













我們的抱負是致力成為區內卓越的職業安全健康機構, 務求每位僱員均可在一個安全健康的環境下工作 Our vision is to be a leading organisation in the region aiming that all individuals could operate in working conditions that are free of risk and hazards







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Message from the Chairman



蒙德揚博士 職業安全健康局主席

Dr David MONG Tak-yeungChairman Occupational Safety and Health Council

今年是職安局成立35週年,35年來我們秉持初心,與政府、僱主僱員和專業團體緊密合作,一同推動香港的安全文化。我們積極探索將科技融入職安健管理中,與不同界別的持份者一同探究如何應用創新方案和技術提升本港的職安健水平。

本年度,我們首次舉辦了「職安健創新及科技博覽」,活動彙聚了來自世界各地以及大灣區的職安健領域的精英組織、專家和創科人士,吸引超過20,000人次參與。博覽上,各地的職安健合作夥伴進行深度交流,共同探索應用科技和創新思維來應對工作安全中存在的痛點,同時也從科技中汲取靈感,優化工作流程和安全管理機制,以期在提升生產力和工作效率的同時,保障在職人士的安全與健康。

This year marks a significant milestone for the Occupational Safety and Health Council, as we celebrate our 35th anniversary. Over the years, we remained steadfast in our mission, collaborating closely with the government, employers, employees, and professional bodies to foster a strong safety culture in Hong Kong. We also actively explored the integration of innovative technologies into OSH management, working hand in hand with stakeholders from different sectors to explore the application of innovative solutions and technologies to enhance the city's OSH standards.

This year, we organised the inaugural "OSH Innovation and Technology Expo", which brought together leading organisations, experts, and innovators from the OSH field worldwide and across the Greater Bay Area. The event attracted over 20,000 participants, providing a platform for in-depth exchanges among OSH partners from different regions. Together, we explored how to harness technology and innovative thinking to tackle the challenges in workplace safety while drawing inspirations from technological advancement to optimise work processes and safety management systems. Our goal is to enhance productivity and efficiency while safeguarding the safety and well-being of the workforce.

為慶祝成立35周年,我們舉辦了「大灣區職安健論壇」,來自不同領域的職安健專家分享提升職安健表現的經驗和策略。本局亦與廣東省應急管理廳、澳門勞工事務局和大灣區地市的應急管理局參與「大灣區職安健分別。 灣區內各市在職安健領域上合作的決定,更彰顯我們對推廣科技應用、促進職安健知知大學區的積極態度。通過這次論壇,激活與大灣區的連結,建立常態的聯繫和合作平台。

Bay Area OSH Conference", where renowned experts from diverse fields shared their invaluable OSH experiences and strategies. The Council also participated in the launching ceremony of the "Greater Bay Area Occupational Safety and Health Cooperation Declaration" alongside the Department of Emergency Management of Guangdong Province, the Labour Affairs Bureau of Macao, and the Emergency Management Bureaus of the nine Greater Bay Area (GBA) cities. This declaration not only demonstrates our unwavering commitment to strengthening cooperation with various cities in the GBA in the OSH domain but also highlights our proactive stance in promoting the application of technology and facilitating the exchange of OSH knowledge. Through this conference, we successfully revitalised our connections with the GBA and established a regular communication and collaboration platform.

To commemorate our 35th anniversary, we hosted the "Greater

隨著全球暖化,炎熱天氣不僅提前到來,而且日益酷熱。為了應對這一挑戰,我們加強了工作間防中暑推廣。本局緊密配合勞工處發佈的《預防工作時中暑指引》,特別為僱主和僱員設立了專題網站NoHeatStress.hk,提供豐富的防暑資訊,還配備互動工具「休息時間計一計」,幫助用戶計算在暑熱警告生效時的建議休息時間。此外,我們還設立了「職安健WhatsApp 24小時防暑專線」,方便大眾隨時查詢指引內容,解答防暑相關疑問,讓防暑知識觸手可及。

Due to global warming, hot weather arrived earlier and became more intense in recent years. To address this pressing challenge, we strengthened our efforts in promoting heat stress prevention at workplaces. In supporting the "Guidance Notes on Prevention of Heat Stroke at Work" newly issued by the Labour Department, the Council established a designated website, NoHeatStress.hk, which offers comprehensive information on heat stress prevention and an interactive tool, the "Rest Time Calculator", to help users determine the recommended rest periods when different Heat Stress at Work Warnings are issued. Furthermore, we set up an "OSH WhatsApp 24-Hour Hotline for Prevention of Heat Stroke", enabling the public to easily access the guidelines and seek advice on heat stress prevention, making this vital knowledge readily accessible.

企業對員工的身心健康日趨重視,「好心情@健康工作間」和「精神健康職場約章」計劃亦新增多個活動,如與狗醫生互動和桌上遊戲體驗工作坊,為企業提供更多新點子,舒緩僱員的日常工作壓力。

To add spices to programmes on employees' well-being, the "Joyful@Healthy Workplace" and "Mental Health Workplace Charter" have expanded to include new activities, such as the interactive animal-assisted therapy and board game workshop. These initiatives provide organisations with fresh ideas to help their employees to better manage work stress by promoting a healthier and more supportive work environment.

我們的星級企業計劃及中小企職安健資助計劃亦與時並進,因應不同行業的需求變變化,調整。就近年涉及密閉空間的嚴重事故慣別立時,我們還推出了「職安健學」。此外,我們還推出了「職安健學」。如此外,我們還推出了「職安全認可計劃」,提供安全認可計劃」,提供安全的關安全培訓,以期賦能相關方協助加強密閉空間安全作業。

新的「場地管理人員(密閉空間工作)安全訓練課程」旨在讓場地管理人員對相關的安全要求、良好作業模式和各持份者的責任有暴本了解;並教授有關安全工作系統和緊急應變方面的知識,以期確保安全措施的有數應。建造業普通工人(雜工)每每對工地的人企工風險缺乏認知,新增的「建造業普通工人的主本安全課程」協助他們了解建築工地的全、黑點、潛在風險及相關安全措施,預防意外。

今年我們資助中小企購買「優化版I型狗臂架」和「可伸縮工作台」,這些符合安全標準且容易使用的設備,加強對離地工作的安全保障。針對電動車維修業,我們亦推出「中小企維修電動車輛安全設備資助計劃」,保障車輛維修從業員為電動車進行維修及保養的工作安全。

本局多年來獲香港房屋委員會及香港房屋協會委託,建立及管理獨立安全稽核計劃, 其中包括香港房屋委員會的新建工程合約、 維修保養及改善工程合約以及香港房屋協會 的新建工程合約。近年,我們將稽核計劃擴展至香港房屋協會的維修保養及改善工程合 約,專業質素備受肯定。 Our Star Enterprise Schemes and SME Sponsorship Schemes have also evolved, adapting to the changing needs of industries. In response to serious accidents involving confined space, the relevant SME Sponsorship Scheme was enhanced to cover alert tools as well as gas detection equipment. Besides, we launched the "OSH Star Enterprise – Confined Space Safety Accreditation Scheme", which offers consultancy services, sponsorship for purchasing PPEs, and comprehensive safety training. We also introduced safety training for venue management personnel to empower relevant parties to help in enhancing safe work at confined space.

The new training course on confined space work safety for venue management personnel aims to equip them with a basic understanding of the safety requirements involved, good practices and stakeholders responsibilities. It also develops trainees' knowledge in safe working system and emergency responses, with overall objective to help ensure effective implementation of safety measures. Noting that general construction workers may lack awareness of potential risks on construction sites, we have introduced the "Basic Safety Course for Construction General Workers". This course helps them identify safety hazards and learn about relevant safety measures, thereby preventing accidents from taking place.

This year, we provided subsidies for SMEs to buy an Improved I-Shaped Truss-out Metal Bracket and Telescopic Scaffold Tower. Such user-friendly safety equipment enhances the safety of work above ground. In view of the wide use of electric cars, we launched the "SME Sponsorship Scheme for Safety Equipment for the Electric Vehicle Repair and Maintenance Industry" to safeguard the work safety of vehicle repair practitioners.

Over the years, the Council has collaborated closely with the Hong Kong Housing Authority and the Hong Kong Housing Society to establish and manage Independent Safety Audit Schemes for their construction and maintenance projects. These schemes encompass the Hong Kong Housing Authority's new works contracts, maintenance and improvement contracts, as well as the Hong Kong Housing Society's new works contracts. In recent years, we have expanded the audit scheme to include the Hong Kong Housing Society's maintenance and improvement contracts, and our professional expertise has been widely recognised.

我榮幸獲委任為新一屆職業安全健康局主席,我亦深感責任重大,我與職安局成員定必全力以赴,以推動香港職業安全健康發展為己任。展望未來,職安局將加強與政府部門、商會、工會以及職安健各持份者的合作,齊心協力,迎接各種挑戰,共同努力為香港締造一個更安全健康的環境。

I am honoured to be appointed as the Chairman of the Occupational Safety and Health Council for this new term. This role carries a great responsibility. I am most privileged to work with my fellow Council Members to strive for a better development of safety, health and well-being in Hong Kong. As we move forward, the Council will strengthen our partnerships with government departments, trade associations, unions, and stakeholders in occupational safety and health. We will strive to rise to the challenges and work towards creating a safer and healthier Hong Kong for everyone.



Activity Snapshot

2023

四至六月APR - JUN

第十屆最佳職安健物業管理大獎 10[™] BEST PROPERTY SAFETY MANAGEMENT AWARD



入圍機構以生動有趣的方法,與在場業界人士分享物管業實施有效安全管理制度的實務經驗。

Shortlisted organisations shared their OSH best practice with industry professionals in an engaging and informative way, aiming to promote the implementation of safety management systems across the industry.

推廣預防工作時中暑

PROMOTION FOR PREVENTION OF HEAT STROKE AT WORK



The Labour Department launched

the "Guidance Notes on Prevention of Heat Stroke at Work" and "Heat Stress at Work Warning". The Council also raised public awareness through seminars, hotline and website, encouraging employers and employees to adopt necessary measures to prevent heat stroke when working in hot weather.

參與籌備大阪 2025 世博會職安健活動 PREPARATION FOR OSH ACTIVITIES AT EXPO 2025 OSAKA



職安局代表出席於日本大阪舉行的Global Initiative for Safety & Wellbeing at EXPO2025啟動會議。

Representatives of the Council attended the launch meeting of the Global Initiative for Safety & Well-being at EXPO2025 held in Osaka, Japan.

第十八屆職業健康大獎

18TH OCCUPATIONAL HEALTH AWARD



今屆新增「職場精神健康大獎」, 鼓勵機構推行職場精神健康措施如員 工彈性上班和在家工作安排, 鼓勵工作與生活平衡。

"Workplace Mental Health Award" was introduced to promote mental health initiatives in workplaces. Participating organisations have adopted work-life balance measures, including flexible working hours and remote work options.

2023

七至九月JUL - SEP

建造業安全推廣活動2023

CONSTRUCTION SAFETY PROMOTIONAL CAMPAIGN 2023



「建造業安全大獎」表揚在實踐職安健方面表現傑出的機構、管理人員 及工友,交流實務經驗。本年以「高處及離地工作安全」、「吊運工作安 全」及「良好工作場所整理」為主題。

The Award recognises organisations, managers and workers for their outstanding performance in OSH practices. This year themes were "Work at Height and Work Above Ground Safety", "Lifting Operation Safety" and "Good Housekeeping".

預防工作環境中暑

PREVENT HEAT STROKE IN WORKING ENVIRONMENT



本局與工會及機構合作,探訪各區前線員工並派發防暑用品,提高防暑意識。

The Council collaborated with unions and organisations to visit frontline workers in various districts, distributing cooling products to help prevent heat stroke and raise awareness.

首屆護心機構大獎

1ST HEART CARING ORGANISATION AWARD



「護心機構大獎」 嘉許積極向保安及建造業前線員工推廣關注心腦血管 病風險及建立健康生活模式的機構。

"Heart Caring Organisation Award" recognises organisations actively promoting awareness of cardiovascular disease risks and fostering healthy lifestyles among security and construction frontline workers.

可伸縮工作台推廣

PROMOTION OF TELESCOPIC SCAFFOLD TOWER



In collaboration with the Labour Department, the Council launched the Telescopic Scaffold Tower Sponsorship Scheme for SMEs, reducing the risk of accidents from work-above-ground by providing safe and easy-to-install elevated work equipment.

2023 +至十二月OCT - DEC

首屆大灣區職安健論壇暨職安局三十五周年誌慶

1ST GREATER BAY AREA OSH CONFERENCE CUM OSHC 35TH ANNIVERSARY CELEBRATION



舉辦「大灣區職安健論壇」,與 500 位來自本地、澳門及廣東省的同行 夥伴一同展望未來和交流職安健心得。

The Greater Bay Area OSH Conference brought together 500 representatives from Hong Kong, Macau and Guangdong Province. The Conference served as a platform for future planning and sharing insights on OSH.

各界同心提升密閉空間工作安全誓師大會

SAFE WORK IN CONFINED SPACE PLEDGING CEREMONY



誓師大會上,29個政府部門、商會、工會及職安健策略夥伴代表承諾 加強安全管理和訓練,預防密閉空間工作意外。

At the Ceremony, 29 representatives from government departments, chambers of commerce, trade unions and OSH partners pledged to enhance safety management and training to prevent accidents in confined space.

第二十二屆香港職業安全健康大獎 22ND HONG KONG OCCUPATIONAL SAFETY AND HEALTH AWARD



今年香港職安健大獎新增了「工作安全氣候指數調查最佳實踐獎」, 鼓勵各機構利用工作安全氣候指數,了解和提升工作安全水平。

The HKOSH Award introduced "Safety Climate Index Survey Best Practices Award" to encourage organisations to use the Safety Climate Index for better understanding and improvement of workplace safety levels.

建造業職安宣傳推廣媒體

CONSTRUCTION SAFETY PROMOTION ON MEDIA



一連5集的20秒電視宣傳短片以簡易明瞭的方式宣傳建造業及裝修維修業職安健訊息。

A series of 5 episodes of 20-second TV programme used an easy-to-understand approach to promote safety messages related to construction and RMAA industry.

2024 -至三月JAN - MAR

職安特備節目《勞資守法保職安》 OSH SPECIAL PROGRAMME



由本局及勞工處製作的2分鐘特備節目《勞資守法保職安》於電視台各主要頻道上播放,宣揚僱主僱員各界同心維護工作安全。

A 2-minute special programme produced by the Council and the Labour Department, was broadcasted on TV channels, emphasising the importance of joint efforts to achieve work safety.

首屆職安健創科大獎 1ST OSH INNOVATION & TECHNOLOGY AWARD



大獎接獲近130個來自中學及機構的項目參賽,參加隊伍發揮創意協助各行各業應對不同的職安健課題。

The Award received nearly 130 entries from secondary schools and organisations, showcasing their innovative ideas for addressing various occupational safety and health issues.

全港首個「職安健創新及科技博覽」

1ST OSH INNOVATION AND TECHNOLOGY EXPO IN HONG KONG





首屆博覽共吸引了超過50個參展商及20,000人次參與,博覽會上展示了一系列提升職安健的科技、產品及方案,兩天博覽更雲集了本港及國際科技企業代表參與演講。

The Expo attracted over 50 exhibitors and 20,000 participants, showcasing innovative technologies, products and solutions for improving OSH. The 2-day Expo also featured presentations from local and international technology companies.

Occupational Safety and Health Council

前排(左至右):

蒙德揚博士(主席)、**陳穎韶女士**,太平紳士(勞工處處長)、**林楚賢醫生**(副主席)

中排(左至右):

王紹恆先生,太平紳士(成員)、**馮宜萱女士**,銅紫荊星章(成員)、**周駱美琪女士**(成員)、

陳志球博士,銀紫荊星章,太平紳士(成員)、**任燕珍醫生**,銅紫荊星章(成員)、**游 雯女士**(總幹事)

後排(左至右):

伍榮發先生(成員)、謝海發教授(成員)、黃永權先生(成員)、黃美善女士(成員)、何嘉恩博士(成員)、 黃仲華先生(成員)、張耀明先生(成員)、林靜儀女士(成員)、謝立亞教授(成員)、 何立基先生,榮譽勳章,太平紳士(成員)、黃 平先生,榮譽勳章(成員)

FROM LEFT, FRONT ROW:

Dr David MONG Tak-yeung (Chairman); **Ms May CHAN Wing-shiu**, JP (Commissioner for Labour); **Dr LAM Chor-yin** (Vice-Chairman)

FROM LEFT, SECOND ROW:

Mr Rex WONG Siu-han, JP (Member); Ms Ada FUNG Yin-suen, BBS (Member); Mrs Cindy CHOW LOK Mei-ki (Member); Dr Johnnie Casire CHAN Chi-kau, SBS, JP (Member); Dr Loretta YAM Yin-chun, BBS (Member); Ms Bonnie YAU Man (Executive Director)

FROM LEFT, THIRD ROW:

Mr Ronnie NG Wing-fat (Member); Professor TSE Hoi-fat (Member); Mr HUANG Yongquan (Member); Ms WONG Mei-sin (Member); Dr Candy HO Ka-yan (Member); Mr Alan WONG Chung-wa (Member); Mr CHEUNG Yiu-ming (Member); Ms LAM Ching-yee (Member); Professor Shelly TSE Lap-ah (Member); Mr Sunny HO Lap-kee, MH, JP (Member); Mr WONG Ping, MH (Member)







職安同行三十五年強化大灣區交流

35 Years of OSH Partnership: Building Stronger Bonds in GBA

定式 安局為慶祝成立35周年,舉辦了「大 灣區職安健論壇暨職安局三十五周年誌 慶、粵港澳安全知識競賽」,與同行夥伴攜手 回顧過去,展望未來。論壇邀得來自本地、 澳門及廣東省的專家分享提升職安健表現的 經驗,接近500位嘉賓出席。 To celebrate the 35th anniversary, the Council organised "The Greater Bay Area OSH Conference cum OSHC 35th Anniversary Luncheon, Regional Safety Quiz". The event gathered nearly 500 guests, including experts from the local area, Macau and Guangdong Province, sharing insights to raise OSH standards.







政務司司長陳國基先生及本局主席蒙德揚博士與眾位職安局成員和嘉賓一同慶祝職安局35周年紀念。

The Hon Eric CHAN Kwok-ki, Chief Secretary for Administration, and Dr David MONG Tak-yeung, Chairman of the Council, were joined by Council Members and guests to celebrate the OSHC 35th anniversary.



廣東省應急管理廳副廳長鍾友國先生、職安局主席蒙德揚博士、澳門勞工事務局局長黃志雄先生聯同大灣區九市代表及一眾官員進行「大灣區職安 健合作宣言」啟動儀式。

Mr ZHONG You-guo, Deputy Director of the Department of Emergency Management of Guangdong Province, Dr David MONG Tak-yeung, Chairman of OSHC, Mr WONG Chi-hong, Director of Labour Affairs Bureau of the Government of the Macao SAR, along with representatives from the nine Mainland cities of the Greater Bay Area and government officials, participated in the launch ceremony of the "Greater Bay Area Occupational Safety and Health Cooperation Declaration".

為了強化大灣區內各市在職安健領域上的合作,本局與廣東省應急管理廳、澳門勞工事務局和大灣區九市的應急管理局一同參與「大灣區職安健合作宣言」啟動儀式,承諾加強合作,推廣創新科技的應用和交流,建立常態的聯繫平台。

As a significant move to strengthen OSH cooperation across the Greater Bay Area, the Council joined forces with the Department of Emergency Management of Guangdong Province, the Labour Affairs Bureau of the Government of the Macao SAR, and the Emergency Management Bureaus of the nine Mainland GBA cities. Together, we launched the "Greater Bay Area Occupational Safety and Health Cooperation Declaration". This initiative commits to enhancing collaboration, sharing innovative technologies, and establishing a regular communication platform.

大灣區職安健合作宣言

粤港澳三地加強職安健合作。

Guangdong, Hong Kong and Macau strengthen cooperation on occupational safety and health.



首屆大灣區職安健論壇邀得大灣區職安健專家分享推動大灣區高質 量安全生產和發展。

OSH experts from the Greater Bay Area, shared insights on promoting high-quality safe production and development in the region.

本局亦舉辦「職安35周年郵票設計比賽」,比賽收到超過1,000份來自中小學及市民的作品,優勝作品特別印製成郵票小版張,以傳揚職安健關愛文化。

The Council also organised the "OSHC 35th Anniversary Stamp Design Competition", which received over 1,000 submissions from primary and secondary schools and the public. We produced beautiful stamps using the winning designs to promote occupational safety and health caring culture.



勞工及福利局局長孫玉菡先生及勞工處處長陳穎韶女士頒發職安35周年郵票設計比賽獎項。

Mr Chris SUN Yuk-han, Secretary for Labour and Welfare and Ms May CHAN Wing-shiu, Commissioner for Labour, presented the award of OSHC 35th Anniversary Stamp Design Competition.



職安35周年郵票設計比賽邀請學生及公眾人士參與,將職安健訊息傳遞給社會不同階層人士。 OSHC 35th Anniversary Stamp Design Competition invited students and the public to participate, aiming to disseminate OSH message to people from all walks of life. 由職安局、廣東省應急管理廳及澳門勞工事務局合辦的「粵港澳安全知識競賽」踏入第十屆,本年度比賽於香港舉辦,由六支隊伍競逐各個獎項,以促進三地在職安健上的溝通,互相交流,建立友誼。

Co-organised by the Council, the Department of Emergency Management of Guangdong Province, and the Labour Affairs Bureau of Macao, the "Regional Safety Quiz" marked its 10th edition. This year's competition was held in Hong Kong, with six teams from three regions competing for various awards, aiming to achieve better communication in OSH and build friendship among the regions.



來自粵港澳的參賽隊伍勢均力敵,競爭激烈。各人全力以赴,爭取高分。

Participating teams from the three regions were evenly matched, and the competition was intense. All of them were striving for high scores.





參賽隊伍以別開生面的方式介紹職安健相關的設備及用品。

The teams introduced safety equipment and tools in a creative and entertaining manner.





競賽自2004年起由粵港澳三地輪流舉辦,以促進三地在職業安全健康上的溝通,互相交流,建立友誼。

Starting from 2004, Guangdong, Hong Kong and Macau take turn to host the competition, aiming to promote communication, exchange, and friendship among the three regions in occupational safety and health.

創科博覽 利用科技提升職安健水平

OSH Inno Expo: Leverage Technology to Enhance Workplace Safety & Health

創新科技一直改變我們的工作 和生活方式,更有助提升職 安健水平。在政府大力推廣創科發 展的大環境下,本局一直積極配 合,舉辦不同活動促進各產業在職 安健創科領域的交流合作。

nnovative technology has continually reshaped our work and lifestyle, enhancing OSH standards. In line with the government's strong emphasis on innovation and technological development, the Council has been actively engaged, organising various activities to foster exchanges and cooperation across industries in the realm of OSH innovation and technology.



