



警察福利基金  
2024 至 2025 年度年報  
POLICE WELFARE FUND  
ANNUAL REPORT  
2024/2025

# **POLICE WELFARE FUND ANNUAL REPORT 2024/2025**

## **Introduction**

The Police Welfare Fund was established under Section 39 of the Police Force Ordinance, Cap. 232, which sets out the purposes of the Fund. The Police Force (Welfare Fund) Regulation, Cap. 232C, regulates its administration.

## **Purposes**

2. The major purposes of the Fund are to provide and maintain amenities for the use and enjoyment of, and make loans, grants, allowances and gifts to beneficiaries including police officers, civilian officers and any other persons as specified in Section 39 of the Police Force Ordinance (Cap. 232).

## **Management and Control**

3. The Commissioner of Police of Hong Kong is constituted as a corporation solely for the management and control of the Police Welfare Fund with the corporate name of “Commissioner of Police Incorporated”. The corporation has delegated the day-to-day management of the Fund to the Police Welfare Fund Management Committee chaired by the Deputy Commissioner of Police, Management. The Director of Personnel and Training, the Assistant Commissioner of Police, Personnel, the Chief Superintendent of Police, Personnel Services and Staff Relations and the Financial Controller are members of the Committee whilst the Executive Officer, Support Services 1, Personnel Services and Staff Relations is the Secretary.

4. The Police Welfare Fund comprises five accounts; namely, the General Fund Account, the Police Band Fund Account, the Sir Shiu-kin TANG Donation Fund (1985) Account, the Music Bursary Fund Account and the Further Education Fund Account. Although each account has its own purposes and has to be kept under separate ledger, they form an integral part of the Police Welfare Fund.

## Performance for 2024/2025

5. The Police Welfare Fund had a deficit of \$10.56 million at the end of the 2024/2025 financial year with the breakdown as follows: -

<u>Account</u>	<u>Income</u> ( <u>\$</u> )	<u>Expenditure</u> ( <u>\$</u> )	<u>Surplus/ (Deficit)</u> ( <u>\$</u> )
General Fund	22,017,465	32,939,190	(10,921,725)
Police Band Fund	730,630	369,250	361,380
Sir Shiu-kin TANG Donation Fund (1985)	39,858	39,858	0
Music Bursary Fund	4,900	0	4,900
Further Education Fund	500,000	500,000	0
	<u>23,292,853</u>	<u>33,848,298</u>	<u>(10,555,445)</u>

6. The net assets of the Fund stood at \$285.01 million as at 31 March 2025, which showed a net decrease of 3.57% (10.56 million) as compared with the net assets of \$295.57 million as at 31 March 2024.

## Welfare Loans

7. In 2024/2025, no loan was made to members of the Force. There was no outstanding loan as at 31 March 2025, which represented a decrease of \$20,000 as compared with the balance of \$20,000 as at 31 March 2024.

## General Fund Account

8. Deficit of this account for 2024/2025 was \$10.92 million and deficit of \$11.09 million was also recorded in 2023/2024.

9. The total income for the year was \$22.02 million, which represented an increase of 22.87% (\$4.10 million) as compared with \$17.92 million in 2023/2024. Changes in major items include:

Item	Changes
Donations	+ \$ 3,127,600 [+ 126.73%]
Hire of police services	- \$ 772,458 [- 18.16%]
Commission on sale of souvenirs by contractors	+ \$ 373,002 [+ 39.48%]
Net exchange gains	+ \$ 1,326,135 [ N/A <sup>Note</sup> ]

10. In 2024/2025, the total expenditure under this account was \$32.94 million, which represented an increase of 13.56% (\$3.93 million) as compared with the total expenditure of \$29.01 million in 2023/2024. Changes in major items include:

Item	Changes
Grants to police/civilian officers in hardship	- \$ 747,644 [- 33.40%]
Refreshments for police officers on special duties	- \$ 425,428 [- 59.02%]
Police sports activities expenses	+ \$ 2,213,828 [+ 427.56%]
Staff relation expenses	+ \$ 846,423 [+ 19.59%]
Healthy lifestyle strategy activities	- \$ 1,285,331 [- 17.61%]
Grants to junior police officers for further education	+ \$ 575,450 [+ 35.97%]

### Police Band Fund Account

11. The main income for this account is derived from the hire of the Police Band for public performances. In 2024/2025, there was a surplus of \$0.36 million under this account. During the year, the total income was \$0.73 million, which represented a decrease of 30.22% (\$0.32 million) as compared with the total income of \$1.05 million in 2023/2024. The total expenditure in 2024/2025 was \$0.37 million, which represented an increase of 3.29% (\$11,776) as compared with the total expenditure of \$0.36 million in 2023/2024. The net assets of this account was \$2.70 million as at 31 March 2025.

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**Note** It changed from deficit of \$1,296,417 in 2023/2024 to surplus of \$29,718 in 2024/25.

### **Sir Shiu-kin TANG Donation Fund (1985) Account**

12. In 1985, the late Sir Shiu-kin TANG donated \$1 million to the Force to establish the Sir Shiu-kin TANG Donation Fund. The only income of this account is derived from the interest on the time deposit of \$1 million. Interest income generated in 2024/2025 was \$39,858, which represented an increase of 3.88% (\$1,488) as compared with \$38,370 in 2023/2024. All income was spent for general welfare purposes during the year.

### **Music Bursary Fund Account**

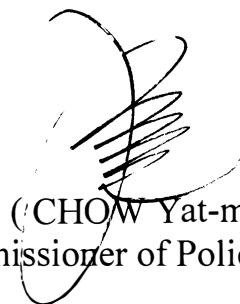
13. The purpose of this account is to provide a fund to sponsor the Bandsmen to attend musical training courses, and its income is derived from the sale proceeds of Police Band compact discs. In 2024/2025, the income under this account was \$4,900, no expenditure was recorded in the year.

### **Further Education Fund Account**

14. To promote life-long learning among the police officers, the Force set up an account designated for educational purpose, namely Further Education Fund, in May 2006. The account is to provide assistance to police officers to pursue private academic studies relevant to their duties to realize their full potential. The income of this account was donations designated for educational purpose. In 2024/2025, a total of \$0.5 million were disbursed as grants for further education of police officers.

### **Audit of the Fund's Final Accounts**

15. The Director of Audit has audited the final accounts of the Fund for 2024/2025. A copy of his certificate and the Fund's final accounts for 2024/2025 are attached.



(CHOW Yat-ming, Joe )  
Commissioner of Police Incorporated

6 October 2025

# **警察福利基金**

## **2024 至 2025 年度年報**

### **引言**

警察福利基金按照香港法例第 232 章《警隊條例》第 39 條設立，而該項規定列明基金的宗旨。香港法例第 232C 章《警隊(福利基金)規例》規管基金的管理事宜。

### **基金的宗旨**

2. 基金的主要宗旨是提供和維持設施活動，提供貸款、資助金、津貼及饋贈予受益人享用，包括警務人員、文職人員和任何香港法例第 232 章《警隊條例》第 39 條所列明的其他人士。

### **管理與控制**

3. 因應管理與控制警察福利基金的事務，香港警務處處長成立為單一法團，其法人名稱為「警務處處長法團」。法團將基金的日常管理委託警察福利基金管理委員會辦理，該委員會由警務處副處長（管理）擔任主席。委員會的成員包括人事及訓練處處長、警務處助理處長（人事）、總警司（人事服務及職員關係）和財務總監，而秘書一職則由行政主任（支援服務）1（人事服務及職員關係）擔任。

4. 警察福利基金由五項帳目組成，分別為一般儲備金帳目、警察樂隊基金帳目、鄧肇堅爵士捐款基金（1985 年）帳目、音樂助學基金帳目和持續進修基金帳目。雖然每項帳目皆有其本身的宗旨，並分設獨立的帳簿，但均為警察福利基金的組成部分。

