士(至2021年6月23日止) 香港通訊業聯會	Ms Mia NG Ling-kwan (up to 23 June 2021) Communications Association of Hong Kong
黎振輝先生 香港報業公會	Mr Eric LAI Chun-fai The Newspaper Society of Hong Kong
黃志清先生(由2021年11月10日起) 勞工處	Mr Kevin WONG Chi-ching (from 10 November 2021) Labour Department
胡明鑿先生(至2021年11月9日止) 勞工處	Mr WOO Ming-lau (up to 9 November 2021) Labour Department
冼國忠先生 香港出版學會	Mr Patrick SINN Kwok-chung Hong Kong Publishing Professionals Society
周劍媚女士 香港職業安全健康聯會	Ms Agnes CHOW Kim-mei The Hong Kong Federation of Occupational Safety and Health Associations

附錄6：行業安全及健康委員會委員名單

Appendix 6: Membership of the Industry-based Safety & Health Committees

7. 物流貨運業安全及健康委員會

7. LOGISTICS & FREIGHT TRANSPORT INDUSTRY SAFETY & HEALTH COMMITTEE

蘇國威先生(主席)
香港空運貨站有限公司

Mr SO Kwok-wai (*Chairman*)
Hong Kong Air Cargo Terminals Ltd

張樞宏先生(副主席)
香港民用航空事業職工總會

Mr CHEUNG Shu-wang (*Vice-Chairman*)
The Staffs and Workers Union of Hong Kong Civil Airlines

陳兆華先生
汽車交通運輸業總工會

Mr Lewis CHAN Siu-wah
Motor Transport Workers General Union

李志容先生
香港倉庫運輸物流員工協會

Mr LI Chi-yung
Hong Kong Storehouses, Transportation & Logistics Staff Association

陳劍衡先生
香港航空貨運及速遞業工會

Mr CHAN Kim-hang
Hong Kong Air Freight Transport and Express Transport Employees Union

楊連碧先生
貨物裝卸運輸業職工會

Mr YEUNG Lin-pik
Goods Loading, Unloading and Transportation Workers Union

陳迪手先生
貨櫃運輸業職工總會

Mr CHAN Dik-sau
Container Transportation Employees General Union

鄧樹城先生
機場空運員工協會

Mr TANG Shi-shing
Airport Air Freight Employees' Association

曾憲杰先生
躉船貨艇運輸業工會

Mr TSANG Hin-kit
Lighter and Cargo-boat Transportation Workers Union

黃文傑先生
中央貨箱搬運業安全委員會

Mr. Wong Man-kit
Central Container Handling Safety Committee

陳鏡治工程師
香港物流協會

Ir Stephen CHAN
Hong Kong Logistics Association

吳江先生
香港速遞業協會

Mr NG Kwong
Hong Kong Courier Association

周燦強先生
香港貨倉聯合會有限公司

Mr Samson CHOW Chan-keung
Hong Kong Godown Association Ltd

嚴興業先生
香港貨船業總商會有限公司

Mr YIM Hing-yip
Hong Kong Cargo-vessel Traders' Association Ltd

7. 物流貨運業安全及健康委員會 (續)

周廣華先生(由2022年3月29日起)
香港貨運物流業協會有限公司

游達明先生(至2022年3月28日止)
香港貨運物流業協會有限公司

黃兆華先生
香港貨櫃車主聯會有限公司

李子健先生
香港機場管理局

鄒耀德先生
海事處

李耀文先生
勞工處

何志達先生
運輸署

林瑞蘭女士
香港職業安全健康聯會

7. LOGISTICS & FREIGHT TRANSPORT INDUSTRY SAFETY & HEALTH COMMITTEE (CONTINUED)

Mr CHAU Kwong-wa (from 29 March 2022)
Hong Kong Association of Freight Forwarding and Logistics Ltd

Mr Bruce YAU Tat-ming (up to 28 March 2022)
Hong Kong Association of Freight Forwarding and Logistics Ltd

Mr Clarence WONG Siu-wah
Hong Kong Container Tractor Owner Association Ltd

Mr LI Tsz-kin
Airport Authority Hong Kong

Mr CHAU Yiu-tak
Marine Department

Mr Li Yiu-man
Labour Department

Mr Chris HO Chi-tat
Transport Department

Ms Carmen LAM Sui-lan
The Hong Kong Federation of Occupational Safety and
Health Associations