一連兩日在香港會議展覽中心舉辦全港首個「職安健創科博覽」,活動包括展覽、研討會,並頒發 「職安健創科大獎 | 的各個獎項。

The 2-day Expo at the Hong Kong Convention and Exhibition Centre, featuring exhibitions, conference and the presentation of awards under the OSH Innovation & Technology Award.





政務司司長陳國基先生主禮首 屆「職安健創科博覽」及致辭, 並與學生進行交流,鼓勵他們 以創科思維解決職安健問題。

The Hon Eric CHAN Kwok-ki, Chief Secretary for Administration, officiated and delivered speech at the 1st OSH Innovation and Technology Expo. Mr CHAN encouraged students to use innovative thinking to solve OSH challenges.

本局聯同勞工處首次舉辦一連兩日的「職安健 創科博覽」,與世界各地與會者一同探討如何 充分利用創新科技來推動職業安全與健康的 發展。這場盛事吸引了超過50間本地和海外 創科機構參展,展示各種職安健創新方案、 產品和技術,累計吸引了超過20,000人次參 In collaboration with the Labour Department, the Council successfully hosted the 2-day "OSH Innovation & Technology Expo" for the first time. This event brought together participants from around the world to discuss leveraging innovative technology for advancing OSH. The Expo featured over 50 local and overseas institutions, showcasing a diverse array of innovative

與。博覽會期間展示了一系列創新科技,包括能夠代替工友進行危險工作的機械人、輔助物流業工友搬移重物或院舍護理人員進行扶抱工作的穿戴式外骨骼機械等。展覽亦設置了多個互動式體驗展區,讓參加者能夠透過頭戴式裝置和手持遙控器,在逼真和安全的虛擬實境下進行不同工作安全訓練等,近距離了解並體驗最新的職安健科技。

solutions, products and technologies in OSH. Highlights included robots designed to undertake hazardous tasks and wearable exoskeletons to assist workers in logistics or caregiving roles. Interactive experience zones allowed participants to engage in job safety training in a realistic yet safe virtual environment, using headmounted devices and handheld controllers. The Expo attracted 20,000 individuals participating, enabling them to gain hands-on experience with the latest OSH technologies.



參展商展示各種智能安全設備和工具。

Exhibitors showcased various smart safety equipment and tools.



參觀人士在虛擬實景下體驗不同的工作安全訓練場景,其中包括高 處工作。

Visitors experienced various work safety training scenarios, including working at height, in a virtual reality (VR) environment.



可供穿戴的外骨骼機械有助提升工友的負載能力, 同時保護身體避免因搬運重物及重複性工作而造成 的肌肉勞損。

Wearable exoskeletons help enhance workers' loadbearing capacity while protecting their bodies from muscle strain caused by lifting heavy objects and repetitive tasks.



透過拍攝「眼底相」,以人工智能技術計算罹患中樞神經系統疾病的 風險,提供簡單安全、非入侵及快捷的健康風險評估。

By capturing retinal images and utilising artificial intelligence technology, the risk of developing central nervous system diseases can be calculated, providing a simple, safe, non-invasive, and efficient health risk assessment. 此外,博覽亦舉行了研討會,邀請了超過30 位嘉賓演講,雲集來自本地、內地和海外的 職安健及創科界專家,如商湯,阿里巴巴、 微軟、IBM、國際社會保障協會的代表,探 討如何應用科技改善企業職安健水平:而多 位海外職安領袖,包括來自日本的Institute of Global Safety Promotion總監藤田俊弘博 士,以及The International Occupational Risk Prevention Foundation主席康克樂伍斯基先生 等,主講促進工作安全、健康的新科技和創 新策略。

Over 30 guest speakers, included OSH and innovation technology experts from the local, Mainland China and overseas, such as representatives from SenseTime Group Limited, Alibaba, Microsoft, IBM, and the International Social Security Association (ISSA). Discussions centered on how technology can elevate enterprise OSH standards. Several overseas OSH leaders, including Dr Toshihiro FUJITA, Director of the Institute of Global Safety Promotion (IGSAP) from Japan, and Mr Hans-Horst KONKOLEWSKY, President of The International Occupational Risk Prevention Foundation, shared insights on new strategies for promoting work safety and health.

職安健創新及科技博覽

OSH INNOVATION & TECHNOLOGY EXPO 7-8.3.2024

職業安全健康局主席 蒙德揚博士 Chairman of Occupational Safety & Health Cour
Dr David Mong



職安局主席蒙德揚博士表示,職安局會全力支 持及配合政府推動創科發展,促進不同行業在 職安健創科領域上的交流。

Dr David MONG Tak-yeung, Chairman of the OSHC, pledged the Council's full support to the government in promoting innovation and technology development. OSHC will facilitate exchanges in this field to enhance OSH standards across industries.





來自本地、內地和海外的職安健及創科界專家在研討會上分享應用科技提高職安健水平。

OSH and innovation and technology experts from local, Mainland China and overseas shared their insights at the conference on applying technology to enhance OSH standards.

此外,我們舉辦了「第一屆職安健創科大獎分享會暨頒獎典禮」,16個入圍決賽的隊伍介紹他們的創作理念及研發過程。獲獎項目涵蓋各個領域,包括智慧工地、預防中暑、火警處理等,反映了創科在提升職安健水平的重要角色。

活動的成功不僅為業界、在職人士和市民提供了了解職安健科技發展的機會,亦進一步推動了職安健文化的普及和發展。

Furthermore, the "1st OSH Innovation & Technology Award Forum and Award Presentation Ceremony" was held, featuring 16 finalists who presented their innovative concepts and research. The awarded projects covered various fields, including smart construction sites, heat stroke prevention, fire handling, etc., showcasing the crucial impact of innovation and technology on improving OSH standards.

The success of these activities not only provided industry professionals and public with opportunities to understand OSH technology development but also contributed to wider dissemination of the OSH culture.



職安局成員及職安健創新及資訊科技委員會主席周駱美琪女士致辭時表示,創新是推動經濟發展和社會進步的關鍵。

Mrs Cindy CHOW LOK Mei-ki, OSHC Council Member and Chairperson of OSH Innovation and Information Technology Committee, stated in her speech that innovation is the key to driving economic development and social progress.



勞福局局長孫玉菡先生頒獎予職安健創科大獎公開組金獎得主。

Mr Chris SUN Yuk-han, Secretary for Labour and Welfare, presented the gold award of OSH Innovation and Technology Award in the Open Category to the winner.



職安健創科大獎吸引多間中學和機構參與,協助各行各業應對不同的職安健問題。

The OSH Innovation and Technology Award attracted many secondary schools and institutions to take part. They have developed innovative projects to assist various industries in addressing different occupational safety and health issues.

廣傳職安健文化

Promoting Occupational Safety and Health Across Industries

本局致力透過各項推廣活動,全方位提高僱主、僱員,以及普羅大眾的職安健意識,將職安健文化傳遞至社會各階層。

The Council is dedicated to enhancing awareness of OSH through diversified promotional activities, disseminating the OSH culture across all levels of society.

向高風險行業推廣職安健

建浩業

建造業的致命意外數目一直是各行業之首。本 局與勞工處製作職安特備節目《勞資守法保職 安》,透過勞福局局長、勞工處處長、職安局 主席、立法會議員、僱主僱員的訪問和分享, 宣揚僱主僱員各界同心維護建造業工作安全。

「建造業安全推廣活動2023」則以「高處及離地工作安全」、「吊運工作安全」及「良好工作場所整理」為主題,並舉辦「第二十四屆建造業安全大獎」。

在小型裝修維修工程方面,本局與勞工處合作 推出安全輕便工作台推廣計劃,透過物業管理 公司向進行離地工作的承辦商和工友免費借出 輕便工作台,鼓勵業戶使用梯台及功夫櫈,保 障工友安全。

第二十四屆 建造業安全大獎 24th Construction Safety Award Presentation Ceremony 12-9-2023

本屆建造業安全大獎有超過400個項目參賽,競逐包括「最佳施工方案」 及「最佳高處及離地工作安全改善計劃」及「最佳吊運工作安全改善計 劃」等8個獎項。

This year Construction Safety Award received over 400 entries competing for 8 award categories, including "Best Method Statement", "Best Safety Enhancement Programme for Working at Heights and Working above Ground", and "Best Safety Enhancement Programme for Lifting Operation", etc.

PROMOTING OSH TO HIGH-RISK INDUSTRIES

Construction Industry

The construction industry, known for its highest number of fatal accidents. The Council and the Labour Department produced a special TV programme featuring Secretary for Labour and Welfare, Commissioner for Labour, Chairman of OSHC, Legislative Council members, employers and employees, aiming to enhance construction safety.

Under the "Construction Safety Promotional Campaign 2023", focusing on themes like "Work at Height and Work Above Ground Safety", "Lifting Operation Safety" and "Good Housekeeping", the Council organised the "24th Construction Safety Award".

Under the Pilot Partnership Scheme, jointly launched with the Labour Department, through property management companies, contractors and workers engaged in work above the ground receive light-duty working platforms. Property owners are also encouraged to provide step platforms and hop-up platforms for their workers to improve work safety.



鼓勵中小企使用優化版的I型狗臂架來承托吊棚,安裝方便安全,且提 供更強的承載力。

The use of the improved I-Shape truss-out metal bracket, ensures easy and safe installation while providing enhanced loading capacity for scaffolding support.

我們與工會合作到訪新工程地盤,與前線工 友交流安全資訊,並舉辦了多場網上講座及 研討會,涵蓋棚架工作、使用動力升降台等 涉及重型機械操作和高處工作安全的議題。

有見近年涉及密閉空間的嚴重事故,本局年內製作全新宣傳短片,並舉行了「各界同心提升密閉空間工作安全」誓師大會,進一步推動於密閉空間工作時的安全意識,並提供培訓課程優惠,協助提升工友及場地管理人員的安全意識和知識。本局亦透過網上講座及媒體進行全方位推廣,提醒業界及大眾實施適當密閉空間工作安全措施及管理的重要性。

飲食業

為鼓勵飲食業界改善工作環境的安全,「職安健星級食肆計劃」向合資格食肆提供資助及職安健顧問服務,以提升飲食業從業員於工作間職安健狀況。計劃累積吸引逾250間飲食機構申請,合共分店逾千間。

本局亦推出了「飲食業職安健常識知多啲」網上有獎問答平台,鼓勵業界加強員工的職安健培訓。我們亦聯同工會走訪多區食肆,向從業員講解安全資訊及派發安全設備換領券。

Safety talks and webinars were conducted in collaboration with labour unions for frontline employees at new works construction site. The events covered topics such as scaffolding work and using elevating work platforms, emphasising safety in heavy machinery operation and working at height.

In response to confined space accidents, we have produced a promotional video and hosted the "Safe Work in Confined Space" Pledging Ceremony. Additionally, we also organised online seminars and media campaigns, and offered discounted training courses for workers and site managers involved in confined space work to remind them the importance of implementing safety measures and management.

Catering Industry

The "OSH Star Restaurant Scheme" provides consultancy services and subsidies to eligible restaurants, aiming to enhance workplace OSH standards. With over 250 applications and involving 1,000 branches, the Scheme has made a significant impact in the industry.

We also launched the "Catering Safety Quiz Online Platform" to encourage the industry to strengthen the OSH skills of employees through online prize games. Collaborating with labour unions, we visited restaurants across different areas, distributing safety information and vouchers for the exchange of safety equipment.





本局聯同工會舉辦「飲食業職安健福袋派發大行動」,到訪各區派發職安健福袋及飲食業安全小冊子等,向前線員工送上祝福,提醒大家注意工作安全。

In collaboration with the catering unions, the Council organised the "Catering Safety and Health Promotional Campaign", visiting various districts to distribute lucky bags and catering OSH leaflets to frontline workers to raise their safety awareness.

專題推廣活動

預防在酷熱環境下工作時中暑

勞工處的《預防工作時中暑指引》於2023年 生效,提醒僱主和僱員採取適當措施,預防 在酷熱天氣下或高溫環境中工作而引致中暑。

為配合指引推行,本局製作了全新專題網頁www.NoHeatStress.hk以提供豐富實用的防暑資訊,並透過簡單易用的互動工具「休息時間計一計」讓使用者回答數條簡單選擇題便得知在不同暑熱警告下的建議休息時間。本局還設立了「職安健WhatsApp 24小時防暑專線」,讓僱主及僱員更能掌握指引內容。

此外,本局亦與勞工處推出了多個大型防中 暑推廣活動,包括研討會及到訪工作場所宣 揚防中暑資訊和派發清涼用品。

年內我們亦推出「中小企便攜風扇資助計劃 3.0」,讓12個較高中暑風險行業的中小企以 低價購買可掛腰或掛頸式升級版便攜風扇套 裝。

SPECIAL PROMOTION ACTIVITIES

Preventing heat stroke while working in high-temperature environments

The Labour Department has introduced the "Guidance Notes on Prevention of Heat Stroke at Work" in 2023 to remind employers and employees to take appropriate measures for heat stroke prevention in high-temperature work environments.

To support these guidelines, we launched a website, www.NoHeatStress.hk, offering practical heat stroke prevention information. The site features a "Rest Time Calculator", that helps users easily determine recommended rest times based on different Heat Stress at Work Warnings. Additionally, our "OSH WhatsApp 24-Hour Hotline for Prevention of Heat Stroke" provides guidance on the guidelines.

Besides, we collaborated with the Labour Department to organise large-scale promotion activities such as seminars and outreach to promote prevention of heat stroke to frontline workers and their employers.

Furthermore, we also launched the "SMEs Portable Fan Sponsorship Scheme 3.0", enabling SMEs in 12 high-risk industries to purchase upgraded portable fan sets at a reduced price.



職安局和勞工處聯同僱主代表和工會代表,與及職安健防暑大師阮兆祥先生,一同參與「熱炳炳防暑攻略」職安健講座暨防暑法寶展覽的啟動儀式,展現各界保障員工在酷熱天氣下工作安全和健康的決心。

Representatives from OSHC, Labour Department, employers' associations and unions, together with OSH Heat Stroke Prevention Master, Mr YUEN Siu-cheung attended "Prevention of Heat Stroke at Work in a Hot Environment" seminar cum exhibition, showing support to protect the safety of employees working under hot environment.



勞工處代表和多位來自較高中暑風險行業的專家於講座期間講 解防中暑策略,保障前線員工於酷熱環境下工作時的健康。

Representatives from the Labour Department and experts from industries with a higher risk of heat stroke shared strategies to prevent heat stroke of frontline workers in hot environments.



職安局及勞工處今年再度推出「中小企便攜風扇資助計劃3.0」,12個較高中暑風險行業的中小企可以「超爽價」購買可掛腰或掛頸的升級版便攜風扇套裝。

OSHC and the Labour Department launched "SMEs Portable Fan Sponsorship Scheme 3.0", SMEs from 12 industries with high risk of heat stroke were subsidised to purchase portable fans at a highly discounted price. These fans can be hung around waists or necks, providing stronger airflow.

推廣僱員身心健康

擁有健康的工作環境可保障僱員身心之餘, 亦為機構建立正面形象。有見及此,本局與 衞生署及勞工處繼續合辦「好心情@健康工作 間」和「精神健康職場約章」計劃,向參與機 構提供健康工作坊、借用健康檢查套裝及提 供諮詢服務等,鼓勵各行各業締造身心健康 的工作環境。

今年計劃新增了多個工作坊,包括由註冊物理治療師講解各種常見痛症成因及舒緩方法的「舒緩職場痛症工作坊」、與狗醫生互動的「老友狗狗工作坊」以舒緩參加者的日常工作壓力,以及透過遊戲增加同事之間溝通交流的「桌上遊戲體驗工作坊」。

Promoting Physical and Mental Health at Work

In collaboration with the Department of Health and the Labour Department, we continue to co-organise "Joyful@Healthy Workplace Programme" and the "Mental Health Workplace Charter". These programmes aim to create a healthier work environment by offering workshops, health check kits, and consultation services to organisations.

This year, we have broadened our workshop offerings to include topics such as chronic pain relief, interactive animal-assisted therapy to alleviate work pressure, and board games to improve communication among colleagues.



「好心情@健康工作間」計劃新增了「舒緩職場痛症工作坊」,由註冊物理治療師講解因肌肉勞損及姿勢不當所衍生的痛症問題,並即場教授頸腰背痛的舒緩方法,協助員工踢走痛症。

The "Joyful@Healthy Workplace Programme" introduced "Workplace Pain Relief Workshop". Registered physiotherapists explained muscle strain and posture-related pain issues and taught on-the-spot relief methods for neck, back and waist pain to help employees alleviate discomfort.



「老友狗狗工作坊」邀請了狗醫生親身到訪機構,讓參加者與狗隻互動,抒發工作壓力。

The workshop invited veterinarians to visit organisations, allowing participants to interact with dogs and relieve work-related stress.

研究指保安員和建築工人於工作期間因心腦血管病死亡的個案佔比較高,本局繼續聯同勞工處推出「護心計劃」,讓相關人士及早認識相關風險,鼓勵他們建立健康生活方式,並提供包括線上減肥班在內等資源,提倡「及早篩查」、「及早預防」及「及早管理」的健康管理意識,活動廣受業界歡迎。而為嘉許積極配合護心行動之機構,計劃增設「護心機構大獎」,透過審核報告及實地評審,表揚機構積極向前線員工推廣關注心腦血管病風險,鼓勵前線員工建立健康生活模式。

Studies show security guards and construction workers are at higher risk of cerebro-cardiovascular diseases. To address this issue, we continue to launch the Heart Caring Campaign with the Labour Department, promoting healthy lifestyles and offering online fitness classes. It also encourages employers to adopt measures that support the health of their workers. We have also introduced the "Heart Caring Organisation Award" to recognise organisations that excel in fostering cardiovascular disease awareness and healthy practices.



本年度「第十一屆最佳職安健物業管理大獎」新增了護心機構大獎,表 揚積極配合護心行動之機構。

The "11th Best Property Safety Management Award" introduced the Heart Caring Organisation Award this year, recognising organisations actively supporting heart care initiatives.



本局邀得新生精神康復會代表講解靜觀如何釋放壓力,以協助參加者 改善因工作壓力過大而引致的身心健康問題。

Representatives from the New Life Psychiatric Rehabilitation Association explained how mindfulness can alleviate stress, aiding participants in improving their physical and mental health amid work-related stress.

支援中小企

我們致力透過資助計劃來改善中小企的職安健水平。我們於「裝修維修及建造業高空工作防墮裝置資助計劃」中新增了「優化版I型狗臂架」。「優化版I型狗臂架」獲香港安全標誌的產品認證,而且易於安裝,減少工友因安裝狗臂架時身體過份伸展出窗外而造成危險。

SUPPORTING SMEs

We are committed to enhancing the OSH standards of SMEs through various sponsorship programmes. One new initiative is the Improved I-shaped Truss-out Metal Bracket under the "SME Sponsorship Scheme for Fall Arresting Equipment for Renovation & Maintenance Work and Construction Industry". Certified with the Hong Kong Safety Mark, this bracket is designed for easy installation and significantly mitigates the risk of accidents, specifically when workers are required to lean out of windows during installation.

維修電動車輛安全設備資助計劃

近年本港電動車日趨普及,但電動車輛配備的高電壓裝置,以及相關複雜的機電技術,會在維修保養方面衍生出獨特的職安健風險。本局於年內推出了維修電動車輛安全設備資助計劃,以資助中小企購買符合安全標準的相關安全設備及個人防護装備,包括電源插頭鎖具套裝、絕緣手套,以及絕緣地墊,保障工作安全。

可伸縮工作台資助計劃

另外,本局與勞工處亦於年內合作推出「可伸縮工作台資助計劃」,可伸縮工作台可以調校至不同高度配合不同工種需要,而且安裝及運送方便,為業界提供多一款符合安全標準的離地工作設備,進一步提升離地工作安全水平。

I型狗臂架安裝輕便,擁有更強的負載能力,並已獲香港認証中心的「香港安全標誌」認證。

The I-shaped Truss-Out Metal Bracket boasts easy installation, increases loading capacity, and is certified with the "Hong Kong Safety Mark" by the Hong Kong Certification Centre.

SME Sponsorship Scheme for Safety Equipment for the Electric Vehicle Repair and Maintenance Industry

With the increasing prevalence of electric vehicles, unique OSH risks have emerged, particularly during the repair and maintenance of these vehicles due to their high-voltage components and complex technology. In response, we have launched a new scheme to support SMEs in purchasing essential safety equipment and personal protective equipment that adhere to safety standards, including lockout/tagout (LOTO) kits, insulating gloves, and insulating mats.

Telescopic Scaffold Tower Sponsorship Scheme for SMEs

In collaboration with the Labour Department, we have introduced the "Telescopic Scaffold Tower Sponsorship Scheme for SMEs". These adjustable towers can be modified to suit various heights and working scenarios, offering flexibility and enhancing safety for tasks performed at height. The towers are not only easy to install but also convenient to transport, providing SMEs with one more reliable option for safe work practices above ground.



「可伸縮工作台」是適用於多個工作場景的離地工作設備,適用行業包括建造業、物業管理業、機電業、清潔服務業、裝飾佈置行業,及汽車裝嵌及維修服務業。

"Telescopic Scaffold Tower" is elevated work equipment suitable for a wide range of working environments and industries, including construction, property management, electrical and mechanical trade, cleaning services, decoration, as well as automotive installation and repair services.

嘉許計劃和獎項

香港職業安全健康大獎

香港職安健大獎一直是推廣跨行業職安健文 化的重要平台,吸引來自建造、物業管理、 醫護服務、公共服務等多個行業參與,反映 職安健文化已植根於社會各界。

RECOGNITION PROGRAMMES AND AWARDS

Hong Kong Occupational Safety and Health Award

The HKOSH Award has long been a crucial platform for fostering OSH culture across various industries, including construction, property management, healthcare, and public services. It plays a significant role in demonstrating the broad adoption and integration of OSH practices within society.



「第22屆香港職業安全健康大獎」是本港推廣跨行業職安健文化的重要平台,表揚在保障員工安全健康及推行職安健方面有傑出表現的機構,將重要的職安健資訊帶到不同行業。

The "22nd Hong Kong Occupational Safety and Health Award" continued to serve as Hong Kong's leading platform for promoting a cross-industry OSH culture. Through recognising organisations with outstanding achievements in the field of OSH, we effectively disseminated crucial OSH information to a wide audience.



為本港中學及大專院校之學生舉辦不同工作坊,讓學生在踏入職場前學習不同的職安健知識。

The Council conducted workshops for students from Hong Kong secondary schools and tertiary institutions, instilling OSH culture and knowledge to future professionals.