## 2024 至 2025 年度的收支狀況

5. 在 2024 至 2025 財政年度終結時，警察福利基金的虧損為 1,056 萬元，分項數字如下：

帳目	收入(元)	支出(元)	盈餘／(虧損) (元)
一般儲備金	22,017,465	32,939,190	(10,921,725)
警察樂隊基金	730,630	369,250	361,380
鄧肇堅爵士	39,858	39,858	0
捐款基金(1985 年)			
音樂助學基金	4,900	0	4,900
持續進修基金	500,000	500,000	0
	<u>23,292,853</u>	<u>33,848,298</u>	<u>(10,555,445)</u>

6. 截至 2025 年 3 月 31 日，基金的資產淨值為 2 億 8,501 萬元，與 2024 年 3 月 31 日的資產淨值 2 億 9,557 萬元比較，減幅為 3.57% (1,056 萬元)。

## 福利貸款

7. 在 2024 至 2025 年度，沒有借予警隊成員的貸款。截至 2025 年 3 月 31 日，並沒有未清繳款項，與 2024 年 3 月 31 日的結餘 20,000 元比較，減少 20,000 元。

## 一般儲備金帳目

8. 在 2024 至 2025 年度，此項帳目的虧損為 1,092 萬元，而 2023 至 2024 年度虧損為 1,109 萬元。

9. 本年度基金的總收入為 2,202 萬元，與 2023 至 2024 年度的總收入 1,792 萬元比較，增幅為 22.87% (410 萬元)。主要項目的轉變包括：

項目	轉變
捐款	增加 3,127,600 元 [+ 126.73%]
僱用警察服務費用	減少 772,458 元 [- 18.16%]
承辦商代售紀念品佣金	增加 373,002 元 [+ 39.48%]
淨兌換收益	增加 1,326,135 元 [ 不適用 <sup>註</sup> ]

10. 在 2024 至 2025 年度，此項帳目的總支出為 3,294 萬元，與 2023 至 2024 年度的總支出 2,901 萬元比較，增幅為 13.56%（393 萬元）。主要項目的轉變包括：

項目	轉變
發給陷入困難的警務/文職人員補助金	減少 747,644 元 [- 33.40%]
擔任特殊職務警務人員茶點費用	減少 425,428 元 [- 59.02%]
警隊體育活動開支	增加 2,213,828 元 [+ 427.56%]
員工關係開支	增加 846,423 元 [+ 19.59%]
健康生活策略活動	減少 1,285,331 元 [- 17.61%]
初級警務人員持續進修補助金	增加 575,450 元 [+ 35.97%]

## 警察樂隊基金帳目

11. 此項帳目的主要收入來自僱用警察樂隊作公開演出。在 2024 至 2025 年度，本帳目的盈餘為 36 萬元。本年度的總收入為 73 萬元，與 2023 至 2024 年度的總收入 105 萬元比較，淨減幅為 30.22%（32 萬元）。在 2024 至 2025 年度的總支出為 37 萬元，與 2023 至 2024 年度的總支出 36 萬元比較，淨增幅為 3.29%（11,776 元）。截至 2025 年 3 月 31 日，此項帳目的資產淨值為 270 萬元。

註 2023 至 2024 年度錄得\$1,296,417 元虧損，2024 至 2025 年度錄得\$29,718 元收益。



## 鄧肇堅爵士捐款基金（1985 年）帳目

12. 已故鄧肇堅爵士於 1985 年向警隊捐贈 100 萬元，成立鄧肇堅爵士捐款基金。此項帳目的唯一收入來自 100 萬元的定期存款利息。2024 至 2025 年度的利息收入為 39,858 元，與 2023 至 2024 年度的利息收入 38,370 元比較，增幅為 3.88%（1,488 元）。年內所有收入均用於一般福利開支。

## 音樂助學基金帳目

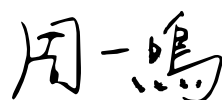
13. 此項帳目的宗旨是提供款項贊助樂師參加音樂訓練課程，而帳目的收入是來自售賣警察樂隊鐳射唱片的利潤。在 2024 至 2025 年度，本帳目的收入為 4,900 元，而期間沒有支出。

## 持續進修基金帳目

14. 為鼓勵警務人員終身學習，警務處在 2006 年 5 月開立了一個專為警務人員進修而設的持續進修基金帳目。此項帳目的宗旨是為警務人員提供補助金資助，以鼓勵他們在公餘時間進修與其職務相關的課程，協助全面發揮他們的潛能。本帳目的收入主要是指定作教育用途的捐款。在 2024 至 2025 年度共發放了 50 萬元補助金，協助警務人員完成持續進修課程。

## 基金最後結算的審核

15. 審計署署長已審核基金 2024 至 2025 年度的最後結算，其證明書和基金 2024 至 2025 年度的最後結算現夾附於本報告內。



警務處處長法團周一鳴

2025 年 10 月 6 日



## Police Welfare Fund

Financial statements for the year ended 31 March 2025

# ***Report of the Director of Audit***



**Audit Commission**

**The Government of the Hong Kong Special Administrative Region**

## **Independent Auditor's Report To the Legislative Council**

### ***Opinion***

I certify that I have audited the financial statements of the Police Welfare Fund set out on pages 4 to 18, which comprise the balance sheet as at 31 March 2025, and the income and expenditure account, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In my opinion, the financial statements give a true and fair view of the financial position of the Police Welfare Fund as at 31 March 2025, and of its financial performance and cash flows for the year then ended in accordance with HKFRS Accounting Standards as issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in accordance with section 10(1)(b) of the Police Force (Welfare Fund) Regulation (Cap. 232C).

### ***Basis for opinion***

I conducted my audit in accordance with section 11(3) of the Police Force (Welfare Fund) Regulation and the Audit Commission auditing standards. My responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of my report. I am independent of the Police Welfare Fund in accordance with those standards, and I have fulfilled my other ethical responsibilities in accordance with those standards. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### ***Responsibilities of the Commissioner of Police Incorporated for the financial statements***

The Commissioner of Police Incorporated is responsible for the preparation of the financial statements that give a true and fair view in accordance with HKFRS Accounting Standards

as issued by the HKICPA and section 10(1)(b) of the Police Force (Welfare Fund) Regulation, and for such internal control as the Commissioner of Police Incorporated determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Commissioner of Police Incorporated is responsible for assessing the Police Welfare Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

### ***Auditor's responsibilities for the audit of the financial statements***

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Audit Commission auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Audit Commission auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Police Welfare Fund's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Commissioner of Police Incorporated;
- conclude on the appropriateness of the Commissioner of Police Incorporated's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast

significant doubt on the Police Welfare Fund's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Police Welfare Fund to cease to continue as a going concern; and

- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Commissioner of Police Incorporated regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Ms. Elaine CHANG  
Principal Auditor (Acting)  
for Director of Audit

15 September 2025

Audit Commission  
6th Floor, High Block  
Queensway Government Offices  
66 Queensway  
Hong Kong

**POLICE WELFARE FUND**  
**BALANCE SHEET AS AT 31 MARCH 2025**

	Note	2025 HK\$	2024 HK\$
<b>CURRENT ASSETS</b>			
Inventories	3	657,172	424,132
Loans receivable	4	-	20,000
Receivables, sundry debtors, prepayments and others	5	3,610,221	5,153,374
Time deposits with original maturities over three months		136,342,103	173,954,484
Cash and cash equivalents	6	149,652,192	121,232,568
		<b>290,261,688</b>	<b>300,784,558</b>
<b>CURRENT LIABILITIES</b>			
Sundry creditors, deferred revenue and deposits received	7	(5,247,593)	(5,215,018)
<b>NET CURRENT ASSETS</b>		<b>285,014,095</b>	<b>295,569,540</b>
<b>ACCUMULATED FUND CAPITAL ACCOUNT</b>			
Sir Shiu-kin TANG Donation Fund (1985)	8	1,000,000	1,000,000
<b>ACCUMULATED SURPLUS</b>			
General Fund		279,380,520	290,302,245
Police Band Fund		2,704,689	2,343,309
Sir Shiu-kin TANG Donation Fund (1985)		1,197,497	1,197,497
Music Bursary Fund		731,389	726,489
Further Education Fund		-	-
		<b>284,014,095</b>	<b>294,569,540</b>
<b>TOTAL EQUITY</b>		<b>285,014,095</b>	<b>295,569,540</b>

The accompanying notes 1 to 14 form part of these financial statements.