8. 製造業安全及健康委員會

李志滿博士(主席)
香港職業安全健康聯會

8. MANUFACTURING INDUSTRY SAFETY & HEALTH COMMITTEE

Dr LI Chi-moon (*Chairman*)
The Hong Kong Federation of Occupational Safety and Health Associations

鍾細榮博士(副主席)
港九塑膠製造商聯合會

Dr CHUNG Sai-wing (*Vice-Chairman*)
Hong Kong and Kowloon Plastic Products Merchants United Association Ltd

李池英女士
香港五金電子科技業總工會

Ms LEE Chi-ying
Hong Kong Metal and Electronic Industries General Union

麥富榮先生
香港印刷出版媒體業工會

Mr MAK Fu-wing
Hong Kong Printing and Publishing Media Industry Workers Union

吳炳康先生
香港膠業從業員協會

Mr NG Ping-hong
Hong Kong Rubber & Plastic Industry Employees Union

黃海祥先生
香港聯合船塢集團總工會

Mr WONG Hoi-cheung
Hong Kong United Dockyards Group Employees General Union

林化強先生
洗熨業職工會

Mr LAM Fa-keung
Laundry Trade Employees' Union

黃榮輝先生(由2021年11月26日起)
港九金飾珠寶業職工會

Mr WONG Wing-fai (from 26 November 2021)
Hong Kong & Kowloon Gold Ornaments & Jewellery Trade Workers' Union

黃鑑權先生，榮譽勳章，太平紳士
(至2021年10月28日止)
港九金飾珠寶業職工會

Mr WONG Kam-kuen, MH, JP (up to 28 October 2021)
Hong Kong & Kowloon Gold Ornaments & Jewellery Trade Workers' Union

賴永明先生
港九修造船業工會

Mr LAI Wing-ming
Hong Kong & Kowloon Ship Building & Repairing Trade Workers Union

張桂英女士
港九紡織染業職工總會

Ms CHEUNG Kwai-ying
Hong Kong and Kowloon Spinning, Weaving and Dyeing Trade Workers General Union

8. 製造業安全及健康委員會(續)

8. MANUFACTURING INDUSTRY SAFETY & HEALTH COMMITTEE (CONTINUED)

李德明先生 港九塑膠製品自由工會	Mr LEE Tak-ming Hong Kong and Kowloon Plastic Products Free Workers Union
蔡月嬋女士 南區造船業總會有限公司	Ms CHOI Yuet-sim The Southern District Shipbuilding Association Ltd
施金城先生 香港工業總會	Mr SZE Kam-shing Federation of Hong Kong Industries
賴偉星先生 香港中華廠商聯合會	Mr Wilson LAI Wai-sing The Chinese Manufacturers' Association of Hong Kong
謝鐵城先生 香港印刷業商會	Mr Francis TSE Tit-shing The Hong Kong Printers Association
李希文先生 香港洗衣商會	Mr Benson LI Hei-man The Laundry Association of Hong Kong Ltd
陳德智先生 香港華商織造總會	Mr CHAN Tak-che The Hong Kong Chinese Textile Mills Association
許文偉先生 香港塑膠業廠商會有限公司	Mr HUI Man-wai The Hong Kong Plastics Manufacturers Association Ltd
王兆佳先生 香港聯合船塢集團有限公司	Mr WONG Siu-kai Hongkong United Dockyards Ltd
王雄偉先生(由2021年9月3日起) 海事處	Mr WONG Hung-wai (from 3 September 2021) Marine Department
吳兆堃先生(至2021年9月2日止) 海事處	Mr NG Siu-kwan (up to 2 September 2021) Marine Department
龍寶寧女士 勞工處	Ms LUNG Po-ning Labour Department

附錄6：行業安全及健康委員會委員名單

Appendix 6: Membership of the Industry-based Safety & Health Committees

9. 物管、環境衛生及回收業安全及健康委員會

麥億昌先生(主席)

香港護衛及物業管理從業員總會

9. PROPERTY MANAGEMENT, ENVIRONMENTAL HYGIENE AND RECYCLING SAFETY & HEALTH COMMITTEE

Mr MAK Yik-cheong (*Chairman*)

Hong Kong General Union of Security and Property Management Industry Employees

陳培浩先生(副主席)

