For discussion on 28 March 2022

Legislative Council Panel on Economic Development

Update on Hong Kong Disneyland Resort

PURPOSE

Kong.

This paper updates Members on the operation of the Hong Kong Disneyland Resort ("HKDL") in Fiscal Year 2021 ("FY21"), covering the period from early October 2020 to early October 2021¹.

OVERVIEW OF FY21 BUSINESS PERFORMANCE

- 2. The coronavirus disease 2019 ("COVID-19") pandemic has brought unprecedented challenges to Hong Kong's tourism industry. The business of HKDL, being an important and strategic tourism infrastructure of Hong Kong, has been severely affected. With the complete halt of inbound tourism due to sustained suspension of quarantine-free cross-boundary/border travel between Hong Kong and Mainland as well as other places around the world since early 2020, HKDL continued to face a challenging operating environment in FY21 and had to rely solely on the local market for business.
- 3. The Government has been striving to create room for business for the tourism industry by striking an appropriate balance between pandemic containment and resumption of economic activities, including, amongst others, allowing theme parks to operate, resumption of local group tours, as well as promoting local tourism and consumption through the Hong Kong Tourism Board. During FY21, HKDL was able to operate its theme park for nine and a half months amidst the relatively stable epidemic situation in Hong Kong².

The fiscal year of HKDL is generally a 52-week or 53-week period with the Saturday closest to 30 September as the last day of the fiscal year. FY21 was a 52-week year, covering the period from 4 October 2020 to 2 October

During FY21, HKDL closed its theme park for about two and a half months from 2 December 2020 to 17 February 2021 in view of the then tightened social distancing requirements during the fourth wave of the epidemic in Hong

Against the above background and as a result of dedicated efforts to drive local visitations (also see paragraph 6 below), HKDL's park attendance rebounded to 2.8 million in FY21, representing a 64% year-on-year increase in total attendance as well as a record-high annual local attendance since its opening in 2005. The average hotel occupancy increased by six percentage points year-on-year to 21%³. With improved visitations and hotel business as well as longer operating period when compared with FY20, HKDL's total revenue in FY21 went up by 19% year-on-year to HK\$1.7 billion. Coupled with a further 8% year-on-year reduction in operating expenses despite its intensive fixed cost operation and commitment to preserve jobs, earnings before interest, taxes, depreciation and amortisation (i.e. EBITDA) improved by 34% year-on-year to negative HK\$970 million, and the net loss improved by 12% year-on-year to HK\$2.4 billion.

SERVICE PERFORMANCE

- 5. HKDL continued to attach much importance to safeguarding the health of its guests and staff, and contributed to the community's concerted efforts in preventing the spread of COVID-19. In compliance with prevailing regulations and guidelines, HKDL continued to implement a host of anti-epidemic and social distancing measures at its theme park and hotels throughout FY21, including preregistration to maintain capacity limits and facilitate contact tracing, mask wearing, body temperature screening, appropriate distancing at theatres, attractions, rides and restaurants, frequent cleaning and sanitisation, encouraging hand hygiene and regular testing for staff, etc. HKDL also gave strong support to the COVID-19 vaccination programme by encouraging its staff to get vaccinated through provision of incentives, free medical consultations, health screenings, on-site vaccination services, etc., which resulted in some 93% vaccination rate amongst its full-time staff by the end of FY21 (i.e. in early October 2021). Moreover, HKDL distributed complimentary goodie bags to guests who were vaccinated and employees of the Hospital Authority, and offered prizes to a lucky draw organised by the Hong Kong General Chamber of Commerce to encourage community vaccination.
- 6. Notwithstanding the challenging operating environment under the COVID-19 pandemic, HKDL made dedicated efforts to maximise business opportunities from the local market and roll out a series of new products and offerings to enhance its appeal. HKDL extended its market reach in young adult and student segments in addition to the core family guest base, through attractive admission ticket and annual pass offers, new hotel staycation packages, exciting food and beverage offerings and popular seasonal events. To celebrate its 15th

³ After adjusting for the available capacity, HKDL's actual hotel utilisation rate was 77% in FY21.

anniversary, HKDL launched the transformed "Castle of Magical Dreams" in November 2020, which shortly became HKDL's landmark icon. HKDL also staged the first-of-its-kind outdoor musical performance, namely "Follow Your Dreams" daytime show, at the Castle since end-June 2021 to enrich guest experience. To capture sales opportunities outside the resort and boost brand exposure, HKDL strengthened its online platform for selling time-limited ticket and hotel offers and merchandise pre-orders, as well as leveraged on The Walt Disney Company's intown marketing campaigns at shopping malls for promotion of the transformed Castle and merchandise sales. HKDL also seized revenue opportunities through active participation in the Government's "Consumption Voucher Scheme" and "Green Lifestyle Local Tour Incentive Scheme".