最佳職安健物業管理大獎

我們舉辦「第十一屆最佳職安健物業管理大獎」,本年大獎新增了「護心機構大獎」,表揚向前線員工主動推廣關注心腦血管病風險及建立健康生活模式的物管業機構。

全港傑出職安健員工嘉許計劃

為響應「世界工作安全健康日」,職安局、勞工處、立法會勞工界議員及勞顧會僱員代表合辦「第十五屆全港傑出職安健員工嘉許計劃」,繼續嘉許於各行各業積極推動及具傑出職安健表現的前線員工、管工及管理層。

第十一届最佳職安健物業管理大獎分享會暨頒獎典禮 The 11th Best Property Safety Annagement Award Forum and Award Presentation Ceremony 最佳職安健物業管理大獎 東里物業學用服務 泉公司

「第十一屆最佳職安健物業管理大獎」 鼓勵物業管理機構實施有效的安全 管理制度。

The "11th Best Property Safety Management Award" encouraged the implementation of safety management system throughout property management organisations.



職安局代表在工展會上講解預防下肢勞損的方法。

During seminar at the Hong Kong Brands and Products Shopping Festival, representatives from the Council shared tips on preventing lower limb injuries.

Best Property Safety Management Award

The "11th Best Property Safety Management Award" was held this year, introducing the "Heart Caring Organisation Award", which recognises property management organisations actively promoting awareness of cardiovascular disease risk and encouraging frontline employees to adopt healthy lifestyles.

Hong Kong Outstanding OSH Employees Award

In line with the "World Day for Safety and Health at Work", we organised the "15th Hong Kong Outstanding OSH Employees Award" to recognise frontline workers, supervisors, and management from diverse industries for their exceptional contributions to OSH.



透過「全港傑出職安健員工嘉許計劃」,各行各業致力推動安全文化 發展的員工都得到表揚。

The "Hong Kong Outstanding OSH Employees Award" recognises employees who are dedicated to fostering the development of a safety culture across various industries.



透過攤位遊戲向普羅大眾介紹各種職安健知識。

The Council set up booths to disseminate OSH knowledge to the public through engaging games.

Building OSH Capacity

持續學習與進修是個人和社會進步的關鍵。本局透過多元化和具針對性的培訓和講座,鼓勵機構、僱員和市民自我增值,與時並進,迎接未來職安健的挑戰。

Continuous learning are essential for personal and societal advancement. Our wide range of training programmes and seminars help organisations, employees and public to keep abreast current and tackle future OSH challenges effectively.

多方面提高課程成效

本局致力開辦不同類型的強制性安全訓練課程,以配合法例要求,為學員提供獲認可的安全訓練,包括建造業及貨櫃處理業基本安全訓練課程、密閉空間作業課程、氣體焊接安全訓練課程等。

為進一步協助業界預防密閉空間作業意外,我們特別新增「場地管理人員(密閉空間工作)安全訓練課程」,讓物業及設施管理人員、地盤總管、科文等,了解密閉空間作業的法例、安全要求及如何執行有效監督、溝通和檢查機制,以確保安全措施有效落實,防止意外發生。

ENHANCING THE EFFECTIVENESS OF OCCUPATIONAL SAFETY AND HEALTH COURSES

We conduct a range of accredited mandatory safety training sessions designed to ensure that workers meet legal standards and maintain workplace safety. These include basic safety training courses for construction and container handling, confined space operation courses and gas welding safety training, etc.

In our ongoing efforts to enhance safety in confined space operations, we introduced the "Safety Training Course for Venue Management Personnel (Confined Spaces Operation)". Targeted at property and facility managers, site supervisors and others involved in confined space operations, this course offers extensive knowledge of regulations and best practices. It focuses on enhancing supervision, communication and inspection techniques to avert accidents effectively.



透過為場地管理人員而設的密閉空間工作安全訓練課程,場地管理人員能夠了解相關作業法例及安全要求,以實施有效監管,防止意外發生。

The Safety Training Course for Venue Management Personnel (Confined Spaces Operation) enabled venue management personnel to understand safety regulations and requirements. This knowledge ensured their effective monitoring to prevent accidents.



我們新增培訓課程,以提高建造業註冊普通工人(或雜工)的安全意識。 We provide new training courses to enhance safety awareness of registered general workers in construction industry.

此外亦新增「建造業普通工人的基本安全課程」,提高在建造業工人註冊制度下註冊的非熟練工人(統稱註冊普通工人或雜工)對高危位置的警覺性、安全意識和對所需採取安全措施的認知,以防止意外發生。

有見電動車的普及衍生出車輛保養及維修方面的職安健風險,我們新增了「電動車維修安全課程」,讓車輛維修業員工了解相關潛在危害、安全措施和工作程序。

除了一系列獲勞工處認可的強制性安全訓練課程、兩個受資歷架構認可的「安全健康督導員(建造業)證書」和「應用職業安全及健康專業文憑」課程外,本局還與不同機構合辦專業課程,以配合業界需要,課程質素和資歷亦均受到認可,包括與香港工程師學會合作,在甲級訓練計劃下為持有學位的工程師提供「持續專業發展」課程。

We recently launched the "Basic Safety Course for Construction General Workers" to raise awareness among non-skilled workers registered under the Construction Worker Registration Scheme. This course addresses the risk associated with high-risk areas and teaches essential safety precautions.

In response to the adoption of the "Modular Integrated Construction (MiC)" method, we have rolled out new courses targeted at both MiC project management staff and construction workers. These initiatives are designed to equip engineering management teams with the ability to integrate safety considerations early in the planning stage, identify potential hazards, develop risk control measures, and educate workers about the safety issues they may encounter during their work and thereby enhance the safety and health awareness.

To mitigate OSH risks associated with electric vehicle maintenance and repair, we recently introduced an "Electric Vehicle Maintenance Safety Training Course" to educate industry employees about specific potential hazards and proper work safe procedures.

Apart from our mandatory safety training courses approved by the Labour Department, we offer qualifications framework-accredited courses, such as the "Certificate in Safety and Health for Supervisors (Construction)" and the "Professional Diploma in Applied Occupational Safety and Health". Moreover, we partner with institutions to deliver specialised professional courses that address to the unique needs of the industry, for example, our collaboration with the Hong Kong Institution of Engineers, offering "Continuing Professional Development" courses as part of Training Scheme A for degree-holding engineers.



組裝合成建築工程工作安全訓練課程旨在讓從事相關工序的工人了解 當中所遇到的施工安全問題及解決方案,以提高行業的職安健意識。

The Safety Training Course for Modular Integrated Construction Work equipped workers engaged in related projects with an understanding of the construction safety issues and solutions, enhancing OSH awareness in the industry.



隨著電動車日漸普及,我們亦提供相關培訓課程,協助從事車輛維修 服務業的工人了解相關職安健法例,及維修電動車的潛在危害和安全 措施工序,以提高整體安全意識。

With the increasing popularity of electric vehicles, we offer related training courses to assist workers in the vehicle maintenance service industry to familiarise with relevant OSH regulations, potential hazards and safety procedures for repairing electric vehicles.

本年我們的兩個課程亦獲發展局認可為註冊 樹木管理人員之「持續進修樹藝學課程」。當 中「樹藝工作安全健康」課程能讓從業員掌握 樹木保育和修剪等工作的風險評估技巧及安 全措拖,而「安全使用鏈鋸」課程則教授鏈鋸 操作的基本訓練以預防意外。 This year, our two key arboriculture safety courses have gained accreditation from the Development Bureau as Recognised Continuing Education in Arboriculture Courses for registered tree work supervisors and chainsaw operators. The "Occupational Safety and Health in Arboriculture" course equips managerial staff with knowledge on tree risk assessment and safety measures. Meanwhile, the "Safe Use of Chainsaws" course offers fundamental training to mitigate accidents during chainsaw operation.



職安局樹藝工作安全課程獲發展局認可為註冊樹木管理人員的持續進修課程。 Our arboriculture safety courses have been accredited by the Development Bureau as Recognised Continuing Education Course for registered tree work supervisors.

公私營機構內部培訓課程

除了每年舉辦約一千六百個公開課程外,我們亦屢獲政府部門、公營機構和私營企。我能力,為其度身訂做內部職安健課程。我們為渠務署污水處理廠提供「機械安全操機械程」,透過實例為其負責污水處理設施的機械安全員工程員工,講解危險部分及安全操作機械工程員工,我們亦為中電源動安全操作機械工部。我們更特別為土木領導方與與領域的人員舉辦「強化安全領導力與領域的人員舉辦「強化安全領導方來培養安全文化。

INTERNAL OSH TRAINING COURSES FOR PUBLIC AND PRIVATE ORGANISATIONS

We organise around 1,600 public courses annually, and also customise internal OSH courses for government departments, public institutions and private companies. For example, we provided "Seminar on Safe Operation of Machinery" for the sewage treatment works under Drainage Services Department, focusing on the safe operation and maintenance of plant machinery at the sewage treatment facilities. We also conducted specialised internal training for the frontline managers of CLPe Solutions Limited to boost their leadership and site supervision skill. Additionally, we tailor-made a "Workshop on Strengthening Safety Leadership and Fostering Safety Culture for Directorate Grade Staff of the Civil Engineering and Development Department" to support effective project management.

主題式職安健講座

我們今年舉辦的多場線上線下講座,內容與各行業和社會脈搏相連,主題廣泛,例如酷熱環境下工作預防中暑、密閉空間工作安全、離地工作安全、清拆違例建築物工程的工作安全、安全主任的專業道德和誠信、工作壓力管理、預防頸腰背痛、工作與心腦血管病等,以提高各界的職安健意識。

THEME-BASED OSH SEMINARS

This year, we hosted numerous seminars, both online and inperson, covering a wide range of topics relevant to various industries. Topics included preventing heat stroke, safety in confined space work, working at heights, building demolition safety, and professional ethics for safety officers. We also addressed work stress management, prevention of neck and back pain, and the relationship between work and cardiovascular health. All aimed at raising OSH awareness across different sectors.



年內我們舉辦了多場研討會及講座,針對性地講解不同行業所面對的職安健議題。

Conferences and seminars were organised throughout the year, covering a wide range of OSH topics for various industries.



我們特別為土木工程拓展署首長級管理人員舉辦「強化安全領導力與培養安全文化」工作坊。 We tailor-made workshops for the Directorate Grade Staff of the Civil Engineering and Development Department to strengthen safety leadership and foster safety culture.

Professional Services Keeping Pace with the Times

透過多元化的顧問服務和認證計劃,我們以專業態度和豐富經驗,致力提升社會各界及各行各業的職安健能力,不斷追求卓越。

We are dedicated to strengthening the OSH capacity across various industries through our comprehensive consulting services and certification programmes. Our team, marked by professionalism and a wealth of experience, consistently pursues excellence in all endeavours.

獨立安全稽核及突擊安全巡查計劃

本局獲香港房屋委員會及香港房屋協會委託, 建立及管理獨立安全稽核計劃,其中包括香港 房屋委員會的新建工程合約、維修保養及改善 工程合約以及香港房屋協會的新建工程合約。 近年,本局將稽核計劃擴展至香港房屋協會的 維修保養及改善工程合約。而我們的顧問亦為 包括香港房屋協會新建工程項目在內的工程作 突擊安全巡查,有系統地評估承建商的安全表 現。



安全突擊巡查計劃有效提高承建商安全警覺性及即時糾正 不安全作業模式。

The surprise safety inspection programme can enhance contractors' safety alert and rectify unsafe practices onsite.

INDEPENDENT SAFETY AUDIT AND SURPRISE SAFETY INSPECTION PROGRAMME

The Hong Kong Housing Authority has entrusted the Council to manage an independent safety audit scheme for their new works, maintenance and improvement contracts. Similarly, the Hong Kong Housing Society has appointed us to manage their independent safety audit scheme for their new works contracts. In recent years, the scheme expanded to include maintenance and improvement contracts of the Housing Society. Our consultants also conduct surprise safety inspections covering for the new works contracts of the Housing Society, systematically assessing the safety performance of the contractors.



鑑於職安健法例及相關規定的更新、合約規範的變動,以及安全措施和建築方法不斷發展,職安局定期更新稽核及巡查準則,以確保其與時並進。政府近年積極推廣「組裝合成」建築法,以縮短建造時間,應對建造業人力短缺問題,並減少工程對環境影響。本局將相關安全要求納入稽核制度,並制訂相應準則,以協助承建商有效地進行安全管理。

To stay abreast of changes in OSH legislation, evolving construction techniques and safety standards, we frequently refine our auditing and inspection benchmarks to remain current. For instance, we have integrated "Modular Integrated Construction (MiC)" into our audit system. This innovative method, now utilised by various public projects, helps mitigate issues related to construction time, labour shortages, and environmental impact. By incorporating relevant safety requirements, we provide contractors with the tools needed to manage safety effectively.





認可安全稽核員定期為建築地盤進行安全稽核,評估承建商的安全表現。

Accredited Safety Auditors conduct safety audits regularly in order to assess contractors' safety performance.



最新的安全稽核制度已將「組裝合成」 建築法的相關安全要求納入稽核準則 內,以確保其與時並進。

Relevant safety audit criteria related to Modular Integrated Construction (MiC) has been incorporated into the most updated safety auditing system.

安全風險評估助建職安環境

本局透過提供安全審核及風險評估等顧問服務,協助不同行業的機構建立及維持安全的機構建立及維持委託實力。我們受不同機構委託實性服務,包括大型船舶維修公司、電訊機構、國際鐘錶經銷商、數據中心及從事微電子和半建建工的創新科技企業等。其中,我們獲擊工時間,為其轄下工務工程項目進行突擊顧問的安全管理表現。

SAFETY RISK ASSESSMENTS TO BUILD A SAFE WORKING ENVIRONMENT

We provide a wide range of consultancy services, including safety audits and risk assessments, aimed at promoting a safe and healthy working environment for organisations across various industries. Our expertise extends to industries such as large ship-repairing companies, property management companies, telecommunications companies, international watch dealers, printing manufacturers, data centres and innovative enterprises in the microelectronics and semiconductor industry. Recently, we were commissioned by the Architectural Services Department to conduct surprise site safety audits for its public works projects, aiming to further enhance the safety management performance of contractors and engineering consultants.



電訊機構有不同工作環境,如訊號站、物流倉庫等。本局透過安全審核,協助機構提升及持續改善職安健管理系統。

Telecommunications companies consist of a wide range of working environments, such as signal stations and logistics warehouses. The Council conducted safety audits to enhance their occupational safety and health management systems.



本局為不同行業及機構提供專業安全審核及顧問服務。
The Council has provided professional safety audits and consultancy services for different industries and organisations.

資歷認證提升職安健水平

「香港安健認證計劃」致力為職安健從業員及 合資格人士提供嚴謹的認可及續期服務,確 保他們具備足夠能力及資歷以應付及執行有 關職務,同時亦為不同行業、機構及社區提 供專業可靠的認證服務,鼓勵他們實踐良好 的職安健管理制度,預防意外發生。

QUALIFICATION ACCREDITATIONS TO ENHANCE OSH STANDARDS

The Hong Kong Safety and Health Certification Scheme (HKSHCS) offers accreditation and renewal services to OSH practitioners and competent persons to ensure that they meet the required competencies and qualifications for their roles. It also extends professional certification services to industries, enterprises and communities, fostering development of an effective OSH management system to prevent accidents.

我們持續推廣裝修及維修業、回收再造業、 飲食業及密閉空間的職安健星級企業計劃, 其中「職安健星級企業 - 密閉空間安全認可計 劃」已推出超過一年,首批星級企業亦成功通 過認證並列入星級名冊內,有助業主或場地 管理者識別職安健表現較佳的承辦商,改善 業界的安全水平。

另外,我們亦持續為參加「中小企密閉空間工作安全資助計劃2.0」的企業安排認可安全顧問到密閉空間進行一站式風險評估,並向企業講解及示範使用相關密閉空間安全設備,確保中小企「得物有所用」,全方位提升中小企密閉空間的安全水平。

We actively promote the OSH Star Enterprise Schemes for repair, maintenance, alteration and addition (RMAA), catering and recycling industries to enhance organisational safety performance. In addition, the "OSH Star Enterprise – Confined Space Safety Accreditation Scheme" has been launched for over a year. The first batch of Star Enterprises has successfully passed the accreditation and being listed in the Star Registry. This enables property owners or venue management personnel to identify contractors with better OSH performance, thereby elevating industry safety standards.

Furthermore, our Accredited Safety Consultants offer comprehensive risk assessments to SMEs participating in the "OSH Enhancement Scheme for SMEs for Safe Work at Confined Space 2.0". These services not only demonstrate the use of appropriate safety equipment but also ensure that SMEs are well-equipped to enhance safety standards effectively in confined workspaces.





「星級企業」必須實施安全管理制度,並通過職安局香港安健認證計劃嚴格的審核,符合良好安全標準。

"Star Enterprises" implement safety management system and pass the stringent safety audit of OSHC Hong Kong Safety and Health Certification Scheme, meeting good safety standards.



職安局的認可安全顧問向參與「密閉空間安全認可計劃」的公司免費提供一站式風險評估,並向他們講解及示範使用相關密閉空間安全設備。

Our Accredited Safety Consultants provide free demonstrations of onestop risk assessments, demonstrate and explain the use of relevant confined space safety equipment to companies under the "Confined Space Safety Accreditation Scheme".

Research for a Better Society

職安局積極就不同職安健課題進行研究和分析,所得的資料及數據有助業界制定發展策略,並為業界面對的職安健挑戰提供可行的解決方案。

We carried our research projects and studies on a wide range of OSH issues. The date and information collected help industries to formulate strategic plans for further enhancing their safety performance, as well as providing practical solutions to tackle the OSH challenges.

已完成的研究項目

預防在工作場所內滑倒、絆倒及跌倒的運動 方案

滑倒、絆倒及跌倒是最常見的工傷意外。過去的預防工作大多針對環境或外在因素、工作相關因素和管理因素。然而,隨著工作人口老齡化越趨嚴重,將滑倒、絆倒及跌倒的預防工作,從環境或外在因素轉移到人為或內在因素,愈來愈重要。是次研究設計一套防跌運動訓練方案,以減低滑倒、絆倒及跌倒風險,並透過世代研究方法,驗證所開發的運動訓練方案的有效性。結果顯示,實驗組在靜態平衡、動態平衡、敏捷性及腿部肌肉力量和爆發力方面均有顯著提升,防跌運動對久坐不動或身體活動較少的人可能帶來很大的改善效果。

RESEARCH PROJECTS COMPLETED

The Development of a Balance Training Programme to Prevent Falls at Workplace

Slips, trips, and falls (STF) are the most common workplace accidents. While traditional prevention efforts focused on environmental or extrinsic factors, work-related factors and management factors, the emphasis is now shifting towards addressing human factors, especially given the aging workforce. Our study developed and tested a fall prevention exercise programme, showing that participants in the experimental group significantly improved in static balance, dynamic balance, agility, leg strength, and explosive power. Notably, those with sedentary lifestyles showed even greater benefits.



職安局與香港中文大學體育運動科學系合作研究的防跌運動訓練方案可提升腿部肌肉力量和平衡力。

The Council developed the fall prevention exercise programme with the Department of Sports Science and Physical Education of CUHK. The programme effectively improves leg muscle strength and balance, helping to reduce the risk of falls among workers.

量度香港的職業安全文化調查

為推廣職安健知識和監測社會安全文化發展 趨勢,本研究探討社區及在職人士的職安健 意識、態度和知識,進一步驗證和強化社區 和工作場所職安健文化指數之可靠性,當中 亦發現本地少數族裔的職安健文化水平普遍 比華人低。研究建議定期驗證相關指數,有 助了解與跨時間變化相關的因素,協助調整 對不同界別和人士的職安健推廣策略。

青少年職安健資訊傳遞及推廣

青少年投身職場後可能面臨各種潛在職安健 風險,向他們推廣相關知識與技能,十分重 要。本研究針對香港15-24歲青少年,採用了 結合定性和定量的調查方法,量度青少年的 職安健意識、態度及知識,以及了解其對現 行推廣和接收渠道的看法,有助制定有效的 宣傳策略。

Measuring the Occupational Safety Culture of Hong Kong

To promote OSH knowledge and monitor the development trends of social safety culture, this study assesses the awareness, attitude and knowledge of OSH among both the community and working group. It highlights a lower level of OSH culture among local ethnic minorities compared to the Chinese population. The study recommends regular verification of relevant indices to understand factors related to changes over time and adjust OSH promotional strategies targeting different industries and people.

Effective Promotion of Occupational Safety and Health among Youths in Hong Kong

It is crucial to impart relevant knowledge and skills to adolescents regarding potential OSH risks they may encounter when entering the workforce. This study focuses on youths aged 15-24 in Hong Kong, and employs a combination of qualitative and quantitative survey methods to measure their awareness, attitude and knowledge of OSH. Additionally, it seeks to understand their perspectives on current promotional efforts and channels, aiming to refine strategies for effectively disseminating OSH information among young workers.



本局調查人員到工地現場進行職安健文化調查,了解前線員工對職安 健的態度、意識和知識。

The survey team of the Council conducted OSH culture surveys, aiming to understand the awareness, attitude, and knowledge of frontline workers regarding OSH.



青少年踏入職場前,學習不同職安健知識,有助減少日後工作時發生 意外。

For young people before entering the workforce, learning OSH knowledge can help reduce the risk of accidents occurring during future work.

進行中的研究項目

防暑清涼用品有效性研究

近年中暑議題備受關注,為加強工友的防暑 意識及協助防暑降溫,本研究對有關清涼用 品的有效性進行了研究,所涉及的用品包括 冰涼頸巾或頸環、冰涼背心及便攜風扇等, 期望為僱主僱員做好防中暑措施提供科學依 據和參考。

ONGOING RESEARCH PROJECTS

Study on the Effectiveness of Cooling Products

With heat stroke becoming more prevalent, this study focuses on assessing the effectiveness of various heat relief products such as neck coolers, cooling vests and portable fans. The aim is to enhance workers' awareness of heat stroke prevention and provide scientific evidence and recommendations for employers and employees to implement effective measures against heat stroke.



為降低前線員工工作時中暑的風險,本局對一系列清涼用品之有效性 進行了深入的實驗研究,以客觀數據為不同行業提供消暑建議。

The Council conducted experimental studies on the effectiveness of various cooling products. Based on results, we provided recommendations for industries aimed at reducing the risk of heat stroke among frontline workers during their duties.



透過實地調查,了解用家對不同清涼用品的真實意見和想法。 Through field studies, we gathered valuable feedback from users on various cooling products.

戶外工作熱環境測量

本局展開研究,探討建造業、清潔業和園藝業等於戶外酷熱環境下工作的情況和所採取的有關防中暑措施,以及量度工作地點的熱壓力,以配合勞工處《預防工作時中暑指引》,提高各界對預防中暑的意識。

Outdoor Work Heat Environment Measurement

The Council has initiated a study to examine working conditions in outdoor hot environments across various sectors, particularly in industries such as construction, cleaning and horticulture. This initiative seeks to evaluate the heat stress experienced by workers, assess the preventive measures in place, and align with the Labour Department's "Guidance Notes on Prevention of Heat Stroke at Work". The primary objective of this study is to heighten sectorwide awareness and implement effective measures to prevent heat stroke.



本局研究人員到戶外工地現場進行熱環境測量,收集數據及展開研究,探討改善現有的防暑措施。

Researchers from the Council conducted on-site measurements of the heat environment at outdoor construction sites, collected data, conducted research to explore possible ways to enhance heat stroke prevention measures.

