

**For discussion  
on 28 March 2023**

**Legislative Council Panel on Development**

**Proposed Creation of Three Supernumerary Directorate Posts and  
Redeployment of One Permanent Directorate Post  
in the Planning and Lands Branch of the Development Bureau  
to Establish the Northern Metropolis Co-ordination Office  
and Creation of One Supernumerary Directorate Post  
in the Civil Engineering and Development Department  
to Undertake Relevant Land Development Projects in Northern Metropolis**

**PROBLEM**

We need to set up the Northern Metropolis Co-ordination Office (NMCO) with a multi-disciplinary directorate establishment under the Planning and Lands Branch of the Development Bureau (DEVB(PLB)) to provide dedicated, high-level support in championing and driving the development of the Northern Metropolis within the Government. Separately, we need to reinforce the directorate set-up of the Civil Engineering and Development Department (CEDD) to take forward, among others, the San Tin Technopole development, a key development area under the Northern Metropolis Development Strategy which would soon proceed from the land-use planning stage to the design and works stages.

**PROPOSAL**

2. We propose to create three supernumerary directorate posts and redeploy one permanent directorate post in DEVB(PLB) to lead the NMCO, and create one supernumerary directorate post in CEDD to take forward the development of San Tin Technopole and Ma Tso Lung, for a period of about five years with immediate effect upon the approval of the Finance Committee (FC) up to 31 March 2028 –

**For establishment of the new NMCO**

Creation of three new supernumerary posts in DEVB

- (a) one supernumerary Administrative Officer Staff Grade A (AOSGA) (D6) post, to be designated as Director, NMCO;

- (b) one supernumerary Administrative Officer Staff Grade B (AOSGB) (D3) post, to be designated as Deputy Director, NMCO;
- (c) one supernumerary Government Engineer (D2) post, to be designated as Head, Planning & Development Team (1);

Redeployment of one existing permanent post in DEVB(PLB)

- (d) one permanent Government Town Planner (D2) post from Team 5 under the Planning Unit of Planning Division in DEVB(PLB) to the NMCO, to be designated as Head, Planning & Development Team (2); and

**For the existing North Development Office of CEDD**

Creation of one new supernumerary post in the North Development Office of CEDD

- (e) one supernumerary Chief Engineer (D1) post, to be designated as Chief Engineer/North 4.

**JUSTIFICATIONS**

3. The Northern Metropolis is the foothold for Hong Kong's strategic development as well as the new engine for Hong Kong to scale new heights. The Chief Executive (CE) proposed in his election manifesto in 2022 that an office should be established to co-ordinate the planning and development for the Northern Metropolis and strengthen the liaison and interactions with the Mainland, in areas such as co-ordinating the implementation of land planning, economic development, industrial strategy, housing construction, infrastructure connection, etc. He reiterated this idea in his 2022 Policy Address. In the 2023-24 Budget, the Financial Secretary (FS) stated that the Government was making preparations for the establishment of the NMCO.

4. The Preparatory Office for Northern Metropolis (PONM) was established under DEVB(PLB) in early 2023 on a temporary basis, in accordance with established rules and procedures, to prepare for setting up the NMCO and take up the tasks related to the planning and development of the Northern Metropolis, and the associated inter-departmental co-ordination. The composition of the PONM comprises a supernumerary Administrative Officer Staff Grade B1 (AOSGB1) (D4) post designated as Director, PONM; a supernumerary AOSGB (D3) post designated as Deputy Director, PONM; a

supernumerary Government Engineer (D2) post designated as Principal Assistant Secretary (PONM); and eight non-directorate civil service posts. The PONM will lapse upon FC's approval on this staffing proposal and the setting up of the NMCO.

### **Existing structure of DEVB(PLB)**

5. DEVB(PLB) is headed by Permanent Secretary for Development (Planning & Lands), an AOSGA1 (D8) officer, who is underpinned by an AOSGB1 (D4) officer and two AOSGB (D3) officers, apart from Director, PONM which is created under a temporary set up. The AOSGB1 officer, designated as Deputy Secretary for Development (Planning & Lands)1 (DS(PL)1), oversees the land use planning policy and strategy for Hong Kong as a whole, including various land supply initiatives and major development projects across the territory. He is also responsible for brownfield development, harbourfront development, promotion of spatial data, Invigorating Island South initiatives, as well as branch administration and resource management, etc. The other two AOSGB officers, designated as Deputy Secretary for Development (Planning & Lands)2 and Deputy Secretary for Development (Planning & Lands)3, are responsible for policies for urban renewal and building safety, and policies for lands matters respectively. The current organisation chart of DEVB(PLB) is at **Enclosure 1**.

6. The land development projects within the Northern Metropolis come under the purview of DS(PL)1. With the promulgation of the Northern Metropolis Development Strategy, which calls for expansion of the development areas, enhancement of transport connections, more active conservation efforts, promotion of industry development and closer interaction with Mainland authorities, the scale and complexity of the work to supervise and co-ordinate departmental efforts to take forward the Northern Metropolis is beyond the capacities of a Deputy Secretary and his/her team. A dedicated office as proposed in the 2022 Policy Address headed by a more senior officer is needed.

### **The Northern Metropolis development**

7. The Northern Metropolis has a geographical coverage of 30 000 hectares (ha), which is around one-third of Hong Kong's total, with a projected population of 2.5 million, also around a third of Hong Kong's current population. It is strategically important to Hong Kong as it will provide new economic impetus, notably through providing substantial new land for innovation and technology development, for Hong Kong to develop into an international innovation and technology centre under a new industry spatial pattern of "South-North dual engine (finance-innovation and technology)". It

will also facilitate high-quality economic co-operation with Shenzhen and the Greater Bay Area (GBA), tapping the many opportunities coming with GBA's rapid development. The Northern Metropolis will be a major source of our future housing supply, providing over 500 000 new flats, as well as a center of economic activities in itself, providing some 650 000 jobs. Large-scale New Development Area (NDA) projects such as Kwu Tung North (KTN)/ Fanling North (FLN), Hung Shui Kiu/Ha Tsuen (HSK/HT) and Yuen Long South are already underway, and others such as San Tin Technopole and New Territories North New Town are under active planning.

8. The transformation of the Northern Metropolis also entails a number of important local and cross-boundary railway projects to enhance connectivity, notably the rail link between Hung Shui Kui and Qianhai under planning. A new, proactive conservation approach will be adopted to resume privately owned wetland and fishpond with high ecological value and develop them into conservation parks to create the environmental capacity for the Northern Metropolis development. New planning and land disposal arrangements are proposed for facilitating the development of innovation and technology (I&T) enterprises and other growth industries. Major government offices and public facilities are proposed to be set up within the Northern Metropolis to enliven the area and for the public sector to drive the development. Consideration will also be given to promoting private sector participation in the development process to increase the efficiency and speed of land and housing delivery.

9. A dedicated office headed by sufficiently senior officers is required to supervise the land development projects, ensuring their timely and speedy completion, and to co-ordinate with the other bureaux at a senior and strategic level for the hardware and software development in the Northern Metropolis needed to transform it into a modern, prosperous and livable community.

### **NMCO's roles and functions**

10. Specifically, the NMCO under DEVB(PLB) will be responsible for the following work –

- (a) assuming an overall championing and co-ordinating role in taking forward the Northern Metropolis initiative;
- (b) providing strategic policy steer, guidance and supervision for land development projects in the Northern Metropolis to ensure timely and speedy completion;

- (c) formulating innovative planning and lands policies as well as implementation arrangements to drive and support new industrial strategies to be developed for different major development areas;
- (d) strengthening the co-ordination of the relevant bureaux/departments (B/Ds) for timely implementation of provision of housing, transport and other infrastructure, ecological conservation, industrial developments covering different sectors, and provision of government/public facilities, etc. in the Northern Metropolis for a comprehensive and coherent development;
- (e) providing strategic advice to senior echelons on development strategies and priorities for the Northern Metropolis, as well as providing secretariat support to the Steering Committee on the Northern Metropolis (SCNM) chaired by CE and the Advisory Committee on the Northern Metropolis (ACNM) chaired by FS;
- (f) establishing close and regular contact and strengthening collaboration with the Mainland authorities so as to make full use of the synergy between the Northern Metropolis and GBA as well as the opportunities arising therefrom, and for better integration into the overall development of our country; and
- (g) promoting public engagement and strengthening communication with stakeholders on the development of the Northern Metropolis.

### **Overall co-ordination**

11. The NMCO will assume an overall co-ordinating role in taking forward the Northern Metropolis initiative which has a wide geographical coverage, covers a number of major land development projects, and encompasses a number of policy initiatives. The 2022 Policy Address has committed to formulating a concrete plan and an action agenda for the Northern Metropolis in 2023. The NMCO will work with relevant B/Ds to this end and keep track of the implementation of the various initiatives and projects. The concrete plan and action agenda will be updated on a rolling basis taking into account the latest developments on various fronts.

### **Policy guidance for land development, driving industrial strategies and strengthened co-ordination among B/Ds**

12. The NMCO under DEVB(PLB) will provide guidance for the land development projects in the Northern Metropolis, with a strong focus on co-ordination among projects and across B/Ds to ensure comprehensive and

strategic planning and speediness of delivery, taking advantage of the streamlining of development procedures.

13. Beyond land development, the NMCO will strengthen co-ordination among relevant B/Ds on the related subject areas including housing supply, provision of transport infrastructure, ecological conservation, industrial developments covering I&T, logistics, advanced manufacturing, environmental protection, agriculture and fisheries, and provision of major government/public facilities, etc., ensuring their timely delivery and resolving interdepartmental and interface issues. Specifically on the software side, the NMCO will work with relevant bureaux in the formulation of industry-specific policies to attract businesses and talents, complementing them with planning and land arrangements (e.g. land disposal arrangements for I&T land or logistics sites) where necessary to reap the full benefits of the land and hardware to be provided in the area. To do that, an inter-departmental forum led by the NMCO is proposed to be set up to provide high-level co-ordination and identify key cross-policy issues for discussion and resolution.