- HKDL continued to maintain high-quality services in FY21. 7. According to its guest satisfaction survey, 94% of park visitors and 87% of hotel guests rated their overall experience as "excellent", "very good" or "good". Also, 93% of the guests surveyed were appreciative of the health precautionary measures implemented within the park, and 97% of them considered that they were able to have a carefree visit. HKDL continued to receive various awards in recognition of its design, marketing excellence, guest service, employment relationship, and commitment to the community and the environment, including the "Best Family Hotel" in Hong Kong Parents' Choice Awards 2020 by Champimom, "Gold Award of Commercial Sector in the Waste Electrical and Electronic Equipment Recycle Campaign 2020" by WEEE PARK in EcoPark, Tuen Mun, "Excellence Award on Renewable Energy" under the CLP Smart Energy Award, and "Social Capital Builder Logo Award" by the Community Investment and Inclusion Fund, etc., bringing the total number of awards received from local and international associations and publications to 860 since its opening in 2005.
- 8. Meanwhile, HKDL remains one of the largest employers of entertainment and performance talent in Hong Kong. In spite of the business downturn in the past two years, HKDL endeavoured to preserve jobs, and employed on average around 5 000 full-time and 1 200 part-time staff members in the year. Moreover, HKDL continued to develop its highly-skilled and quality labour force by providing nearly 124 000 hours of professional and technical training programmes during the year. HKDL continued to take part in the Government's Talent-Wise Employment Charter and Inclusive Organisations Recognition Scheme to promote an inclusive and disabled-friendly workplace.
- 9. The annual business review prepared by Hong Kong Disneyland Management Limited for FY21 is at **Annex**.

ECONOMIC BENEFITS

10. According to the operational data of HKDL and in the absence of inbound tourists throughout the year, the additional spending by all HKDL's visitors (i.e. over and above what would have been spent in the absence of HKDL) was HK\$0.8 billion⁴ in FY21. Taking into account both the direct and indirect value-added generated from the additional spending, HKDL brought about HK\$0.5 billion of value-added to Hong Kong in FY21, equivalent to around 0.02% of Hong Kong's Gross Domestic Product ("GDP"), and supported 800 jobs (in terms of man-years)⁵. Taking the past 16 years of operation together, the total value-added generated by HKDL amounted to HK\$115.3 billion, equivalent to 0.29% of Hong Kong's GDP for the same period. A total of 274 200 jobs (in terms of man-years) were also created over these years for frontline workers and the travel industry.

CORPORATE SOCIAL RESPONSIBILITY

- 11. HKDL is committed to serving the community of Hong Kong. Despite various constraints under the COVID-19 pandemic, HKDL continued to work with non-governmental organisations in FY21 to give out nearly 40 000 complimentary park tickets for underprivileged community members, and deliver more than 1 000 hours of volunteer services through its Disney VoluntEARS programme. For instance, HKDL collaborated with the Hong Kong Federation of Handicapped Youth in April 2021 to produce a video series featuring Disney characters to promote active and healthy living through multiple social platforms. HKDL also partnered with the True Colors Symphony, the largest inclusive orchestra in Hong Kong, to perform Disney's classic, "A Whole New World", at the resort in May 2021 with musicians from different backgrounds, ages and abilities.
- 12. To help cater for the increasing demand for food assistance in the community, HKDL expanded its surplus food donation programme with the Foodlink Foundation to launch a new meal box donation programme, Disney Meal Box Express, since June 2021 to provide healthy and freshly cooked meal boxes for local families in need. Since its collaboration with the Foodlink Foundation in 2013

⁴ All value figures in this paragraph are at 2019 prices.

This is estimated based on the additional spending by HKDL's visitors in FY21 and by making reference to the historical relations between value-added and the number of persons engaged in the tourism-related sectors. In reality, HKDL maintained the employment of on average around 5 000 full-time and 1 200 part-time staff members in FY21 as mentioned in paragraph 8 of this paper.

and up to the end of FY21, HKDL had donated some 250 000 meals cumulatively to local families in need.