最佳項目研究獎學金

OSH BEST PROJECT SCHOLARSHIP

This year's awarded projects include diverse studies such as mobile crane safety in the construction industry of Hong Kong, assessing the physical and mental fatigue of construction workers using sweat-based biosensors, measuring the impact of working in high temperatures on construction workers' hazard identification using physiological measurements, identifying key safety climate factors affecting construction workers in Hong Kong, studying changes in neurological behaviour among different types of electronic waste recycling workers in Hong Kong, assessing automated and non-invasive mental fatigue among construction equipment operators, an integrated AI framework for enhancing safety monitoring and identifying workers' safety violations in dynamic construction environment, occupational health research on mechanical operators exposed to vibrations, and an analysis of multi-level factors affecting the safety of "Modular Integrated Construction (MiC)" method.





本年度獲獎的研究項目的主題包括建造業移動式起重機(吊機)作業安全、生理測量方法衡量高溫作業對建築工人安全隱患識別的影響等。

The award-winning projects this year included studies on the mobile crane safety in the construction industry and measurement of the impact of working in high temperatures on construction workers' safety using physiological measurements.

Spreading Information Far and Wide

靈活利用不同媒介,把職安健資訊有效地傳遞予在職人士和普羅市民,提升 大眾對工作安全健康的意識。

Effectively disseminating OSH information to both working professionals and the general public through various media channels, enhancing awareness of workplace safety and health among the public.

影片宣傳多管齊下

為加強推廣密閉空間工作安全,本局製作30 秒,主題為「密閉空間工作安全七式」的電視 宣傳短片,提醒業界加強執行安全措施,預 防意外。此外,我們與勞工處製作《職安女 神》系列影片,提醒工友和大眾關注吊棚、電 力及雜工的工作安全。

MULTIPLE-CHANNEL VIDEO PROMOTION STRATEGY

To enhance the safety awareness in confined space work, the Council has launched a 30-second television promotional video titled "7 Principles of Confined Space Work Safety". This effort seeks to reinforce the adoption of safety measures to mitigate accidents. Furthermore, in collaboration with the Labour Department, we have produced the "Goddess of Occupational Safety" TV series, to raise the awareness of work safety in various sectors including truss-out bamboo scaffolding work, electrical work and general workers.



為了令工友快速掌握於密閉空間工作前的準備工作,我們製作了《密閉空間工作安全七式》短視頻。

To help workers quickly grasp the preparatory work before working in confined space, we have created a short video titled "7 Principles of Confined Space Work Safety" that provides clear and concise information.



本局邀請藝人何沛珈拍攝建造業職安健宣傳短片。

Artiste Roxanne HO was invited to film a series of construction safety promotional videos.





本局顧問在《東張西望》內 講解在工作場所預防中暑 的措拖和在密閉空間工作 時的職安健要點。

OSHC consultants made an appearance on the TVB programme "Scoop" to explain the preventive measures for heat stroke in the workplace and the key points on safety precautions of working in confined space.

多元化媒體傳播

為加強宣傳於《預防工作時中暑指引》及「工作暑熱警告」,本局製作了全新專題網頁及互動工具「休息時間計一計」,方便使用者取得不同暑熱警告下的休息時間建議,同時提供豐富實用的防暑資訊,包括便攜風扇資助計劃、防暑產品服務指南、講座及訓練課程等。新設立的「職安健WhatsApp 24小時防暑專線」更方便業界掌握指引內容和防中暑資訊。

為鼓勵建造業工友和保安員及早檢查以預防 心腦血管病,本局續與勞工處合作推出「護 心計劃」,舉辦網上「消肥GO!班」,並透過 WhatsApp定期發放健康生活及飲食的貼士, 鼓勵工友關注個人健康。

DIVERSIFIED MEDIA DISSEMINATION

To enhance the promotion of the newly introduced "Guidance Notes on Prevention of Heat Stroke at Work" and "Heat Stress at Work Warning" in 2023, the Council developed a new designated webpage and an interactive feature known as the "Rest Time Calculator". This tool enables users to access recommended rest times when different heat stress warnings are issued. The website provides comprehensive heat stroke prevention information like SMEs Portable Fan Sponsorship Scheme, the Products & Services Directory for Heat Stroke Prevention, seminars and training courses. Additionally, our newly established "OSH WhatsApp 24-Hour Hotline for Prevention of Heat Stroke" also facilitates access to guideline content and tips on prevention of heat stroke.

To encourage early check-ups for construction workers and security guards to prevent cardiovascular diseases, the Council continues its collaboration with the Labour Department to carry out the "Heart Caring Campaign". The campaign includes online "Keep Fit GO! Classes" and the regular distribution of tips focusing on healthy lifestyle and eating through WhatsApp, promoting health awareness among workers.



本局以動畫形式製作了《中暑急救六式》,讓前線員工掌握中暑時的應 對方法。

We produced a short video helping frontline workers to acquire basic knowledge on first aid treatment of heat stroke.





我們透過即時通訊軟件和社交平台向建造業和保安員分享「護心」資訊。 We utilise instant messaging apps and social media to share healthy living tips with construction workers and security guards.

我們的宣傳途徑廣泛而有效,包括電視、電台、報章、巴士車身廣告、港鐵燈箱,及各 大社交媒體。 Our promotional efforts are extensive and effective, covering television, radio, newspapers, bus advertisements, MTR lightbox displays, and various social media platforms.



利用多元化的戶外宣傳方式,以簡潔清晰的廣告提高大眾的職安健意識。 Utilise a diversified outdoor advertising campaign to enhance public awareness of OSH through concise and clear advertisements.









我們製作了一系列橫額展示於當眼處,推廣首屆職安健創科博覽。

We produced a series of banners displayed prominently to inform the public about our first OSH Innovation & Technology Expo.





《綠十字》涵蓋不同主題,深入淺出講解 職安健知識。

"Green Cross" covers various themes, providing readers with simple and useful OSH information.

相關職安健資訊和知識。

We developed information packs covering various themes, enabling workers in different sectors to quickly grasp relevant OSH information and knowledge.

關顧不同語言人士需要

為提高少數族裔群體和外籍家庭傭工對職安 健的意識,我們透過不同語言的單張、海報 和在少數族裔報紙及社交媒體上刊登職安健 漫畫,深入淺出為少數族裔提供更多職安健 資訊。

CATERING FOR THE NEEDS OF PEOPLE WITH DIFFERENT LANGUAGES

To strengthen OSH awareness among ethnic minority groups and foreign domestic helpers, we distribute leaflets, posters and OSH cartoons in various languages through ethnic minority newspapers and social media platforms. This initiative ensures that OSH information is both accessible and adapted to the diverse linguistic needs of ethnic minorities.





派發職安健資訊卡予非華裔工友。

Distribute occupational safety and health information cards to non-Chinese-speaking workers.

Connecting the World, Sharing Ideas

本局致力與世界各地職安健夥伴連繫,透過積極參與國際研討會及交流活動,廣納各地職安健經驗,為香港帶來更多國際間最新的職安健思維。

The Council is committed to collaborating with OSH partners worldwide. Through active participation in international conferences and exchanges, we acquire insights from around the globe, bringing latest developments and innovations to Hong Kong.

促進職安健國際交流

疫情後,世界各地復辦更多國際會議和研討會。本局在西班牙舉行的ORP國際基金會研討會,就香港數碼化與職安健發展發表專題演講,與各地專家交流,探討企業可持續發展模式對員工身心健康的重要性。

年內,本局出席多個由國際社會保障協會及歐 洲職安健教育及培訓網絡所舉辦的會議,把握 機會和與會者分享保障不同行業工作安全健康 的心得,以及了解各地的職安健發展動態。

PROMOTING INTERNATIONAL EXCHANGES IN OSH

After the pandemic, more international meetings and conferences were resumed. The Council participated in the Occupational Risk Prevention International Foundation (ORP) Conference held in Spain, where we presented a keynote on the integration of digitalisation with OSH in Hong Kong. Engaging with experts from various regions, the discussion focused on the importance of sustainable development models for the physical and mental well-being of employees.

Throughout the year, the Council actively engaged in various conferences organised by the International Social Security Association (ISSA) and the European Network Education and Training in Occupational Safety and Health (ENETOSH). These interactions allow us to exchange ideas on worker safety and health across different sectors and stay abreast of the latest global OSH developments. Such collaborations foster innovation and enhance safety and health practices worldwide.



本局代表出席於西班牙畢爾巴鄂舉行的ORP國際基金會研討會,就香港數碼化與職安健發展發表專題演講。

Council's representative attended the ORP International Foundation Conference held in Bilbao, Spain, and delivered speech on digitalisation for prevention - Hong Kong experience.



來自國際社會保障協會的代表參觀本局青衣職安健學院,了解最新的職安健培訓內容。

Representatives from the International Social Security Association (ISSA) visited our Tsing Yi Occupational Safety and Health Academy to learn about our latest OSH training courses.

建立安全管理制度能有效預防職業意外。年度內,本局出席在德國舉行的第38屆「國際職業安全及健康會議及展覽會」,以及於澳洲舉行的第23屆「安全與衛生工作世界會議」,介紹本局對中小企在職安健方面的支援。期間,各地專家探討了各持份者對前線員工在職安健方面的影響,並呼籲各國從管理制度入手,包括定期更新安全指引。

Establishing a safety management system can effectively prevent occupational accidents. This year, the Council attended the 38th International Occupational Safety and Health Conference and Exhibition held in Germany, as well as the 23rd World Congress on Safety and Health at Work in Australia. These platforms enable us to showcase our support initiatives for SMEs in OSH. Discussions also revolved around the influence of stakeholders on frontline workers' safety, highlighting the need for continuous enhancement of management systems, including regular updates to safety guidelines.





在第23屆「安全與衛生工作世界會議」期間,本局代表發表專題演講,並就預防職業意外和安全管理制度等進行交流。

During the 23rd World Congress on Safety and Health at Work, Council's representatives delivered keynote speech and exchanged views on the prevention of occupational accidents and the safety management system.

本局亦出席日本舉行的Global Initiative for Safety & Well-being at EXPO2025 (GISW) 啟動會議,並分享應用科技提升職安健水平的心得。此外,本局在馬來西亞舉行的第37屆「亞太地區職業安全健康組織研討會」,就五個主題發表專題演講和進行交流,議題涵蓋推廣護心活動、引入設備預防高處墮下、提升密閉空間工作安全等。

The Council also participated in the inauguration meeting of the Global Initiative for Safety & Well-being at EXPO2025 (GISW) held in Japan, sharing experiences in utilising innovative technologies to enhance OSH standards. Likewise, at the 37th APOSHO Conference held in Malaysia, our representatives delivered keynote speeches and engaged in discussions on various topics, covering promoting heart caring campaign, introducing equipment to prevent falls from height, and enhancing safety in confined space work.



本局年內參與了於日本舉行的EXPO 2025 啟動會議,致力與各地職安健組織保持緊密聯繫,確保本港在預防及控制職業意外及疾病上緊隨世界步伐。

The Council participated in the kick-off event for EXPO 2025 in Japan, aiming to maintain close ties with OSH organisations worldwide. This ensures that Hong Kong remains aligned with global efforts to prevent and control occupational accidents and illnesses.



本局代表出席了於馬來西亞舉行的亞太地區職業安全健康組織研討會,以加強區內合作。 Our representatives attended the APOSHO Conference in Malaysia to strengthen regional collaboration.

本局亦與馬來西亞職業安全與健康從業員協 會簽署合作備忘錄,承諾加強兩地在職安健 領域的合作與交流,推進兩地的職安健文化。 We signed a memorandum of understanding with the Malaysian Occupational Safety and Health Practitioners' Association to strengthen OSH collaboration and exchanges between the two regions and promoting OSH culture in both areas.



本局與馬來西亞職業安全與健康從業員協會簽署合作備忘錄,強化兩地在職安健領域上的合作。

The Council signed a memorandum of understanding with the Malaysian Occupational Safety and Health Practitioners' Association (MOSHPA) to strengthen collaboration between the two regions in the field of OSH.

加強兩岸四地聯繫交流

隨著區內職安健交流越趨緊密,年內本局參與了於珠海舉辦的「第28屆海峽兩岸及香港、澳門地區職業安全健康學術研討會」,分享於本港推廣不同職安健活動的經驗,以及聽取當地有關職業安全的報告。是次研討會進一步加強了兩岸四地在職安健方面的聯繫和交流。

REINFORCING REGIONAL OSH COMMUNICATION

Strengthening regional OSH exchanges, the Council participated in the "28th Quadripartite Conference on Occupational Safety and Health" held in Zhuhai this year. We shared our experiences in promoting various OSH activities in Hong Kong and gained valuable insights from the experiences reported by other local participants. This conference further strengthens connections and exchanges among the four regions.





本局代表於「第28屆海峽兩岸及香港、澳門地區職業安全健康學術研討會」上,介紹本港職安健最新動向,加強兩岸四地在職安健方面的聯繫和交流。

Our representatives at the "28th Quadripartite Conference on Occupational Safety and Health" introduced the latest trends in OSH in Hong Kong, enhancing the connection and communication between the four regions.







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獨立核數師報告 致職業安全健康局各成員

(根據《職業安全健康局條例》成立)

意見

本核數師(以下簡稱「我們」)已完成審核職業安全健康局(「職安局」)列載於第54頁至第77頁之財務報表,此財務報表包括於2024年3月31日的財務狀況表、及截至該日止年度的全面收益表、資本及盈餘變動表及現金流量表,以及財務報表附註,包括重大會計政策資料。

我們認為,該等財務報表已根據香港會計師公會(「香港會計師公會」)頒佈的香港財務報告準則真實且公平地反映職安局於2024年3月31日的財務狀況及截至該日止年度的財務表現及現金流量,並已按照《職業安全健康局條例》(香港法例第398章)妥為編製。

意見的基礎

我們已根據香港會計師公會頒佈的香港審計準則(「香港審計準則」)進行審核工作。我們於該等準則下的責任在我們的報告內「核數師就審核財務報表須承擔的責任」中作進一步闡述。根據香港會計師公會的「專業會計師道德守則」(「守則」),我們獨立於職安局,並已遵循守則履行其他道德責任。我們相信,我們所獲得的審核憑證能充足及適當地為我們的意見提供基礎。

INDEPENDENT AUDITOR'S REPORT
TO THE COUNCIL MEMBERS OF
OCCUPATIONAL SAFETY AND HEALTH
COUNCIL
(ESTABLISHED UNDER THE
OCCUPATIONAL SAFETY AND HEALTH
COUNCIL ORDINANCE)

OPINION

We have audited the financial statements of Occupational Safety and Health Council (the "Council") set out on pages 54 to 77, which comprise the statement of financial position as at 31 March 2024, and the statement of comprehensive income, the statement of changes in capital and reserves, and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the financial statements give a true and fair view of the financial position of the Council as at 31 March 2024, and of its financial performance and its cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Occupational Safety and Health Council Ordinance (CAP 398).

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Council in accordance with the HKICPA's "Code of Ethics for Professional Accountants" (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

在年報中的其他資料

職安局須對其他資料承擔責任。其他資料包括 載入職安局年報之資料,但不包括財務報表及 我們的核數師報告。

我們對財務報表的意見並不涵蓋其他資料,我們亦不會對其他資料發表任何形式的核證結 論。

就我們對財務報表的審核而言,我們的責任為 閱讀其他資料,從而考慮其他資料是否與財務 報表或我們在審核過程中獲悉的資料存在重大 不符,或似乎存在重大錯誤陳述。基於我們已 執行的工作,倘我們認為此其他資料有重大錯 誤陳述,我們須報告該事實。就此,我們沒有 任何報告。

職安局就財務報表須承擔的責任

職安局須負責遵照香港會計師公會頒佈的香港 財務報告準則及《職業安全健康局條例》(香港 法例第398章),編製真實而公平的財務報表, 並落實其認為編製財務報表所必要的內部控 制,以確保財務報表不存在由於欺詐或錯誤而 導致的重大錯誤陳述。

於編製財務報表時,職安局須負責評估職安局持續經營的能力,並在適用情況下披露與持續經營相關的事項,並運用持續經營為會計基礎,除非職安局有意清盤或停止經營或別無其他實際的替代方案。

職安局亦須負責監控財務報告過程。審核委員會協助職安局履行此方面的責任。

OTHER INFORMATION IN THE ANNUAL REPORT

The Council is responsible for the other information. The other information comprises the information included in the Council's annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

THE COUNCIL'S RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

The Council is responsible for the preparation of financial statements that give a true and fair view in accordance with Hong Kong Financial Reporting Standards issued by the HKICPA and the Occupational Safety and Health Council Ordinance (CAP 398), and for such internal control as the Council determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council is responsible for assessing the ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intends to liquidate or to cease operations, or has no realistic alternative but to do so.

The Council is also responsible for overseeing the financial reporting process. The audit committee assists the Council in discharging its responsibilities in this regard.

核數師就審核財務報表須承擔的 責任

我們的目標為對財務報表是否不存在由欺詐或 錯誤而導致的任何重大錯誤陳述取得合理核 證,並出具包括我們意見的核數師報告。本報 告乃根據《職業安全健康局條例》(香港法例第 398章)第11(2)條僅向整體成員作出報告。除 此之外,本報告並無其他用途。我們概不會就 本報告內容向任何其他人士負上或承擔任何責 任。

合理核證是高水平的核證,但不能保證按香港審計準則進行的審計在某一重大錯誤陳述存在時總能發現。錯誤陳述可因欺詐或錯誤產生,倘個別或整體在合理預期情況下可影響使用者根據該等財務報表作出的經濟決定時,則被視為重大錯誤陳述。

我們根據香港審計準則執行審核的工作之一, 是在審核的過程中運用專業判斷及保持專業懷 疑。我們亦:

- 識別及評估由於欺詐或錯誤而導致財務 報表存在重大錯誤陳述的風險,設計及 執行審核程序以應對該等風險,以及獲 取充足和適當的審核憑證,作為我們意 見的基礎。由於欺詐可能涉及串謀、部 造、蓄意遺漏、虚假陳述或凌駕內、監 控的情況,因此未能發現因欺詐而導致 的重大錯誤陳述的風險高於未能發現因 錯誤而導致的重大錯誤陳述的風險。
- 了解與審核相關的內部監控,以設計適當的審計程序,惟並非旨在就職安局內部監控的有效性發表意見。
- 評估職安局所採用會計政策的恰當性及 作出會計估計和相關披露的合理性。

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, in accordance with section 11(2) of the Occupational Safety and Health Council Ordinance (CAP 398), and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.

- 評估財務報表的整體呈報方式、結構及 內容,包括披露資料,以及財務報表是 否公平反映相關交易和事項。

除其他事項外,我們就審計的計劃範圍及時間,以及重大審計發現(包括於審計期間我們 識別的任何內部監控重大缺陷)與職安局溝通。

香港立信德豪會計師事務所有限公司 執業會計師 余翠芳 執業証書編號 P05440

香港,2024年6月13日

- conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Limited
Certified Public Accountants
Yu Tsui Fong
Practising Certificate Number P05440

Hong Kong, 13 June 2024

全面收益表

STATEMENT OF COMPREHENSIVE INCOME

截至2024年3月31日止年度

FOR THE YEAR ENDED 31 MARCH 2024

		附註 Notes	2024 港幣 HK\$	2023 港幣 HK\$
收入	Income			
徵款收入	Levy income	5	156,895,504	150,309,405
政府所付款項	Government payments	6	8,311,061	8,368,108
贊助收入	Sponsorship		705,000	1,080,000
利息收入	Interest income		29,031,857	13,324,586
部份課程成本收回	Partial cost recovery from training			
	courses		21,210,528	16,963,247
顧問服務收入	Consultancy service fee		11,032,271	10,297,411
協作項目收入	Collaborative project income		30,893,088	40,582,028
其他收入	Other income		43,313	243,419
總收入	Total income		258,122,622	241,168,204
支出	Expenditure			
經常性支出	Operational expenditure	7	(141,501,250)	(118,546,823)
協作項目支出	Collaborative project expenditure		(30,893,088)	(40,582,028)
非經常性支出	Non-recurrent expenditure	8	(8,854,769)	(5,387,517)
總支出	Total expenditure		(181,249,107)	(164,516,368)
本年度及公司 2	Cumplus and total comprehensive			
本年度盈餘及全面收入	Surplus and total comprehensive income for the year		76,873,515	76,651,836

財務狀況表 於2024年3月31日

AS AT 31 MARCH 2024

STATEMENT OF FINANCIAL POSITION

		附註 Notes	2024 港幣 HK\$	2023 港幣 HK\$
非流動資產 物業及設備 使用權資產 按金	Non-current assets Property and equipment Right-of-use assets Deposits	9 10	40,708,067 — 409,832	39,101,783 477,059 409,832
			41,117,899	39,988,674
流動資產 應收賬款及其他應收 款項 定期存款 現金及銀行結餘	Current assets Accounts and other receivables Bank fixed deposits Cash and bank balances	11	11,531,875 688,511,154 18,170,839	20,105,130 608,008,764 12,069,582
			718,213,868	640,183,476
流動負債 應付賬款及應計費用 預收賬款 合約負債 合約員工約滿酬金準備 租賃負債	Current liabilities Accounts payable and accruals Receipts-in-advance Contract liabilities Provision for gratuities Lease liabilities	12 13	32,283,933 45,254,199 1,067,456 821,993	20,635,065 53,813,865 1,758,169 449,933 484,447
			79,427,581	77,141,479
流動資產淨值	Net current assets		638,786,287	563,041,997
總資產減流動負債	Total assets less current liabilities		679,904,186	603,030,671
淨資產	Net assets		679,904,186	603,030,671
資本及儲備 總盈餘 資本儲備 物業維修儲備	Reserve funds Accumulated surplus Capital funds Building maintenance fund	14 14 14	604,196,119 40,708,067 35,000,000	528,928,888 39,101,783 35,000,000 603,030,671

財務報表於2024年6月13日經職安局通過及 授權發表,並由下列代表簽署: The financial statements were approved and authorised for issue by the Council on 13 June 2024 and are signed on its behalf by:

蒙德揚博士 主席

Dr. David Mong Tak-yeung Chairman

現金流量表

截至2024年3月31日止年度

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

		附註 Notes	2024 港幣 HK\$	2023 港幣 HK\$
經營活動之現金流量 本年度盈餘 調整	Operating activities Surplus for the year Adjustments for:		76,873,515	76,651,836
物業及設備折舊			3,995,463 477,059 13,553 (29,031,857)	2,395,334 440,364 37,706 (13,324,586)
營運資金變動前之盈餘	Surplus before working capital changes		52,327,733	66,200,654
增加應收賬款及其他應收款項	Increase in accounts and other receivables		(647,899)	(2,942,567)
增加/(減少)應付賬款及 應計費用 減少預收賬款 (減少)/增加合約負債	Increase/(Decrease) in accounts payable and accruals Decrease in receipts-in-advance (Decrease)/Increase in contract		11,648,868 (8,559,666)	(2,479,931) (18,621,361)
増加合約員工約滿酬金	liabilities Increase in provision for gratuities		(690,713)	1,752,559
準備			372,060	361,710
經營活動之現金流入淨值	Net cash generated from operations		54,450,383	44,271,064
投資活動之現金流量 購買物業及設備之付款 增加定期存款 已收利息收入	Investing activities Purchase of property and equipment Increase in bank fixed deposits Interest income received		(5,601,747) (80,502,390) 38,253,011	(1,318,851) (43,148,174) 2,522,008
投資活動之現金流出淨值	Net cash used in investing activities		(47,851,126)	(41,945,017)
融資活動之現金流量 償還租賃負債 租賃負債的利息支付	Financing activities Repayment of lease liabilities Interest payment of lease liabilities	13 13	(484,447) (13,553)	(460,294) (37,706)
融資活動之現金流出淨值	Net cash used in financing activities		(498,000)	(498,000)
現金及現金等值項目增加 淨額	Net increase in cash and cash equivalents		6,101,257	1,828,047
年初現金及現金等值項目	Cash and cash equivalents at beginning of year		41,069,582	39,241,535
年終現金及現金等值項目	Cash and cash equivalents at end of year		47,170,839	41,069,582
現金及現金等值項目之結餘	Analysis of cash and cash			
分析: 現金及銀行結餘	equivalents at end of year: Cash and bank balances		18,170,839	12,069,582
加:於三個月內到期的 定期存款	Add: bank fixed deposits with original maturity within three months		29,000,000	29,000,000
			47,170,839	41,069,582

Appendix 1: Financial Statements

資本及盈餘變動表

截至2024年3月31日止年度

STATEMENT OF CHANGES IN CAPITAL AND RESERVES

FOR THE YEAR ENDED 31 MARCH 2024

		總盈餘	資本儲備	物業維修儲備 Building	總額
		Accumulated surplus 港幣 HK\$	Capital funds 港幣 HK\$	maintenance fund 港幣 HK\$	Total 港幣 HK\$
於2022年4月1日	Balance at 1 April 2022	451,200,569	40,178,266	35,000,000	526,378,835
轉往資本儲備用作 購買物業及設備	Transfer to capital funds for additions of property and equipment	(1,318,851)	1,318,851	-	_
轉自資本儲備以配對 年度折舊費用	Transfer from capital funds to match depreciation charge for the year	2,395,334	(2,395,334)	_	_
年度全面收入總額	Total comprehensive income for the year	76,651,836		_	76,651,836
於2023年3月31日 及2023年4月1日	Balance at 31 March 2023 and 1 April 2023	528,928,888	39,101,783	35,000,000	603,030,671
轉往資本儲備用作 購買物業及設備	Transfer to capital funds for additions of property and equipment	(5,601,747)	5,601,747	_	_
轉自資本儲備以配對 年度折舊費用	Transfer from capital funds to match depreciation charge for the year	3,995,463	(3,995,463)	_	_
年度全面收入總額	Total comprehensive income for the year	76,873,515		_	76,873,515
於2024年3月31日	Balance at 31 March 2024	604,196,119	40,708,067	35,000,000	679,904,186

Appendix 1: Financial Statements

財務報表附註

截至2024年3月31日止年度

1. 法團地位

職業安全健康局(「職安局」)於1988年根據《職業安全健康局條例》(香港法例第398章)成立。其註冊地址及運作地點為香港北角馬寶道28號華匯中心19樓。

職安局的宗旨是(a)加深市民對職業安全及健康的認識:(b)促進現代科技的使用:(c)促進教育及訓練:(d)傳播技術性知識:(e)發展策略及制訂活動程序;(f)提供顧問服務;及(g)鼓勵及便利政府、僱主、僱員及有關的專業團體與學術團體之間的合作及交流,以進一步鼓勵及推廣工人工作時的更高安全健康標準。

2. 編製基準

(a) 合規聲明

此等財務報表已根據香港會計師 公會發出之所有適用香港財務報 告準則、香港會計準則及詮釋 (以下統稱「香港財務報告準則」) 及按照《職業安全健康局條例》之 規定而編製。

(b) 計量基準

財務報表已根據歷史成本基準編 製。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

CORPORATE STATUS

The Council is established under the Occupational Safety and Health Council Ordinance (CAP 398) in 1988. The registered office and place of operation is situated at 19th Floor, China United Centre, 28 Marble Road, North Point, Hong Kong.

The purposes of the Council are (a) to foster greater awareness among the community; (b) to promote the application of modern technology; (c) to promote education and training; (d) to disseminate technical knowledge; (e) to develop strategies and formulate programmes; (f) to provide consultancy services; and (g) to encourage and facilitate co-operation and communication between the Government, employers, employees and relevant professional and academic bodies, in furtherance of the encouragement and promotion of higher standards of safety and health for people at work.

2. BASIS OF PREPARATION

(a) Statement of compliance

These financial statements have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all applicable individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards and Interpretations issued by the Hong Kong Institute of Certified Public Accountants and the requirements of the Occupational Safety and Health Council Ordinance (the "Ordinance").

(b) Basis of measurement

The financial statements have been prepared under the historical cost basis.

截至2024年3月31日止年度

2. 編製基準(續)

(c) 呈列與功能貨幣

財務報表乃以港元呈列,而港元亦為職安局之功能貨幣。

3. 採納香港財務報告準則 (「準則」)

(a) 採納新訂/經修訂的準則 — 2023年4月1日生效

香港財務報告準則 保險合同 第17號

香港會計準則第1號及 會計政策之披露

香港財務報告準則作業 準則第2號的修訂

香港會計準則第8號的 會計估計之定義

修訂

香港會計準則第12號的 與單一交易產生之

修訂 資產及負債有關

之遞延税項

香港會計準則第12號的 國際稅收改革 —

修訂 支柱二立法模板

除香港會計準則第1號及香港財務報告準則作業準則第2號的修訂「會計政策之披露」外,該等新訂或經修訂香港財務報告準則對職安局於本期間或過往期間之業績及財務狀況及財務報表披露概無重大影響。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

2. BASIS OF PREPARATION (CONTINUED)

(c) Functional and presentation currency

The financial statements are presented in the Council's functional currency, Hong Kong dollars ("HK\$").

3. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs")

(a) Adoption of new/revised HKFRSs — Effective1 April 2023

HKFRS 17 Insurance Contracts

Amendments to HKAS 1 Disclosure of Accounting Policies

and HKFRS Practice

Statement 2

Amendments to HKAS 8 Definition of Accounting Estimates

Amendments to HKAS 12 Deferred Tax related to Assets and

Liabilities arising from a Single

Transaction

Amendments to HKAS 12 International Tax Reform — Pillar Two

Model Rules

Except for Amendments to HKAS 1 and HKFRS Practice Statement 2, Disclosure of Accounting Policies, none of these new or amended HKFRSs has a material impact on the Council's results and financial position for the current or prior period and financial statements disclosures.

截至2024年3月31日止年度

3. 採納香港財務報告準則 (「準則」)(續)

(a) 採納新訂/經修訂的準則 — **2023**年4月**1**日生效(續)

職安局適用的經修訂香港財務報告準則的性質及影響如下文所 述:

香港會計準則第1號及香港財 務報告準則作業準則第2號的 修訂 — 會計政策之披露

該等修訂規定實體披露重大會計 政策資料,並就重要性概念應用 於會計政策披露提供指引。職安 局已修訂其所披露的會計政策資 料,並認為其與該等修訂一致。

(b) 已頒佈但尚未生效之新訂/經 修訂的準則

已頒佈但尚未生效之新訂/經修訂的準則中,下列為與職安局財務報表潛在相關,惟職安局並無提前採用。

香港會計準則第1號 將負債分類為流動之修訂 或非流動' 香港會計準則第1號 附有契約的非流動之修訂 負債' 香港財務報告準則 售後回租中的租賃 第16號之修訂 負債'

於2024年1月1日或之後開始的 年度期間生效。

職安局認為以上準則在當前或未 來報告期內不會對職安局的會計 政策及財務報表造成重大影響。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

3. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(a) Adoption of new/revised HKFRSs — Effective 1 April 2023 (continued)

The nature and the impact of the revised HKFRSs that are applicable to the Council are described below:

Amendments to HKAS 1 and HKFRS Practice Statement 2 — Disclosure of Accounting Policies

The amendments require entities to disclose material accounting policy information and provide guidance on applying the concept of materiality to accounting policy disclosure. The Council has revisited the accounting policy information it has been disclosing and considered it is consistent with the amendments.

(b) New/revised HKFRSs that have been issued but are not yet effective

The following new/revised HKFRSs, potentially relevant to the Council's financial statements, have been issued but are not yet effective and have not been early adopted by the Council.

Amendments to HKAS 1 Classification of Liabilities as Current or

Non-Current¹

Amendments to HKAS 1 Non-current Liabilities with Covenants¹

Amendments to HKFRS 16 Lease liability in a Sale and Leaseback¹

Effective for annual periods beginning on or after 1 January 2024.

The Council considered that the above standards are not expected to have a material impact on the Council's accounting policies and financial statements in the current or future reporting periods.

截至2024年3月31日止年度

3. 採納香港財務報告準則 (「準則」)(續)

(c) 香港會計師公會就香港強積金 與長期服務金抵銷機制之會計 發出之新指引

於2022年6月,2022年僱傭及退休計劃法例(抵銷安排)(修訂)條例(「修訂條例」)頒布。修訂條例廢除將強制性公積金(「強計劃項下僱主強制性供款前產生之累算權益用於抵銷宣長,實力,以「廢除安排」)。其後與服務金」)(「廢除安排」)。其後廢於對別行政區政府宣佈(「過渡安排將於2025年5月1日(「過渡日期」)生效。

以下主要變動將自過渡日期起生 效:

- 僱主強積金供款所產生之 累算權益不可用於抵銷過 渡日期後受僱期間之長期 服務金/遣散費。
- 一 過渡前之長期服務金/遣 散費以緊接過渡日期前最 後1個月之薪金計算,而 非以終止受僱當日之薪金 計算。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

3. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(c) New guidance on accounting for the MPF-LSP offsetting mechanism in Hong Kong issued by HKICPA

In June 2022, Employment and Retirement Schemes Legislation (Offsetting Arrangement) (Amendment) Ordinance 2022 ("the Amendment Ordinance") was enacted. The Amendment Ordinance abolishes the use of the accrued benefits derived from employers' mandatory contributions under the mandatory provident fund ("MPF") scheme to offset severance payment ("SP") and long service payments ("LSP") ("the Abolition"). Subsequently, the Government of HKSAR announced that the Abolition will take effect on 1 May 2025 ("the Transition Date").

The following key changes will take effect since the Transition Date:

- Accrued benefits derived from employers' mandatory MPF contributions cannot be used to offset the LSP/SP in respect of the employment period after the Transition Date.
- The pre-transition LSP/SP is calculated using the last month's salary immediately preceding the Transition Date, instead of using the last month's salary of employment termination date.

截至2024年3月31日止年度

3. 採納香港財務報告準則 (「準則」)(續)

(c) 香港會計師公會就香港強積金 與長期服務金抵銷機制之會計 發出之新指引(續)

- 一 方法一:根據香港會計準 則第19.93(a)條,就僱員 長期服務金福利而預計抵 銷視作為僱員供款的金額 進行會計處理
- 一 方法二:將僱主的強積金 供款及抵銷機制作為長期 服務金義務的出資機制進 行會計處理

截至二零二三年及二零二四年三月三十一日止兩個年度,職安局於強積金抵銷長期服務金機制下預期抵銷前的長期服務金義務並不重大。應用該指引對職安局財務報表並無重大影響。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

3. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") (CONTINUED)

(c) New guidance on accounting for the MPF-LSP offsetting mechanism in Hong Kong issued by HKICPA (continued)

Due to the complexities of the accounting for the offsetting of accrued benefits derived from an employer's mandatory MPF contributions and its LSP obligation and the accounting for the offsetting mechanism could become material in light of the Abolition, the HKICPA published 'Accounting implications of the abolition of the MPF-LSP offsetting mechanism in Hong Kong' (the "Guidance") in July 2023 to provide guidance to account for the offsetting mechanism and the Abolition. The HKICPA concluded that there are two acceptable accounting approaches for the offsetting mechanism, being:

- Approach 1: Account for the amount expected to be offset as a deemed employee contribution towards that employee's LSP benefits in terms of HKAS 19.93(a)
- Approach 2: Account for the employer MPF contributions and the offsetting mechanism as a funding mechanism for the LSP obligation

For the years ended 31 March 2023 and 2024, the Group's LSP liability before the expected offsetting under the MPF-LSP offsetting mechanism is immaterial. Application of the Guidance had no material effect on the financial statements of the Council.

截至2024年3月31日止年度

4. 重大會計政策

(a) 物業及設備

物業及設備乃按成本減累計折舊及累計減值虧損列賬。

物業及設備按其估計可使用年期 以直線法計算折舊,以下列年率 撇銷其成本。

土地及建築物	2%
傢具及裝置	20%
辦公室設備	33%
租賃物業裝修	14%
車輛	33%

可使用年期、剩餘價值及折舊方 法乃於每個會計期末覆核,並於 適當時作出調整。

(b) 租賃

合約如將已識別的資產於某個時 段的使用控制權有償轉讓,即屬 租賃或包含了租賃。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

4. MATERIAL ACCOUNTING POLICIES

(a) Property and equipment

Property and equipment are stated at acquisition cost less accumulated depreciation and impairment losses.

Depreciation is provided to write off the cost of property and equipment over their estimated useful lives, using the straight line method, at the following rates per annum:

Leasehold land and buildings	2%
Furniture and fixtures	20%
Office equipment	33%
Leasehold improvements	14%
Motor vehicle	33%

The assets' residual values, depreciation methods and useful lives are reviewed annually, and adjusted if appropriate, at each reporting date.

(b) Leasing

A contract is, or contains, a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration.

The Council recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost (which comprises the initial measurement of lease liabilities, initial direct costs, reinstatement costs, any payments made at or before the commencement date less any lease incentives received), and subsequently at cost less any accumulated depreciation and impairment losses. The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

截至2024年3月31日止年度

4. 重大會計政策(續)

(b) 租賃(續)

短期租賃(即租賃期為12個月或以下的租賃)及低價值資產租賃 在租賃期內按直線法於損益確認 為開支。

(c) 僱員福利

根據香港會計師公會頒布之會計 準則第19號「僱員福利」,員工 於年終應有假期列入應計費用 內。

(d) 應付賬款及其他應付款項

應付賬款及其他應付款項先按公平價值確認,其後按攤銷成本入 賬。

(e) 合約負債

合約負債指收取客戶之預付代 價,且職安局有義務向客戶提供 服務。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

4. MATERIAL ACCOUNTING POLICIES (CONTINUED)

(b) Leasing (continued)

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Council's incremental borrowing rate is used. Generally, the Council uses its incremental borrowing rate as the discount rate. The lease liability is subsequently increased by the interest cost on the lease liability and decreased by lease payments made.

Payments associated with short-term leases (i.e., leases with a lease term of 12 months or less) and low value leases are expensed on a straight-line basis over the lease term.

(c) Employee benefits

Staff leave entitlements at the end of the reporting period are taken up as liabilities according to Hong Kong Accounting Standard 19 "Employee Benefits".

(d) Accounts and other payables

Accounts and other payables are initially recognised at fair value and subsequently carried at amortised cost.

(e) Contract liabilities

Contract liability represents the Council's obligation to provide service to a customer for which the Council has received consideration from the customer.

截至2024年3月31日止年度

4. 重大會計政策(續)

(f) 應收賬款及其他應收款項

應收賬款及其他應收款項先按公 平價值確認,其後按攤銷成本減 去預期信貸虧損後所得數額入 賬。

應收賬款預期信貸虧損以全期預期信貸虧損的基準確認。

對於其他應收款,預期信貸虧損以12個月預期信貸虧損為基礎確認。然而,當有自發起以來信用風險顯著增加,信貸虧損以全期預期信貸虧損的基準確認。

(g) 現金及現金等值

現金及現金等值包括銀行及手頭 上現金、銀行及其他金融機構的 通知存款,及隨時可轉換為一筆 已知數金額現金而價值變動風險 不大、且在購入後一般於3個月 內到期的短期高流通性投資。

(h) 收入確認

徵款收入於確立應支付職安局時 入賬。

政府所付款項於確立應支付職安局時入賬。

贊助收入是用以配對其相關項目 支出確認。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

4. MATERIAL ACCOUNTING POLICIES (CONTINUED)

(f) Accounts and other receivables

Accounts and other receivables are initially recognised at fair value and subsequently carried at amortised cost less allowance for expected credit losses.

Loss allowance for accounts receivables is measured at an amount equal to the lifetime expected credit losses.

Loss allowance for other receivables is measured at an amount equal to the lifetime expected losses except when there has not been a significant increase in credit risk since initial recognition, in which case the allowance will be based on the 12-months expected credit losses.

(g) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other financial institutions, and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition.

(h) Recognition of income

Levy is recognised as income when it becomes payable to the Council.

Government payment is recognised as income when it becomes payable to the Council.

Sponsorship income is recognised to match the costs that they are intended to compensate.

Appendix 1: Financial Statements

財務報表附註

截至2024年3月31日止年度

4. 重大會計政策(續)

(h) 收入確認(續)

訓練課程成本收回及顧問服務收入於提供相關服務時入賬。

與政府相關機構的協作項目收入 於提供相關服務時入賬。

利息收入按實際利率法計算入 賬。

(i) 撥備及或然負債

如果職安局須就已發生的事件承 擔法律或推定義務,因而預期會 導致含有經濟效益的資源外流, 在可以作出可靠的估計時,職安 局便會就該時間或金額不定之負 債計提撥備。

倘經濟利益不大可能會流出,或有關金額不能可靠估計時,則有關責任將披露為或然負債,除有可能之責任(其存在僅可由可能之責任(其存在僅可由西百確定)亦披露為或然負債,除非經濟利益流出之可能性極微。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

4. MATERIAL ACCOUNTING POLICIES (CONTINUED)

(h) Recognition of income (continued)

Recovery from training courses and consultancy service fee income are recognised over time when the related services are provided.

Collaborative project income with governmentrelated entities are recognised over time when the related services are provided.

Interest income is recognised on time-proportion basis using effective interest method.

(i) Provisions and contingent liabilities

Provisions are recognised for liabilities of uncertain timing or amount when the Council has a legal or constructive obligation arising as a result of a past event, which will probably result in an outflow of economic benefits that can be reasonably estimated.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, the existence of which will only be confirmed by the occurrence or non-occurrence of one or more future events, are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

截至2024年3月31日止年度

5. 徵款收入

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

5. LEVY INCOME

		2024	2023
		港幣	港幣
		HK\$	HK\$
徵款收自僱員補償保險	Levies received from Employees'		
徵款管理局	Compensation Insurance Levies		
	Management Board	156,895,504	150,309,405

(a) 僱員補償保險徵款條例第七條訂 明,僱員補償保險徵款管理局於 每季度按指明的比率分配其資源 淨額予職安局。

> 職安局於截至2024年3月31日 止年度,獲分配之僱員補償保險 徵款管理局資源淨額之比率為 20/58(2023年度:20/58)。

(b) 僱員補償保險徵款率為僱員補 償保險單保費的5.8% (2023: 5.8%)。

政府所付款項

6.

根據《職業安全健康局條例》第18條,政府須就其僱員向職安局付款。

(a) In accordance with Section 7 of the Employees' Compensation Insurance Levies Ordinance, the Employees' Compensation Insurance Levies Management Board is to distribute a proportion of its net resources to the Occupational Safety and Health Council on a quarterly basis.

The proportion of the net resources of the Employees' Compensation Insurance Levies Management Board to be distributed to the Occupational Safety and Health Council for the year ended 31 March 2024 was fixed at 20/58 (2023: 20/58).

(b) The Employees' Compensation Insurance Levy payable on each premium payable by an insured in respect of any insurance policy issued by an insurer was prescribed at 5.8% (2023: 5.8%) on the said premium.

6. GOVERNMENT PAYMENTS

In accordance with Section 18 of the Occupational Safety and Health Council Ordinance, the Government has to make payment in respect of the employees in the civil service to the Council.

截至2024年3月31日止年度

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

7. 經常性支出

7. OPERATIONAL EXPENDITURE

		2024	2023
		港幣	港幣
		HK\$	HK\$
行政費用	Administrative expenses	4,449,058	4,358,340
核數師酬金	Auditor's remuneration	176,600	164,000
物業及設備折舊	Depreciation on property and equipment	3,995,463	2,395,334
使用權資產折舊	Depreciation of right-of-use assets	477,059	440,364
資訊	Information	1,817,252	1,297,083
法律及專業顧問費	Legal and professional fees	123,610	36,830
顧問服務及計劃	Consultancy services and programmes	4,254,378	3,838,494
海外會議及研討會	Overseas conferences and seminars	489,661	242,737
公共關係	Public relations affairs	23,003	12,194
宣傳項目	Publicity programmes	25,062,035	15,097,754
研究撥款	Research grants	1,388,512	671,800
員工薪津	Staff salaries and related costs	68,658,109	62,643,149
界定供款退休計劃	Defined contribution retirement plans	3,908,396	3,832,197
訓練及教育	Training and education	26,664,561	23,478,841
租賃負債的利息支出	Interest on lease liabilities	13,553	37,706
		141,501,250	118,546,823

8. 非經常性支出

8. NON-RECURRENT EXPENDITURE

		2024 港幣 HK\$	2023 港幣 HK\$
職安局35週年活動	OSHC 35 th Anniversary Campaign	3,480,239	_
特定宣傳項目	Thematic Promotion Programmes	5,295,170	3,711,095
職安健星級企業 — 回收	Enhanced OSH Star Enterprise Scheme		
再造業職安健提升計劃	for Recycling Industry	79,360	1,105,575
職安健星級企業 — 密閉	OSH Star Enterprise — Confined Space		
空間安全認可計劃	Safety Accreditation Scheme	_	(1,029,153)
粤港澳安全知識競賽	Guangdong, HK & Macau Safety Quiz		
	Competition	_	1,600,000
		8,854,769	5,387,517

9.