14. The NMCO will also co-ordinate with relevant B/Ds on their resources requirements related to the Northern Metropolis development to ensure the interfacing of various developments or projects are duly taken into account in the resources planning process and seek to optimise resources deployment across B/Ds.

### **Supporting SCNM and ACNM**

15. As announced in the 2022 Policy Address, the Government has established the SCNM and the ACNM to strengthen the governance for the development of the Northern Metropolis. The former is led by CE to provide high-level policy steer and supervision, with the participation of three Secretaries of Departments, the Deputy FS and relevant Directors of Bureaux, etc. The latter is chaired by FS with 37 non-official members comprising distinguished experts and stakeholders in the community to tender strategic advice and insightful suggestions. The PONM is serving these two committees on a temporary basis. The NMCO upon establishment will take over the work of serving and supporting both the SCNM and the ACNM from the PONM.

### **Strengthening collaboration with Mainland authorities**

16. Under the Guangdong-Hong Kong and Hong Kong-Shenzhen co-operation mechanism, the HKSAR Government has set up the Task Force for Collaboration on the Northern Metropolis Development Strategy (Task Force) to strengthen liaison and co-ordination between Hong Kong and the Mainland on matters related to the Northern Metropolis. The Hong Kong side

is led by the Deputy FS. The Task Force has recently met and agreed to strengthen co-operation, making full use of the synergy between the Northern Metropolis and GBA (especially Shenzhen) in such areas as industry development, land use and ecological conservation, and the opportunities arising therefrom. When established, the NMCO will take over from the PONM in providing support for the work of the Task Force, and will serve as the focal contact point in the Government for communication and regular liaison with the relevant Mainland authorities to facilitate cooperation between the two sides.

### **Promoting public relations and stakeholder engagement**

17. The NMCO will formulate a public relations (PR) and outreaching strategy to actively engage the public and stakeholders in the development of Northern Metropolis. Suitable media channels and tools will be used in promoting and branding the Northern Metropolis initiatives. Increased public and business awareness of the Northern Metropolis will generate public support and help recruit businesses to establish presence in the area. In fact, lately we have been receiving an increasing number of enquiries from different sectors within and outside Hong Kong on the developments and business opportunities in the area. The NMCO will work with the Office for Attracting Strategic Enterprises and the relevant B/Ds in engaging interested parties and providing updated information about the Northern Metropolis.

### **Proposed organisation structure of the NMCO under DEVB(PLB)**

18. The nature, scope and intensity of the work of the NMCO require a combination of various skillsets and expertise. It calls for a multi-skilled directorate team comprising civil servants from different grades. We propose that the NMCO be headed by a Director pitched at AOSGA (D6) level, who will be underpinned by a Deputy Director pitched at AOSGB (D3) level. The Deputy Director will be supported by four teams<sup>1</sup>, to be led by Head, Planning & Development Team (1) (a supernumerary post to be created and pitched at Government Engineer (D2) level) and Head, Planning & Development Team (2) (a permanent Government Town Planner post (D2) to be redeployed internally within DEVB(PLB)<sup>2</sup>) responsible for development work, and two non-directorate officers on Non-civil Service Contract (NCSC) or Post-retirement Service Contract (PRSC) terms overseeing respectively public relations and support services. The Director, Deputy Director and the team heads, especially the Heads of the two Planning & Development Teams, will form a close multi-disciplinary core group in the NMCO to drive the work for

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<sup>1</sup> Namely the Planning and Development Team (1), Planning and Development Team (2), Public Relations Team and Support Services Team.

<sup>2</sup> The post to be redeployed is Principal Assistant Secretary (Planning and Lands)5 (PAS(PL)5), who is currently under DS(PL)1 in DEVB(PLB).

the Northern Metropolis. The proposed organisation charts of DEVB(PLB) and the NMCO are at **Enclosures 2 and 3** respectively. The proposed job descriptions of the Director, NMCO, Deputy Director, NMCO, Head, Planning & Development Team (1) and Head, Planning & Development Team (2) are at **Enclosure 4**. We will maintain flexibility in staff deployment across the four teams taking into account possible variation of workload over time.

### ***Directorate establishment***

#### ***Director, NMCO (AOSGA) (D6) in DEVB(PLB)***

19. Director, NMCO will report to the Permanent Secretary for Development (Planning & Lands) and be responsible for the overall steer and management of the NMCO in discharging its functions and duties. To cope with the challenging tasks as summarised in paragraph 10 above, the Director should be a seasoned civil servant with proven leadership and management skills who can see things from a strategic perspective. Internally, he/she will drive, at a Head of Department level, the overall planning and implementation of the Northern Metropolis by providing the necessary policy steer, supervision and co-ordination for land development and other projects and initiatives being/to be carried out by various B/Ds and resolving differences among different parties. He/she will chair inter-departmental meetings from time to time, and in particular the inter-departmental forum proposed to be set up (see paragraph 13 above), to champion a “Northern Metropolis” perspective in departments’ work, strengthen project management and co-ordination, and resolve interface issues with a view to further enhancing the speed, efficiency and quality for the development of the Northern Metropolis. He/she will also work with relevant bureaux in formulating industry-specific policies including that for land disposal to reap the full benefits of the hardware to be provided in the area. Externally, he/she should be able to communicate effectively with key stakeholders, and liaise closely with officials of relevant Mainland authorities at a sufficiently senior level to enhance the interaction and cooperation. Having regard to the importance, complexity and extent of the Northern Metropolis development as well as the nature of work and qualities required of the NMCO, we consider it necessary for the office to be headed by an AOSGA (D6) officer to provide the necessary command.

#### ***Deputy Director, NMCO (AOSGB) (D3) in DEVB(PLB)***

20. The Deputy Director, NMCO will assist the Director, NMCO in formulating, co-ordinating and overseeing policies, strategies and initiatives for the development of the Northern Metropolis. He/She will deputise the Director in supervising and monitoring various projects in the area. He/She will serve as the secretary to the SCN and the 37-member ACNM. He/She will also



keep a close contact with relevant Mainland authorities to strengthen collaboration. Moreover, the Deputy Director will be responsible for overseeing and considering the resources requirements from relevant B/Ds related to the Northern Metropolis development. He/She will also provide advice in the formulation of PR strategy, and share out the work of the Director in engaging stakeholders and Mainland official counterparts. Internally, he/she will oversee the administration of the NMCO. Given the scope, nature and intensity of work required of the Deputy Director, we consider that the post should be pitched at AOSGB (D3) level.

*Head, Planning & Development Team (1) (Government Engineer) (D2) in DEVB(PLB)*

21. As mentioned in paragraph 18 above, the work of the NMCO requires various skillsets and expertise and calls for a multi-disciplinary directorate team comprising civil servants from different grades. In particular, crucial to the successful implementation of the Northern Metropolis is proper phasing and prioritisation of various NDA projects to match the desired land and housing delivery schedule, timely planning and delivery of strategic transport and other infrastructure under the infrastructure-led and capacity creating approach, and following through the execution of the proactive conservation approach. We therefore see a need to have a directorate officer with ample professional engineering knowledge and experience to tender informed and professional advice to the Director and Deputy Director in ensuring the projects are implemented on time and within budget. We propose that Head, Planning & Development Team (1) be pitched at Government Engineer (D2) level. He/she will lead the Planning and Development Team (1) to supervise and monitor the planning and implementation of development proposals in KTN/FLN NDA, San Tin Technopole, New Territories North New Town, Ma Tso Lung and Lo Wu/Man Kam To as well as other major land development projects in the vicinity; work with B/Ds in ensuring timely planning and delivery of transport and other infrastructure serving the Northern Metropolis; and resolve inter-departmental differences and interfacing issues. Besides, he/she will assist the Deputy Director, NMCO in handling specific policy topics including land exchange under the Enhanced Conventional New Town Approach, as well as co-ordinating with relevant B/Ds their resources requirements related to the Northern Metropolis development. He/She will work closely with the Director, NMCO, Deputy Director, NMCO and Head, Planning & Development Team (2) to form a close multi-disciplinary core group in the NMCO, supervising and co-ordinating for the various projects and initiatives in relation to the Northern Metropolis.

*Head, Planning & Development Team (2) (Government Town Planner) (D2) in DEVB(PLB)*

22. The PAS(PL)5 post in Team 5 under the Planning Unit of Planning Division in DEVB(PLB), ranked at Government Town Planner (D2), is proposed to be redeployed to the NMCO as Head, Planning & Development Team (2). Nine existing non-directorate staff in Team 5 of the Planning Unit under the Planning Division, who are currently underpinning PAS(PL)5, will also be redeployed to the NMCO. PAS(PL)5 currently handles mainly policy issues relating to the planning and implementation of proposals in the NDA in the Northern Metropolis. Upon the establishment of the NMCO, it is considered appropriate and necessary to rationalise the duties by redeploying PAS(PL)5 post to the NMCO to continue handling policy matters relating to the Northern Metropolis developments, including HSK/HT NDA, Lau Fau Shan/Tsim Bei Tsui/Pak Nai, Yuen Long South and Ngau Tam Mei as well as other major land development projects in the vicinity. Head, Planning & Development (2) will provide and co-ordinate cross-boundary planning input to land development and infrastructure projects and initiatives in relation to the Northern Metropolis and to the work of the Task Force with the Mainland authorities; and also assist the Deputy Director, NMCO in preparing the concrete plan and action agenda for the Northern Metropolis and tracking the implementation, as well as providing support to the work of the SCNM, the ACNM and the Task Force.