13. HKDL continued to make use of Disney magical stories and characters to bring hope and happiness to child patients. A digital version of "Follow Your Dreams" daytime show was produced for exclusive screening at Hong Kong Children's Hospital to relieve stress and anxiety of young patients and their families. Moreover, HKDL partnered with Make-A-Wish Hong Kong to fulfill wishes of child patients, including the charity sales at the resort for a limited edition of jewellery designed by a child patient.

FUTURE DEVELOPMENT

- 14. Entering FY22 from October 2021 onwards, the COVID-19 pandemic continues to pose significant challenges to HKDL's business. Local visitations to HKDL remained strong during the first quarter of FY22 when the epidemic situation was stabilised. However, HKDL had to close its theme park from the beginning of the second quarter since 7 January 2022 onwards as per the Government's tightened social distancing measures to contain the unprecedented fifth wave of the epidemic. The Government will continue to closely monitor the development of the pandemic situation and look for opportunity to allow orderly reopening or resumption of various businesses, including theme parks, while ensuring that public health and safety are duly safeguarded. In the meantime, HKDL will continue to carefully manage its operating costs and liquidity situation⁶ so as to weather through adverse market conditions.
- 15. HKDL remains optimistic about its future business and long-term potential upon progressive recovery of inbound tourism. With its strong brand and various new offerings in the pipeline, HKDL is well-positioned to reap the benefit from tourism recovery and capture opportunities brought by tourism development in the Greater Bay Area. In anticipation of tourism recovery from the pandemic, HKDL will continue to roll out new offerings under its multi-year expansion and development plan at opportune junctures, including launching a new nighttime spectacular with the Castle backdrop, with a view to enhancing its appeal to guests in the region and ensuring business synergy.

⁶ Since October 2020, HKDL's cash shortfall from operations has been supported by the HK\$2.1 billion revolving credit facility provided by The Walt Disney Company.

ADVICE SOUGHT

16. Members are invited to note the above update on HKDL's operation.

Tourism Commission Commerce and Economic Development Bureau March 2022

KEY HIGHLIGHTS

- 1. Hong Kong Disneyland Resort ("HKDL") remains committed to maintaining its pivotal role in the community and in fostering the development of Hong Kong as a top tourist destination in Asia. Since park opening in 2005, total cumulative attendance has reached more than 88 million.
- 2. In fiscal 2021¹, inbound tourism into Hong Kong was essentially brought to a halt due to travel restrictions imposed under the coronavirus disease 2019 ("COVID-19") pandemic. The travel industry remained hard-hit as a result, placing tourist attractions including HKDL in a challenging business and operating environment.
- 3. A series of anti-epidemic measures imposed by health authorities of the Government of the Hong Kong Special Administrative Region ("HKSARG") had implications on the operation of HKDL in fiscal 2021. They included the compulsory closure of the theme park for about two and a half months, capacity limits and other social distancing measures implemented across HKDL's theme park, restaurants and all other applicable scheduled premises. HKDL continuously adjusted its operation to comply with the evolving regulations while prioritising the health and safety of its guests and staff.
- 4. Despite ongoing challenges related to COVID-19 pandemic, HKDL endeavoured to drive local visitation by introducing a solid pipeline of new guest offerings and products. The resort also celebrated its 15th Anniversary, with the opening of the reimagined "Castle of Magical Dreams" marking a major milestone and attracting positive media coverage locally and beyond. The Castle symbolises the transformation of the resort and has been positioned as the centrepiece of all HKDL's key products and marketing campaigns. "Follow Your Dreams", a brand new daytime show in front of the magnificent Castle was also launched in June 2021. With HKDL's numerous products, offers and targeted communications, both Magic Access (annual pass) membership and local attendance reached historic highs in fiscal 2021.
- 5. HKDL could not have operated successfully without its committed team of more than 6 000 full-time and part-time staff. Despite operational challenges, HKDL continued to preserve jobs for its staff in fiscal 2021, and through

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With a year-end date on the Saturday closest to, if not on, 30 September, the fiscal year consists of 52 weeks with the exception that approximately every six years, the fiscal year comprises a 53-week period. Fiscal 2021 was a 52-week year ending on 2 October 2021; fiscal 2020 was a 53-week year ending on 3 October 2020.

their dedication, the resort stayed resilient and agile while achieving exceptional guest satisfaction. HKDL also heavily invested in its staff's health and safety, with extensive support on COVID-19 testing, medical consultation and vaccination. By the end of fiscal 2021, some 93% of HKDL's full-time staff had received two doses of the vaccine. Additionally, a proactive approach was taken to continuously equip staff with updated information on COVID-19 and relevant measures.