(CHOW Yat-ming, Joe )  
Commissioner of Police Incorporated  
15 September 2025

**POLICE WELFARE FUND**

**INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 MARCH 2025**

		General Fund	Police Band Fund	Sir Shiu-kin TANG Donation Fund (1985)	Music Bursary Fund	Further Education Fund	Total
	Note	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
<b>2025</b>							
Income	9	22,017,465	730,630	39,858	4,900	500,000	23,292,853
Expenditure	10	(32,939,190)	(369,250)	(39,858)	-	(500,000)	(33,848,298)
(Deficit)/Surplus for the year		(10,921,725)	361,380	-	4,900	-	(10,555,445)
Other comprehensive income		-	-	-	-	-	-
Total comprehensive (loss)/income for the year		(10,921,725)	361,380	-	4,900	-	(10,555,445)
<b>2024</b>							
Income	9	17,918,859	1,046,980	38,370	6,000	1,000,000	20,010,209
Expenditure	10	(29,005,960)	(357,474)	(38,370)	-	(1,000,000)	(30,401,804)
(Deficit)/Surplus for the year		(11,087,101)	689,506	-	6,000	-	(10,391,595)
Other comprehensive income		-	-	-	-	-	-
Total comprehensive (loss)/income for the year		(11,087,101)	689,506	-	6,000	-	(10,391,595)

The accompanying notes 1 to 14 form part of these financial statements.

**POLICE WELFARE FUND**

**STATEMENT OF CHANGES IN EQUITY**

**FOR THE YEAR ENDED 31 MARCH 2025**

	<b>Capital Account</b>			<b>Accumulated Surplus</b>			
	<b>Sir Shiu-kin TANG Donation Fund (1985)</b>	<b>General Fund</b>	<b>Police Band Fund</b>	<b>Sir Shiu-kin TANG Donation Fund (1985)</b>	<b>Music Bursary Fund</b>	<b>Further Education Fund</b>	<b>Total</b>
	<b>HK\$</b>	<b>HK\$</b>	<b>HK\$</b>	<b>HK\$</b>	<b>HK\$</b>	<b>HK\$</b>	<b>HK\$</b>
Balance at 1 April 2023	1,000,000	301,389,346	1,653,803	1,197,497	720,489	-	305,961,135
Total comprehensive (loss)/income for 2023-24	-	(11,087,101)	689,506	-	6,000	-	(10,391,595)
Balance at 31 March 2024 and 1 April 2024	1,000,000	290,302,245	2,343,309	1,197,497	726,489	-	295,569,540
Total comprehensive (loss)/income for 2024-25	-	(10,921,725)	361,380	-	4,900	-	(10,555,445)
Balance at 31 March 2025	<b>1,000,000</b>	<b>279,380,520</b>	<b>2,704,689</b>	<b>1,197,497</b>	<b>731,389</b>	<b>-</b>	<b>285,014,095</b>

The accompanying notes 1 to 14 form part of these financial statements.



**POLICE WELFARE FUND**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	2025 HK\$	2024 HK\$
<b>Cash flows from operating activities</b>			
(Deficit)/Surplus for the year from:			
General Fund		(10,921,725)	(11,087,101)
Police Band Fund		361,380	689,506
Music Bursary Fund		4,900	6,000
		(10,555,445)	(10,391,595)
Adjustments for :			
Net exchange (gains)/losses		(29,718)	1,296,417
Interest income from time deposits		(11,146,288)	(11,324,136)
Write-down of inventories	3	-	50,256
(Increase)/Decrease in inventories		(233,040)	5,501
Decrease/(Increase) in loans receivable		20,000	(20,000)
Decrease in receivables, sundry debtors, prepayments and others		1,123,517	1,238,085
Increase/(Decrease) in sundry creditors, deferred revenue and deposits received		32,575	(745,121)
<b>Net cash used in operating activities</b>		(20,788,399)	(19,890,593)
<b>Cash flows from investing activities</b>			
Net decrease in time deposits with original maturities over three months		37,642,099	103,443,477
Interest received from time deposits		11,565,924	14,257,476
<b>Net cash from investing activities</b>		49,208,023	117,700,953
<b>Net increase in cash and cash equivalents</b>		28,419,624	97,810,360
<b>Cash and cash equivalents at beginning of year</b>		121,232,568	23,422,208
<b>Cash and cash equivalents at end of year</b>	6	149,652,192	121,232,568

The accompanying notes 1 to 14 form part of these financial statements.

**POLICE WELFARE FUND**  
**NOTES TO THE FINANCIAL STATEMENTS**

**1. General information**

The Police Welfare Fund (the Fund) was established mainly for providing and maintaining amenities for the use and enjoyment of, and making loans, grants, allowances and gifts to beneficiaries including police officers, civilian officers and any other persons as specified in section 39 of the Police Force Ordinance (Cap. 232). The address of the Fund's principal place of business is Police Headquarters, No. 1 Arsenal Street, Wan Chai, Hong Kong.

**2. Material accounting policies**

(a) Statement of compliance

The financial statements of the Fund have been prepared in accordance with section 10(1)(b) of the Police Force (Welfare Fund) Regulation (Cap. 232C) and all applicable HKFRS Accounting Standards, which is a collective term that includes all applicable individual Hong Kong Financial Reporting Standards (HKFRSs), Hong Kong Accounting Standards and Interpretations issued by the Hong Kong Institute of Certified Public Accountants (HKICPA). Material accounting policies adopted by the Fund are set out below.

(b) Basis of preparation of the financial statements

The financial statements have been prepared on an accrual basis and under the historical cost convention.

The preparation of financial statements in conformity with HKFRS Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenditure. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no critical accounting judgements involved in the application of the Fund's accounting policies. There are neither key assumptions concerning the future nor other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities in the next year.

Certain comparative figures have been restated to conform to the current year presentation of the Fund's financial statements.

(c) Impact of new and revised HKFRS Accounting Standards

The HKICPA has issued certain new or revised HKFRS Accounting Standards which are first effective or available for early adoption for the current accounting period of the Fund. There have been no changes to the accounting policies applied in these financial statements for the years presented as a result of these developments.

The Fund has not early adopted any amendments, new standards and interpretations which are not yet effective for the current accounting period. These include the following which may be relevant to the Fund.

**Effective for accounting  
periods beginning on or after**

HKFRS 18 "Presentation and Disclosure in  
Financial Statements"

1 January 2027

The Fund is in the process of making an assessment of what the impact of these amendments, new standards and interpretations is expected to be in the period of initial adoption. So far, it has concluded that the adoption of them is unlikely to have a significant impact on the financial statements.

(d) Financial assets and financial liabilities

(i) Initial recognition and measurement

Financial assets and financial liabilities are recognised on the date the Fund becomes a party to the contractual provisions of the financial instrument. They are initially measured at fair value plus or minus transaction costs that are directly attributable to the acquisition of the financial assets or the issue of the financial liabilities.

(ii) Classification and subsequent measurement

*Financial assets measured at amortised cost*

These include loans receivable, receivables, sundry debtors, time deposits and cash and cash equivalents. They are held for the collection of contractual cash flows which represent solely payments of principal and interest. They are subsequently measured at amortised cost using the effective interest method. The measurement of loss allowances for these financial assets is based on the expected credit loss model as described in note 2(d)(iv).