### **Proposed Chief Engineer/North 4 (D1) in CEDD**

23. The extent and speed at which we are developing the northern part of the New Territories is unprecedented even without the Northern Metropolis Development Strategy. The Strategy released in 2021 further expanded the development areas and brought in new policy elements. For example, with the San Tin Technopole proposal, the development area of San Tin has increased from 320 ha to 550 ha. The agricultural land and slope area in Ma Tso Lung was proposed to be developed alongside KTN NDA to provide an additional 12 000 to 13 500 residential units. An existing Chief Engineer in the North Development Office (NDO) of CEDD is responsible for the overall administration, planning and supervision of the investigation study of the San Tin Technopole, which is now at the land use planning stage and entails a relatively smaller scale of involvement by CEDD with the work so far. The existing Chief Engineer has been trying to cope notwithstanding his heavy workload for other projects. However, with the San Tin Technopole soon to move from the land use planning to design and construction stage, the workload for CEDD in project supervision and liaison with other departments will substantially increase, especially when the implementation is to be taken forward under a fast-tracked approach. Specifically, the first phase of Design and Construction consultancy covering approximately 300 ha of development area is scheduled to commence in mid-2023, with construction works targeted for commencement in 2024. In view of the very tight implementation

programme, there is a need to have a dedicated team led by a Chief Engineer to take forward the San Tin Technopole project including the handling of various statutory gazettal procedures in order for the works to commence in 2024. Given the increased workload and the fact that the three existing Chief Engineers in the NDO of CEDD are already fully stretched, a supernumerary Chief Engineer (D1) post is proposed to be created in NDO for about five years to provide steer and direction for the land development projects at San Tin Technopole and Ma Tso Lung, addressing strategic issues among B/Ds to ensure timely and quality delivery of the projects. The job descriptions of the proposed Chief Engineer post are at **Enclosure 5**.

24. Taking into account the progress of the various initiatives nearer the end of the five-year period and operational need prevailing then, we will in due course review the continued need for the proposed supernumerary directorate posts in the NMCO and CEDD.

## **NON-DIRECTORATE SUPPORT**

25. Apart from the proposed four directorate posts in NMCO (including one internally deployed within DEVB(PLB)), 19 non-directorate posts will be created in 2023-24, including eight time-limited civil service posts up to 31 March 2028 and 11 NCSC/PRSC positions from various grades (including executive officers, engineers, estate surveyor, information officers, and clerical/secretarial staff). As mentioned in paragraph 22 above, nine existing non-directorate civil service posts will also be internally redeployed from Team 5 of the Planning Unit under the Planning Division (including executive officers, town planners and clerical/secretarial staff) to the NMCO to support the relevant work.

26. As for the proposed supernumerary Chief Engineer (D1) post in CEDD, a total of 14 non-directorate officers (including engineers, landscape architect, field officer and secretarial staff) will be created for a period of five years from 2023-24 to 2027-28 to support the Chief Engineer/North 4 to undertake the duties. The organisation chart of CEDD with all existing Chief Engineers and above, and that of NDO of CEDD with the 14 non-directorate posts and the proposed supernumerary Chief Engineer post are at **Enclosures 6 and 7** respectively.

## **ALTERNATIVES CONSIDERED**

27. We have critically considered possible internal redeployment of existing directorate officers within DEVB(PLB). Currently there is no officer

at D6 rank in DEVB(PLB). For civil service and non-civil service officers at D3 and D2 ranks in DEVB(PLB), they are already stretched to their limits and are unable to take up additional duties without compromising the smooth operation and on-going businesses of DEVB(PLB). Moreover, as mentioned in paragraph 18 above, the nature, scope and intensity of the work of the NMCO calls for a multi-skilled directorate team. In order to ensure timely implementation of initiatives and proposals for the development of the Northern Metropolis, there is a genuine and pressing need to create the proposed supernumerary AOSGA (D6), AOSGB (D3) and Government Engineer (D2) posts under the NMCO to take up and discharge the relevant responsibilities. The schedule of responsibilities of the existing civil service and non-civil service officers at D4, D3 and D2 ranks in DEVB(PLB) are at **Enclosure 8**.

28. CEDD has also critically examined the possible redeployment of other existing directorate officers within CEDD to take up the work of the proposed supernumerary Chief Engineer post. As the other incumbents are already fully engaged in their existing work schedules in respect of a large number of on-going and new major projects, it is operationally not possible for them to take up the tasks required for the proposed Chief Engineer. **Enclosure 9** shows the schedule of responsibilities of all existing Chief Engineer posts in CEDD. There is thus a genuine and urgent need to create the proposed supernumerary Chief Engineer post in CEDD to handle the increasing workload.

## FINANCIAL IMPLICATIONS

29. The proposed redeployment of one permanent Government Town Planner (D2) post within DEVB(PLB) is cost-neutral. The remaining staffing proposals in relation to the creation of four supernumerary directorate posts will involve an additional staff cost in terms of notional annual salary cost at mid-point of \$10,387,200. The additional full annual average staff cost, including salaries and staff on-cost, is about \$14,577,000. A breakdown of the additional costs is shown below –

	<b>Directorate Posts</b>	<b>No. of posts</b>	<b>Notional annual salary cost at mid-point (\$)</b>	<b>Full annual average staff cost (\$)</b>
NMCO	AOSGA (D6)	1	3,358,200	4,834,000
	AOSGB (D3)	1	2,716,800	3,827,000
	Government Engineer (D2)	1	2,340,600	3,239,000
	Sub-total:	3	8,415,600	11,900,000

	<b>Directorate Posts</b>	<b>No. of posts</b>	<b>Notional annual salary cost at mid-point (\$)</b>	<b>Full annual average staff cost (\$)</b>
CEDD	Chief Engineer (D1)	1	1,971,600	2,677,000
	<b>Total</b>	<b>4</b>	<b>10,387,200</b>	<b>14,577,000</b>

30. The proposed internal redeployment of nine existing non-directorate civil service posts within DEVB(PLB), as mentioned in paragraph 25 above, is cost-neutral. As regards the eight time-limited non-directorate civil service posts to be put under the NMCO to support the directorate officers in taking forward the relevant work, the total notional annual salary cost at mid-point is \$6,378,060 and the additional full annual average staff cost, including salaries and staff on-cost, is about \$9,164,000. The notional annual salary cost at mid-point for the 14 non-directorate posts under NDO of CEDD mentioned in paragraph 26 above is \$13,825,710 and the full annual average staff cost, including salaries and staff on-cost, is about \$21,319,000.

31. We have included sufficient provision in the 2023-24 Draft Estimates of DEVB(PLB) and CEDD to meet the required staff cost of the proposals and will reflect the required resources in the Estimates of subsequent years.

## **ADVICE SOUGHT**

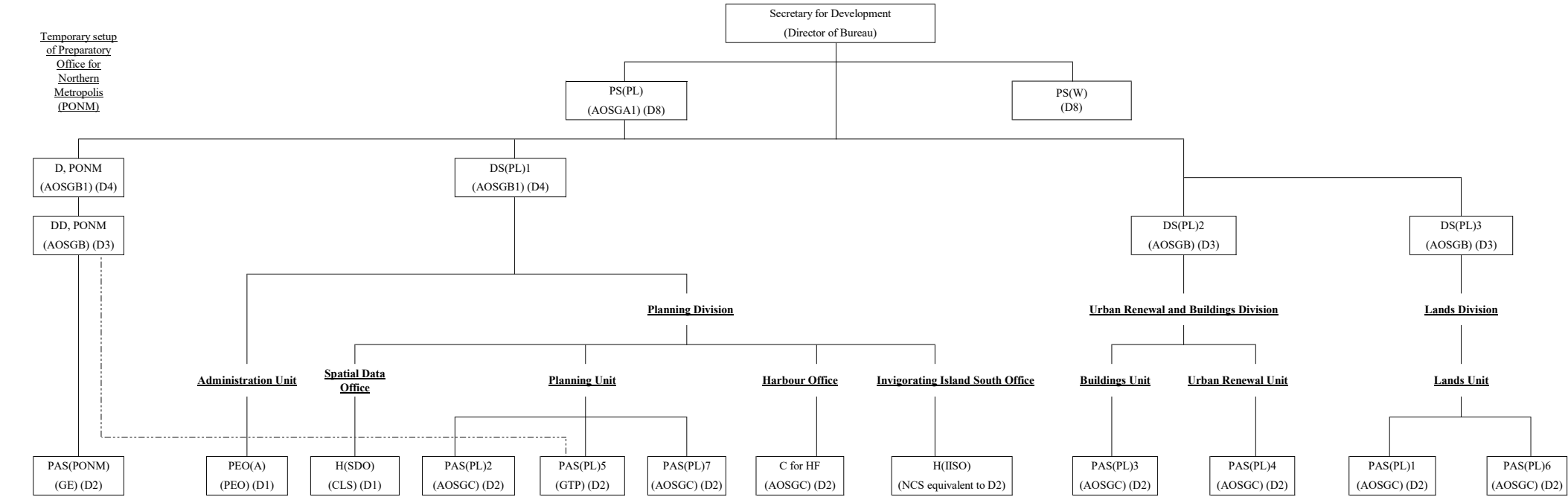
32. Members are invited to offer views on the above proposal. Subject to Members' views, we will submit the staffing proposal to the Establishment Subcommittee for consideration and seek approval from FC.