- 6. In fiscal 2021, despite the adverse business and operating conditions, HKDL's attendance rebounded to 2.8 million, up 64% versus prior year. The resort hotels' utilisation rate² was 77%, as compared to 34% in the prior year. Revenue for the year grew by 19% year-on-year to HK\$1.7 billion. Earnings before interest, taxes, depreciation and amortisation ("EBITDA") improved by 34% to negative HK\$970 million, and net loss was HK\$2.4 billion. To ensure adequate liquidity for continued operation, HKDL drew upon the revolver facility funded by The Walt Disney Company ("TWDC"), and will continue to closely monitor its operational liquidity as the resort addresses the challenges ahead.
- 7. HKDL remains optimistic about its future business and long-term potential. With its strong brand, dedicated staff and array of new guest offerings, HKDL is well-positioned to benefit from future improving market conditions and recovery of inbound tourism, as well as the opportunities brought by the tourism development in the Greater Bay Area. A new nighttime spectacular with the transformed Castle backdrop as well as other new offerings in future are targeted to enhance guest affinity and boost visitation. HKDL is committed to assessing its business continuously and prudently, including impacts caused by the prolonged pandemic, and reviewing its strategies as well as future expansion and development plans.

BUSINESS OVERVIEW

associated complex and infrastructure on Lantau Island in Hong Kong. HKDL is owned by Hongkong International Theme Parks Limited ("HKITP"), a joint venture between HKSARG and TWDC. HKDL is managed by a separate subsidiary wholly owned by TWDC, Hong Kong Disneyland Management Limited. At the end of fiscal 2021, HKSARG

8. HKDL consists of a Disney-branded theme park, themed resort hotels and

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Hotel utilisation is calculated based on adjusted available capacity which excludes room inventory temporarily removed from service having regard to, amongst others, HKSARG's health and safety measures and social distancing guidelines.

owned a 52% majority interest in HKITP and TWDC owned the remaining 48%.

- 9. The theme park includes themed attractions, entertainment and interactive experiences, restaurants, merchandise shops and refreshment stands. Additionally, there are daily daytime and nighttime entertainment offerings. The park is also in the midst of a multi-year expansion and development plan that has been adding a number of new guest offerings based on some of Disney's most popular stories, including the "Castle of Magical Dreams" and its new daytime show, "Follow Your Dreams" launched in fiscal 2021.
- 10. There are three themed resort hotels at HKDL with a total of 1 750 rooms.

OPERATIONAL HIGHLIGHTS

- 11. Fostering a healthy and responsible environment for guests and staff has always been a top priority of HKDL. In fiscal 2021, the resort continued to comply with HKSARG's latest requirements and implemented health and safety measures that were stringent and extensive. Operations at HKDL's theme park and hotels were adjusted to ensure compliance while ensuring guest satisfaction. Thanks to the concerted efforts of HKDL's staff, 93% of guests surveyed in the fiscal year were appreciative of the preventive measures taken in the park and 97% felt that their park visits were care-free. HKDL also reacted swiftly when regulatory requirements for social distancing changed, turning increased capacity for restaurants and theme park, as well as other relaxed measures, into revenue opportunities.
- 12. The resort attached great importance to COVID-19 testing and vaccination for its staff. HKDL established a specimen collection centre on-site to facilitate staff's compliance with the prevailing testing requirements. HKDL also provided support to staff in their COVID-19 vaccination process, including monetary incentives, free medical consultations and prevaccination health screenings. The resort also partnered with HKSARG to provide on-site vaccination services for over 1 000 staff. By the end of fiscal 2021, some 93% of HKDL's full-time staff had received two doses of the vaccine. Additionally, HKDL launched its own "Salute to Health Guardians Goodie Bags" appreciation programme for Hospital Authority employees and vaccinated guests, and partnered with the Hong Kong General Chamber of Commerce in its vaccination lucky draw.