環保業職工會

Mr CHAN Pui-ho (*Vice-Chairman*)

Eco Industry Labour Union

黎家銘先生

香港園林及樹藝專業人員總會

Mr LAI Ka-ming

Hong Kong Landscape and Arboriculture Professional General Union

陳錦華先生

香港環保、物流及清潔從業員協會

Mr CHAN Kam-wah

Hong Kong Environmental Services Logistics and Cleaning Employees Association

吳智敏先生

香港環境服務職工會

Mr NG Chi-man

Hong Kong Environmental Services Employees Union

劉慧妍女士

家庭服務從業員協會

Ms LAU Wai-yin

Home Services Employees Association

傅少萍女士

商業機構及家居服務從業員協會

Ms FU Siu-ping

Commercial Organization and Domicile Services Employees Association

譚國榮先生

香港物業管理公司協會

Mr TAM Kwok-wing

The Hong Kong Association of Property Management Companies

簡振丞先生

香港清潔商會

Mr KAN Chun-shing

Hong Kong Cleaning Association Ltd

陳錦月女士

香港殺蟲業協會

Ms Doris CHAN Kam-yiith

Hong Kong Pest Management Association

何達培先生

香港園境承造商協會

Mr Daniel HO Tat-pui

HK Greening Contractors Association

羅耀荃先生

香港環保回收業總商會

Mr LO Yiu-chuen

HK General Association of Re-cycling Business

9. 物管、環境衛生及回收業安全
及健康委員會(續)

9. PROPERTY MANAGEMENT,
ENVIRONMENTAL HYGIENE AND
RECYCLING SAFETY & HEALTH COMMITTEE
(CONTINUED)

劉耀成博士
香港環保廢料再造業總會

Dr LAU Yiu-shing
Hong Kong Recycled Materials & Re-production Business
General Association Ltd

陳聰憲先生
香港環境衛生業界大聯盟

Mr TAN Chong-wai
Environmental Services Contractors Alliance

譚潮光先生
食物環境衛生署

Mr TAM Chiu-kwong
Food and Environmental Hygiene Department

程艷如女士(由2021年4月26日起)
香港房屋委員會

Ms CHING Yim-yu (from 26 April 2021)
Hong Kong Housing Authority

伍志成先生(至2021年4月25日止)
香港房屋委員會

Mr NG Chi-shing (up to 25 April 2021)
Hong Kong Housing Authority

陳志明先生
香港房屋協會

Mr CHAN Chi-ming
Hong Kong Housing Society

梁樂泉先生
勞工處

Mr LEUNG Lok-chuen
Labour Department

錢棣華先生
香港職業及環境衛生學會

Mr TSIN Tai-wa
Hong Kong Institute of Occupational and Environmental
Hygiene

10. 文職及專業服務業安全及健康委員會

潘達恒先生(主席)
香港地產代理商總會

繆文添先生(副主席)
香港銀行華員會

鍾瑋顏女士
香港文職人員總會

羅智豪先生
香港文職及專業人員總會

王羅桂華女士
香港地產代理專業協會

丘耀誠先生
香港洋務工會

張利敏女士
香港保險業總工會

鄺玉蘭女士
香港銀行業僱員協會

姚志勤先生
高級公務員評議會(職方)

梁皓怡女士(由2021年9月13日起)
公務員事務局

曾育芬女士(至2021年9月12日止)
公務員事務局

梁承傑先生
香港中華廠商聯合會

吳偉毅先生
香港中華總商會

丘振雄先生
香港保險業聯會

10. SEDENTARY & PROFESSIONAL SERVICES SAFETY & HEALTH COMMITTEE

Mr POON Tat-hang (*Chairman*)
Hong Kong Real Estate Agencies General Association

Mr William MIU Man-tim (*Vice-Chairman*)
Chinese Bankers Club, Hong Kong

Ms Vian CHUNG Wai-ngan
Hong Kong Clerical Employees General Union

Mr LAW Chi-ho
Hong Kong Clerical and Professional Employees General Union

Mrs Karen WONG LAW Kwai-wah
Society of Hong Kong Real Estate Agents Ltd

Mr YAU Yiu-shing
Hong Kong Union of Chinese Workers in Western Style Employment

Ms Ronnie CHEUNG Lee-man
Hong Kong Insurance Practitioners General Union

Ms KWOK Yuk-lan
Hong Kong Banking Employees Association

Mr YIU Chi-kan
Senior Civil Service Council (Staff Side)