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**Development Bureau**  
**Civil Engineering and Development Department**  
**March 2023**

Existing Organisation Chart of the Planning and Lands Branch of the Development Bureau

Enclosure 1

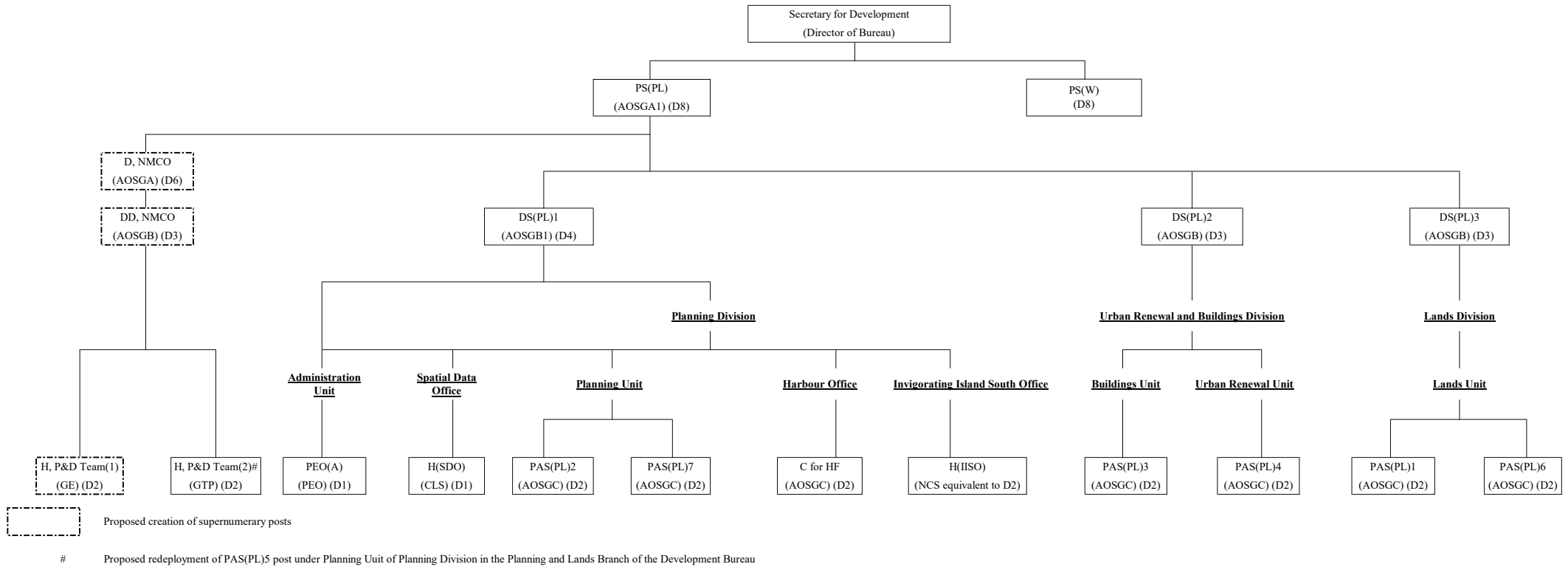


----- PAS(PL)5 is providing support to D, PONM and DD, PONM under the temporary setup of PONM. The team will be redeployed to the new Northern Metropolis Co-ordination Office upon its establishment

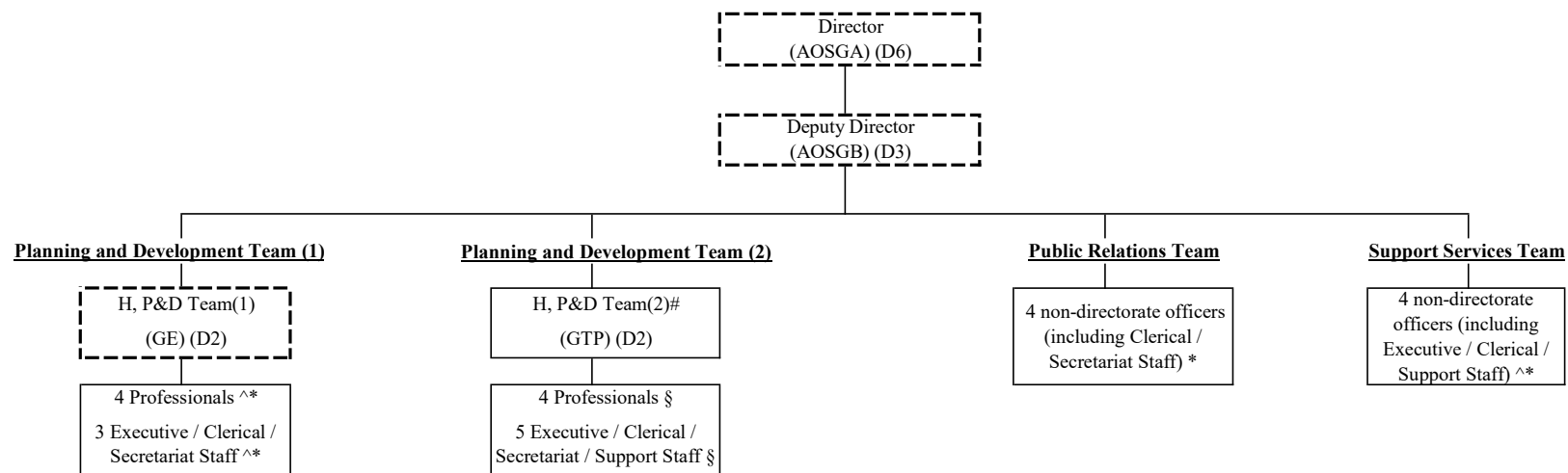
Legend			
AOSGA1	Administrative Officer Staff Grade A1	PS(PL)	Permanent Secretary for Development (Planning and Lands)
AOSGA	Administrative Officer Staff Grade A	PS(W)	Permanent Secretary for Development (Works)
AOSGB1	Administrative Officer Staff Grade B1	D, PONM	Director, Preparatory Office for Northern Metropolis
AOSGB	Administrative Officer Staff Grade B	DS(PL)	Deputy Secretary for Development (Planning and Lands)
AOSGC	Administrative Officer Staff Grade C	DD, PONM	Deputy Director, Preparatory Office for Northern Metropolis
GE	Government Engineer	PAS(PL)	Principal Assistant Secretary (Planning and Lands)
GTP	Government Town Planner	PAS(PONM)	Principal Assistant Secretary (Preparatory Office for Northern Metropolis)
CLS	Chief Land Surveyor	C for HF	Commissioner for Harbourfront
PEO(A)	Principal Executive Officer (Administration)	H(SDO)	Head (Spatial Data Office)
NCS D2	Non-Civil Service Position equivalent to D2 Rank	H(IISO)	Head of Invigorating Island South Office

## Proposed Organisation Chart of the Planning and Lands Branch of the Development Bureau

## Enclosure 2



**Proposed Organisation Chart of the Northern Metropolis Co-ordination Office under  
the Planning and Lands Branch of the Development Bureau**



Proposed creation of supernumerary posts for about five years with immediate effect upon approval by the Finance Committee up to 31 March 2028

#

Proposed redeployment of Principal Assistant Secretary (Planning and Lands) 5 post from Planning Unit of Planning Division in the Planning and Lands Branch of the Development Bureau

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Posts to be redeployed from Team 5 of the Planning Unit of Planning Division in the Planning and Lands Branch of the Development Bureau

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Including time limited civil service posts to be created up to 31 March 2028

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Including posts to be under Non-Civil Service Contract or Post-retirement Service Contract terms

**Note**

- There are also four secretarial staff to serve the four directorate grade officers
- Professionals include town planner, engineer and estate surveyor grades posts
- Support staff include survey officer and motor driver grades posts

**Legend**

AOSGA	Administrative Officer Staff Grade A
AOSGB	Administrative Officer Staff Grade B
GE	Government Engineer
GTP	Government Town Planner



**Proposed Job Description of  
Director, Northern Metropolis Co-ordination Office (NMCO)**

**Rank** : Administrative Officer Staff Grade A (D6)  
**Responsible to** : Permanent Secretary for Development (Planning and Lands)

**Major Duties and Responsibilities:**

- - (a) To head NMCO and assume a chief championing and co-ordination role within the Government for the planning and implementation of the Northern Metropolis;
  - (b) To supervise land development projects in the Northern Metropolis to ensure timely and speedy delivery, and to provide policy steer, supervision and co-ordination for other projects and initiatives being/to be carried out by various bureaux and departments (B/Ds) and resolving differences;
  - (c) To provide strategic advice to senior echelons on development strategies and priorities for the Northern Metropolis;
  - (d) To formulate innovative planning and lands policies as well as implementation arrangements to drive and support new industrial strategies to be developed for different major development areas;
  - (e) To work with relevant B/Ds in the formulation of industry-specific policies in the Northern Metropolis;
  - (f) To support the Steering Committee on the Northern Metropolis chaired by the Chief Executive and the Advisory Committee on the Northern Metropolis chaired by the Financial Secretary;
  - (g) To represent the Government in the liaison with Mainland authorities, and to support the Task Force for Collaboration on the Northern Metropolis Development Strategy with the Mainland authorities led by the Deputy Financial Secretary; and
  - (h) To lead the NMCO in promoting the Northern Metropolis and engaging the public and local and non-local stakeholders.