The effective interest method is a method of calculating the amortised cost of a financial asset or a financial liability and of allocating and recognising the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts or payments through the expected life of the financial asset or financial liability to the gross carrying amount of the financial asset or to the amortised cost of the financial liability. When calculating the effective interest rate, the Fund estimates cash flows by considering all contractual terms of the financial instrument but does not consider the expected credit losses. The calculation includes all fees received or paid between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

*Financial liabilities measured at amortised cost*

These include sundry creditors and deposits received. They are subsequently measured at amortised cost using the effective interest method.

(iii) Derecognition

A financial asset is derecognised when the contractual rights to receive the cash flows from the financial asset expire, or where the financial asset together with substantially all the risks and rewards of ownership have been transferred.

A financial liability is derecognised when the obligation specified in the contract is discharged or cancelled or expires.

(iv) Impairment of financial assets

For financial assets measured at amortised cost, the Fund measures the expected credit losses to determine the loss allowance required to be recognised.

Expected credit losses are a probability-weighted estimate of credit losses. They are based on the difference between the contractual cash flows due in accordance with the contract and the cash flows that the Fund expects to receive, discounted at the effective interest rate. They are measured on either of the following bases:

- 12-month expected credit losses (for financial instruments for which there has not been a significant increase in credit risk since initial recognition): these are losses that are expected to result from possible default events within the 12 months after the reporting date; or
- lifetime expected credit losses (for financial instruments for which there has been a significant increase in credit risk since initial recognition): these are losses that are expected to result from all possible default events over the expected life of the financial instruments.

Loss allowances for trade receivables are always measured at an amount equal to lifetime expected credit losses.

In assessing whether the credit risk of a financial instrument has increased significantly since initial recognition, the Fund compares the risk of default occurring on the financial instrument assessed at the reporting date with that assessed at the date of initial recognition. In making this assessment, the Fund considers that a default event occurs when (i) the borrower is unlikely to pay its credit obligations to the Fund in full; or (ii) the financial asset is 90 days past due. The Fund considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

For a financial asset with lifetime expected credit losses recognised in the previous reporting period, if its credit quality improves and reverses the previously assessed significant increase in credit risk, then the loss allowance reverts from lifetime expected credit losses to 12-month expected credit losses.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

(e) Inventories

Inventories are measured at the lower of cost and net realisable value. Cost is calculated using the first-in, first-out formula. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

(f) Revenue recognition

- (i) The Fund recognises revenue from contracts with customers when it satisfies a performance obligation by transferring a promised good or service to a customer, at the amount of consideration to which the Fund expects to be entitled in exchange for the good or service.
- (ii) Donation income is recognised once the amount is received and the approval for acceptance is obtained.
- (iii) Interest income is recognised as it accrues using the effective interest method.
- (iv) Government grant is recognised when there is a reasonable assurance that the Fund will comply with the conditions attaching to it and that the grant will be received.

(g) Deferred revenue

If a customer pays consideration, or the Fund has an unconditional right to consideration, before the Fund transfers a service to the customer, the Fund recognises its contract liability as deferred revenue. The Fund derecognises the deferred revenue and recognises revenue when the Fund transfers the service and, therefore, satisfies its performance obligation.

(h) Foreign currency translation

Hong Kong dollar is the currency of the primary economic environment in which the Fund operates. Foreign currency transactions during the year are translated into Hong Kong dollars using the spot exchange rates at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated into Hong Kong dollars at the closing exchange rates at the reporting date. Exchange gains and losses are dealt with in the income and expenditure account.

(i) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank, cash with the Director of Accounting Services and time deposits with original maturities within three months.

### 3. Inventories

Inventories consist of Police Souvenirs, the Police Band 55th Anniversary Commemorative Postal Covers, the 170th Anniversary of the Hong Kong Police Force (HKPF) Charity Concert DVDs and Blu-ray discs, the 180th Anniversary Police Souvenirs, Octopus Keychains and Challenge Coins.

During the year, no write-down of inventories (2024: HK\$50,256) was recognised and included in expenditures.

#### 4. Loans receivable

	2025 HK\$	2024 HK\$
Balance at beginning of year	20,000	-
Loans made during the year	-	40,000
Repayments received during the year	(20,000)	(20,000)
Balance at end of year	-	20,000

As at 31 March 2025, there were no approved loans (2024: Nil) with payments effected after the reporting date.

#### 5. Receivables, sundry debtors, prepayments and others

	2025 HK\$	2024 HK\$
Receivables		
Interest receivable	1,345,446	1,765,082
Accounts receivable	1,053,905	1,228,946
	2,399,351	2,994,028
Sundry debtors	134,716	175,812
Prepayments	457,548	373,796
Others	618,606	1,609,738
	3,610,221	5,153,374

Accounts receivable are mainly service charges receivable relating to hire of police services and Police Band, sales of inventories and commission receivable for souvenirs. The Fund did not have any contract assets at the reporting date (2024: Nil).

Others represent the costs of retirement souvenirs purchased but not yet allocated to eligible retiring officers at the reporting date.

#### 6. Cash and cash equivalents

	2025 HK\$	2024 HK\$
Time deposits with original maturities within three months	146,455,369	115,514,209
Cash with the Director of Accounting Services	3,166,823	5,688,359
Cash at bank	30,000	30,000
	149,652,192	121,232,568

**7. Sundry creditors, deferred revenue and deposits received**

	<b>2025</b>	2024
	<b>HK\$</b>	HK\$
Sundry creditors	<b>5,102,963</b>	5,071,248
Deferred revenue	<b>630</b>	770
Deposits received	<b>144,000</b>	143,000
	<b><u>5,247,593</u></b>	<u>5,215,018</u>

The Fund's obligations to provide services to customers for which the Fund has received advance payments from the customers are presented as deferred revenue in the balance sheet. The deferred revenue balance represents the aggregate amount of the transaction price allocated to the performance obligations that are unsatisfied at the reporting date. The Fund expects to recognise the deferred revenue as revenue within one year. No consideration from contracts with customers is not included in the transaction price.

Significant changes in the balances of deferred revenue during the year are shown below:

	<b>2025</b>	2024
	<b>HK\$</b>	HK\$
Decrease due to recognition as revenue during the year that was included in the balances of deferred revenue at beginning of year	<b>(770)</b>	(28,582)
Increase due to advance payments received during the year	<b>630</b>	770

**8. Capital account**

A sum of HK\$1,000,000 was donated by the late Sir Shiu-kin TANG in honor of Mr. Roy HENRY's retirement in 1984-85. In accordance with the donor's wishes, this amount has to be deposited with bank and the income earned therefrom should be used for general welfare purposes.