- 13. Despite the pandemic and additional efforts required to ensure guests' and staffs' health and well-being, HKDL continued to deliver new offerings and entertainment experiences based on some of Disney's most beloved stories and characters. As the pandemic brought inbound tourism to a standstill in fiscal 2021, HKDL focused on driving visitation from across the local market with targeted marketing, sales and publicity campaigns. Key accomplishments included:
- a) Delivering record-high local visitation through strong HKDL product offerings and promotions: Local attendance grew by 117% year-on-year, reaching a historic high since the grand opening of the resort in 2005. HKDL launched exciting new merchandise, food and beverage offerings and hosted popular seasonal events, such as Summer's "Pixar Water Play Street Party!" and Halloween's "Let's Get Wicked". Other ticket offers, such as "Celebrate Together" and "Magic 3+1", as well as HKDL's multi-channel sales strategy leveraging online travel agencies also contributed to the strong attendance growth.
- b) Strengthening HKDL's local fan base with another year of record-high Magic Access membership: HKDL's Magic Access membership base expanded by 55% year-on-year to a historic high in fiscal 2021, supported by day ticket upgrades to membership. Members' repeat visits also achieved year-on-year growth. HKDL endeavoured to nurture and broaden its fan base with member-exclusive offerings, collectible merchandise and special events, such as the Frozen-themed concert and Halloween previews.
- c) Driving record growth in young adult and student demographics: Local young adult attendance hit a record high and the number of student Magic Access members grew by 132% as compared with fiscal 2020. To fuel business growth in the absence of inbound tourism, dedicated campaigns were launched, targeting young adults and students, promoting birthday celebrations, romantic occasions and Disney character-inspired dress-up, as well as showcasing an immersive park experience. HKDL also engaged popular local celebrities and key opinion leaders to promote visitation.
- d) Promoting hotel stays with unique staycation products to meet pent-up travel demand: HKDL continued to tap into strong local demand for staycations and leveraged the resort's unique experiences and landscape. New staycation packages and theme park ticket offer bundles included, amongst others, "Hong Kong Residents Chill-Out" and "Hong Kong Residents Magical Staycation". These promotions were featured on

HKDL's own channels and also with online travel agencies to drive business and enhance brand exposure. HKDL also actively partnered with the Hong Kong Tourism Board on the "Staycation Delights" and "Holiday At Home" campaigns.

- e) Celebrating HKDL's 15th Anniversary and the opening of the "Castle of Magical Dreams": The anniversary celebration created historic opportunities to engage with guests and strengthen the resort's unique positioning. Together with the "Celebrate Your Magical Dreams" campaign, which gave away 15 000 park tickets and 150 hotel stays, anniversarythemed merchandise and food and beverage products continuously created brand exposure and revenue opportunities. Signifying the resort's transformation, the "Castle of Magical Dreams" opened in November 2020 has become HKDL's landmark icon, with 95% of guests considering the Castle appealing according to the in-park survey. HKDL has continued to reinforce the Castle as the unique backdrop for celebrations and occasions with social media exposure as well as marketing and publicity initiatives. The "Follow Your Dreams" daytime show, a first-of-its-kind live outdoor musical party staged at the Castle, sustained the celebrations and enriched HKDL's entertainment experience.
- f) Creating synergy with TWDC to strengthen brand exposure: Throughout the year, the resort collaborated with TWDC on co-marketing efforts in prominent shopping malls across the city to drive exposure amongst locals, with the Castle and 15th Anniversary celebration as the main theme. Not only did it open new channels for merchandise sales outside of the resort, it was a new and fully leveraged model of partnership for HKDL.
- g) Exploring innovative ways to deliver guest experience during pandemic: HKDL remained agile and delivered immersive resort experiences despite operational constraints, including socially distanced character greetings and virtual queues at HKDL's hotels. To capitalise on the growth of online sales, HKDL actively tapped into e-commerce opportunities. The multiple seasonal ticket and hotel promotions on the resort's website contributed to online sales growth. An online merchandise pre-order platform was also established to drive sales during park closure and strengthen the pre-arrival guest experience.
- h) Exploring revenue and partnership opportunities for present business needs and beyond: HKDL developed new and enhanced products for weddings as

well as youth education programmes tailored for HKSARG's "Life-wide Learning" promotion that would be popular both now and when the pandemic subsides. HKDL also actively participated in the HKSARG's "Consumption Voucher Scheme" and "Green Lifestyle Local Tour Incentive Scheme" to work with industry partners in seizing revenue opportunities.