**Proposed Job Description of  
Deputy Director, Northern Metropolis Co-ordination Office (NMCO)**

**Rank** : Administrative Officer Staff Grade B (D3)  
**Responsible to** : Director, NMCO (D, NMCO)

**Major Duties and Responsibilities:**

- (a) To assist D, NMCO in formulating, co-ordinating and overseeing policies, strategies and initiatives for the development of the Northern Metropolis;
- (b) To serve as secretary to the Steering Committee on the Northern Metropolis and the Advisory Committee on the Northern Metropolis;
- (c) To assist in the liaison with Mainland authorities to strengthen collaboration, and assist D, NMCO in supporting the Task Force for Collaboration on the Northern Metropolis Development Strategy with the Mainland authorities;
- (d) To assist D, NMCO in devising, reviewing and updating the framework for the action agenda and implementation plan for the Northern Metropolis;
- (e) To oversee and consider the resources requirements from relevant bureaux and departments related to the Northern Metropolis development;
- (f) To provide advice in the formulation of public relations strategy and the engagement with the public and stakeholders in support of the development of the Northern Metropolis; and
- (g) To oversee the internal administration of the NMCO.

**Proposed Job Description of  
Head, Planning & Development Team (1)**

**Rank** : Government Engineer (D2)

**Responsible to** : Deputy Director, NMCO (DD, NMCO)

**Major Duties and Responsibilities:**

- (a) To assist D, NMCO and DD, NMCO in providing policy guidance and supervision for the planning and implementation of land development projects in Kwu Tung North/Fanling North New Development Area, San Tin Technopole, New Territories North New Town, Ma Tso Lung and Lo Wu/Man Kam To etc.;
- (b) To co-ordinate with relevant bureaux and departments (B/Ds) and resolve differences in relation to project administration, planning and design, control point development, major government/public facility provision and formulation of industry-specific policies, with a view to expediting the development of the Northern Metropolis;
- (c) In collaboration with B/Ds, to formulate proper phasing and prioritisation of various land development projects to match the desired land and housing delivery schedule;
- (d) To work with B/Ds to ensure timely planning and delivery of strategic transport and other infrastructure serving the Northern Metropolis under the infrastructure-led and capacity creating approach, and execution programme for the proactive conservation approach; and
- (e) To assist in handling specific policy topics including land exchange under the Enhanced Conventional New Town Approach, etc., as well as co-ordinating with relevant B/Ds their resources requirements related to the Northern Metropolis development.

## **Proposed Job Description of Head, Planning & Development Team (2)**

**Rank** : Government Town Planner (D2)

**Responsible to** : Deputy Director, NMCO (DD, NMCO)

### **Major Duties and Responsibilities:**

- (a) To assist D, NMCO and DD, NMCO in providing policy guidance and supervision for the planning and implementation of land development projects in Hung Shui Kiu/Ha Tsuen New Development Area, Lau Fau Shan/Tsim Bei Tsui/Pak Nai areas, Yuen Long South Development Area, Ngau Tam Mei development, etc.;
- (b) To co-ordinate with relevant bureaux and departments (B/Ds) and resolve differences in relation to project administration, planning and design, control point development, major government/public facility provision and formulation of industry-specific policies, with a view to expediting the development of the Northern Metropolis;
- (c) In collaboration with B/Ds, to formulate proper phasing and prioritisation of various land development projects to match the desired land and housing delivery schedule;
- (d) To provide and co-ordinate cross-boundary planning input to land development and infrastructure projects and initiatives in relation to the Northern Metropolis, and to the work of the Task Force for Collaboration on the Northern Metropolis Development Strategy (the Task Force) with the Mainland authorities; and
- (e) To assist DD, NMCO in preparing the concrete plan and action agenda for the Northern Metropolis and tracking the implementation, as well as providing support to the work of the Steering Committee on the Northern Metropolis, the Advisory Committee on the Northern Metropolis and the Task Force.

**Proposed Job Description of  
Chief Engineer / North 4  
(Civil Engineering and Development Department)**

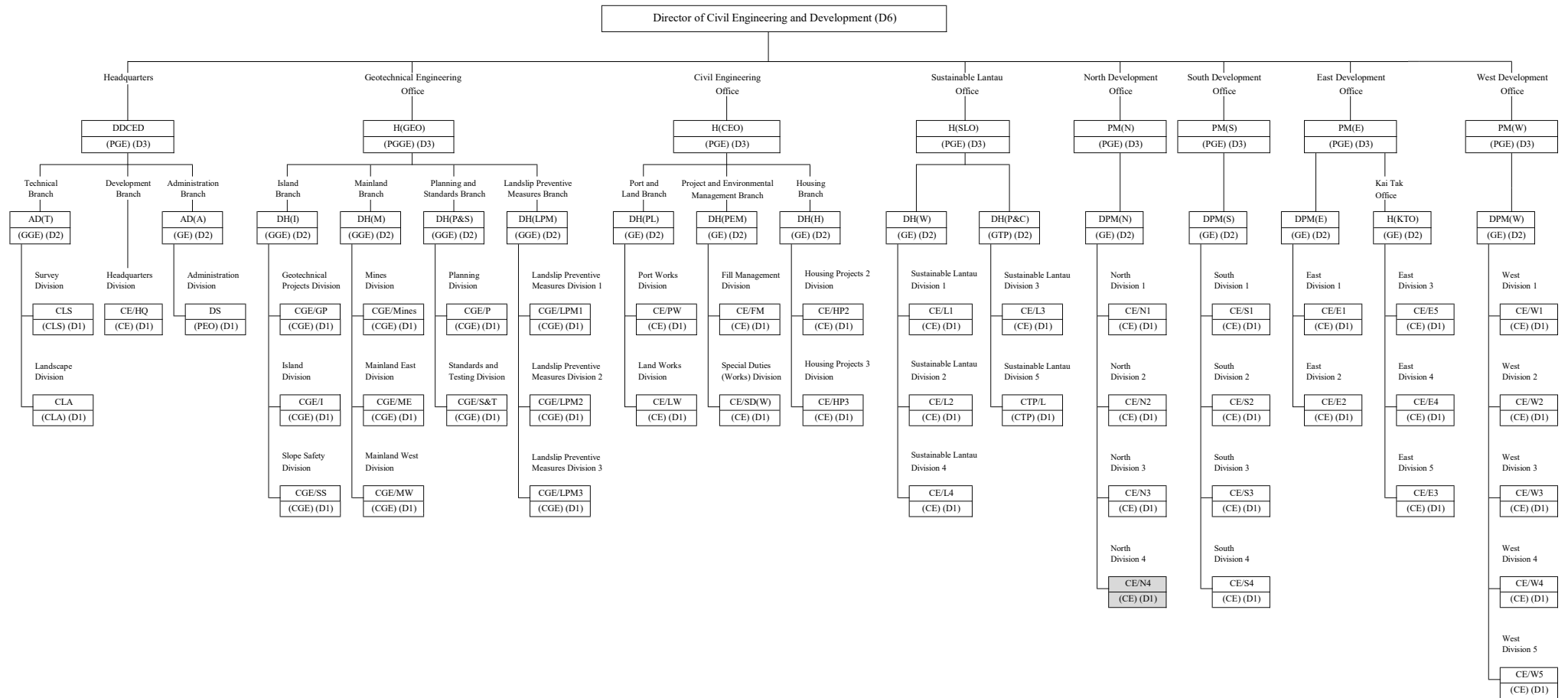
**Rank** : Chief Engineer (D1)

**Responsible to** : Deputy Project Manager (North)

**Major Duties and Responsibilities:**


- (a) To oversee the administration, design and construction supervision of works packages for the San Tin Technopole (excluding the Lok Ma Chau development project);
- (b) To manage the feasibility study for Ma Tso Lung development and the subsequent investigation and detailed design;
- (c) To liaise with relevant bureaux and departments on interfacing issues and resolve technical issues for the projects, including interfacing matters with other projects and developments;
- (d) To supervise and ensure timely achievement of milestone targets and fulfillment of quality requirement for the projects;
- (e) To undertake budgetary control for the projects;
- (f) To select and manage consultants and contractors;
- (g) To plan and conduct public engagement/consultation with a view to soliciting public support for project implementation, including District Councils, rural committees, etc.; and
- (h) To oversee the work of the Senior Engineers under his purview.