## 9. Income

	2025 HK\$	2024 HK\$
<b>(a) General Fund</b>		
Proceeds from sales of inventories	580,947	59,906
Cost of inventories sold	(339,155)	(58,137)
Gross gain on sales of inventories	241,792	1,769
Donation income	5,595,500	2,467,900
Government grant	156,204	155,810
Hire of police services	3,481,494	4,253,952
Hire of police holiday facilities	22,050	31,675
Interest income from time deposits	11,106,430	11,285,766
Commission on sale of souvenirs by contractors	1,317,853	944,851
Net exchange gains/(losses)	29,718	(1,296,417)
Commission from Staff Purchase Scheme contractor	62,908	69,739
Miscellaneous income	3,516	3,814
	<b>22,017,465</b>	<b>17,918,859</b>
<b>(b) Police Band Fund</b>		
Hire of Police Band	730,630	1,046,980
<b>(c) Sir Shiu-kin TANG Donation Fund (1985)</b>		
Interest income from time deposit	39,858	38,370
<b>(d) Music Bursary Fund</b>		
Sale of compact discs	4,900	6,000
<b>(e) Further Education Fund</b>		
Donation income	500,000	1,000,000
	<b>23,292,853</b>	<b>20,010,209</b>



## 10. Expenditure

	Note	2025 HK\$	2024 HK\$
<b>(a) General Fund</b>			
Formation welfare grants	11	<b>6,264,978</b>	6,284,213
Grants to Police Tactical Units		<b>224,070</b>	219,604
Grants to various councils, associations, etc.		<b>3,128,796</b>	2,806,225
Recurrent expenses on police holiday facilities		<b>500,294</b>	634,180
Grants to police/civilian officers in hardship		<b>1,491,039</b>	2,238,683
Refreshments for police officers on special duties		<b>295,369</b>	720,797
Police sports activities expenses		<b>2,731,606</b>	517,778
Staff relation expenses		<b>5,168,065</b>	4,321,642
Grants on death of serving police/civilian officers or pensioners		<b>2,121,954</b>	2,071,967
Healthy Lifestyle Strategy Activities		<b>6,014,656</b>	7,299,987
Seminars and Resettlement Training Courses		<b>42,516</b>	38,989
Grants to junior police officers for further education		<b>2,175,450</b>	1,600,000
Souvenirs distributed to police/civilian officers		<b>2,381,316</b>	42,365
Write-down of inventories	3	-	50,256
Others		<b>399,081</b>	159,274
		<b>32,939,190</b>	29,005,960

	2025 HK\$	2024 HK\$
<b>(b) Police Band Fund</b>		
Purchase and repair of musical instruments	298,621	294,178
Laundry expenses for bandsmen engaged in private functions	5,190	3,525
Entertainment expenses	11,527	5,440
Insurance, royalties and others	53,912	54,331
	369,250	357,474
<b>(c) Sir Shiu-kin TANG Donation Fund (1985)</b>		
General welfare expenses	39,858	38,370
<b>(d) Music Bursary Fund</b>		
Training expenses for bandsmen	-	-
<b>(e) Further Education Fund</b>		
Further education grants to police officers	500,000	1,000,000
	<u>33,848,298</u>	<u>30,401,804</u>

## 11. Formation welfare grants

All formation welfare grants distributed to the Formations are charged to the income and expenditure account of the Fund in the year of distribution. At the reporting date, the accumulated surplus grants held by the Formations were as follows:

	Note	2025 HK\$	2024 HK\$
Balance at beginning of year		395,221	528,595
Grants received during the year	10	6,264,978	6,284,213
		6,660,199	6,812,808
Expenses paid during the year		(6,315,457)	(6,417,587)
Balance at end of year		<u>344,742</u>	<u>395,221</u>

## 12. Financial risk management

The Fund's financial instruments include receivables, sundry debtors, time deposits, cash and cash equivalents, sundry creditors and deposits received. The major risks associated with these financial instruments are set out below.

### (a) Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss. The maximum exposure to credit risk of the financial assets of the Fund at the reporting date is equal to their carrying amounts.

For receivables and sundry debtors, the Fund believes that there is no material credit risk inherent in the Fund's outstanding balance because the counterparties have no history of default in the past.

To minimise the credit risk arising from time deposits and cash and cash equivalents, all time deposits and cash at bank are placed with reputable licensed banks in Hong Kong. Hence, the credit risk associated with bank balances is considered to be limited. The credit risk in respect of cash with the Director of Accounting Services is considered minimal.

The credit quality of bank balances, analysed by the ratings designated by Moody's, at the reporting date is shown below.

	<b>2025</b>	<b>2024</b>
	<b>HK\$</b>	<b>HK\$</b>
Time deposits and cash at bank, by credit rating		
Aa1 to Aa3	<b>169,384,676</b>	117,863,297
A1 to A3	<b>113,442,796</b>	171,635,396
	<b><u>282,827,472</u></b>	<b><u>289,498,693</u></b>

### (b) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. This can be further classified into fair value interest rate risk and cash flow interest rate risk.

Fair value interest rate risk is the risk that the fair value of a financial instrument will fluctuate because of changes in market interest rates. Since the Fund's time deposits bear interest at fixed rates, their fair values will fall when market interest rates increase. However, as they are stated at amortised cost, changes in market interest rates will not affect their carrying amounts and the Fund's surplus/deficit for the year.

Cash flow interest rate risk is the risk that future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Fund is not exposed to material cash flow interest rate risk because it has no major financial instruments bearing interest at a floating rate.

(c) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

In the management of liquidity risk, the Fund maintains a level of cash and cash equivalents that is considered adequate to finance its operations and mitigate the effect of fluctuations in cash flows. Hence, the Fund does not have significant exposures to liquidity risk.

As at 31 March 2025, the remaining contractual maturities of all financial liabilities, based on contractual undiscounted cash flows and the earliest date on which the Fund can be required to pay, were three months or less (2024: three months or less).

**13. Capital management**

The capital structure of the Fund consists of capital and accumulated surplus. The Fund's objectives when managing capital are:

- (a) to comply with the Police Force Ordinance and the Police Force (Welfare Fund) Regulation; and
- (b) to maintain a capital base for carrying out the purposes of the Fund as stated in note 1 above.

The Fund manages capital to ensure that its level is sufficient to fund future issue of loans and expenditure, taking into account its projected cash flow requirements, future financial obligations and commitments.

**14. Fair values of financial assets and financial liabilities**

All financial assets and financial liabilities are stated in the balance sheet at amounts equal to or not materially different from their fair values.

# 警察福利基金

截至二零二五年三月三十一日止年度的財務報表

# 審計署署長報告



香港特別行政區政府  
審計署

## 獨立審計師報告 致立法會

### 意見

茲證明我已審計列載於第 4 至 18 頁警察福利基金的財務報表，該等財務報表包括於二零二五年三月三十一日的資產負債表與截至該日止年度的收支帳目、權益變動表和現金流量表，以及財務報表的附註，包括重大會計政策資料。

我認為，該等財務報表已按照香港會計師公會頒布的《香港財務報告會計準則》真實而中肯地反映警察福利基金於二零二五年三月三十一日的財務狀況及截至該日止年度的財務表現及現金流量，並已按照《警隊(福利基金)規例》(第 232C 章)第 10(1)(b)條妥為擬備。

### 意見的基礎

我已按照《警隊(福利基金)規例》第 11(3)條及審計署的審計準則進行審計。我根據該等準則而須承擔的責任，詳載於本報告「*審計師就財務報表審計而須承擔的責任*」部分。根據該等準則，我獨立於警察福利基金，並已按該等準則履行其他道德責任。我相信，我所獲得的審計憑證是充足和適當地為我的審計意見提供基礎。

## **警務處處長法團就財務報表而須承擔的責任**

警務處處長法團須負責按照香港會計師公會頒布的《香港財務報告會計準則》及《警隊(福利基金)規例》第 10(1)(b)條擬備真實而中肯的財務報表，及落實其認為必要的內部控制，以使財務報表不存有由於欺詐或錯誤而導致的重大錯誤陳述。

在擬備財務報表時，警務處處長法團須負責評估警察福利基金持續經營的能力，以及在適用情況下披露與持續經營有關的事項，並以持續經營作為會計基礎。

## **審計師就財務報表審計而須承擔的責任**

我的目標是就整體財務報表是否不存有任何因欺詐或錯誤而導致的重大錯誤陳述取得合理保證，並發出包括我意見的審計師報告。合理保證是高水平的保證，但不能確保按審計署審計準則進行的審計定能發現所存有的任何重大錯誤陳述。錯誤陳述可以由欺詐或錯誤引起，如果合理預期它們個別或滙總起來可能影響財務報表使用者所作出的經濟決定，則會被視作重大錯誤陳述。