截至2024年3月31日止年度

物業及設備

PROPERTY AND EQUIPME	NT

FOR THE YEAR ENDED 31 MARCH 2024

NOTES TO THE FINANCIAL STATEMENTS

		租賃土地及 建築物 Leasehold land and buildings 港幣 HK\$	家具及裝置 Furniture and fixtures 港幣 HK\$	辦公室設備 Office equipment 港幣 HK\$	租賃物業裝修 Leasehold improvements 港幣 HK\$	車輛 Motor vehicle 港幣 HK\$	總額 Total 港幣 HK\$
成本 於2023年4月1日 添置	Cost At 1 April 2023 Additions	71,024,144 —	3,408,755 264,187	6,080,038 3,936,871	61,620,019 1,400,689	583,257 —	142,716,213 5,601,747
於2024年3月31日	At 31 March 2024	71,024,144	3,672,942	10,016,909	63,020,708	583,257	148,317,960
累積折舊 於2023年4月1日 折舊	Accumulated depreciation At 1 April 2023 Depreciation	34,227,851 1,420,483	2,990,516 193,255	5,568,417 1,687,645	60,244,389 694,080	583,257 —	103,614,430 3,995,463
於2024年3月31日	At 31 March 2024	35,648,334	3,183,771	7,256,062	60,938,469	583,257	107,609,893
成本 於2022年4月1日 添置	Cost At 1 April 2022 Additions	71,024,144 —	3,207,315 201,440	5,671,237 408,801	60,911,409 708,610	583,257 —	141,397,362 1,318,851
於2023年3月31日	At 31 March 2023	71,024,144	3,408,755	6,080,038	61,620,019	583,257	142,716,213
累積折舊 於2022年4月1日 折舊	Accumulated depreciation At 1 April 2022 Depreciation	32,807,368 1,420,483	2,815,843 174,673	5,112,147 456,270	59,900,481 343,908	583,257 —	101,219,096 2,395,334
於2023年3月31日	At 31 March 2023	34,227,851	2,990,516	5,568,417	60,244,389	583,257	103,614,430
賬面淨值 於2024年3月31日	Carrying amount At 31 March 2024	35,375,810	489,171	2,760,847	2,082,239	_	40,708,607
於2023年3月31日	At 31 March 2023	36,796,293	418,239	511,621	1,375,630	_	39,101,783

租賃土地及建築物乃用作職安局之總辦事處及職安健訓練中心。建築物位於香港北角馬寶道28號華匯中心18及19樓。

The leasehold land and buildings are used as head office and training centre of the Council. The properties are situated at 18/F and 19/F, China United Centre, 28 Marble Road, North Point, Hong Kong.

截至2024年3月31日止年度

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

10. 使用權資產

10. RIGHT-OF-USE ASSETS

		2024	2023
		辦公室設備	辦公室設備
		Office	Office
		equipment	equipment
		港幣	港幣
		HK\$	HK\$
於年初	At beginning of the year	477,059	917,423
折舊	Depreciation for the year	(477,059)	(440,364)
於年末	At end of the year	_	477,059

11. 應收賬款及其他應收款項 11. ACCOUNTS AND OTHER RECEIVABLES

		2024 港幣 HK\$	2023 港幣 HK\$
應收賬款 其他應收款項及按金 預付款項	Accounts receivable Other receivables and deposits Prepayments	7,581,595 2,760,218 1,190,062	6,648,973 11,981,372 1,474,785
		11,531,875	20,105,130

Appendix 1: Financial Statements

財務報表附註

截至2024年3月31日止年度

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

12. 合約負債

12. CONTRACT LIABILITIES

		2024 港幣 HK\$	2023 港幣 HK\$
由訓練課程所產生的合約 負債	Contract liabilities arising from training courses	1,067,456	1,758,169
合約負債變動:	Movements in o	contract liabilities:	
		2024 港幣 HK\$	2023 港幣 HK\$
於年初 合同負債因年內確認合約 負債的收入出現減幅	At beginning of the year Decrease in contract liabilities as a result of recognising revenue during the year that was included in the contract	1,758,169	5,610
合同負債因年內預先收款 出現增幅	liabilities Increase in contract liabilities as a result of advanced consideration received	(1,758,169) 1,067,456	(5,610) 1,758,169
於年末	At end of the year	1,067,456	1,758,169

Appendix 1: Financial Statements

財務報表附註

截至2024年3月31日止年度

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

13. 租賃負債

13. LEASE LIABILITIES

		2024 港幣 HK\$	2023 港幣 HK\$
於年初	At beginning of the year	484,447	944,741
現金流量變化 租賃付款的資本部分 租賃付款的利息部分	Changes from cash flows: Repayments of lease liabilities Interest repayment	(484,447) (13,553) (498,000)	(460,294) (37,706) (498,000)
其他變化 利息支出	Other changes Interest expenses	13,553	37,706
於年末	At end of the year	_	484,447

截至2024年3月31日止年度

FOR THE YEAR ENDED 31 MARCH 2024

NOTES TO THE FINANCIAL STATEMENTS

•	•			
	於2024年3月31日			
	At 31 March 2024			
		Minimum		
Present value	Interest	lease payments		
港幣	港幣	港幣		
HK\$	HK\$	HK\$		
_	_	_	Not later than one year	一年內
			- Totalistor triair or to your	
	於2023年3月31日			
	At 31 March 2023			
現值	利息	最低租賃付款		
		Minimum		
Present value	Interest	lease payments		
港幣	港幣	港幣		
HK\$	HK\$	HK\$		
484,447	13,553	498,000	Not later than one year	一年內
ments are analysec	lue of future lease payr	The present va]現值分析如下:	未來租賃付款的
2023	2024			
港幣	港幣			
HK\$	HK\$			
484,447	_		Current liabilities	短期負債
_	_		Non-current liabilities	長期負債
484,447	_			

截至2024年3月31日止年度

14. 資本及儲備

(a) 儲備性質及目的:

儲備	儲備性質及目的	Funds	Nature and purpose of funds
總盈餘	於全面收益表中記錄所累計 之盈餘。	Accumulated surplus	Cumulative surplus recognised in statement of comprehensive income.
資本儲備	資本儲備是配對已購置之物 業及設備。資本儲備將轉出 至總盈餘以配對年度折舊費 用及年度出售物業及設備的 收益/(虧損)。	Capital funds	Capital funds represent funds used by the Council for the purchase of property and equipment. Capital funds are released to the accumulated surplus in line with the related depreciation and gain/(loss) on disposal charged to the statement of comprehensive income.
物業維修儲備	物業維修儲備是為了建築物 地方的維修及翻新支出。物 業維修儲備將轉出至總盈餘 以配對相關支出。	Building maintenance fund	Building maintenance fund represent funds used by the Council for the refurbishment of leasehold buildings. The funds will be released to the accumulated surplus with the related expenditure charged to the statement of comprehensive income.

(b) 資本管理

職安局的資本包括於財務狀況表 中之總盈餘,資本儲備,發展儲 備及物業維修儲備。

職安局管理資本的主要目標是保 障職安局持續經營的能力以及確 保職安局於可見未來支付到期的 負債。

職安局按照職安局的資本管理規定定期審閱及管理職安局的資本 結構。

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

14. CAPITAL AND RESERVES

(a) The following describes the nature and purposes of reserve funds:

(b) Capital management

Capital of the Council comprises accumulated surplus, capital funds, development fund and buildings maintenance fund as shown in the statement of financial position.

The Council's primary objectives when managing capital are to safeguard the Council's ability to continue as a going concern and to enable the Council to meet its liabilities as they fall due for the foreseeable future.

The Council's capital structure is regularly reviewed and managed with due regard to the capital management practices of the Council.

截至2024年3月31日止年度

15. 税務

按税務條例第88條,職安局獲豁免一切 税項。

16. 金融工具類別

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

15. TAXATION

The Council is not liable to Hong Kong profits tax by virtue of Section 88 of the Inland Revenue Ordinance.

16. CATEGORIES OF FINANCIAL INSTRUMENTS

		2024 港幣 HK\$	2023 港幣 HK\$
金融資產按攤銷成本	Financial assets at amortised cost		
應收賬款及其他應收款項 定期存款 現金及銀行結餘	Accounts and other receivables Bank fixed deposits Cash and bank balances	10,341,813 688,511,154 18,170,839 717,023,806	18,630,345 608,008,764 12,069,582 638,708,691
金融負債按攤銷成本	Financial liabilities at amortised cost		
應付賬款及應計費用 租賃負債	Accounts payable and accruals Lease liabilities	32,283,933 —	20,635,065 484,447
		32,283,933	21,119,512

截至2024年3月31日止年度

17. 財務風險管理

職安局面對以下各項財務風險:

(a) 利率風險

職安局面對利率變化的市場風險 的資產主要有銀行結餘及定期存 款。

(i) 利率概述

下表詳列職安局於結算日 之銀行結餘及定期存款的 利率概述:

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

17. FINANCIAL RISK MANAGEMENT

The Council is exposed to various financial risks which are discussed below:

(a) Interest rate risk

The Council's exposure to market risk for changes in interest rates relates primarily to the bank balances and fixed deposits.

(i) Interest rate profile

The following table details the interest rate profile of the Council's bank deposits at the end of the reporting period:

		2024	2023
		港幣	港幣
		HK\$	HK\$
銀行存款	Bank deposits	694,051,412	608,842,975
實際年利率	Effective annual interest rate	3.00% - 5.58%	3.00% — 5.58%

(ii) 敏感度分析

於2024年3月31日,若利率增加/減少25 (2023:25)個基點,所有其他變項保持不變,則職安局的本年度盈餘及總盈餘會增加/減少港幣1,735,129 (2023:港幣1,522,107)。

上述敏感度分析乃假設利率變動於結算日發生,並應用於該日存在利率風險的銀行存款。利率增加/減少25個基點是按管理團對利率於截至下一個年度結算日止期間內的合理可能變動的評估。

(ii) Sensitivity analysis

At 31 March 2024, it is estimated that a general increase/decrease of 25 (2023: 25) basis points in interest rates, with all other variables held constant, would increase/decrease the Council's surplus for the year and accumulated surplus by HK\$1,735,129 (2023: HK\$1,522,107).

The sensitivity analysis above has been determined assuming that the changes in interest rates had occurred at the end of the reporting period and had been applied to the exposure to interest rate risk for bank deposits in existence at that date. The 25 basis points increase or decrease represents management's assessment of a reasonably possible change in interest rates over the period until the end of the next reporting period.

截至2024年3月31日止年度

17. 財務風險管理(續)

(b) 信貸風險

於2024年3月31日,應收賬款總額的87% (2023:68%)來自職安局最大的客戶為香港政府部門,故職安局存在一定的信貸風險。

(c) 流動資金風險

職安局通過持續監控預測和現金流量來管理流動資金風險。

金融負債之合約到期日情況如 下:

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

17. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Credit risk

At 31 March 2024, the Council has some concentration of credit risk as 87% (2023: 68%) of total accounts receivable were due from the Council's largest customer (Hong Kong government departments).

(c) Liquidity risk

The Council manages liquidity risk by continuously monitoring forecast and cash flows.

The contractual maturities of financial liabilities are shown below:

2024		賬面值 Carrying amount 港幣 HK\$	約定未貼現 現金流量總額 Total contractual undiscounted cash flows 港幣 HK\$	於一年內 或於要求時 Within 1 year or on demand 港幣 HK\$	一年以上 但少於五年 More than 1 year but less than 5 years 港幣 HK\$
其他金融負債	Other financial liabilities	32,283,933	32,283,933	32,283,933	
		32,283,933	32,283,933	32,283,933	_
		賬面值 Carrying	約定未貼現 現金流量總額 Total contractual undiscounted	於一年內 或於要求時 Within 1 year or on	一年以上 但少於五年 More than 1 year but less than
2023		amount 港幣 HK\$	cash flows 港幣 HK\$	demand 港幣 HK\$	5 years 港幣 HK\$
租賃負債其他金融負債	Lease liabilities Other financial liabilities	484,447 20,635,065	498,000 20,635,065	498,000 20,635,065	
		21,119,512	21,133,065	21,133,065	_

附錄2:職業安全健康局成員名單

Appendix 2: Membership of the Occupational Safety and Health Council

主席

蒙德揚博士

(由2023年8月22日起)

陳海壽博士,銅紫荊星章,太平紳士 (至2023年8月21日止)

副主席

林楚賢醫生

(由2023年8月22日起)

蒙德揚博士

(至2023年8月21日止)

成員

陳志球博士, 銀紫荊星章, 太平紳士

周駱美琪女士

馮宜萱女士,銅紫荊星章

何嘉恩博士

何立基先生,榮譽勳章,太平紳士

黃永權先生

林靜儀女士

伍榮發先生

謝海發教授

謝立亞教授

黄美善女士

黃 平先生,榮譽勳章

王紹恒先生,太平紳士

任燕珍醫生,銅紫荊星章

黃仲華先生

發展局總助理秘書長(工務)

陳穎韶女士,太平紳士

勞工處處長

張耀明先生

政府化驗所總化驗師(法證事務部)

CHAIRMAN

Dr David MONG Tak-yeung (from 22 August 2023)

Dr Alan CHAN Hoi-shou, BBS, JP (up to 21 August 2023)

VICE-CHAIRMAN

Dr LAM Chor-yin (from 22 August 2023) Dr David MONG Tak-yeung

(up to 21 August 2023)

MEMBERS

Dr Johnnie Casire CHAN Chi-kau, SBS, JP

Mrs Cindy CHOW LOK Mei-ki

Ms Ada FUNG Yin-suen, BBS

Dr Candy HO Ka-yan

Mr Sunny HO Lap-kee, MH, JP

Mr HUANG Yongquan

Ms LAM Ching-yee

Mr Ronnie NG Wing-fat

Professor TSE Hoi-fat

Professor Shelly TSE Lap-ah

Ms WONG Mei-sin

Mr WONG Ping, MH

Mr Rex WONG Siu-han, JP

Dr Loretta YAM Yin-chun, BBS

Mr Alan WONG Chung-wa

Chief Assistant Secretary (Works)

Development Bureau

Ms May CHAN Wing-shiu, JP

Commissioner for Labour

Mr CHEUNG Yiu-ming

Chief Chemist (Forensic Science Div)

Government Laboratory

附錄3:職安局會議出席率

Appendix 3: Council Meeting Attendance

下表載列各職安局成員在2023-24年度的職安局大會會議出席率:

職安局成員 蒙德揚博士(主席) 4/4 林楚賢醫生(副主席) 3/4 陳志球博士, 銀紫荊星章, 太平紳士 4/4 周駱美琪女士 3/4 馮宜萱女士,銅紫荊星章 3/4 何嘉恩博士* 2/3 何立基先生,榮譽勳章,太平紳士 3/4 黃永權先生* 3/3 林靜儀女士 4/4 伍榮發先生 4/4 謝海發教授 4/4 謝立亞教授* 3/3 黄美善女士 3/4 黄 平先生,榮譽勳章 4/4 王紹恒先生,太平紳士* 3/3

職安局大會會議

3/4

4/4

4/4

4/4

任燕珍醫生,銅紫荊星章

發展局總助理秘書長(工務)

勞工處處長或其代表

政府化驗師或其代表

^{*} 於 2023 年 8 月 22 日起出任職安局成員 2023-24 年度職安局成員平均出席率為 90% (2022-23: 87%)。

THE FOLLOWING TABLE SETS OUT THE ATTENDANCE OF COUNCIL MEMBERS AT COUNCIL MEETINGS IN 2023-24:

Council Meeting

	3
Council Members	
Dr David MONG Tak-yeung (Chairman)	4/4
Dr LAM Chor-yin (Vice-Chairman)	3/4
Dr Johnnie Casire CHAN Chi-kau, SBS, JP	4/4
Mrs Cindy CHOW LOK Mei-ki	3/4
Ms Ada FUNG Yin-suen, BBS	3/4
Dr Candy HO Ka-yan*	2/3
Mr Sunny HO Lap-kee, MH, JP	3/4
Mr HUANG Yongquan*	3/3
Ms LAM Ching-yee	4/4
Mr Ronnie NG Wing-fat	4/4
Professor TSE Hoi-fat	4/4
Professor Shelly TSE Lap-ah*	3/3
Ms WONG Mei-sin	3/4
Mr WONG Ping, MH	4/4
Mr Rex WONG Siu-han, JP*	3/3
Dr Loretta YAM Yin-chun, BBS	3/4
Chief Assistant Secretary (Works), Development Bureau	4/4
Commissioner for Labour or his/her representative	4/4
Government Chemist or his/her representative	4/4

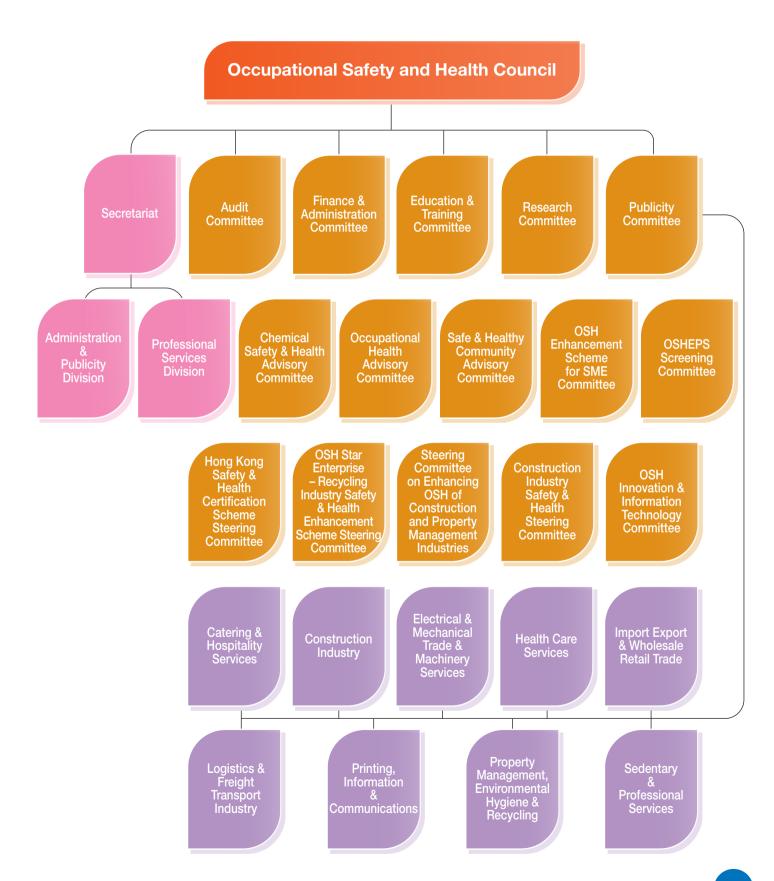
^{*} As Council Member from 22 August 2023

The average attendance rate of Council Members in 2023-24 is 90% (2022-23: 87%).

附錄4:職業安全健康局組織圖

Appendix 4: Organisation Chart of the Occupational Safety and Health Council





附錄5:專責委員會委員名單

Appendix 5: Membership of the Functional Committees

審核委員會	AUDIT COMMITTEE
委員名單	MEMBERSHIP
蒙德揚博士 <i>(主席)</i>	Dr David MONG Tak-yeung (Chairman)
陳志球博士,銀紫荊星章,太平紳士	Dr Johnnie Casire CHAN Chi-kau, SBS, JP
周駱美琪女士	Mrs Cindy CHOW LOK Mei-ki
黄 平先生,榮譽勳章	Mr WONG Ping, MH
馬浩賢先生,太平紳士	Mr Vincent FUNG Hao-yin, JP
財務及行政委員會	FINANCE AND ADMINISTRATION COMMITTEE
委員名單	MEMBERSHIP
林楚賢醫生(主席)	Dr LAM Chor-yin <i>(Chairman)</i>
黃永權先生	Mr HUANG Yongquan
伍榮發先生 伍榮發先生	Mr Ronnie NG Wing-fat
王紹恆先生,太平紳士	Mr Rex WONG Siu-han, JP
張耀明先生	Mr CHEUNG Yiu-ming
吳豪宏先生	Mr NG Ho-wang
職安局總幹事(當然委員)	Executive Director, OSHC (Ex-officio member)
教育及訓練委員會	EDUCATION AND TRAINING COMMITTEE
委員名單	MEMBERSHIP
林楚賢醫生(主席)	Dr LAM Chor-yin <i>(Chairman)</i>
謝立亞教授	Professor Shelly TSE Lap-ah
黄美善女士	Ms WONG Mei-sin
黃 平先生,榮譽勳章	Mr WONG Ping, MH
任燕珍醫生,銅紫荊星章	Dr Loretta YAM Yin-chun, BBS
黃仲華先生	Mr Alan WONG Chung-wa
黎偉強先生(由2023年7月10日起)	Mr Andrew LAI Wai-keung (from 10 July 2023)
謝有樂先生(至2023年7月9日止)	Mr TSE Yau-lok (up to 9 July 2023)
D) > + +	

Executive Director, OSHC (Ex-officio member)

職安局總幹事(當然委員)

PUBLICITY COMMITTEE
MEMBERSHIP
Dr Johnnie Casire CHAN Chi-kau, SBS, JP (Chairman)
Dr Candy HO Ka-yan
Ms LAM Ching-yee
Professor TSE Hoi-fat
Mr Alan WONG Chung-wa
Mr YEUNG Kwok-ki
Mr Lawrence NG San-wa, MH
lr Dr Sammy WAN Kin-man
Dr Bacon NG Fung-leung
Mr Kenneth CHAN Kin-nin
Mr SIU Chi-man
Mr LAI Ming-yan
Mr MAK Yik-cheong
Mr POON Tat-hang
Mr CHENG King-leung
Executive Director, OSHC (Ex-officio member)
RESEARCH COMMITTEE
MEMBERSHIP
Professor Shelly TSE Lap-ah (Chairperson)
Dr Candy HO Ka-yan
Professor TSE Hoi-fat
Dr Loretta YAM Yin-chun, BBS
Dr Loretta YAM Yin-chun, BBS Mr CHEUNG Yiu-ming

何孟儀醫生(增選委員)

Dr Mandy HO Mang-yee (Co-opt member)

化學品安全及健康諮詢委員會 CHEMICAL SAFETY AND HEALTH ADVISORY COMMITTEE

委員名單	MEMBERSHIP
	Mr CHEUNG Yiu-ming (Chairman)
何立基先生,榮譽勳章,太平紳士	Mr Sunny HO Lap-kee, MH, JP
林靜儀女士	Ms LAM Ching-yee
董文健先生	Mr Sam TUNG Man-kin
陳偉祺先生	Mr CHAN Wai-kee
李鴻基教授	Professor LEE Hung-kay
陳承頤女士	Ms CHAN Shing-yi
幸壽明先生	Mr HUN Sau-ming
黎偉希先生	Mr LAI Wai-hei
鄭少蓮博士	Dr Sophia CHENG Siu-lin
鄧小珊女士	Ms Sandy TANG Siu-shan
區頴怡醫生(由2023年7月12日起)	Dr Winnie AU Wing-yee (from 12 July 2023)
周楚耀醫生(至2023年7月11日止)	Dr CHOW Chor-yiu (up to 11 July 2023)
黃志清先生	Mr Kevin WONG Chi-ching
職安局總幹事(當然委員)	Executive Director, OSHC (Ex-officio member)

職業健康諮詢委員會	OCCUPATIONAL HEALTH ADVISORY COMMITTEE
委員名單	MEMBERSHIP
林楚賢醫生(主席)	Dr LAM Chor-yin <i>(Chairman)</i>
黃永權先生	Mr HUANG Yongquan
謝立亞教授	Professor Shelly TSE Lap-ah
蘇顯斌醫生	Dr SO Hin-pan
黃望斯醫生	Dr WONG Mong-sze
張子煬先生	Mr CHEUNG Chi-yeung
蘇子樺先生	Mr Patrick SO Tsz-wah
黃嘉卿女士	Ms WONG Kar-hing
吳珏翹醫生(由2023年10月24日起)	Dr Albert NG Kwok-kiu (from 24 October 2023)
李榮森醫生(至2023年10月23日止)	Dr Sam LI Wing-sum (up to 23 October 2023)
温遠光醫生,太平紳士	Dr WAN Yuen-kong, JP
職安局總幹事(當然委員)	Executive Director, OSHC (Ex-officio member)
何孟儀醫生(增選委員)	Dr Mandy HO Mang-yee (Co-opt member)
雷雄德博士 <i>(增選委員)</i>	Dr Lobo LOUIE Hung-tak <i>(Co-opt member)</i>