## Proposed Organisation Chart of Civil Engineering and Development Department

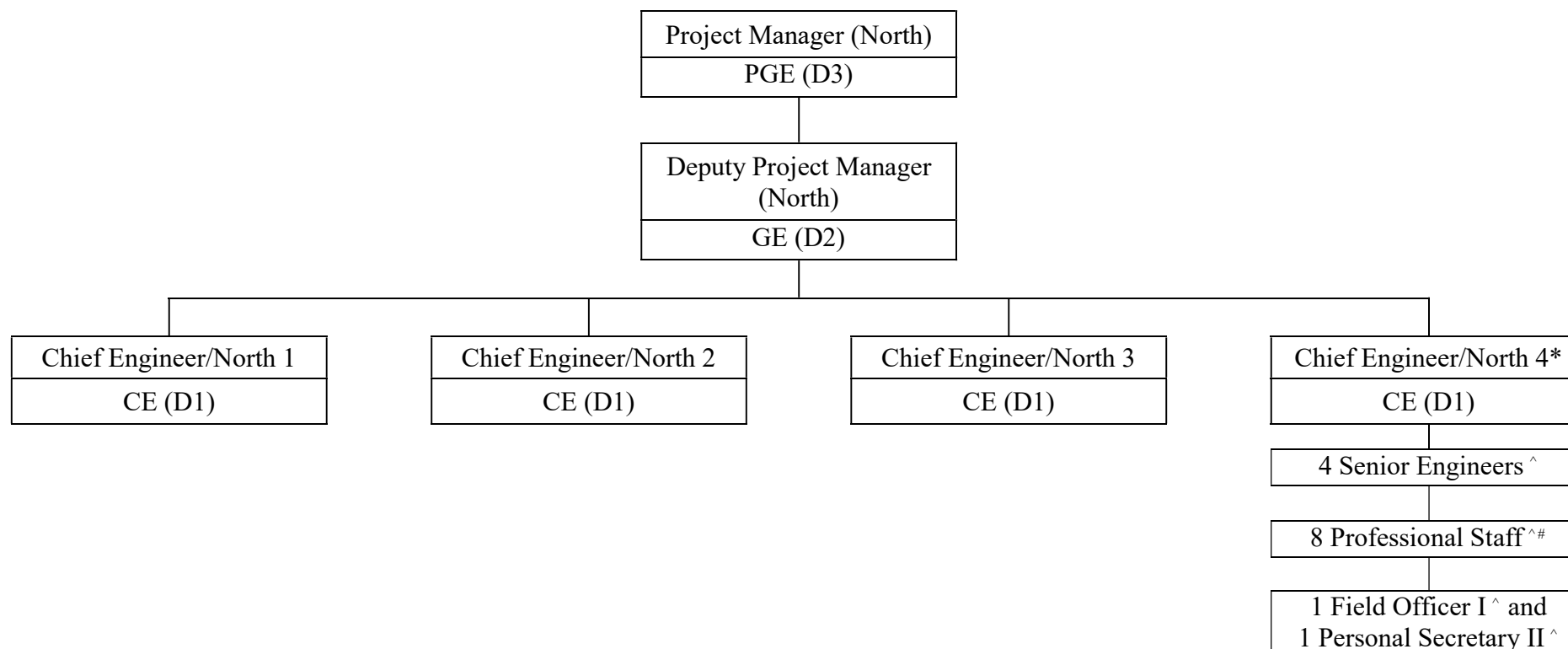


## Legend

- |       |  |      |  |
|-------|--|------|--|
| AD    | - Assistant Director                                   | GE   | - Government Engineer                        |
| CE    | - Chief Engineer                                       | GGE  | - Government Geotechnical Engineer           |
| CGE   | - Chief Geotechnical Engineer                          | GTP  | - Government Town Planner                    |
| CLS   | - Chief Land Surveyor                                  | H    | - Head of Office                             |
| CLA   | - Chief Landscape Architect                            | PEO  | - Principal Executive Officer                |
| CTP   | - Chief Town Planner                                   | PGE  | - Principal Government Engineer              |
| DDCED | - Deputy Director of Civil Engineering and Development | PGGE | - Principal Government Geotechnical Engineer |
| DH    | - Deputy Head of Office                                | PM   | - Project Manager                            |
| DPM   | - Deputy Project Manager                               |      |  |
| DS    | - Departmental Secretary                               |      |  |

 Supernumerary post proposed to be created up to 31 March 2028.

**Proposed Organisation Chart of the North Development Office  
of Civil Engineering and Development Department  
(with the creation of the proposed supernumerary directorate post and non-directorate supporting staff)**



**Legend :**

CE - Chief Engineer

GE - Government Engineer

PGE - Principal Government Engineer

\* Directorate post proposed to be created

^ Non-directorate posts to be created

# Professional staff include six Engineer/Assistant Engineer, one Electrical and Mechanical Engineer/Assistant Electrical and Mechanical Engineer and one Landscape Architect/Assistant Landscape Architect posts

**Schedule of Responsibilities of  
the Existing Directorate Posts at the rank of D4/D3/D2  
and Non-civil Service Post (equivalent to the rank of D2)  
in the Planning and Lands Branch (PLB)  
of the Development Bureau (DEVB)**

**Deputy Secretary (Planning and Lands)1 (DS(PL)1) (D4)**

1. DS(PL)1 heads the Planning Division of PLB in DEVB and oversees the land use planning policy and strategy for Hong Kong as a whole, including various land supply initiatives and major development projects across the territory. DS(PL)1 oversees and steers the operation of the Planning Department and is also responsible for formulating policies relating to brownfield development, harbourfront development, promotion of spatial data, Invigorating Island South initiatives, as well as branch administration and resource management, etc.

**Deputy Secretary (Planning and Lands)2 (DS(PL)2) (D3)**

2. DS(PL)2 heads the Urban Renewal and Buildings Division of PLB in DEVB and oversees policies for urban renewal and building safety. DS(PL)2 oversees and steers the operation of the Buildings Department and Lands Registry and is responsible for formulating policy proposals relating to urban renewal and rehabilitation, monitoring the urban renewal programme of the Urban Renewal Authority and its implementation, providing policy steer for the Buildings Department's various programmes, among providing steer on other buildings and urban renewal matters.

**Deputy Secretary (Planning and Lands)3 (DS(PL)3) (D3)**

3. DS(PL)3 heads the Lands Division of PLB in DEVB and is responsible for formulating policy proposals relating to land supply and land sale. DS(PL)3 oversees and steers the operation of the Lands Department, and is responsible for formulating policies on land resumption, compensation and rehousing, as well as monitoring the improvement of information system to support land



production and site tracking, among providing steer on other lands matters.

#### **Principal Assistant Secretary (Planning and Lands) 1 (PAS(PL)1) (D2)**

4. PAS(PL)1 heads Lands Unit 1 and assists DS(PL)3 in formulating and implementing policies and initiatives relating to increasing land supply for housing and commercial developments. One of PAS(PL)1's major tasks is to compile annual and quarterly Land Sale Programmes. Apart from formulating land sale policy and strategy, PAS(PL)1 is responsible for securing the readiness of sites for sale, providing land policy inputs for different planning or infrastructural studies relating to increasing land supply, etc. Taking forward railway property development projects is another key task falling under PAS(PL)1's work purview. It is the Government's objective to ensure that private housing land supply from various sources can meet the annual target to promote steady development of the property market. The land administration portfolio of PAS(PL)1 also includes the policy on the provision of public open space in private developments, the handling of land grants, lease modifications and land exchanges as well as assisting DS(PL)3 in overseeing the operation of the Development Projects Facilitation Office.

#### **Principal Assistant Secretary (Planning and Lands) 2 (PAS(PL)2) (D2)**

5. PAS(PL)2 heads Planning Unit 2 and assists DS(PL)1 in overseeing the overall land supply situation and formulating the land supply and land use planning strategies, as well as providing policy input to and overseeing land use reviews and planning studies concerning territorial, sub-regional, district and specific development. These include the rezoning work for some 210 potential housing sites, land use review of selected urban squatter areas, Tung Chung New Town Extension, formulation of the Land Sharing Pilot Scheme and assisting DS(PL)1 in overseeing the operation of the Land Sharing Office, and providing secretariat support to the Steering Committee on Land and Housing Supply. PAS(PL)2 also oversees the implementation of the statutory planning regime (except for enforcement issues which fall under the proposed Principal Assistant Secretary (Planning and Lands) 7), and assists in the housekeeping of the Planning Department. In addition, PAS(PL)2 also provides planning policy input to major development and infrastructure projects or public facilities with significant land use implications, other than those related to economic, industrial and agricultural land uses.

### **Principal Assistant Secretary (Planning and Lands) 3 (PAS(PL)3) (D2)**

6. PAS(PL)3 heads the Buildings Unit and assists DS(PL)2 in overseeing a full range of policy work on building-related and land registration matters. Apart from housekeeping and resource management duties over the Buildings Department (BD) and the Land Registry, PAS(PL)3 looks after relevant legislative proposals, including the amendments to various regulations under the Buildings Ordinance (Cap. 123) to keep statutory standards up-to-date, facilitate the industry and accommodate innovative building technologies. PAS(PL)3 also provides policy input and steer on issues including implementation of the deed registration system and proposed introduction of the title registration system, approval of building plans, building rehabilitation, promoting green buildings in the private sector, etc. PAS(PL)3 also oversees the exercise to streamline the administrative processes involving in development control among PLB departments.

### **Principal Assistant Secretary (Planning and Lands) 4 (PAS(PL)4) (D2)**

7. PAS(PL)4 heads the Urban Renewal Unit and provides support to DS(PL)2 in advancing the work of urban renewal in Hong Kong, providing policy guidance to the Urban Renewal Authority (URA)'s urban renewal programme, overseeing URA's implementation of the urban renewal programme vis-à-vis relevant provisions in the Urban Renewal Authority Ordinance (Cap. 563) and the Urban Renewal Strategy, scrutinising URA's Corporate Plans and Business Plans, processing URA's land resumption applications and dealing with policy, political and public relations issues related to urban renewal. PAS(PL)4 also provides support in overseeing URA's implementation of key initiatives including the district-based redevelopment strategy, facilitation scheme for non-governmental organisations to optimise their under-utilised sites, the district planning studies to explore how to enhance the efficiency of existing land use and redevelopment potential of various old districts (namely Yau Ma Tei, Mong Kok, Sham Shui Po and Tsuen Wan), as well as the redevelopment of selected sites under the Civil Servants' Co-operative Building Society Scheme. PAS(PL)4 also oversees policy matters of the Land (Compulsory Sale for Redevelopment) Ordinance (Cap. 545) and the implementation of the programme to provide support service for minority owners affected by redevelopments initiated under the Ordinance.

### **Principal Assistant Secretary (Planning and Lands) 6 (PAS(PL)6) (D2)**

8. PAS(PL)6 heads Lands Unit 6 and assists DS(PL)3 in handling policy matters relating to land administration; and provides land policy input to proposals from other bureaux/departments (B/Ds). PAS(PL)6 is also responsible for rural land matters, including the Small House Policy, squatter control policy, land resumption, general compensation and rehousing matters for development clearance. PAS(PL)6 provides secretariat support to the Land and Development Advisory Committee and serves as secretary for the Secretary for Development-Heung Yee Kuk Liaison Committee, in addition to chairing the Compensation Review Committee. PAS(PL)6 also handles land supply related matters on property development projects on existing railway facilities. Moreover, PAS(PL)6 undertakes housekeeping duties of the Lands Department.

