













我們的抱負是致力成為區內卓越的職業安全健康機構, 務求每位僱員均可在一個安全健康的環境下工作 Our vision is to be a leading organisation in the region aiming that all individuals could operate in working conditions that are free of risk and hazards











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### 主席序言

#### Message from the Chairman



**蒙德揚博士** 職業安全健康局主席

# **Dr David MONG Tak-yeung**Chairman Occupational Safety and Health Council

職業安全健康關乎每位在職人士和他們家人的福祉。職安局一直秉持成立的初心:透過推廣安全文化、科技和創新、安全系統和方法、培訓和研究等,提升香港職安健水平,砥礪前行。我們深知,職安健工作絕非一蹴而就,而是需要僱主、僱員、政府和專業團體攜手合作,深耕細作,積極參與。

我們努力在香港推動職安健的同時,仍不忘不時和內地,特別是大灣區同業,以至國際社會,分享本局和香港在職安健方面的工作。一來,我們深信合作和交流能提升和成就彼此;二來,我們希望藉以説好香港故事,亦為本地業界帶來機遇。故此,當ORP國際基金會向本局頒發International ORP Recognition 2024

Occupational safety and health (OSH) affects the lives of every employee and their families. At the Occupational Safety and Health Council, we remain firmly committed to our founding mission: to enhance Hong Kong's occupational safety and health standards by fostering a strong safety culture, embracing innovation and technologies, promoting effective safety systems and methods, and delivering impactful training and conducting research. We recognise that progress in OSH cannot be achieved overnight—it requires the sustained efforts of employers, employees, government bodies, and professional organisations, united by shared responsibility and active participation.

As we continue to strengthen OSH in Hong Kong, we also actively engage with OSH practitioners in the Mainland, particularly within the Greater Bay Area, as well as the international community. On one hand, we believe that collaboration and exchange are keys to OSH advancement. At the same time, we strive to tell the world the good stories of Hong Kong and through this, create new opportunities for the local OSH industry beyond the city. We are

獎項時,除了深感榮幸我們的工作獲得肯定 外,更激勵自己要更努力和香港同業及夥伴 繼續在職安健的路上探索,追求卓越。

全球暖化令香港的夏季更長更熱。長時間在酷熱且潮濕環境下工作,中暑風險不溶戲。為此,職安局與勞工處繼續聯手推廣防中暑。我們製作了生動有趣的動畫《眼神情對大學,希望更「吸引眼球」來傳遞防暑資訊;同時透過東題網的所見提供全面,與可及財時,我們還聯同工會探訪,與化前線工友的防暑意識。

2024年,「防中暑用品資助計劃」新設冰涼 背心及太陽能座地風扇等防暑用品,提供更 多實用且有效的防中暑設備選項,予僱主參 考。而為了更確切了解不同清涼用品的效 用,我們聯同理工大學進行相關研究。研究 結果除了透過媒體和《綠十字》季刊發佈, 我們也積極在不同國際研討會分享。其中, 本局的研究闡述海報更在「第38屆亞太地區 職業安全健康組織研討會」上獲傑出獎。 therefore honoured to receive the "International ORP Recognition 2024" from the ORP International Foundation. This recognition affirms our efforts through the years and inspires us to continue exploring and pursuing excellence in OSH alongside our peers and partners.

To celebrate the 75<sup>th</sup> anniversary of the founding of the People's Republic of China, OSHC partnered with the Labour Department to host the "National Day Celebration and Occupational Health Carnival" in September 2024. This large-scale celebration not only sent our best wishes to our motherland but also served as a vibrant platform to promote occupational health across the community. Guided by professional fitness coaches, 750 participants broke the world record for "Largest resistance band demonstration/class", drawing widespread attention and support. The two-day carnival featured interactive sports, booth games, and health talks, embedding occupational health messages in a joyful and engaging atmosphere.

Global warming has made Hong Kong's summers longer and hotter. Working for extended periods in hot and humid environments poses a significant risk of heat stroke. In response, OSHC and the Labour Department have stepped up efforts to promote heat stroke prevention. We launched a lively animation titled "Take Control Measures to Keep Heat Stroke Away" to deliver key messages in an engaging format. Complementing this, we provided practical tips through a dedicated website and chatbot. Together with labour unions, we also conducted workplace visits across industries, distributing cooling products and information to raise workers' awareness of heat stroke prevention.

In 2024, the "Cooling Products Sponsorship Scheme" added options of cooling vests and solar-powered floor fans. This offers further practical and effective options to employers in preventing heat stroke at workplace. To assess the effectiveness of various cooling products in workplace setting, OSHC partnered with the Hong Kong Polytechnic University to conduct related research. We proactively shared the findings through mass media, our quarterly journal "Green Cross", and at international conferences. Notably, our poster presentation featuring the research findings received the Outstanding Award at the 38th APOSHO Conference.