- i) Preparing to welcome inbound tourists back in fiscal 2022: HKDL is cautiously optimistic on the outlook for a gradual resumption of inbound tourism. The Castle and its daytime show, which are yet to be experienced in person by guests outside of Hong Kong, as well as the resort's new nighttime spectacular, will be key drivers for visitation when quarantine-free cross-boundary/border travel resumes. Meanwhile, HKDL has continued to engage with audiences in the Greater Bay Area and other regional markets to maintain high brand awareness. Research on post-pandemic travelling behaviour and joint efforts with the Hong Kong Tourism Board are also ongoing to ensure that the resort is well-positioned to capture opportunities arising from tourism recovery.
- 14. HKDL remains innovative, agile and flexible in serving the community in need. With social distancing measures in place, the resort found creative ways to continue delivering more than 1 000 hours of skills and services for the community. HKDL also collaborated with a number of non-governmental organisations to give out park tickets for families in need and nearly 40 000 complimentary tickets were offered in fiscal 2021. Key highlights included:
 - a) Championing diversity, equity and inclusion with the power of storytelling: In April 2021, Disney VoluntEARS produced a video series with Hong Kong Federation of Handicapped Youth featuring beloved Disney characters to promote active and healthy living through multiple social platforms. HKDL invited nearly 500 people, including children with hearing difficulties, design students and local families, to a preview of the Castle of Magical Dreams before its opening in November 2020. The resort resumed its signature programme "Community's Got Talent" in May 2021 to provide a platform for various organisations to show their talent to guests in the park. In collaboration with the True Colors Symphony, the largest inclusive orchestra in Hong Kong, the resort created the first ever special reinterpretation of Disney's classic "A Whole New World" with more than 20 musicians from various backgrounds, ages and abilities.
 - b) Offering comfort, happiness and inspiration to kids and families in need: HKDL explored innovative ways to fulfil children's wishes and create special Disney journeys for child patients. Disney VoluntEARS partnered

with Josephine, a Wish Kid from Make-A-Wish Hong Kong, to design and produce a limited-edition jewelry set. The resort also produced a dedicated digital version of the "Follow Your Dreams" show for exclusive screening at Hong Kong Children's Hospital, relieving stress and anxiety of young patients and their families.

- c) Keeping up volunteering spirit during the pandemic: HKDL is one of the city's leaders in volunteerism. From coastal cleanups and face-to-face storytelling, to supporting local dog shelters and much more, the resort gradually shifted volunteering services from online back to a mixed mode under the pandemic. In light of increasing demand for food assistance, the new meal box donation programme of "Disney Meal Box Express" was introduced in June 2021, with over 12 000 healthy and freshly-cooked meal boxes provided for local families. HKDL also continued to expand its surplus food donation programme with the Foodlink Foundation to help local residents. Over the last 16 years, Disney VoluntEARS served a total of 111 000 volunteer hours in the community and over 100 storytelling sessions were offered.
- d) Caring for the environment: HKDL has delivered over 1 400 tonnes of food waste to HKSARG's organic resources recovery centre in Siu Ho Wan since the centre opened in July 2019. In fiscal 2021, HKDL expanded its solar power installation to a total of 5 200 solar panels, continuing its position as the largest solar panel site in Hong Kong since 2019.
- e) Nurturing theme park and tourism expertise: HKDL continued working with the Li Ka Shing School of Professional and Continuing Education of Hong Kong Metropolitan University to offer a two-year full-time Higher Diploma Programme in Resort and Theme Park Management and an eightmonth part-time Professional Diploma in Resort and Theme Park Services. A total of 28 students, including three staff from the resort, joined the programmes.
- 15. On average, HKDL employed around 5 000 full-time and over 1 200 part-time staff during fiscal 2021, remaining one of Hong Kong's largest employers in the tourism and family entertainment industry. HKDL is committed to developing a highly-skilled, quality labour force and provided nearly 124 000 hours of professional and technical training during the year. Numerous learning programmes were organised to develop guest-centric and skilled staff as well as inclusive, innovative and strategic leaders. A two-day Inclusion Spotlight event was held in September 2021 to nurture a sense of belonging with a dynamic line-up of learning activities.