### **Principal Assistant Secretary (Planning and Lands) 7 (PAS(PL)7) (D2)**

9. PAS(PL)7 heads Planning Unit 7, and assists DS(PL)1 in overseeing and developing land use planning policies, including the redevelopment of brownfield sites and steering the study on the Lung Kwu Tan reclamation and re-planning of Tuen Mun West area as a source of land supply. PAS(PL)7 is also responsible for taking forward legislative amendments to streamline development-related statutory procedures. PAS(PL)7 oversees the revitalisation scheme for industrial buildings and a funding scheme to support the use of vacant government sites by non-government organisations, and co-ordinating efforts to ensure smooth implementation of the relevant measures. PAS(PL)7 oversees the policy on rural land use control under the Town Planning Ordinance (Cap. 131) and related enforcement issues, as well as the policy on the interface issues between planning and conservation. PAS(PL)7 also handles relevant policy issues on economic and industrial land use planning, including specific development projects and studies.

### **Commissioner for Harbourfront (C for HF) (D2)**

10. C for HF heads the Harbour Office and assists DS(PL)1 in providing policy input to relevant planning and land matters related to Victoria Harbour and its harbourfront areas. C for HF provides secretarial support to the Harbourfront Commission, which is a high-level advocacy committee on

planning, land uses and developments along the harbourfront of Victoria Harbour. C for HF is responsible for pushing forward relevant harbourfront enhancement initiatives and co-ordinating and monitoring their implementation with government departments and any other concerned parties. C for HF also spearheads and promotes active engagement with stakeholders and the public during different stages of the harbourfront enhancement initiatives. C for HF is also responsible for providing policy inputs and assessing applications for premium waiver on pedestrian links proposed by the private sector outside Kowloon East.

**Head of Invigorating Island South Office (Head(IISO)) (Non-civil Service Post (equivalent to the rank of D2))**

11. Head of IISO heads the Invigorating Island South (IIS) Office and assists DS(PL)1 in providing policy input to the review of the planning as well as various land uses and facilities within the Southern District, in particular the Wong Chuk Hang, Aberdeen and Ap Lei Chau areas (“IIS focus areas”), and offers professional advice from an overall strategic perspective. Head of IISO leads the team in preparing and refining Conceptual Master Plans, which set out the core ideas and conceptual proposals that will be implemented in the district under the IIS initiative, after identifying and analysing various opportunities and constraints, and following dialogues with B/Ds and the community. These include exploring and formulating proposals for redevelopment and consolidation of existing government, institution, community and open space sites or facilities to promote “single site, multiple use” such as the redevelopment and enhancement of recreation and sports facilities in Wong Chuk Hang, and the revitalisation of Aberdeen Wholesale Fish Market; formulating and overseeing implementation of place-making and waterfront enhancement projects, such as the Green Link in Wong Chuk Hang, the proposed boardwalk along Staunton Creek Nullah, and the improvement/provision of public/open spaces; and formulating and overseeing implementation of comprehensive pedestrian environment and traffic improvements in the IIS focus areas to bring vibrancy. Moreover, Head of IISO co-ordinates with B/Ds to take forward various projects and measures requiring concerted efforts, such as the Round-the-Island Trail, the expansion of Aberdeen Typhoon Shelter, and the review on the ex-Lamma Quarry site; and provides input to relevant studies/projects led by other B/Ds including those related to the future strategy for Ocean Park and the ex-Shek O Quarry site.

**Schedule of Responsibilities of all existing Chief Engineer posts  
in the Civil Engineering and Development Department**

**Civil Engineering Office**

1. **Chief Engineer/Special Duties (Works)** is responsible for the overall administration, planning, design, construction and site supervision of the site formation and infrastructure works projects for the public housing development (including those at Pik Wan Road, Shek Pai Street, Hiu Ming Street, Yan Wing Street, Fung Tak Road, near Cheung Shan Estate, Tsing Yi Road West, Kwok Shui Road, west of ex-Fo Tan Cottage Area and Fu Yung Shan); project review of decontamination works for the concerned site at Kennedy Town; planning and design of Deep Water Bay Pier and Tai Shue Wan Pier; and the construction of a hiking trail between Wong Chuk Hang and Aberdeen Country Park under Invigorating Island South Initiative. He/She is also responsible for the provision of technical support to the Steering Committee on Implementation of Hong Kong Disneyland and Ocean Park Redevelopment Committee on further expansion of the concerned theme parks; and coordination of maintenance issues in Penny's Bay Development Area.
2. **Chief Engineer/Port Works** is responsible for construction and site supervision of Lei Yue Mun public landing facility, reconstruction of Tai Po Kau tide gauge station and provision of concrete pontoon floating barriers at Hei Ling Chau Typhoon Shelter; implementation of near-shore reclamations at Ma Liu Shui and Lung Kwu Tan and re-planning of Tuen Mun West, reconstruction of Cheung Chau Ferry Pier, expansion of Aberdeen Typhoon Shelter and coastal enhancement works and management measures; formulation of shoreline management plan; carrying out technical studies relating to climate change, enhancement and maintenance of public marine facilities (e.g. piers, ferry terminals, seawalls, breakwaters and fairways); application of Building Information Modelling in marine works asset management; introducing new technologies for marine works (e.g. sensor-based monitoring system for piers, eco-shoreline initiatives); and providing advisory services for marine works.
3. **Chief Engineer/Land Works** is responsible for the overall planning, design, construction and site supervision of the site formation and infrastructure works for public housing and other developments in Tuen Mun Area 54; the improvement works at Tai Tong Nursery; the landscape improvement works at Ngong Ping; the planning, design and construction of a narrow path to Lap Sap Wan in Shek O for removal of shoreline refuse; the technical studies for the rezoning of Hong Yip Street site in Yuen Long; and the planning and study for redevelopment of the Sha

Tau Kok Control Point. He/She is also responsible for the planning, design and construction of New Territories (NT) Greening Master Plans covering all NT Districts including the Islands District, providing secretarial support to the Greening Master Plan Committee, and overseeing the administration and management of CEDD Landscape Term Contract.

4. **Chief Engineer/Fill Management** is responsible for the strategic planning and management of construction and demolition materials, marine disposal for contaminated and uncontaminated sediments; design and operation of public fill reception facilities including two barging points and two fill banks, mud pits for contaminated sediments and construction waste sorting facilities; and liaison with the Mainland authorities for the cross-boundary disposal of inert construction and demolition materials and dredged sediments. He/She is also responsible for the issuance of Sand Removal Permits and related issues, and providing secretarial support to the Public Fill Committee and Marine Fill Committee.

5. **Chief Engineer/Housing Projects 2** is responsible for the overall administration, planning, design, construction and site supervision of the site formation and infrastructure works projects for the public housing development sites at Tan Kwan Tsuen, Wang Chau Phase 1, Wang Chau Green Belt, Long Bin Phase 1 and Phase 2 in Yuen Long, as well as San Hing Road, San Hing Road Extension, Hong Po Road, Hin Fat Lane, Hang Fu Street, Wu Shan Road, Tin Hau Road and Tuen Hing Road in Tuen Mun. He/She is also responsible for leading his/her team to consult District Councils, Rural Committees, and local organisations/committees so as to foster communication with stakeholders and ensure timely completion of the relevant site formation and infrastructure projects.

6. **Chief Engineer/Housing Projects 3** is responsible for the overall administration, planning, design, construction, and site supervision of the site formation and infrastructure works projects for the public housing development sites at Pok Fu Lam South, Wang Chau Remaining Phases, Tung Shing Lei, Au Tau and Tai Yuk Road at Yuen Long, Choi Shun Street and Wa Shan at Sheung Shui, Nam Wa Po, Tai Wo and Tai Hang at Tai Po, near Tin Tsz Road at Tin Shui Wai and the technical studies for some private housing development sites. He/She is also responsible for leading his/her team to consult District Councils, Rural Committees and local organisations/groups so as to foster communication with stakeholders and ensure timely completion of the relevant site formation and infrastructure works.

## **North Development Office**

7. **Chief Engineer/North 1** is responsible for the overall administration, planning, design and construction supervision of land formation and infrastructure

projects in North District including the Remaining Phase of the Kwu Tung North (KTN) and Fanling North (FLN) New Development Area (NDA) (excluding the Ma Tso Lung development area), as well as the administration, investigation, detailed design and construction supervision for the improvement of So Kwun Po Interchange. He/She is also responsible for the overall construction supervision of the remaining works and finalisation of construction contracts and consultancies for the Liantang/Heung Yuen Wai Boundary Control Point. He/She oversees the works-related district administration matters for the North District.

8. **Chief Engineer/North 2** is responsible for the overall administration, planning, design and construction supervision of the land formation and infrastructure projects in New Territories North (NTN) and Sha Tin Districts, including engineering input and works for public housing projects in the region, the Kong Nga Po development, the widening of Tai Po Road (Sha Tin Section) and the Pai Tau and Sheung Wo Che Village Extension Area project, as well as the overall administration, planning and supervision of the investigation study of San Tin/Lok Ma Chau Development Node and the planning and engineering study of NTN New Town and Man Kam To<sup>1</sup>. He/She also oversees the works-related district administration matters for the Sha Tin District.

9. **Chief Engineer/North 3** is responsible for the overall administration, planning, design and construction supervision of works packages serving the First Phase of KTN/FLN NDA consisting of site formation and infrastructure works at the NDA, construction of Fanling Bypass Eastern Section, development of Long Valley Nature Park, etc.; and the Establishment of an Agricultural Park in Kwu Tung South (Phases 1 and 2), as well as the development projects in Tai Po District. He/She is also responsible for the works-related district administration matters of the Tai Po District.