Ms Hooly LEUNG Ho-ye (from 13 September 2021)
Civil Service Bureau

Ms Joyce TSANG Yuk-fan (up to 12 September 2021)
Civil Service Bureau

Mr Vincent LEUNG Shing-kit
The Chinese Manufacturers' Association of Hong Kong

Mr Ringo NG Wai-ngai
The Chinese General Chamber of Commerce

Mr Jonathan YAU Chun-hung
The Hong Kong Federation of Insurers

10. 文職及專業服務業安全及
健康委員會(續)

黃翠敏女士
香港華商銀行公會有限公司

黃浩然先生
香港僱主聯合會

梁小玲女士
香港總商會

韓兆榮先生
勞工處

黃雅麗女士
香港人力資源管理學會

蘇俊龍博士
香港人類工效學學會

10. SEDENTARY & PROFESSIONAL SERVICES
SAFETY & HEALTH COMMITTEE
(CONTINUED)

Ms Betty WONG Tsui-man
The Chinese Banks' Association Ltd

Mr Lawrence WONG Ho-yin
Employers' Federation of Hong Kong

Ms LEUNG Siu-ling
The Hong Kong General Chamber of Commerce

Mr Raymond HON Siu-wing
Labour Department

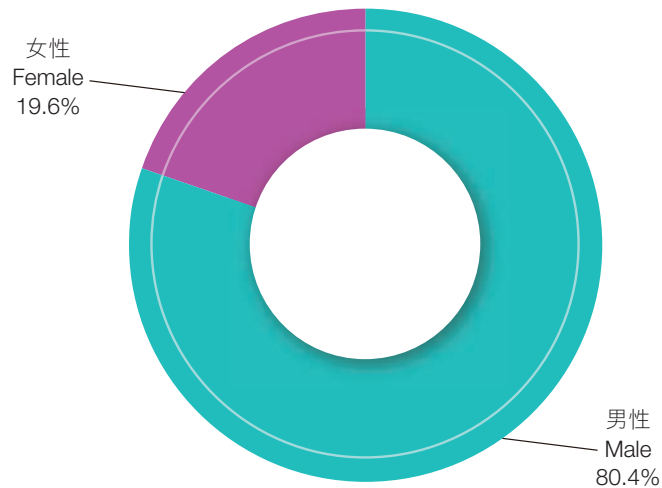
Ms Alice WONG Nga-lai
Hong Kong Institute of Human Resource Management