在根據審計署審計準則進行審計的過程中，我會運用專業判斷並秉持專業懷疑態度。我亦會：

- 識別和評估因欺詐或錯誤而導致財務報表存有重大錯誤陳述的風險；設計及執行審計程序以應對這些風險；以及取得充足和適當的審計憑證，作為我意見的基礎。由於欺詐可能涉及串謀、偽造、蓄意遺漏、虛假陳述，或凌駕內部控制的情況，因此未能發現因欺詐而導致重大錯誤陳述的風險，較未能發現因錯誤而導致者為高；
- 了解與審計相關的內部控制，以設計適當的審計程序。然而，此舉並非旨在對警察福利基金內部控制的有效性發表意見

- 評價警務處處長法團所採用的會計政策是否恰當，以及其作出的會計估計和相關資料披露是否合理；
- 判定警務處處長法團以持續經營作為會計基礎的做法是否恰當，並根據所得的審計憑證，判定是否存在與事件或情況有關，而且可能對警察福利基金持續經營的能力構成重大疑慮的重大不確定性。如果我認為存在重大不確定性，則有必要在審計師報告中請使用者留意財務報表中的相關資料披露。假若所披露的相關資料不足，我便須發出非無保留意見的審計師報告。我的結論是基於截至審計師報告日止所取得的審計憑證。然而，未來事件或情況可能導致警察福利基金不能繼續持續經營；及
- 評價財務報表的整體列報方式、結構和內容，包括披露資料，以及財務報表是否中肯反映交易和事項。

我與警務處處長法團溝通計劃的審計範圍和時間安排以及重大審計發現等事項，包括我在審計期間識別出內部控制的任何重大缺陷。

審計署署長  
署理首席審計師  
張灝代行

二零二五年九月十五日

審計署  
香港  
金鐘道 66 號  
金鐘道政府合署  
高座 6 樓



**警察福利基金**  
**二零二五年三月三十一日資產負債表**

	附註	2025 港元	2024 港元
<b>流動資產</b>			
存貨	3	657,172	424,132
應收貸款	4	-	20,000
應收款項、雜項債務人、預付款項及其他	5	3,610,221	5,153,374
原到期日超過三個月的定期存款		136,342,103	173,954,484
現金及等同現金項目	6	149,652,192	121,232,568
		<b>290,261,688</b>	<b>300,784,558</b>
<b>流動負債</b>			
雜項債權人、遞延收入及已收按金	7	(5,247,593)	(5,215,018)
<b>流動資產淨值</b>		<b>285,014,095</b>	<b>295,569,540</b>
<b>累積資金 資本帳戶</b>			
鄧肇堅爵士捐款基金 (1985年)	8	1,000,000	1,000,000
<b>累積盈餘</b>			
一般儲備金		279,380,520	290,302,245
警察樂隊基金		2,704,689	2,343,309
鄧肇堅爵士捐款基金 (1985年)		1,197,497	1,197,497
音樂助學基金		731,389	726,489
持續進修基金		-	-
		<b>284,014,095</b>	<b>294,569,540</b>
<b>權益總額</b>		<b>285,014,095</b>	<b>295,569,540</b>

隨附附註1至14為本財務報表的一部分。

(周一鳴)  
警務處處長法團  
二零二五年九月十五日

## 警察福利基金

### 截至二零二五年三月三十一日止年度收支帳目

	附註	一般儲備金	警察樂隊 基金	鄧肇堅爵士 捐款基金 (1985年)	音樂助學 基金	持續進修 基金	總額
		港元	港元	港元	港元	港元	港元
<b>2025</b>							
收入	9	22,017,465	730,630	39,858	4,900	500,000	23,292,853
支出	10	(32,939,190)	(369,250)	(39,858)	-	(500,000)	(33,848,298)
年度(虧絀)/盈餘		(10,921,725)	361,380	-	4,900	-	(10,555,445)
其他全面收益		-	-	-	-	-	-
年度全面(虧損)/ 收益總額		<u>(10,921,725)</u>	<u>361,380</u>	<u>-</u>	<u>4,900</u>	<u>-</u>	<u>(10,555,445)</u>
<b>2024</b>							
收入	9	17,918,859	1,046,980	38,370	6,000	1,000,000	20,010,209
支出	10	(29,005,960)	(357,474)	(38,370)	-	(1,000,000)	(30,401,804)
年度(虧絀)/盈餘		(11,087,101)	689,506	-	6,000	-	(10,391,595)
其他全面收益		-	-	-	-	-	-
年度全面(虧損)/ 收益總額		<u>(11,087,101)</u>	<u>689,506</u>	<u>-</u>	<u>6,000</u>	<u>-</u>	<u>(10,391,595)</u>

隨附附註1至14為本財務報表的一部分。

## 警察福利基金

### 截至二零二五年三月三十一日止年度權益變動表

	資本帳戶		累積盈餘				總額
	鄧肇堅爵士 捐款基金 (1985年)	一般儲備金	警察樂隊 基金	鄧肇堅爵士 捐款基金 (1985年)	音樂助學 基金	持續進修 基金	
	港元	港元	港元	港元	港元	港元	港元
2023年4月1日結餘	1,000,000	301,389,346	1,653,803	1,197,497	720,489	-	305,961,135
2023-24年度全面 (虧損)/收益總額	-	(11,087,101)	689,506	-	6,000	-	(10,391,595)
2024年3月31日及 2024年4月1日結餘	1,000,000	290,302,245	2,343,309	1,197,497	726,489	-	295,569,540
2024-25年度全面 (虧損)/收益總額	-	(10,921,725)	361,380	-	4,900	-	(10,555,445)
2025年3月31日結餘	<u>1,000,000</u>	<u>279,380,520</u>	<u>2,704,689</u>	<u>1,197,497</u>	<u>731,389</u>	<u>-</u>	<u>285,014,095</u>

隨附附註1至14為本財務報表的一部分。

## 警察福利基金

### 截至二零二五年三月三十一日止年度現金流量表

	附註	2025 港元	2024 港元
<b>營運活動的現金流量</b>			
年度(虧絀)/盈餘來自：			
一般儲備金		(10,921,725)	(11,087,101)
警察樂隊基金		361,380	689,506
音樂助學基金		4,900	6,000
		<u>(10,555,445)</u>	<u>(10,391,595)</u>
調整項目：			
淨兌換(收益)/虧損		(29,718)	1,296,417
定期存款利息收入		(11,146,288)	(11,324,136)
撇銷存貨	3	-	50,256
存貨(增加)/減少		(233,040)	5,501
應收貸款減少/(增加)		20,000	(20,000)
應收款項、雜項債務人、預付款項及其他減少		1,123,517	1,238,085
雜項債權人、遞延收入及已收按金增加/(減少)		32,575	(745,121)
		<u>(20,788,399)</u>	<u>(19,890,593)</u>
<b>營運活動所用的現金淨額</b>			
<b>投資活動的現金流量</b>			
原到期日超過三個月的定期存款減少淨額		37,642,099	103,443,477
定期存款已收利息		11,565,924	14,257,476
		<u>49,208,023</u>	<u>117,700,953</u>
<b>投資活動所得的現金淨額</b>		<b>49,208,023</b>	<b>117,700,953</b>
<b>現金及等同現金項目增加淨額</b>		<b>28,419,624</b>	<b>97,810,360</b>
<b>年初的現金及等同現金項目</b>		<b>121,232,568</b>	<b>23,422,208</b>
<b>年終的現金及等同現金項目</b>	6	<b>149,652,192</b>	<b>121,232,568</b>

隨附附註1至14為本財務報表的一部分。

## 警察福利基金 財務報表附註

### 1. 一般資料

設立警察福利基金(基金)的目的，主要是向受益人（包括《警隊條例》(第232章)第39條所指明的警務人員、文職人員及其他人士) 提供和維持設施以供他們享用，並為他們提供貸款、補助金、津貼及饋贈。基金的主要業務地址為香港灣仔軍器廠街1號警察總部。