## **East Development Office**

10. **Chief Engineer/East 1** is responsible for the overall administration, planning, design, construction and site supervision of works packages, with major focus on the infrastructure works for Sai Kung and Tseung Kwan O (TKO) New Town areas such as the post-commissioning works of TKO-Lam Tin Tunnel and Cross Bay Link, TKO Stage 1 Landfill Site; TKO-Yau Tong Tunnel; and Trunk Road T4 in Sha Tin. He/She is also responsible for the works-related district administration matters of the Sai Kung District.

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<sup>1</sup> The San Tin/Lok Ma Chau Development Node will soon enter into the design and construction stage, which involve substantial quantum of workload. Chief Engineer/North 2 cannot take up this substantial quantum of workload (which should be taken up by the proposed new Chief Engineer) on top of his current duties. Furthermore, around the time of the completion of the investigation study of San Tin/Lok Ma Chau Development Node, the NTN New Town and Man Kam To development will also enter into the design and construction stage which will continue to be undertaken by Chief Engineer/North 2.

11. **Chief Engineer/East 2** is responsible for the overall administration, planning, design, construction and site supervision of works packages, with major focus on the development of the Anderson Road Quarry site, the development of TKO Area 137, reclamation off TKO Area 132, and Sai Kung Town improvement works. He/She is also responsible for the works-related district administration matters of the Kwun Tong District.

12. **Chief Engineer/East 3** is responsible for the overall administration, design, construction and site supervision of works packages, with major focus on the design and construction of infrastructure for Kai Tak Development (KTD) at the former north apron area (near Choi Hung Estate) and the former south apron area including Trunk Road T2 and Cha Kwo Ling Tunnel. He/She is also responsible for the works-related district administration matters of the Wong Tai Sin District.

13. **Chief Engineer/East 4** is responsible for the overall administration, planning, design and construction supervision of works packages, with major focus on the design, construction and site supervision of infrastructures at the former north apron of Kai Tak (near Kowloon City) and Kwun Tong Action Area (KTAA); investigation, design, construction and site supervision of the travellers network that links up the former runway of Kai Tak, Kowloon Bay Action Area and KTAA; design, construction and site supervision of the elevated landscaped deck near the MTR Kwun Tong Station; reviewing and enhancing the pedestrian environment in Kowloon East and San Po Kong Business Area. He/She is also responsible for the works-related district administration matters of the Kowloon City District.

14. **Chief Engineer/East 5** is responsible for the overall administration, planning, design, construction and site supervision of works packages in KTD, including infrastructure at the former runway, open spaces and underground shopping street development at the former north apron and water quality improvement works for the Kai Tak Approach Channel and Kwun Tong Typhoon Shelter. He/she is also responsible for the overall planning and co-ordination of design matters in KTD, including resolving project interfacing issues, implementation of urban design requirements, heritage matters, as well as providing technical support for the infrastructure works of the Energizing Kowloon East initiative, and overall co-ordination for the implementation of the KTD GreenWay network.

### **South Development Office**

15. **Chief Engineer/South 1** is responsible for the overall administration, planning, design, construction and site supervision of works packages in Kowloon, with major focus on the site formation and infrastructure projects for the public



housing development sites at ex-Cha Kwo Ling Kaolin Mine Site, three urban squatter areas namely Cha Kwo Ling Village, Ngau Chi Wan Village and Chuk Yuen United Villages, Chak On Road South and Pak Tin Extension, and Wong Tai Sin Community Centre, and three footbridges at Sham Mong Road. He/She is also responsible for the works-related district administration matters of the Sham Shui Po District.

16. **Chief Engineer/South 2** is responsible for the overall administration, planning and implementation of works packages in West Kowloon, with major focus on design and construction of integrated basement and public infrastructure works for the West Kowloon Cultural District, in addition to coordination of major interfacing projects. He/She is also responsible for the works-related district administration matters of the Yau Tsim Mong District.

17. **Chief Engineer/South 3** is responsible for the overall administration, planning, design, construction and site supervision of works packages on Hong Kong Island and Kowloon, with major focus on the proposed boardwalk underneath the Island Eastern Corridor, site formation and infrastructure projects at Ka Wai Man Road and Ex-Mount Davis cottage area, Kennedy Town, Cheung Man Road, Chai Wan and Diamond Hill, incremental implementation of share-used cycle track at Central to Wan Chai waterfront, and pedestrian linkage projects for Kwun Tong Town Centre redevelopment. He/She is also responsible for the works-related district administration matters of the Central and Western District and Eastern District.

18. **Chief Engineer/South 4** is responsible for the overall administration, planning, design, construction and site supervision of works packages on Hong Kong Island, with major focus on the site formation and infrastructure projects at A Kung Ngam Village and near Chai Wan Swimming Pool, Wan Chai development phase II, construction of promenade near Wan Chai North ex-Public Cargo Working Area, the Tsuen Wan to Tuen Mun section of New Territories Cycle Track Network and water quality monitoring and assessment at Wan Chai Basin. He/She is also responsible for the works-related district administration matters of the Wan Chai and Southern Districts.

### **West Development Office**

19. **Chief Engineer/West 1** is responsible for the overall administration, planning, design and construction supervision of the site formation and infrastructure projects for Yuen Long South and Kam Tin South Developments. He/She is also responsible for the land use review study for Ngau Tam Mei (including Green Belt study) and works-related district administration matters of the Yuen Long District (excluding the San Tin/Lok Ma Chau areas).

20. **Chief Engineer/West 2** is responsible for the overall administration, planning, design and construction supervision of the site formation and infrastructure project under the First Phase development and Package B Works of the Second Phase development for Hung Shui Kiu/Ha Tsuen (HSK/HT) NDA, as well as the overall administration, planning and supervision of the study for river revitalisation and flood attenuation facilities for HSK/HT NDA. He/She is also responsible for the overall administration, planning, supervision of studies on multi-storey buildings for brownfield operations and other brownfield matters associated with various development projects, and engineering feasibility studies for developments in Lam Tei North East, as well as for handling works-related district administration matters in association with the development of the HSK/HT NDA.

21. **Chief Engineer/West 3** is responsible for the overall administration, planning, design and construction supervision of the site formation and infrastructure project for Package A Works of the Second Phase development for HSK/HT NDA; the overall administration and planning of the land use review study for the expansion of HSK/HT NDA to Lau Fau Shan, Tsim Bei Tsui and Pak Nai areas; the overall administration, planning and supervision of the feasibility studies for the environmentally-friendly transport services in HSK/HT NDA and adjacent areas, the urban and green design studies for the future town centre, the district commercial node in HSK/HT NDA, and the engineering feasibility study for the proposed public housing development at Ha Tsuen Fringe Green Belt area. He/She is also responsible for the overall publicity and promotion of HSK/HT NDA and the works-related district administration matters of the Tuen Mun District.

22. **Chief Engineer/West 4** is responsible for the overall administration, planning and supervision of the feasibility studies for the housing sites and Green Belt cluster in Tuen Mun East, the technical study for the potential sites for relocation of wholesale markets and for other industrial uses in North West Tsing Yi, the preliminary technical review on potential sites in Yuen Long Areas 13 and 14 for housing development, the design review for Ha Mei San Tsuen Village Expansion Area, as well as the overall administration, planning, design and construction supervision of the New Territories Cycle Track Network projects (except the Tsuen Wan Bayview Garden to Tuen Mun section). He/She is also responsible for the overall administration, planning, supervision of studies on multi-storey complex for container-related uses and modern logistics facilities in Kwai Tsing, engineering feasibility studies for developments in Tin Shui Wai Area 14 and technical assessments on the proposed housing developments at the two Government, Institution and Community sites in Tsuen Wan and Tuen Mun. He/She is also responsible for the works-related district administration matters of the Tsuen Wan and Kwai Tsing Districts.

23. **Chief Engineer/West 5** is responsible for the overall administration, planning, design and construction supervision of the infrastructure and associated works, as well as works-related district administration matters, under the Lok Ma Chau Loop development project.

### **Sustainable Lantau Office**

24. **Chief Engineer/Lantau 1** is responsible for implementing the reclamation works and the first phase of infrastructure works in Tung Chung East under the Tung Chung New Town Extension (TCNTE) project. He/She is also responsible for the detailed design of the open space in Tung Chung East.

25. **Chief Engineer/Lantau 2** is responsible for implementing the first phase of site formation and infrastructure works in Tung Chung West under the TCNTE project. He/She is also responsible for the detailed design for the remaining phase of site formation and infrastructure works under the TCNTE project, the engineering study of Road P1 (Tai Ho – Sunny Bay Section), the associated studies on Sunny Bay Reclamation and the improvement works at Tai O.

26. **Chief Engineer/Lantau 3** is responsible for implementing the improvement works at Mui Wo, studies of enhancement of road connection between North and South Lantau and Ma Wan South private housing development. He/She is also responsible for the associated studies and works for implementing the hiking trails, recreation facilities, and the mountain bike trail networks in Lantau, and the coordination of Minor Local Improvement Works under Lantau Conservation Fund.

27. **Chief Engineer/Lantau 4** is responsible for the studies of the development of the Kau Yi Chau Artificial Islands and formulation of an implementation strategy.

### **CEDD Headquarters**

28. **Chief Engineer/Headquarters** is responsible for the overall administration and management of the Development Branch, comprising the Planning Unit and Town Planning Unit. He/She oversees the Department's commitment to land formation, land supply and road development; assists in formulating departmental strategies and co-ordinating inputs over planning related issues; oversees the Department's project delivery and expenditure under the Public Works Programme and Capital Works Reserve Fund (CWRF); and vets applications for funding under CWRF Block Votes, undertaking of projects, employment of consultants, entrustment of works and increase in consultancy fees.