安全健康社區諮詢委員會	SAFE AND HEALTHY COMMUNITY ADVISORY COMMITTEE
委員名單	MEMBERSHIP
任燕珍醫生,銅紫荊星章(主席)	Dr Loretta YAM Yin-chun, BBS (Chairperson)
何嘉恩博士	Dr Candy HO Ka-yan
何立基先生,榮譽勳章,太平紳士	Mr Sunny HO Lap-kee, MH, JP
林康維先生	Mr LAM Hon-wai
張美雄先生	Mr CHEUNG Mei-hung
劉淑嫻女士	Ms Rita LAU Suk-han
梁皓鈞先生,榮譽勳章	Mr LEUNG Ho-kwan, MH
黃德祥醫生,榮譽勳章	Dr WONG Tak-cheung, MH
周奕希先生,銅紫荊星章,太平紳士	Mr CHOW Yick-hay, BBS, JP
陳慧珠女士(由2023年7月10日起)	Ms CHAN Wai-chu (from 10 July 2023)
李永強先生(至2023年7月9日止)	Mr LEE Wing-keung (up to 9 July 2023)
職安局總幹事(當然委員)	Executive Director, OSHC (Ex-officio member)
職業安全健康員工參與計劃	OCCUPATIONAL SAFETY AND HEALTH
評審委員會	EMPLOYEES' PARTICIPATION SCHEME (OSHEPS)
	SCREENING COMMITTEE
委員名單	MEMBERSHIP
黄美善女士(主席)	Ms WONG Mei-sin (Chairperson)
何立基先生,榮譽勳章,太平紳士	Mr Sunny HO Lap-kee, MH, JP
黃永權先生	Mr HUANG Yongquan
鄭敬良先生	Mr CHENG King-leung
職安局總幹事(當然委員)	Executive Director, OSHC (Ex-officio member)

香港安健認證計劃督導委員會	HONG KONG SAFETY AND HEALTH CERTIFICATION SCHEME STEERING COMMITTEE
委員名單	MEMBERSHIP
馮宜萱女士,銅紫荊星章 <i>(主席)</i>	Ms Ada FUNG Yin-suen, BBS (Chairperson)
謝海發教授	Professor TSE Hoi-fat
黄仲華先生	Mr Alan WONG Chung-wa
周奕希先生,銅紫荊星章,太平紳士	Mr CHOW Yick-hay, BBS, JP
李兆明先生	Mr Richard LEE Shiu-ming
江志恒先生	Mr Maurice KONG
	Mr CHOW Ting-hing
陳照男先生	Mr Jonathan CHEN Zhao-nan
蕭雪梅女士(由2023年10月30日起)	Ms Winnie SIU Suet-mui (from 30 October 2023)
劉賜添先生(至2023年10月29日止)	Mr LAU Chee-tim (up to 29 October 2023)
吳豪宏先生(由2023年4月17日起)	Mr NG Ho-wang (from 17 April 2023)
溫治平先生(至2023年4月16日止)	Mr WAN Chi-ping (up to 16 April 2023)
職安局總幹事(當然委員)	Executive Director, OSHC (Ex-officio member)
職安健星級企業 — 回收再造業職安健	OSH STAR ENTERPRISE — RECYCLING
提升計劃督導委員會	INDUSTRY SAFETY AND HEALTH ENHANCEMENT
	SCHEME STEERING COMMITTEE
委員名單	MEMBERSHIP
馮宜萱女士,銅紫荊星章 <i>(主席)</i>	Ms Ada FUNG Yin-suen, BBS (Chairperson)
任燕珍醫生、銅紫荊星章	Dr Loretta YAM Yin-Chun, BBS
陳照男先生	Mr Jonathan CHEN Zhaonan
羅耀荃先生	Mr LO Yiu-chuen
孫 斌女士	Ms SUN Pan
陳培浩先生	Mr CHAN Pui-ho
陳錦華先生	Mr CHAN Kam-wah
鄭敬良先生	Mr CHENG King-leung
職安局總幹事(當然委員)	Executive Director, OSHC (Ex-officio member)

中小型企業職安健資助計劃委員會 **OSH ENHANCEMENT SCHEME FOR SME** COMMITTEE 委員名單 **MEMBERSHIP** 王紹恆先生,太平紳士(主席) Mr Rex WONG Siu-han, JP (Chairman) 黄 平先生,榮譽勳章 Mr WONG Ping, MH 梁 進先生 Mr LEUNG Chun 李貝特先生 Mr LEE Pui-tack 葉克強先生 Mr Kenny YIP Hak-keung 莊永德先生 Mr CHONG Wing-tak 鄭 蕾先生 Mr CHENG Lui 郭志華先生 Mr KWOK Chi-wah 潘偉傑先生 Mr POON Wai-kit 凌樹豐先生(由2024年2月1日起) Mr LING Shue-fung (from 1 February 2024) 林志宏先生(至2024年1月31日止) Mr LAM Chi-wang (up to 31 January 2024) 鄭敬良先生 Mr CHENG King-leung 職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)

職安健創新及資訊科技委員會 **OSH INNOVATION AND INFORMATION TECHNOLOGY COMMITTEE** 委員名單 **MEMBERSHIP** 周駱美琪女士(主席) Mrs Cindy CHOW LOK Mei-ki (Chairperson) 馮宜萱女士,銅紫荊星章 Ms Ada FUNG Yin-suen, BBS 王紹恒先生,太平紳士 Mr Rex WONG Siu-han, JP 黄仲華先生 Mr Alan WONG Chung-wa 李達鴻先生 Mr LEE Tat-hung 都永海先生 Mr DU Yonghai 黄偉進先生 Mr John WONG 吳長勝先生 Mr NG Cheung-shing 方添輝先生 Mr Jonathan FONG 黄守仁先生 Mr Joseph WONG Sau-yan 柯志成先生 Mr Eric OR 李潤龍先生 Mr Henry LI 伍堅信先生 Mr Kanson NG 職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)

提升建造業及物業管理業 職安健督導委員會

STEERING COMMITTEE ON ENHANCING OSH OF CONSTRUCTION AND PROPERTY MANAGEMENT INDUSTRIES

委員名單	MEMBERSHIP
陳志球博士,銀紫荊星章,太平紳士(主席)	Dr Johnnie Casire CHAN Chi-kau, SBS, JP (Chairman)
林靜儀女士	Ms LAM Ching-yee
	Mr Ronnie NG Wing-fat
黃 平先生,榮譽勳章	Mr WONG Ping, MH
王紹恒先生,太平紳士	Mr Rex WONG Siu-han, JP
金笑林測量師(由2023年8月8日起)	Sr Angel KAM Siu-lam (from 8 August 2023)
張晶揚先生(至2023年8月7日止)	Mr CHEUNG Ching-yeung (up to 7 August 2023)
黄健平先生	Mr WONG Kin-ping
伍新華先生,榮譽勳章	Mr Lawrence NG San-wa, MH
溫建文博士,工程師	Ir Dr Sammy WAN Kin-man
麥億昌先生	Mr MAK Yik-cheong
	Mr CHEUNG Wing-ho
何志明先生	Mr HO Chi-ming
周聯僑先生,榮譽勳章,太平紳士	Mr CHOW Luen-kiu, MH, JP
譚國榮先生,榮譽勳章	Mr Ivan TAM Kwok-wing, MH
黎慧賢女士	Ms LAI Wai-yin
李文耀先生	Mr LEE Man-yiu
蕭雪梅女士(由2023年10月30日起)	Ms Winnie SIU Suet-mui (from 30 October 2023)
劉賜添先生(至2023年10月29日止)	Mr LAU Chee-tim (up to 29 October 2023)
彭國華先生	Mr PANG Kwok-wah
梁美紅醫生(由2023年7月4日起)	Dr Joanna LEUNG Mei-hung (from 4 July 2023)
莊承謹醫生(至2023年7月3日止)	Dr Patrick CHONG Shing-kan (up to 3 July 2023)
温遠光醫生,太平紳士	Dr WAN Yuen-kong, JP
吳豪宏先生	Mr NG Ho-wang
職安局總幹事(當然委員)	Executive Director, OSHC (Ex-officio member)

CONSTRUCTION INDUSTRY SAFETY & HEALTH

<u> </u>	STEERING COMMITTEE
委員名單	MEMBERSHIP
馮宜萱女士,銅紫荊星章(主席)	Ms Ada FUNG Yin-suen, BBS (Chairperson)
林靜儀女士	Ms LAM Ching-yee
伍榮發先生	Mr Ronnie NG Wing-fat
黄 平先生,榮譽勳章	Mr WONG Ping, MH
王紹恒先生,太平紳士	Mr Rex WONG Siu-han, JP
黃仲華先生	Mr Alan WONG Chung-wa
劉偉文先生	Mr Raymond LAU Wai-man
—————————————————————————————————————	Mr NG Kwok-ming
陳正良先生	Mr CHAN Ching-leung
	Mr TO Hoi-kwok
梁善偉先生	Mr LEUNG Sin-wai
蔡勤文先生	Mr CHOI Kan-man
黄國華先生	Mr WONG Kwok-wah
黄永華先生,榮譽勳章	Mr WONG Wing-wah, MH
王曉君女士	Ms WONG Hiu-kwan
	Mr CHOW Luen-kiu, MH, JP
潘偉傑先生	Mr POON Wai-kit
張永豪先生	Mr CHEUNG Wing-ho
陳偉棠先生	Mr CHAN Wai-tong
黄志明先生	Mr WONG Chi-ming
吳豪宏先生	Mr NG Ho-wang
胡啟宗先生(由2024年2月27日起)	Mr WU Kai-chung (from 27 February 2024)
林穎東先生(至2024年2月26日止)	Mr LAM Wing-tung (up to 26 February 2024)
盧韋良先生	Mr LO Wai-leung
職安局總幹事(當然委員)	Executive Director, OSHC (Ex-officio member)

建造業安全及健康督導委員會

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附錄6:行業安全及健康委員會委員名單

Appendix 6: Membership of the Industry-based Safety & Health Committees

1. 飲食業及旅遊業安全及 健康委員會	1. CATERING & HOSPITALITY SERVICES SAFETY & HEALTH COMMITTEE
楊國基先生 <i>(主席)</i>	Mr YEUNG Kwok-ki (Chairman)
群生飲食技術人員協會	Kwan Sang Catering Professional Employees Association
王柏源博士 <i>(副主席)</i>	Dr Leslie WONG Pak-yuen (Vice-Chairman)
香港食品委員會有限公司	The Hong Kong Food Council Ltd
何仁清先生	Mr Jacky HO Yan-ching
中西飲食業職工會	Chinese and Western Food Workers Union
陳 智先生	Mr CHAN Chi
香港洋務工會	Hong Kong Union of Chinese Workers in
	Western Style Employment
黄英俊先生 	Mr WONG Ying-chun
香港旅遊業僱員總會	Hong Kong Tourism Industry Employees' General Union
黃嘉毅先生	Mr WONG Ka-ngai
香港導遊總工會	Hong Kong Tour Guides General Union
魏智強先生	Mr NGAI Chi-keung
酒店及餐飲從業員協會	Hotels, Food and Beverage Employees Association
陳惠蘭女士	Ms CHEN Hui-lan
港九茶居工業總會	Hong Kong and Kowloon Tea-house Workers General Union
羅偉雄先生	Mr LAW Wai-hung
港九酒樓茶室總工會	Hong Kong and Kowloon Restaurant & Café
	Workers General Union
林千國先生	Mr LAM Tsin-kwok
飲食業職工總會	Eating Establishment Employees General Union
梁耀霖先生,榮譽勳章	Mr Paul LEUNG Yiu-lam, MH
香港旅行社協會	Hong Kong Association of Travel Agents
黄雲妮女士	Ms Winnie WONG Wan-ni
香港酒店業協會	Hong Kong Hotels Association
梁天龍先生	Mr David LEUNG Tin-lung
香港旅遊業議會	Travel Industry Council of Hong Kong

1. 飲食業及旅遊業安全及 健康委員會(續)

1. CATERING & HOSPITALITY SERVICES SAFETY & HEALTH COMMITTEE (CONTINUED)

梁 進先生	Mr LEUNG Chun
香港飲食業聯合總會	Hong Kong Catering Industry Association
	Mr Ken KWONG Koon-wan
香港餐務管理協會	The Association for Hong Kong Catering Services
	Management Ltd
	Mr LAM Kwok-leung
香港餐飲聯業協會	Hong Kong Federation of Restaurants & Related Trades
 梁驅騰先生	Mr LEUNG Kui-tang
現代管理(飲食)專業協會	Association of Restaurant Managers Ltd
陳祥佐先生	Mr CHAN Cheung-chor
港九新界屋邨酒樓業商會有限公司	Estates' Restaurants (HK) Merchant Association Ltd
	Mr CHAN Chi-ho
勞工處	Labour Department
黄健偉先生	Mr WONG Kim-wai
香港職業安全健康聯會	The Hong Kong Federation of Occupational Safety and
	Health Associations
 江志恒先生	Mr Maurice KONG
稻苗飲食專業學會	Institute of Dining Professionals

建造業安全及健康委員會

2.

HEALTH COMMITTEE 伍新華先生,榮譽勳章(主席) Mr Lawrence NG San-wa, MH (Chairman) 香港建造業分包商聯會 Hong Kong Construction Sub-contractors Association 何炳德先生(副主席) Mr HO Ping-tak (Vice-Chairman) 港九搭棚同敬工會 Hong Kong and Kowloon Bamboo Scaffolding Workers Union (Tung-king) 吳偉樑先生 Mr NG Wai-leung 香港坭水建築業職工會 Hong Kong Brick-laying & Construction Trade Workers' Union 曾 波先生 Mr TSANG Por 香港建造及裝修工程從業員協會 Hong Kong Construction and Decoration Workers Association 梁家輝先生 Mr LEUNG Ka-fai 香港建造業註冊專門工種職工會聯會 Hong Kong Contraction Industry Registered Specialist Trade Union Federation 潘偉傑先生 Mr POON Wai-kit 香港建造業總工會 Hong Kong Construction Industry Employees General Union 袁恒毅先生 Mr YUEN Hang-ngai 香港裝修及屋宇維修從業員協會 Hong Kong Decoration Trade & Building Maintenance **Employees Association** 蔡清林先生 Mr CHOI Ching-lam 港九油漆業總工會 Hong Kong and Kowloon Painters General Union 陳立權先生 Mr CHAN Lap-kuen 註冊小型工程承建商 Registered Minor Works Contractor (Individual and Authorized (個人及獲授權簽署人)僱員協會 Signatory) Employees Association 蕭偉明先生 Mr SIU Wai-ming

2.

CONSTRUCTION INDUSTRY SAFETY &

The Real Estate Developers Association of Hong Kong

Hong Kong General Building Contractors Association

Hong Kong & Kowloon Scaffolders General Merchants

The Hong Kong Construction Association Ltd

Mr Stephen LEE Ka-lun

Mr LO Cheuk-pui

Mr LEUNG Sin-wai

Association Ltd

香港地產建設商會

香港建築業承建商聯會

香港棚業商會有限公司

李家粦先生

勞焯培先生

梁善偉先生

香港建造商會

建造業安全及健康委員會(續) CONSTRUCTION INDUSTRY SAFETY & HEALTH COMMITTEE (CONTINUED)

黃國華先生 註冊小型工程承建商聯會	Mr WONG Kwok-wah Minor Works Contractor Association
黃潤明先生 註冊小型工程承建商簽署人協會有限公司	Mr Joe WONG Registered Minor Works Contractor Signatory Association Ltd
陳落齊先生 註冊專門行業承造商聯會	Mr CHAN Lok-chai Registered Specialist Trade Contractors Federation
李偉棋先生 屋宇署	Mr LEE Wai-kay Buildings Department
蕭雪梅女士(由2023年10月30日起) 香港房屋委員會	Ms Winnie SIU Suet-mui (from 30 October 2023) Hong Kong Housing Authority
劉賜添先生(至2023年10月29日止) 香港房屋委員會	Mr LAU Chee-tim (up to 29 October 2023) Hong Kong Housing Authority
蔡國揚先生 勞工處	Mr CHUA Kwok-yeung Labour Department
李偉業先生(由2023年11月6日起) 發展局	Mr LI Wai-yip (from 6 November 2023) Development Bureau
麥德成先生(至2023年11月5日止) 發展局	Mr MAK Tak-shing (up to 5 November 2023) Development Bureau
胡啟宗先生(由2024年2月27日起) 建造業議會	Mr WU Kai-chung (from 27 February 2024) Construction Industry Council
林穎東先生(至2024年2月26日止) 建造業議會	Mr LAM Wing-tung (up to 26 February 2024) Construction Industry Council
股偉明工程師 香港工程師學會	Ir Alan YAN Wai-ming The Hong Kong Institution of Engineers
孫瑋琳先生 香港建築師學會	Mr SUEN Warren Lampson The Hong Kong Institute of Architects
成偉林先生 香港職業安全健康聯會	Mr Johnny SHING Wai-lam The Hong Kong Federation of Occupational Safety and Health Associations

3. 機電業及機械裝置服務業安全 及健康委員會

3. ELECTRICAL & MECHANICAL TRADE & MACHINERY SERVICES SAFETY & HEALTH COMMITTEE

溫建文博士,工程師(主席) 香港機電工程商聯會	Ir Dr Sammy WAN Kin-man (Chairman) The Hong Kong Federation of Electrical and Mechanical Contractors Ltd
駱癸生先生(副主席) 港九電器工程電業器材職工會	Mr Tandy LOK Kwei-sang <i>(Vice-Chairman)</i> Hong Kong & Kowloon Electrical Engineering & Appliances Trade Workers Union
李友棠先生政府機電監工技工職員協會	Mr LEE Yau-tong Government Electrical and Mechanical Works Supervisors, Craftsmen and Workmen Association
李維峰先生 香港汽車維修業僱員總會	Mr LEE Wai-fung Hong Kong Vehicle Repairing Industry Employee General Union
林志成先生香港空調製冷業職工總會	Mr Ivan LAM Chi-shing Hong Kong Air-conditioning & Refrigerating Trades Workers General Union
溫志強先生 香港氣體及燃料業從業員協會	Mr WAN Chee-keung The Hong Kong Gas and Fuel Practitioners Association
葉健文先生 香港電梯業總工會	Mr YIP Kin-man Hong Kong General Union of Lift and Escalator Employees
陳偉昌先生 香港聯合船塢集團總工會	Mr CHAN Wai-cheong Hong Kong United Dockyards Group Employees General Union
李德明先生港九工團聯合總會	Mr LEE Tak-ming Hong Kong and Kowloon Trades Union Council
甄匡謀先生 港九修造船業工會	Mr YAN Hong-mau Hong Kong and Kowloon Ship-building Trade Workers Union
譚志聰先生 港九電子工業職工總會	Mr TAM Chi-chung Hong Kong and Kowloon Electronics Industry Employees' General Union
施金城先生 香港工業總會	Mr SZE Kam-shing Federation of Hong Kong Industries
陳志芳先生 香港石油產品商會	Mr CHAN Chi-fong Hong Kong Association of Petroleum Products

3. 機電業及機械裝置服務業安全 及健康委員會(續)

3. ELECTRICAL & MECHANICAL TRADE & MACHINERY SERVICES SAFETY & HEALTH COMMITTEE (CONTINUED)

葉克強先生 香港汽車修理同業商會有限公司	Mr Kenny YIP Hak-keung Hong Kong Vehicle Repair Merchants Association Ltd
胡澤洪先生 香港空調及冷凍商會有限公司	Mr WU Chak-hung The Hong Kong Air Conditioning and Refrigeration Association Ltd
林兆德先生 香港船廠有限公司	Mr LAM Shiu-tak The Hong Kong Shipyard Limited
何彥名先生 香港電子業商會	Mr Jason HO Yin-ming The Hong Kong Electronic Industries Association Ltd
顏昭傑先生 香港電梯業協會	Mr NGAN Chiu-kit The Lift and Escalator Contractors Association
李孝明先生 香港電器工程商會有限公司	Mr LEE Hau-ming Hong Kong Electrical Contractors' Association Ltd
王兆佳先生 香港聯合船塢集團有限公司	Mr WONG Siu-kai Hongkong United Dockyards Limited
林啟康先生 勞工處	Mr David LAM Kai-hong Labour Department
吳少安先生(由2024年2月26日起) 機電工程署	Mr NG Siu-on (from 26 February 2024) Electrical and Mechanical Services Department
李志良先生(至2024年2月25日止) 機電工程署	Mr LEE Chi-leung (up to 25 February 2024) Electrical and Mechanical Services Department
吳芷穎工程師 香港工程師學會	Ir Michelle NG Tsz-wing The Hong Kong Institution of Engineers
歐浩科先生 香港職業安全健康聯會	Mr AU Ho-fo The Hong Kong Federation of Occupational Safety and Health Associations

4. 醫護服務業安全及健康委員會 4. HEALTH CARE SERVICES SAFETY & HEALTH COMMITTEE

吳鳳亮博士(主席) 香港衛生界專業團體聯席會議	Dr Bacon NG Fung-leung <i>(Chairman)</i> Joint Conference of Hong Kong Health Care Professional Organizations
李福基醫生 <i>(副主席)</i> 香港醫學會	Dr Aaron LEE Fook-kay <i>(Vice-Chairman)</i> The Hong Kong Medical Association
吳偉騏先生	Mr NG Wai-kei
香港公共醫療員工協會	Hong Kong Public Medical Staff Association
凌霄志醫生	Dr Tony LING Siu-chi
香港公共醫療醫生協會	Hong Kong Public Doctors' Association
潘江澤先生 香港消防處救護主任協會	Mr PUN Kong-chak Hong Kong Fire Services Department Ambulance Officers Association
胡智豐先生	Mr Vincent WU Chi-fung
香港醫院職工協會	Hong Kong Hospitals Employees Association
楊永釗先生	Mr YEUNG Wing-chiu
香港護士協會	Association of Hong Kong Nursing Staff
方美的女士 健康服務從業員協會	Ms FONG Mei-tik Association of Health Service Workers
潘惠賢女士 醫院、診所、護理業職工會	Ms POON Wai-yin Hospitals, Clinics and Nursing Workers Union
馬麗嫻女士 醫院管理局員工協會	Ms MA Lai-han Hospital Authority Staff Association
劉振威先生	Mr Raymond LAU Chun-wai
社會福利署	Social Welfare Department
羅維佳先生 香港安老服務協會	Mr LO Wei-kai The Elderly Services Association of Hong Kong
梁漢輝醫生(由2023年9月13日起)	Dr Henry LEUNG Hon-fai (from 13 September 2023)
香港西醫工會	Hong Kong Doctors Union
雷浩然醫生(至2023年9月12日止)	Dr Louis LUI Ho-yin (up to 12 September 2023)
香港西醫工會	Hong Kong Doctors Union