唯有持續提升全民安全意識,讓職安健文化 深入每個階層,我們才可能長遠達至「零傷 亡」的願景。為了朝向這目標,職安局透過 多元化的宣傳活動和社區計劃,將職安健理 念帶到社會不同角落。我們繼續與區議會及 地區組織合作,舉辦形式多樣的安全健康活 動,讓職安健文化在社區植根。

在行業發展方面,職安局也積極應對新挑戰、新需求。近年,建造業廣泛採用「組裝合成」建築法,大量預製組件從內地運輸至本港地盤裝嵌。我們推出「內地跨境貨車司機基本安全訓練課程(建築工程)」,協助內地跨境貨車司機熟悉香港的安全法例,了解建築地盤的安全潛在風險,從源頭保障司機及其他工友的安全。

動力升降台在建造、物管、展覽等多個行業 廣泛應用,但嚴重意外時有發生。為加強動 力升降台的作業安全,預防意外發生,職安 局與國際高空作業平台聯盟(IPAF)推出動力操 作升降工作台「操作員安全訓練課程」和「督 導員課程」。同時開辦兩個課程是除了確保操 作員有能力和知識安全操作升降台,對中 忽略的「陷阱位」和安全要點有認知外,也 保督導或場地管理人有足夠知識進行風險評 估和實施相關安全措施,避免意外發生。

We believe our long-term approach to Vision Zero should encompass continued efforts to raise OSH awareness and nurture a safety culture that penetrates all levels of society. To this end, OSHC continues to promote OSH through diverse publicity campaigns and community programmes. We also work closely with district councils and local organisations to organise OSH activities, helping to instil OSH values deeply throughout the community.

In supporting industry development, OSHC remains proactive in addressing emerging challenges and responding to the evolving needs of various sectors. With the growing adoption of Modular Integrated Construction (MiC), many trucks transported the prefabricated components from the Mainland to local sites. To ensure safety for these cross-border drivers and workers at sites, we launched the "Basic Safety Training Course (Construction Work) for Mainland Cross-border Truck Drivers," equipping them with knowledge of Hong Kong's safety regulations and site-specific risks.

Power-operated elevating work platforms (MEWPs) are commonly used across industries such as construction, property management, exhibitions and events. However, serious accidents involving MEWPs occurred from time to time. To address these risks, OSHC partnered with the International Powered Access Federation (IPAF) to launch two targeted training programmes: the (1) MEWP Operator Safety Training and (2) MEWP Supervisor Training. The first course aims at equipping operators with the essential knowledge and skills to operate MEWPs safely, identify related hazards, and recognise critical safety checkpoints. Whereas, the Supervisor Training helps ensure that venue managers and site supervisors are capable of conducting thorough risk assessments and implementing effective safety measures to prevent accidents and enhance safety.

The erection and dismantling of truss-out scaffold ("TOS") is another area requiring stringent safety oversight. Since 2012, OSHC and the Labour Department have implemented the "OSH Star Enterprise Safety Accreditation Scheme" with a view to elevate safety performance of the industry. The Scheme helps enterprises establish safety management systems, subsidises safety equipment purchases, provides safety training and implements quality assurance through audits and certifications. To further the Scheme, we collaborated with the Construction Industry Council to add a simulated scenario site option for safety audit, making it more convenient for TOS enterprises to join the Scheme and improve safety performance.

香港經濟正值轉型期,行業要面對不同挑戰。職安局會堅守崗位,協助僱主、僱員做好職安健。此外,我們會透過不同活動去推動和提倡運用科技創新提升職安健。我們相信,憑着業界的智慧和經驗,並在社會各界的共同努力下,香港的職安健工作將可繼穩步發展,在大灣區以至國際間發光發亮。

Amid Hong Kong's economic restructuring, industries will be facing new challenges as well as opportunities. OSHC remains steadfast in its commitment to supporting employers and employees in upholding high standards of workplace safety and health. We will continue to champion and facilitate the adoption of technologies and innovation to drive safer and healthier work environments. With the collective wisdom of the industry and the united efforts of all sectors of society, we are confident that Hong Kong's OSH development will continue to flourish—locally, throughout the Greater Bay Area, and on the global stage.

### 活動剪影



#### 工作 安全进步 Safty all most

# 2024 四至六月APR - JUN

#### 第十一屆最佳職安健物業管理大獎 11™ BEST PROPERTY SAFETY MANAGEMENT AWARD



今屆共接獲650個參賽項目,競逐包括「工作安全改善計劃」、「安全文化大獎」及「最佳職安健物業管理承辦商」等7個獎項。

This year, the Award received 650 entries competing for 7 award categories, including "Best Safety Enhancement Programme", "Safety Culture Award" and "Best Property Contractor in OSH", etc.