- 16. HKDL continued to generate exceptional guest satisfaction ratings. In fiscal 2021, 94% of theme park guests surveyed and 87% of hotel guests surveyed reported that their overall experience was "excellent", "very good" or "good".
- 17. HKDL received various awards during fiscal 2021 in recognition of its design and marketing excellence, guest service, employment relationship and the resort's commitment to the community and environment. The publicity campaign of the resort's 15th Anniversary celebration clinched "PR Team of the Year Gold Award" and "Best Use of Content Bronze Award" from Marketing-Interactive. Disney Explorers Lodge was recognised as the "Best Family Hotel" in Hong Kong Parents' Choice Awards 2020 by Champimom. On environmental protection, HKDL won the "Gold Award of Commercial Sector in the Waste Electrical and Electronic Equipment Recycle Campaign 2020" from ALBA, IWS and WEEE PARK as well as the "Excellence Award on Renewable Energy" from CLP Smart Energy Award. The resort received the Community Investment and Inclusion Fund's "Social Capital Builder Logo Award" for its community efforts. HKDL was also named one of the "Most Attractive Employers 2021" among university students in Hong Kong by Universum.

KEY BUSINESS DRIVERS AND FINANCIAL HIGHLIGHTS

- 18. In fiscal 2021, HKDL's theme park operated for 215 days³ as compared to 154 days in the prior year, and the resort hotels continued to operate at an adjusted operating level. Despite the COVID-19 preventive measures, including social distancing and capacity control, revenue for the year increased by HK\$273 million, or 19%, to HK\$1,716 million. Coupled with cost mitigation efforts, EBITDA improved by HK\$495 million, or 34%, to negative HK\$970 million for fiscal 2021.
- 19. Park attendance for fiscal 2021 increased by 64% year-on-year to 2.8 million, mainly as a result of the dedicated efforts to drive local visitations and a higher number of theme park operating days. Average hotel occupancy for the year was up six percentage points to 21%. After adjusting for the available capacity, the resort's hotel utilisation rate² was 77% for fiscal 2021 compared to 34% in the prior year. With a guest mix in the absence of inbound tourism, there were declines in per capita spending and per room guest spending by 24% and 11% respectively.

The fiscal 2021 operating days have taken into account compulsory park close

The fiscal 2021 operating days have taken into account compulsory park closure under COVID-19, and 5-day operation weeks of theme park in fiscal 2021 (temporarily closing on Tuesdays and Thursdays, except otherwise announced).

HONG KONG DISNEYLAND ANNUAL BUSINESS REVIEW FOR THE FISCAL YEAR 2021

Key revenue drivers for the fiscal year were as follows:

| | 2021 | 2020 |
|---|-------------------|-------|
| Park operating days | 215 | 154 |
| Park attendance (in millions) | 2.8 | 1.7 |
| Hotel occupancy | 21% | 15% |
| Hotel utilisation | 77% | 34% |
| Year-on-year change for key revenue drivers | Percentage change | |
| | 2021 | 2020 |
| Park attendance | 64% | (73%) |
| Per capita spending | (24%) | (18%) |
| Available room nights | (2%) | 2% |
| Per room guest spending | (11%) | 22% |
| Origin of visitors as a percentage of | | |
| total attendance | 2021 | 2020 |
| Local | 100% | 75% |
| Mainland China | 0% | 8% |
| Other markets | 0% | 17% |

Key financial results for the fiscal year were as follows:

| | 2021 | 2020 | Variance |
|--|---------|---------|----------|
| (in HK\$ millions) | | | |
| Revenue | 1,716 | 1,443 | 273 |
| Costs and expenses | (2,686) | (2,908) | 222 |
| Earnings before interest, taxes, depreciation and amortisation | (970) | (1,465) | 495 |
| Depreciation and amortisation | (1,371) | (1,211) | (160) |
| Net finance (cost) / income | (9) | 14 | (23) |
| NET LOSS | (2,350) | (2,662) | 312 |
| Current assets | 745 | 1,148 | (403) |
| Non-current assets | 19,705 | 20,288 | (583) |
| Current liabilities | (1,685) | (1,650) | (35) |
| Non-current liabilities | (3,159) | (2,162) | (997) |
| SHAREHOLDERS' EQUITY | 15,606 | 17,624 | (2,018) |

HONG KONG DISNEYLAND ANNUAL BUSINESS REVIEW FOR THE FISCAL YEAR 2021

Revenue

20. HKDL generates revenue predominantly from the sale of admission tickets to the theme park, room nights at the hotels as well as merchandise, food and beverage at both the theme park and hotels. For fiscal 2021, total revenue increased by 19%, or HK\$273 million, to HK\$1,716 million primarily due to a higher number of theme park operating days in fiscal 2021 compared to the prior year.