4. 醫護服務業安全及健康委員會(續) 4. HEALTH CARE SERVICES SAFETY & HEALTH COMMITTEE (CONTINUED)

林淑貞女士(由2023年9月15日起) 香港私家醫院聯會	Ms LAM Shuk-ching (from 15 September 2023) The Hong Kong Private Hospitals Association
文保蓮女士,榮譽勳章(至2023年9月14日止) 香港私家醫院聯會	Ms Manbo MAN Bo-lin, MH (up to 14 September 2023) The Hong Kong Private Hospitals Association
黃婉樺女士 香港社會服務聯會	Ms Katie WONG Yuen-wa The Hong Kong Council of Social Service
譚傑丰先生(由2023年9月13日起) 消防處(救護車服務)	Mr TAM Kit-fung (from 13 September 2023) Fire Services Department (Ambulance Service)
胡爕熊先生(至2023年9月12日止) 消防處(救護車服務)	Mr WU Sit-hung (up to 12 September 2023) Fire Services Department (Ambulance Service)
林璧蓮女士 衞生署	Ms LAM Pik-lin Department of Health
李紹強先生(由2024年1月3日起) 醫院管理局	Mr Kenny LI (from 3 January 2024) Hospital Authority
馬婉婷女士(至2024年1月2日止) 醫院管理局	Ms Julie MA Yuen-ting (up to 2 January 2024) Hospital Authority
陳漢強醫生 勞工處	Dr CHAN Hon-keung Labour Department
謝津權博士 香港職業安全健康聯會	Dr TSE Chun-kuen The Hong Kong Federation of Occupational Safety and Health Associations

5. 健康委員會

進出口貿易及批發零售業安全及 5. IMPORT EXPORT & WHOLESALE RETAIL TRADE SAFETY & HEALTH COMMITTEE

陳建年先生 <i>(主席)</i> 香港中華總商會	Mr Kenneth CHAN Kin-nin <i>(Chairman)</i> The Chinese General Chamber of Commerce
葉本聰先生(副主席) 香港洋酒食品超級市場職員協會	Mr YIP Pun-chung (Vice-Chairman) Association of Hong Kong Employees in Wine, Spirit and Food Shops and Supermarkets
林志忠先生香港百貨、商業僱員總會	Mr LAM Chi-chung Hong Kong Department Stores & Commercial Staff General Union
莊玲瓏女士 香港服務業僱員協會	Ms Pauline CHONG Ling-lung Hong Kong Services Industry Employees Association
庾振邦先生 香港洋務工會	Mr YU Chun-pong Hong Kong Union of Chinese Workers in Western Style Employment
何進傑先生 香港進出口貿易從業員協會	Mr HO Chun-kit Hong Kong Import and Export Trade Employees Association
歐仙麗女士 商品推廣及零售業僱員總會	Ms Sindy AU Sin-lai Commodities Promotion and Retailing Employees General Union
吳景瀚先生 香港中小型企業總商會	Mr NG King-hon The Hong Kong General Chamber of Small and Medium Business Ltd
徐 良先生(由2023年11月10日起) 香港中華出入口商會	Mr XU Liang (from 10 November 2023) The Hong Kong Chinese Importers' & Exporters' Association
吳佩雯博士(至2023年11月9日止) 香港中華出入口商會	Dr NG Pui-man (up to 9 November 2023) The Hong Kong Chinese Importers' & Exporters' Association
羅振邦先生(由2023年4月13日起) 香港零售管理協會	Mr Bond LAW (from 13 April 2023) Hong Kong Retail Management Association
余麗姚女士(至2023年4月12日止) 香港零售管理協會	Ms Ruth YU Lai-yiu (up to 12 April 2023) Hong Kong Retail Management Association
陸偉棋博士 香港僱主聯合會	Dr Elvis LUK Wai-ki Employers' Federation of Hong Kong
吳丹女士 香港總商會	Ms WU Dan The Hong Kong General Chamber of Commerce

5. 進出口貿易及批發零售業安全及 健康委員會(續)

5. IMPORT EXPORT & WHOLESALE RETAIL TRADE SAFETY & HEALTH COMMITTEE (CONTINUED)

林子康先生 勞工處	Mr LAM Chi-hon Labour Department
李彩紅博士 香港人類工效學學會	Dr Fion LEE Choi-hung The Hong Kong Ergonomics Society
盧淑儀女士 香港職業及環境衛生學會	Ms Tammy LO Shuk-yee Hong Kong Institute of Occupational and Environmental Hygiene

6. 物流貨運業安全及健康委員會

6. LOGISTICS & FREIGHT TRANSPORT INDUSTRY SAFETY & HEALTH COMMITTEE

蕭志敏先生 <i>(主席)</i>	Mr SIU Chi-man <i>(Chairman)</i>
香港空運貨站有限公司	Hong Kong Air Cargo Terminals Ltd
張樞宏先生 <i>(副主席)</i> 香港民用航空事業職工總會	Mr CHEUNG Shu-wang (Vice-Chairman) The Staffs and Workers Union of Hong Kong Civil Airlines
陳兆華先生	Mr Lewis CHAN Siu-wah
汽車交通運輸業總工會	Motor Transport Workers General Union
儲漢松先生 香港倉庫運輸物流員工協會	Mr CHU Hon-chung Hong Kong Storehouses, Transportation & Logistics Staff Association
陳劍衡先生 香港航空貨運及速遞業工會	Mr CHAN Kim-hang Hong Kong Air Freight Transport and Express Transport Employees Union
利國民先生 貨物裝卸運輸業職工會	Mr LEE Kwok-man Goods Loading, Unloading and Transportation Workers Union
陳迪手先生	Mr CHAN Dik-sau
貨櫃運輸業職工總會	Container Transportation Employees General Union
一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一	Mr TANG Shi-shing Airport Air Freight Employees' Association
張子英先生	Mr CHEUNG Chi-ying
躉船貨艇運輸業工會	Lighter and Cargo-boat Transportation Workers Union
羅嘉義先生 中央貨箱搬運業安全委員會	Mr Percy LAW Ka-yee Central Container Handling Safety Committee
陳鏡治工程師	Ir Stephen CHAN King-che
香港物流協會	Hong Kong Logistics Association
吳 江先生	Mr Gary NG Kwong
香港速遞業協會	Hong Kong Courier Association
周燦強先生	Mr Samson CHOW Chan-keung
香港貨倉聯合會有限公司	Hong Kong Godown Association Ltd
陳梓榛先生	Mr Peter CHAN Tsz-chun
香港貨船業總商會有限公司	Hong Kong Cargo-vessel Traders' Association Ltd

6. 物流貨運業安全及健康委員會(續) 6. LOGISTICS & FREIGHT TRANSPORT INDUSTRY SAFETY & HEALTH COMMITTEE (CONTINUED)

周廣華先生 香港貨運物流業協會有限公司	Mr CHAU Kwong-wa Hong Kong Association of Freight Forwarding and Logistics Ltd
黃兆華先生 香港貨櫃車主聯會有限公司	Mr Clarence WONG Siu-wah Hong Kong Container Tractor Owner Association Ltd
李子健先生 香港機場管理局	Mr LI Tsz-kin Airport Authority Hong Kong
鄒耀德先生海事處	Mr CHAU Yiu-tak Marine Department
鄭偉健先生勞工處	Mr KWONG Wai-kin Labour Department
 郊兆忠先生 運輸署 	Mr TANG Siu-chung Transport Department
林友興先生香港職業安全健康聯會	Mr LAM Yau-hing The Hong Kong Federation of Occupational Safety and Health Associations

7. 印刷、資訊及通訊業安全及 健康委員會

7. PRINTING, INFORMATION AND COMMUNICATIONS SAFETY & HEALTH COMMITTEE

賴明仁先生 <i>(主席)</i> 香港印刷業商會	Mr LAI Ming-yan <i>(Chairman)</i> The Hong Kong Printers Association	
李廣宇先生,榮譽勳章 <i>(副主席)</i> 香港I.T. 人協會	Mr LEE Kwong-yu, MH <i>(Vice-Chairman)</i> I.T. People Association of Hong Kong	
林弘基先生香港印刷出版媒體業工會	Mr LAM Wang-kei Hong Kong Printing and Publishing Media Industry Workers Union	
陳媛培先生 香港通訊業人員協會	Mr CHAN Luen-pui Hong Kong Communication Industry Employees Association	
部偉棠先生 香港資訊科技網絡工程人員協會	Mr TANG Wai-tong Hong Kong Information Technology & Network Engineering Employees Association	
李仕雄先生 香港電訊業總工會	Mr LEE Si-hung Hong Kong Telecommunications Industry Employees General Union	
陳偉峰先生 電腦資訊科技人員協會	Mr CHAN Wai-fung Computer Information Technology Employees Association	
石國基先生 香港出版總會有限公司	Mr SHEK Kwok-kei Hong Kong Publishing Federation Ltd	
吳婉穎女士(由2024年2月15日起) 香港通訊業聯會	Ms Irisa NG Yuen-wing (from 15 February 2024) Communications Association of Hong Kong	
梁小琴女士(至2024年2月14日止) 香港通訊業聯會	Ms LEUNG Siu-kam (up to 14 February 2024) Communications Association of Hong Kong	
司徒德偉先生 香港報業公會	Mr Andery SZETO Tak-wai The Newspaper Society of Hong Kong	
李勁華先生 香港無線科技商會	Mr LI King-wah Hong Kong Wireless Technology Industry Association	
蘇子賢先生 香港資訊科技商會	Mr Ivan SO Chi-yin Hong Kong Information Technology Federation	

7. 印刷、資訊及通訊業安全及 健康委員會(續)

7. PRINTING, INFORMATION AND COMMUNICATIONS SAFETY & HEALTH COMMITTEE (CONTINUED)

黃志清先生	Mr Kevin WONG Chi-ching
勞工處	Labour Department
先國忠先生	Mr Patrick SINN Kwok-chung
香港出版學會	Hong Kong Publishing Professionals Society
黃嘉俊先生 香港職業安全健康聯會	Mr WONG Ka-chun The Hong Kong Federation of Occupational Safety and Health Associations

8. 物管、環境衛生及回收業安全及 健康委員會

8. PROPERTY MANAGEMENT, ENVIRONMENTAL HYGIENE AND RECYCLING SAFETY & HEALTH COMMITTEE

麥億昌先生(主席) 香港護衛及物業管理從業員總會	Mr MAK Yik-cheong <i>(Chairman)</i> Hong Kong General Union of Security and Property Management Industry Employees	
洪琼瑤女士 <i>(副主席)</i> 商業機構及家居服務從業員協會	Ms HUNG King-yiu (Vice-Chairperson) Commercial Organization and Domicile Services Employees Association	
黎家銘先生 香港園林及樹藝專業人員總會	Mr LAI Ka-ming Hong Kong Landscape and Arboriculture Professional General Union	
葉嘉傑女士 香港環保、物流及清潔從業員協會	Ms YIP Ka-kit Hong Kong Environmental Services Logistics and Cleaning Employees Association	
吳智敏先生 香港環境服務職工會	Mr NG Chi-man Hong Kong Environmental Services Employees Union	
黎潔華女士 家庭服務從業員協會	Ms LI Jie-hua Home Services Employees Association	
陳培浩先生 環保業職工會	Mr CHAN Pui-ho Eco Industry Labour Union	
余耀宗先生 香港物業管理公司協會	Mr Herman YU Yiu-chung The Hong Kong Association of Property Management Companies	
周威廉先生 香港清潔商會	Mr William CHOW Wai-lim Hong Kong Cleaning Association Ltd	
陳錦月女士 香港殺蟲業協會	Ms Doris CHAN Kam-yiith Hong Kong Pest Management Association	
何達培先生 香港園境承造商協會	Mr Daniel HO Tat-pui Hong Kong Greening Contractors Association	
羅耀荃先生 香港環保回收業總商會	Mr LO Yiu-chuen Hong Kong General Association of Re-cycling Business	
劉耀成博士 香港環保廢料再造業總會	Dr LAU Yiu-shing Hong Kong Recycled Materials & Re-production Business General Association Ltd	

8. 物管、環境衛生及回收業安全及 健康委員會(續)

8. PROPERTY MANAGEMENT, ENVIRONMENTAL HYGIENE AND RECYCLING SAFETY & HEALTH COMMITTEE (CONTINUED)

陳聰惠先生 香港環境衛生業界大聯盟	Mr TAN Chong-wai Environmental Services Contractors Alliance (Hong Kong)
盧景樂先生(由2023年11月6日起) 食物環境衞生署	Mr LO King-lok (from 6 November 2023) Food and Environmental Hygiene Department
譚潮光先生(至2023年11月5日止) 食物環境衞生署	Mr TAM Chiu-kwong (up to 5 November 2023) Food and Environmental Hygiene Department
楊家慧女士(由2023年11月10日起)	Ms YEUNG Ka-wai (from 10 November 2023)
香港房屋委員會	Hong Kong Housing Authority
程艷如女士(至2023年11月9日止)	Ms CHING Yim-yu (up to 9 November 2023)
香港房屋委員會	Hong Kong Housing Authority
陳志明先生	Mr CHAN Chi-ming
香港房屋協會	Hong Kong Housing Society
梁樂泉先生	Mr LEUNG Lok-chuen
勞工處	Labour Department
謝津權博士 香港職業及環境衛生學會	Dr TSE Chun-kuen Hong Kong Institute of Occupational and Environmental Hygiene

9.	文職及專業服務業安全及 健康委員會	9.	SEDENTARY & PROFESSIONAL SERVICES SAFETY & HEALTH COMMITTEE
	恒先生(主席)		OON Tat-hang (Chairman)
	地產代理商總會	Hong	g Kong Real Estate Agencies General Association
	添先生 <i>(副主席)</i>		/illiam MIU Man-tim <i>(Vice-Chairman)</i>
香港	銀行華員會 	Chine	ese Bankers Club, Hong Kong
	額女士		ian CHUNG Wai-ngan
香港.	文職人員總會 ————————————————————————————————————	Hong	g Kong Clerical Employees General Union
	良先生		AM Koon-leung
香港	文職及專業人員總會	Hong	Kong Clerical and Professional Employees General Union
鄭宇	羲先生	Mr C	HENG Yu-hei
香港	洋務工會		Kong Union of Chinese Workers in
		West	ern Style Employment
	文女士	Ms A	gnes IP Ka-man
香港	保險業總工會	Hong	Kong Insurance Practitioners General Union
蔡煥	林先生	Mr TS	SOI Wun-lam
香港	教育工作者聯會	Hong	Kong Federation of Education Workers
馬英	武先生	Mr A	ndrew MA Ying-mao
香港	會計業總工會	Gene	eral Union of Hong Kong Accounting Professionals and Staff
祁慶!		Mr K	l Hing-tong
香港	銀行業僱員協會	Hong	Kong Banking Employees Association
蔡冠	龍先生	Mr TS	SOI Koon-lung
高級:	公務員評議會(職方)	Senio	or Civil Service Council (Staff Side)
區子	華女士(由2023年10月4日起)	Ms Ir	is AU Chi-wah (from 4 October 2023)
公務.	員事務局	Civil	Service Bureau
張文	要女士(至2023年10月3日止)	Ms G	iilda CHEUNG Man-man (up to 3 October 2023)
公務.	員事務局	Civil	Service Bureau
梁承	 傑先生	Mr Vi	ncent LEUNG Shing-kit
香港	中華廠商聯合會	The (Chinese Manufacturers' Association of Hong Kong
吳偉		Mr R	ingo NG Wai-ngai
香港	中華總商會		Chinese General Chamber of Commerce
何淑		Ms H	IO Suk-yin
香港	津貼中學議會		Kong Subsidized Secondary Schools Council

9. 文職及專業服務業安全及健康委員會(續)

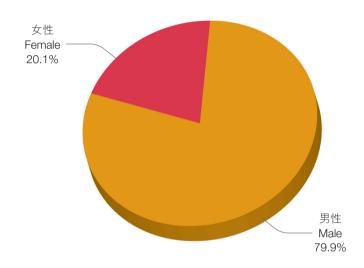
9. SEDENTARY & PROFESSIONAL SERVICES SAFETY & HEALTH COMMITTEE (CONTINUED)

丘振雄先生 香港保險業聯會	Mr Jonathan YAU Chun-hung The Hong Kong Federation of Insurers	
黃翠敏女士 香港華商銀行公會有限公司	Ms Betty WONG Tsui-man The Chinese Banks' Association Ltd	
蔡振揚先生(由2023年10月24日起)	Mr Alan CHOI Chun-yeung (from 24 October 2023)	
香港僱主聯合會	Employers' Federation of Hong Kong	
葉志恆先生(至2023年10月23日止)	Mr Benny IP Chi-hang (up to 23 October 2023)	
香港僱主聯合會	Employers' Federation of Hong Kong	
廖國泰先生 香港總商會	Mr Teddy LIU Kwok-tai The Hong Kong General Chamber of Commerce	
盧惠佳先生(由2024年1月19日起)	Mr LO Wai-kai (from 19 January 2024)	
勞工處	Labour Department	
韓兆榮先生(至2024年1月18日止)	Mr Raymond HON Siu-wing (up to 18 January 2024)	
勞工處	Labour Department	
梁嘉聰先生	Mr LEUNG Ka-chung	
香港人力資源管理學會	Hong Kong Institute of Human Resource Management	
張 燕博士 香港人類工效學學會	Dr LUXIMON Yan The Hong Kong Ergonomics Society	

附錄7:參與訓練課程人士的資料統計

Appendix 7: Statistics Profile of Participants Attending Training Courses

性別分佈 Gender Distribution

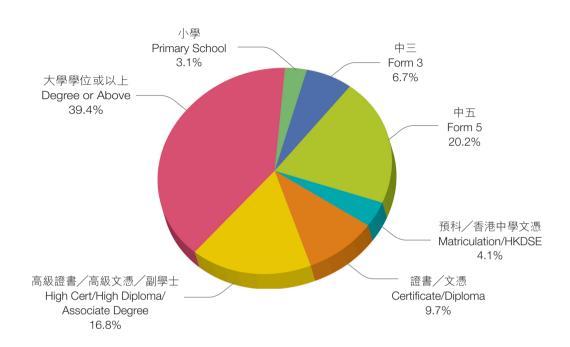


年齡分佈 Age Distribution

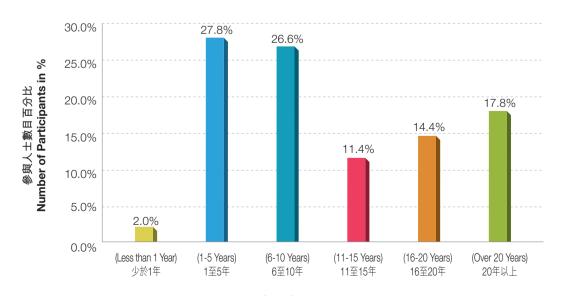


年齢 Age

教育程度分佈 Education Level Distribution

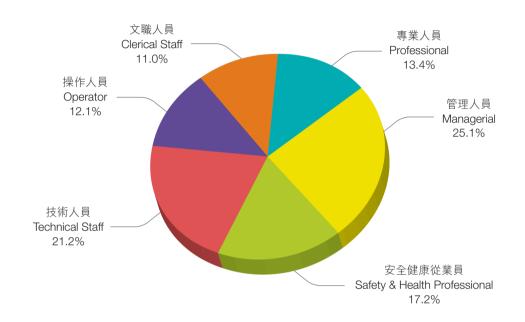


工作經驗分佈 Work Experience Distribution

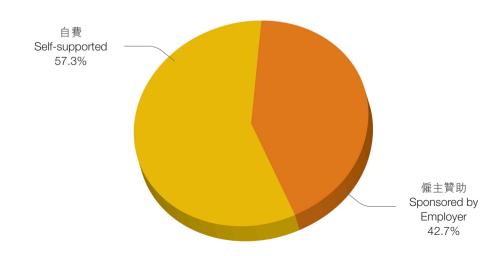


工作經驗Work Experience

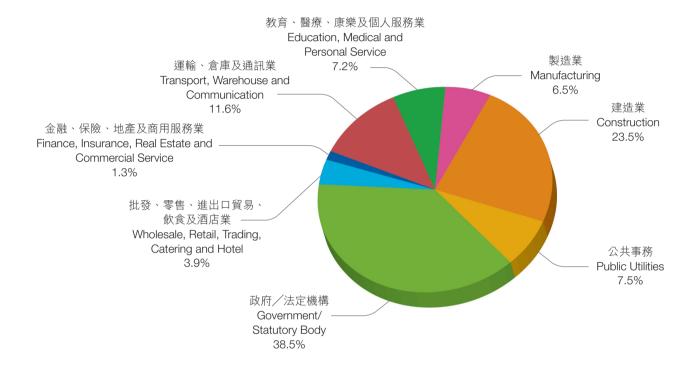
職業/專業分佈 Occupation/Profession Distribution



課程贊助分佈 Course Sponsorship Distribution



行業分佈 Sector Distribution



附錄8:訓練課程及講座摘要

Appendix 8: Summary of Training Programmes and Seminars

l.	公眾課程	課程總班數	參加者總
	i 一般職業安全及健康課程	900	13,0
	ii 職業安全健康督導員證書課程	414	8,9
	iii 合資格人士證書課程	217	3,36
	iv 職業安全及健康管理課程	187	3,10
	v 鍋爐安全課程	46	84
	vi 工程師的安全健康管理課程	2	
		1,766	29,3
II.	公司內部訓練課程	401	12,1
III.	公開講座	39	35,55
IV.	安全及健康講座	372	63,8
	總數合共(包括實體及網上形式進行)	2,578	140,9 [.]

I.	Puk	olic Courses	No. of Programmes	No. of Participants
	i	General Occupational Safety and Health Courses	900	13,050
	ii	Occupational Safety and Health Supervisors Courses	414	8,94
	iii	Competent Person Safety Training Courses	217	3,36
	iv	Occupational Safety and Health Management	187	3,167
	V	Boiler and Receiver Safety Courses	46	849
	vi	Health and Safety Courses for Graduate Engineers	2	18
			1,766	29,390
II.	In-C	Company Training	401	12,10
III.	Оре	en Seminars	39	35,55 ⁻
IV.	Saf	ety and Health Talks	372	63,872
	Tota	al (Included physical and online forms)	2,578	140,916





Safety and Health at work 工作安全健康





中國香港北角馬寶道 28 號華匯中心 19 樓 19/F., China United Centre, 28 Marble Road, North Point, Hong Kong SAR, China 電話 Tel: (852) 2739 9377 傳真 Fax: (852) 2739 9779

電子郵件 E-mail: oshc@oshc.org.hk 網址Website: www.oshc.org.hk