Dr SO Chun-lung
The Hong Kong Ergonomics Society

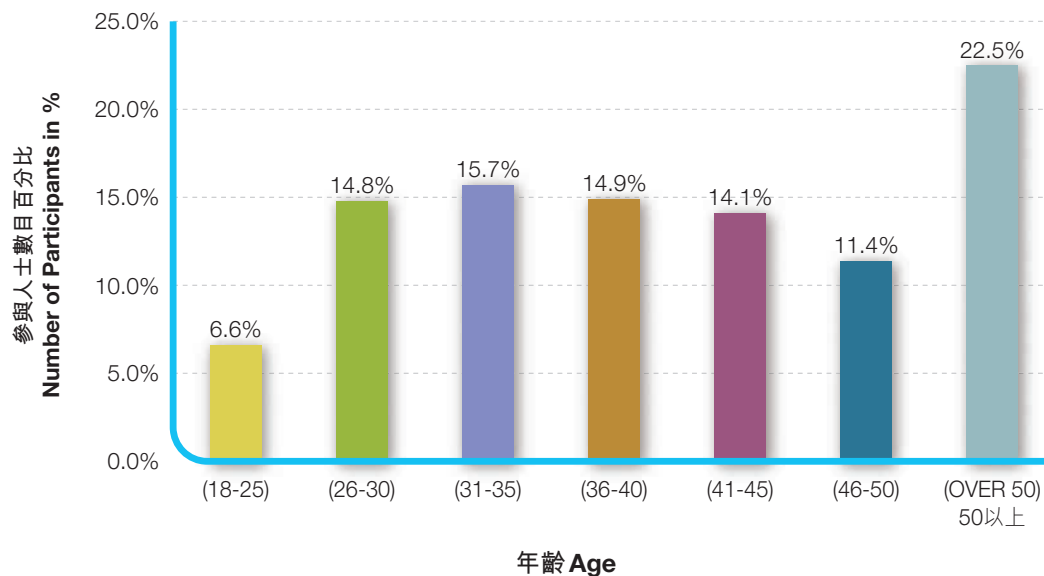
附錄 7：參與訓練課程人士的資料統計

Appendix 7: Statistics Profile of Participants Attending Training Courses

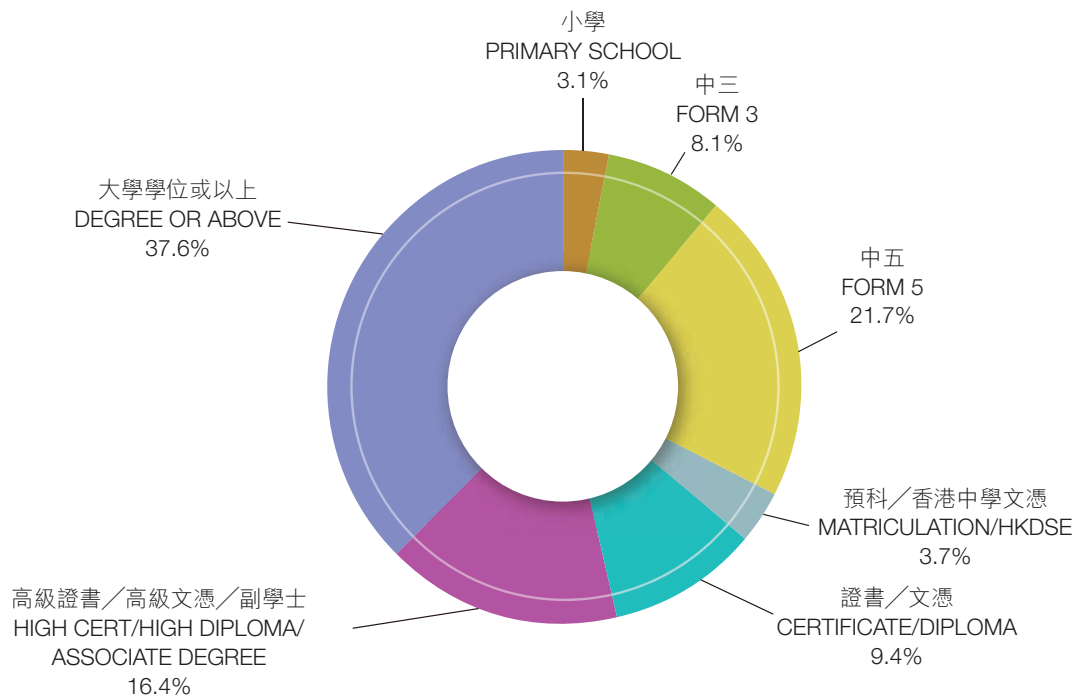
性別分佈 Gender Distribution



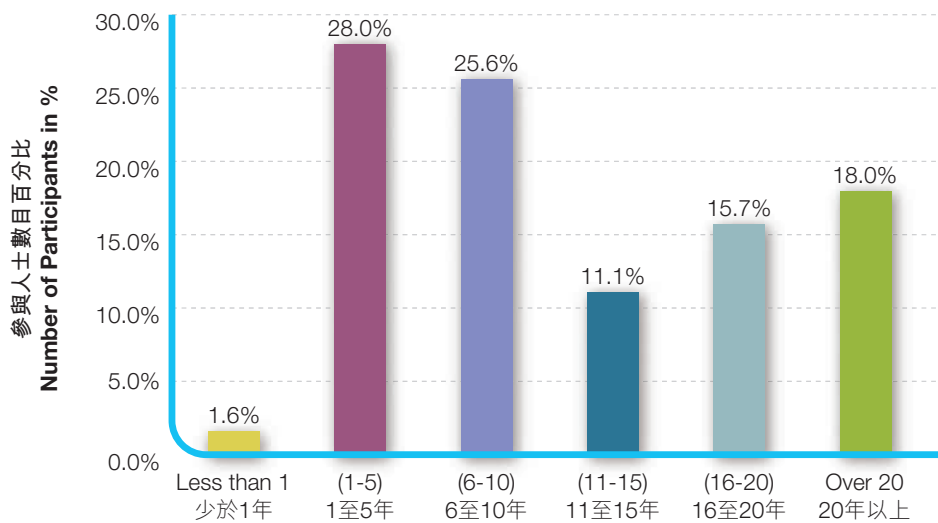
年齡分佈 Age Distribution



教育程度分佈 Education Level Distribution

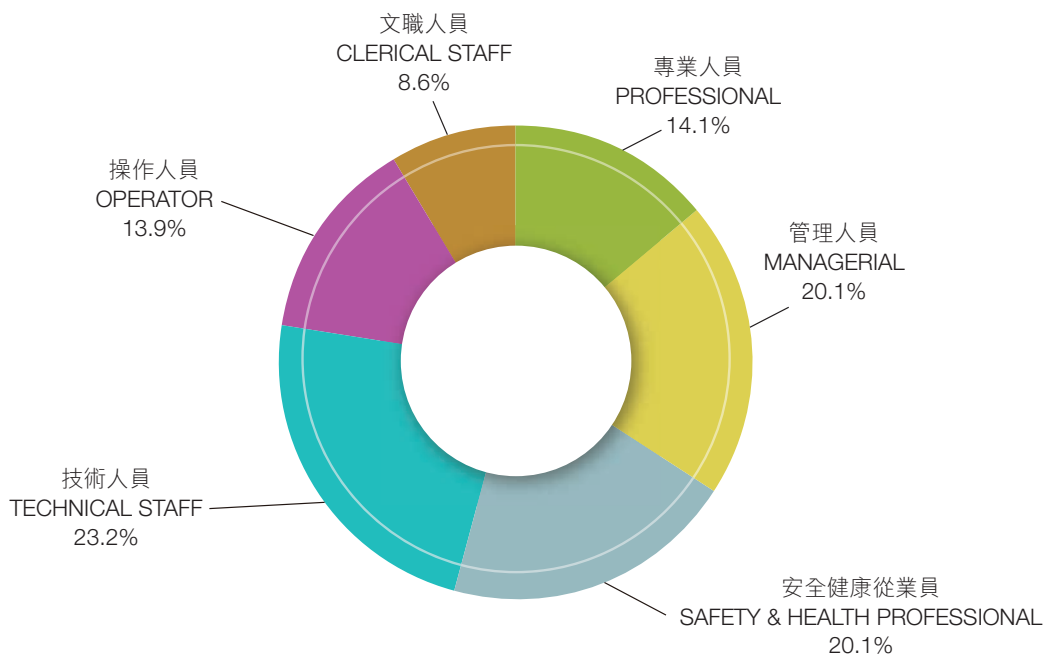


工作經驗分佈 Work Experience Distribution

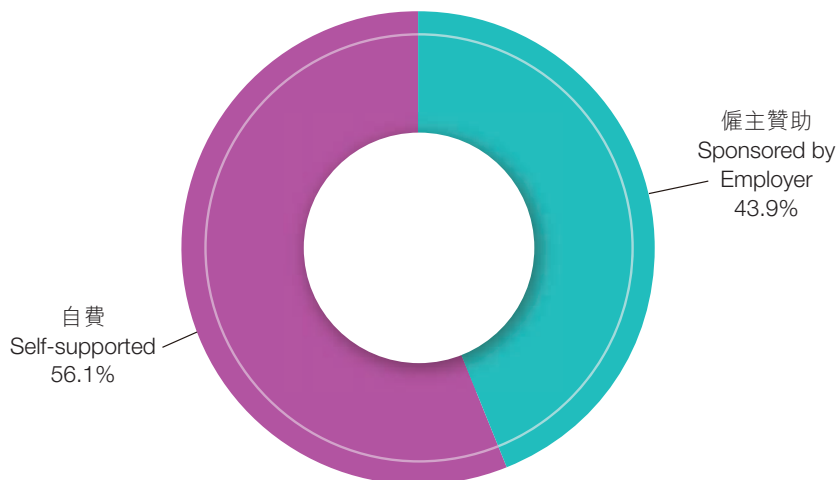


工作經驗 Work Experience

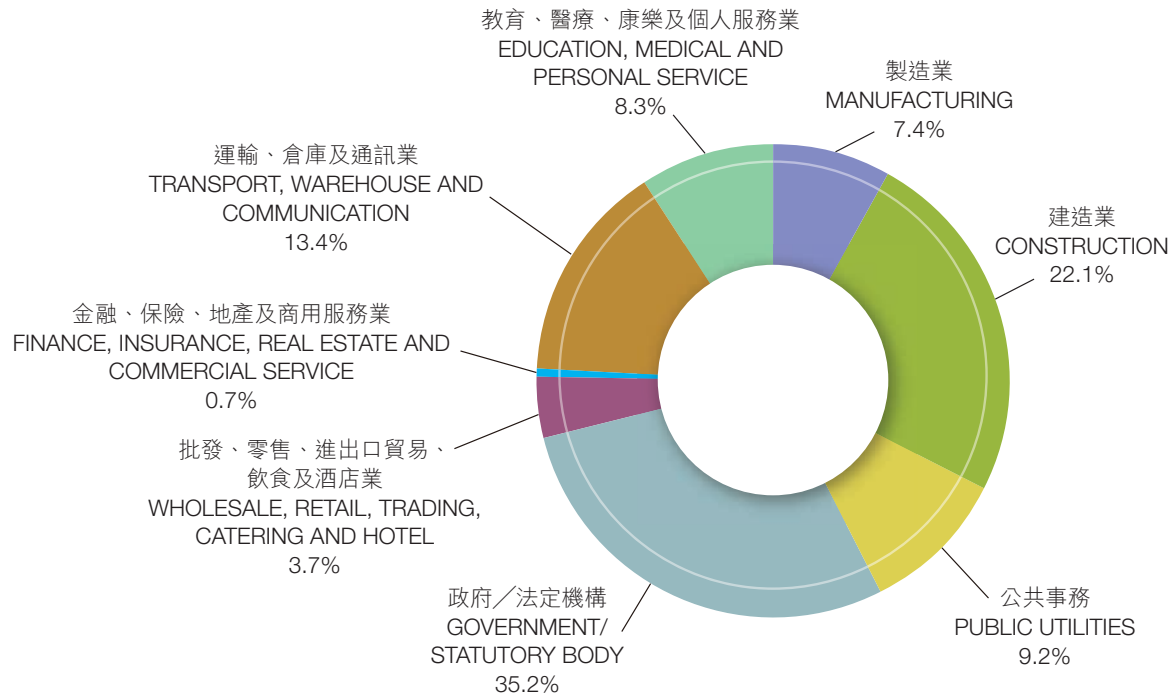
職業／專業分佈 Occupation/Profession Distribution