Costs and expenses

21. Costs and expenses consist principally of labour, operating and support costs, costs of sales, and marketing and sales expenses. For fiscal 2021, total costs and expenses decreased by 8%, or HK\$222 million, to HK\$2,686 million, reflecting significant cost containment efforts which included unpaid leave, reduced marketing spending and cancellation of certain seasonal events. The decrease was partially offset by higher operating expenses from a higher number of theme park operating days and costs associated with the anti-epidemic measures, such as the setup of on-site specimen collection centre for staff's COVID-19 testing.

Depreciation and amortisation

22. Depreciation and amortisation increased by 13%, or HK\$160 million, to HK\$1,371 million, which was attributable to, amongst others, the launch of "Castle of Magical Dreams" and the new daytime show "Follow Your Dreams".

Net finance cost

23. Net finance cost consists of interest expense, net of interest income. The change from a net finance income of HK\$14 million in fiscal 2020 to a net finance cost of HK\$9 million in fiscal 2021 was a result of the interest cost on the revolver facility drawn during the year.

Net loss

24. Net loss improved by HK\$312 million, from HK\$2,662 million in fiscal 2020 to HK\$2,350 million in fiscal 2021, mainly due to the significant cost containment, coupled with the benefit of increased number of theme park operating days.

Current assets

25. Current assets consist of cash and cash equivalents, trade and other receivables and inventories. The decrease of 35%, or HK\$403 million, to HK\$745 million in fiscal 2021 was mainly attributable to a net decrease in cash and cash equivalents (See "FINANCIAL LIQUIDITY" section below

for details) and lower inventories.

Non-current assets

26. Non-current assets include property, plant and equipment, leased land and projects in progress. Non-current assets decreased by 3%, or HK\$583 million, to HK\$19,705 million, reflecting the current-year depreciation being partly offset by the spending on the multi-year expansion and development plan.

Current liabilities

27. Current liabilities consist of trade and other payables, deferred revenue and short-term borrowings. The increase of 2%, or HK\$35 million, to HK\$1,685 million was mainly due to higher deferred revenue related to advance theme park ticket sales during the year.

Non-current liabilities

28. Non-current liabilities include long-term borrowings and retirement plan liabilities. The balance primarily represents unsecured long-term loans from HKSARG and TWDC. The increase of 46%, or HK\$997 million, to HK\$3,159 million was mainly due to the drawdown of the revolver facility during the year and higher retirement plan liabilities.

FINANCIAL LIQUIDITY

Summary of the changes in cash and cash equivalents was as follows:

| (in HK\$ millions) | 2021 | 2020 | Variance |
|-----------------------------|-------|---------|----------|
| Cash (used) / generated by: | | | |
| Operating activities | (727) | (1,650) | 923 |
| Investing activities | (890) | (1,632) | 742 |
| Financing activities | 1,273 | 1,395 | (122) |
| NET DECREASE IN | | | |
| CASH AND CASH EQUIVALENTS | (344) | (1,887) | 1,543 |

29. Cash and cash equivalents decreased by HK\$344 million, from HK\$969 million at the end of fiscal 2020 to HK\$625 million at the end of fiscal 2021. The decrease was primarily attributable to spending on capital projects during fiscal 2021 and net cash used in operating activities, partially offset by the drawdown of the revolver facility and equity contributions from shareholders for the multi-year expansion and development plan.

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30. TWDC funded a revolver facility of HK\$2.1 billion to HKDL in 2017. HKDL started drawing upon this revolver facility in fiscal 2021 to support working capital and operational needs, and will continue to closely monitor its liquidity.

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DISCLAIMER

This Annual Business Review has been prepared for information purposes only. The information set forth in this Annual Business Review presents a summary of certain operational and financial information relating to HKDL and does not represent the complete financial results of HKDL reflected in the audited financial statements of HKDL.