### 2. 重大會計政策

#### (a) 符合準則聲明

基金的財務報表是按照《警隊(福利基金)規例》(第232C章)第10(1)(b)條及所有適用的香港財務報告會計準則(此乃綜合詞彙，包括香港會計師公會頒布的所有適用的個別香港財務報告準則、香港會計準則及詮釋)擬備。基金採納的重大會計政策列舉如下。

#### (b) 財務報表的擬備基準

本財務報表是按照應計記帳方式及歷史成本法擬備。

擬備符合香港財務報告會計準則的財務報表需要管理層作出判斷、估計及假設，而有關判斷、估計及假設會影響會計政策的採納及資產、負債、收入及支出的呈報總額。此等估計及相關的假設是根據以往經驗及其他在有關情況下認為合適的因素而制定。在欠缺其他現成數據的情況下，則採用此等估計及假設作為判斷有關資產及負債的帳面值的基礎，估計結果與實際價值或有不同。

此等估計及相關假設會被不斷檢討修訂。如修訂只影響本會計期，會在作出修訂的期內確認。但如影響本期及未來的會計期，有關修訂便會在該期及未來期間內確認。

基金在採納會計政策方面並不涉及任何關鍵的會計判斷。無論現時對未來作出的假設，或在報告日估計過程中所存在的不明朗因素，皆不足以構成重大風險，導致資產和負債的帳面金額在來年大幅修訂。

某些比較數字已重新列報，以符合本年度基金財務報表的呈現方式。

(c) 新增及經修訂的香港財務報告會計準則的影響

香港會計師公會頒布了若干新增或經修訂的香港財務報告會計準則，於基金的本會計期首次生效或可供提早採納。適用於本財務報表呈報年度的會計政策，並未因這些發展而有任何改變。

基金並沒有提早採納本會計期間尚未生效的修訂、新準則和解釋。其中包括以下可能與基金相關的內容。

於以下日期或  
之後開始的會  
計期生效

香港財務報告準則第18號「財務報表列報和披露」

2027年1月1日

基金正就該等修訂、新準則及詮釋在首次採納期間預期會產生的影響進行評估。直至目前為止，基金得出的結論為採納該等修訂、新準則及詮釋不大可能會對財務報表構成重大影響。

(d) 金融資產及金融負債

(i) 初始確認及計量

基金在成為金融工具的合約其中一方之日確認有關金融資產及金融負債。於初始計量時，金融資產及金融負債按公平值計量，再加上或減去因收購該等金融資產或發行該等金融負債而直接引致的交易成本。

(ii) 分類及其後計量

*按攤銷成本值計量的金融資產*

該等類別包括應收貸款、應收款項、雜項債務人、定期存款及現金及等同現金項目。持有該類資產旨在收取合約現金流量，即只包括所支付的本金及利息，其後採用實際利率法按攤銷成本值計量。這些金融資產的虧損撥備根據附註 2 (d)(iv) 所述的預期信貸虧損模型計量。

實際利率法是計算金融資產或金融負債的攤銷成本值，以及攤分和確認有關期間的利息收入或支出的方法。實際利率是指可將該金融資產或金融負債在有效期間內的預計現金收支，折現成該金融資產的帳面總值或該金融負債的攤銷成本值所適用的貼現率。基金於計算實際利率時，會考慮該金融工具的所有合約條款以估計現金流量，但不會計及預期信貸虧損。有關計算包括與實際利率相關的所有收取自或支付予合約各方的費用、交易成本及所有其他溢價或折讓。

*按攤銷成本值計量的金融負債*

該等類別包括雜項債權人及已收按金，其後採用實際利率法按攤銷成本值計量。

(iii) 註銷確認

當從金融資產收取現金流量的合約權利屆滿時，或該金融資產連同擁有權的絕大部分風險及回報已轉讓時，該金融資產會被註銷確認。

當合約指明的債務被解除、取消或到期時，該金融負債會被註銷確認。

(iv) 金融資產減值

對於按攤銷成本值計量的金融資產，基金計算預期信貸虧損來決定須確認的虧損撥備。

預期信貸虧損是經概率加權估計的信貸虧損。信貸虧損為按照合約應付予基金的現金流量與基金預期會收到的現金流量兩者間的差額，並以折現方式按實際利率計算。預期信貸虧損是根據以下其中一種基礎計量：

- 12個月預期信貸虧損(自初始確認以來，金融工具的信貸風險並無大幅增加)：在報告日後12個月內可能發生的違約事件引致的預期信貸虧損；或
- 期限內預期信貸虧損(自初始確認以來，金融工具的信貸風險已大幅增加)：金融工具的預期有效期內所有可能出現的違約事件引致的預期信貸虧損。

交易應收帳款的虧損撥備一直按相等於期限內預期信貸虧損的金額計量。

基金藉比較金融工具於報告日及於初始確認日的違約風險，以評估金融工具的信貸風險有否大幅增加。為此，基金認為以下為違約事件：(i) 當借款人不太可能向基金全數支付其信貸承擔；或(ii) 金融資產已逾期90日。基金在合理的投放下考慮合理及可靠的數量及質量資料，包括過往經驗及具前瞻性的資料。

在上一報告期內被確認有期限內預期信貸虧損的金融資產，如果其信貸質素改善並扭轉了先前作出信貸風險大幅增加的評估，則虧損撥備由期限內預期信貸虧損回復至12個月預期信貸虧損。

若按合理預期下無法收回合約現金流量，金融資產將被撇銷。

(e) 存貨

存貨依照成本及可實現淨值中較低者列帳。成本使用先進先出公式釐定。可實現淨值是指在一般經營情況下，估計售價扣除完工時估計將要發生的成本以及估計所需銷售成本的淨值。

(f) 收入確認

- (i) 基金會在向客戶移轉所承諾的貨物或服務以履行其履約責任時，按基金預期就交換該項貨物或服務所應得代價的金額，確認客戶合約的收入。
- (ii) 捐款收入在收到款項並獲准接納後確認入帳。
- (iii) 利息收入是採用實際利率法按應計金額確認入帳。
- (iv) 如有合理保證證明基金會履行政府補助金的附帶條件及會收到有關補助，政府補助金會被確認為收入。

(g) 遞延收入

在基金移轉服務予客戶前，若客戶支付代價，或基金具有無條件限制的代價收款權，基金會將其合約負債確認為遞延收入。基金在移轉服務以履行其履約責任時，會註銷確認遞延收入，並確認為收入。

(h) 外幣換算

港元為基金主要經濟營運環境的貨幣。年內的外幣交易按交易日的即期匯率換算為港元。而以外幣為單位的貨幣資產及負債金額則按報告日的收盤匯率折算為港元。所有匯兌損益均在收支帳目內入帳。

(i) 現金及等同現金項目

現金及等同現金項目包括銀行現金、存於庫務署署長的現金、原到期日三個月內的定期存款。

### 3. 存貨

存貨包括警察紀念品、警察樂隊五十五周年紀念郵套、警隊一百七十周年慈善音樂會數碼影音光碟及藍光光碟、警隊一百八十周年紀念品、八達通鑰匙扣和紀念幣。

年內，並無已撇銷存貨計入支出（2024年：50,256港元）。



#### 4. 應收貸款

	2025 港元	2024 港元
年初結餘	20,000	-
年度內借出貸款	-	40,000
年度內收到還款	(20,000)	(20,000)
年終結餘	-	20,000

在2025年3月31日，並無已批核而於報告日後支付的貸款 (2024年：沒有)。

#### 5. 應收款項、雜項債務人、預付款項及其他

	2025 港元	2024 港元
應收款項		
應收利息	1,345,446	1,765,082
應收帳款	1,053,905	1,228,946
	2,399,351	2,994,028
雜項債務人	134,716	175,812
預付款項	457,548	373,796
其他	618,606	1,609,738
	3,610,221	5,153,374