課程贊助分佈 Sponsorship Distribution



行業分佈 Sector Distribution

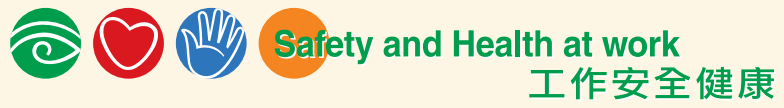


附錄 8：訓練課程摘要

Appendix 8: Summary of Training Programmes

I. 公眾課程	課程總班數	參加者總數
i 一般職業安全及健康課程	723	11,820
ii 職業安全健康督導員證書課程	269	5,343
iii 合資格人士證書課程	141	2,307
iv 職業安全及健康管理課程	127	2,269
v 鍋爐安全課程	41	772
vi 工程師的安全健康管理課程	3	47
	1,304	22,558
II. 公司內部訓練課程	428	10,574
III. 公開講座	36	30,875
IV. 安全及健康講座	249	54,404
總數合共(包括實體及網上形式進行)	2,017	118,411

I. Public Courses	No. of Programmes	No. of Participants
i General Occupational Safety and Health Courses	723	11,820
ii Occupational Safety and Health Supervisors Courses	269	5,343
iii Competent Person Safety Training Courses	141	2,307
iv Occupational Safety and Health Management	127	2,269
v Boiler and Receiver Safety Courses	41	772
vi Health and Safety Courses for Graduate Engineers	3	47
	1,304	22,558
II. In-Company Training	428	10,574
III. Open Seminars	36	30,875
IV. Safety and Health Talks	249	54,404
Total (Included physical and online forms)	2,017	118,411



Safety and Health at work

工作安全健康



本報告採用環保紙張印刷

This Report is printed on environmentally friendly paper



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