應收帳款主要是指僱用警察服務及警察樂隊的應收費用、銷售存貨及紀念品的應收佣金。基金在報告日並無任何合約資產 (2024年：沒有)。

其他是指在報告日已購買但尚未分發予合資格退休人員的退休紀念品的成本。

#### 6. 現金及等同現金項目

	2025 港元	2024 港元
原到期日三個月內的定期存款	146,455,369	115,514,209
存於庫務署署長的現金	3,166,823	5,688,359
銀行現金	30,000	30,000
	149,652,192	121,232,568

7. 雜項債權人、遞延收入及已收按金

	2025 港元	2024 港元
雜項債權人	5,102,963	5,071,248
遞延收入	630	770
已收按金	144,000	143,000
	<u>5,247,593</u>	<u>5,215,018</u>

基金在收取客戶預繳的費用後向客戶提供服務的責任，會於資產負債表中以遞延收入的形式列出。遞延收入結餘即因應在報告日仍未履行的履約責任而從交易價格中分攤的款項總額。基金預料遞延收入會於一年內獲確認為收入。沒有任何與客戶之間的合約報酬未納入交易價格。

年內遞延收入結餘的重大變動開列如下：

	2025 港元	2024 港元
因年初列為遞延收入結餘的款項 於本年內確認為收入而減少	(770)	(28,582)
因年內收取預繳費用而增加	630	770

8. 資本帳戶

已故鄧肇堅爵士捐出100萬港元，向在1984-85年度退休的韓義理先生致敬。按照捐款人的意願，捐款必須存入銀行，而所得收益應用於一般福利用途。

## 9. 收入

	2025 港元	2024 港元
<b>(a) 一般儲備金</b>		
銷售存貨的收益	580,947	59,906
出售存貨的成本	(339,155)	(58,137)
存貨銷售毛利	241,792	1,769
捐款收入	5,595,500	2,467,900
政府補助金	156,204	155,810
僱用警察服務費用	3,481,494	4,253,952
警務人員度假設施租賃費用	22,050	31,675
定期存款利息收入	11,106,430	11,285,766
承辦商代售紀念品佣金	1,317,853	944,851
淨兌換收益/(虧損)	29,718	(1,296,417)
員工購物計劃承辦商佣金	62,908	69,739
雜項收入	3,516	3,814
	22,017,465	17,918,859
<b>(b) 警察樂隊基金</b>		
僱用警察樂隊費用	730,630	1,046,980
<b>(c) 鄧肇堅爵士捐款基金(1985年)</b>		
定期存款利息收入	39,858	38,370
<b>(d) 音樂助學基金</b>		
銷售光碟	4,900	6,000
<b>(e) 持續進修基金</b>		
捐款收入	500,000	1,000,000
	<b>23,292,853</b>	<b>20,010,209</b>

# 10. 支出

	附註	2025 港元	2024 港元
<b>(a) 一般儲備金</b>			
單位福利補助金	11	<b>6,264,978</b>	6,284,213
警察機動部隊補助金		<b>224,070</b>	219,604
發給不同委員會、協會等的補助金		<b>3,128,796</b>	2,806,225
警務人員度假設施經常開支		<b>500,294</b>	634,180
發給陷入困境的警務/文職人員補助金		<b>1,491,039</b>	2,238,683
擔任特殊職務警務人員茶點費用		<b>295,369</b>	720,797
警隊體育活動開支		<b>2,731,606</b>	517,778
員工關係開支		<b>5,168,065</b>	4,321,642
在職警務/文職人員或退休人員去世補助金		<b>2,121,954</b>	2,071,967
健康生活策略活動		<b>6,014,656</b>	7,299,987
講座及轉業訓練課程		<b>42,516</b>	38,989
初級警務人員持續進修補助金		<b>2,175,450</b>	1,600,000
向警察/文職人員分發的紀念品		<b>2,381,316</b>	42,365
撇銷存貨	3	-	50,256
其他		<b>399,081</b>	159,274
		<b>32,939,190</b>	29,005,960

	2025 港元	2024 港元
(b) 警察樂隊基金		
購買和修理樂器	298,621	294,178
樂師受僱於私人聚會洗熨費用	5,190	3,525
酬酢開支	11,527	5,440
保險、版權費及其他	53,912	54,331
	369,250	357,474
(c) 鄧肇堅爵士捐款基金(1985年)		
一般福利開支	39,858	38,370
(d) 音樂助學基金		
樂師培訓費用	-	-
(e) 持續進修基金		
警務人員持續進修補助金	500,000	1,000,000
	<u>33,848,298</u>	<u>30,401,804</u>

## 11. 單位福利補助金

所有分發給單位的「單位福利補助金」均於分發年度在基金的收支帳目內確認入帳。在報告日，單位持有的補助金累計盈餘如下：

	附註	2025 港元	2024 港元
年初結餘		395,221	528,595
年度內收到的補助金	10	6,264,978	6,284,213
		<u>6,660,199</u>	<u>6,812,808</u>
年度內支付費用		(6,315,457)	(6,417,587)
年終結餘		<u>344,742</u>	<u>395,221</u>

## 12. 財務風險管理

基金的金融工具包括應收帳款、雜項債務人、定期存款、現金及等同現金項目、雜項債權人及已收按金。與這些金融工具有關的主要風險分述如下。

### (a) 信貸風險

信貸風險指金融工具的其中一方因未能履行責任而引致另一方蒙受財務損失的風險。在報告日，基金的金融資產的信貸風險最高值相等於它們的帳面金額。

在應收帳款及雜項債務人方面，由於交易對方過往沒有違約記錄，基金相信應收餘額並無重大信貸風險。

為盡量降低定期存款及現金及等同現金項目的信貸風險，所有定期存款及銀行現金均存放在香港信譽良好的持牌銀行。因此，與銀行存款相關的信貸風險被視為有限。存於庫務署署長的現金的信貸風險被認為微乎其微。

銀行存款在報告日的信貸質素，按穆迪的評級分析如下：

	2025 港元	2024 港元
按信貸評級列示定期存款及銀行現金		
Aa1 至 Aa3	169,384,676	117,863,297
A1 至 A3	113,442,796	171,635,396
	<u>282,827,472</u>	<u>289,498,693</u>

### (b) 利率風險

利率風險是指金融工具的公平值或未來現金流量因市場利率變動而波動的風險。利率風險可進一步分為公平值利率風險及現金流量利率風險。

公平值利率風險指金融工具的公平值會因市場利率變動而波動的風險。由於基金的銀行存款按固定利率計息，當市場利率上升時，這些存款的公平值便會下跌。不過，這些存款均按攤銷成本值列示，市場利率變動不會影響其年度帳面值、基金的盈餘/虧絀。

現金流量利率風險指金融工具的未來現金流量會因市場利率變動而波動的風險。基金無須面對重大的現金流量利率風險，因為基金並沒有重大的浮息金融工具。

(c) 流動資金風險

流動資金風險指機構在履行與金融負債相關的責任時遇到困難的風險。

在管理流動資金風險方面，基金把現金及等同現金項目維持在認為足以支持基金運作的水準，並藉此減輕現金流量出現波動所造成的影響。因此基金沒有面對顯著的流動資金風險。

在2025年3月31日，按合約未折現的現金流量及基金須支付有關款項的最早日期計算，所有金融負債的剩餘合約期限為三個月或以下（2024年：三個月或以下）。

### 13. 資本管理

基金的資本結構包括資本和累積盈餘。基金管理資本的目標為：

- (a) 符合《警隊條例》和《警隊(福利基金)規例》的規定；及
- (b) 維持資本基礎以施行基金在上文附註 1 所述的目的。

基金管理資本時，會考慮預計的現金流量需求、未來的財務責任及承擔，以確保有足夠資金支付日後的貸款和開支。

### 14. 金融資產及金融負債的公平值

所有金融資產和金融負債均以公平值或與其相差不大的金額列於資產負債表上。