#### 預防工作環境中暑 PREVENT HEAT STROKE IN WORKING ENVIRONMENT



本局聯同工會及機構走訪不同工作場所,向前線員工派發防暑用品並宣傳防中暑資訊。

The Council collaborated with labour unions and organisations to visit various workplaces to provide frontline workers with cooling products and educate them on heat stroke prevention.

#### 第十六屆全港傑出職安健員工嘉許計劃 16<sup>TH</sup> HONG KONG OUTSTANDING OSH EMPLOYEES AWARD



大獎旨在響應「世界工作安全健康日」,推廣職業安全健康,以及表揚在各行各業致力推動安全文化的員工。

To support the "World Day for Safety and Health at Work", the Award aims to promote OSH while recognising employees across industries who are dedicated to fostering safety culture.

#### 以大眾傳媒推廣飲食業安全 PROMOTING CATERING SAFETY ON MASS MEDIA



本局製作的《職安法寶記》系列短片,以簡明易懂的方式,宣傳飲食業工作安全知識。

"Safety Essentials for Catering", a series of short videos produced by the Council, made catering safety knowledge easy to digest.



# 2024 七至九月JUL-SEP

全民動樂迎國慶 千人齊做伸展操 NATIONAL DAY CELEBRATION AND THOUSAND-PERSON STRETCHING EXERCISES



為慶祝中華人民共和國成立七十五周年,本局和勞工處舉行「全民動樂迎國慶 千人齊做伸展操」活動,750位參加者一同刷新「最多人同時做拉力帶伸展操」的健力士世界紀錄。

To mark the 75<sup>th</sup> anniversary of the founding of the People's Republic of China, the Council and the Labour Department held the "National Day Celebration and Thousand-Person Stretching Exercises", with 750 participants taking part, setting a new record for the "Largest resistance band demonstration/class" in the Guinness World Records.

# 榮獲國際殊榮 INTERNATIONAL RECOGNITION IN OSH



本局榮獲 ORP 國際基金會頒發 International Occupational Risk Prevention Recognition 2024 的殊榮。

The Council received the International Occupational Risk Prevention Recognition 2024, awarded by the ORP International Foundation.

全民動樂迎國慶 職業健康嘉年華 NATIONAL DAY CELEBRATION AND OCCUPATIONAL HEALTH CARNIVAL



一連兩天的嘉年華設有運動體驗遊戲、攤位遊戲、健康 講座和健康風險評估站等,提升公眾對職業健康的關 注。

To enhance public awareness of occupational health, a two-day carnival offered a diverse range of activities, including sports simulation games, booth games, health talks and health risk assessment stations, etc.

#### 第十九屆職業健康大獎 19™ OCCUPATIONAL HEALTH AWARD



入圍機構代表透過話劇與參加者分享職業健康實務經驗。

Representatives from the shortlisted organisations shared their occupational health best practices with the audience via drama.



# 2024 +至+=月OCT-DEC

第二十三屆香港職業安全健康大獎 23<sup>RD</sup> HONG KONG OCCUPATIONAL SAFETY AND HEALTH AWARD



今年新增「工地安全早會最佳實踐獎」,鼓勵建造業機構在開工前向工友傳達針對性的重要安全訊息,加強工友對工地高危工序的安全意識。

This year, the "Safety Morning Briefing Best Practices Award" was introduced to encourage construction companies to convey important safety messages to workers before commencing work, raising workers' safety awareness for high-risk operations.

#### 安全健康社區 SAFE AND HEALTHY COMMUNITY



社區集合各自的資源和能力,營造一個安全、健康和諧的 工作、居住及生活環境。

Communities pool resources and capabilities in creating a safe, healthy, and harmonious environment for work, living and daily life.

#### 安全研討會 2024 SAFETY CONFERENCE 2024



本局聯同機電工程署及香港科技園公司合辦「安全研討會2024」,推動業界應用創新技術,提升工地安全。

Co-organised by the Council, the Electrical and Mechanical Services Department and Hong Kong Science and Technology Parks Corporation, the "Safety Conference 2024" encouraged the integration of innovative technologies to enhance construction site safety.

#### 飲食業職安健福袋派發大行動 CATERING SAFETY AND HEALTH PROMOTIONAL CAMPAIGN



本局聯同工會到訪各區食肆,派發職安健福袋及飲食業安全小冊子等,提醒前線員工注意工作安全。

In collaboration with labour unions, the Council visited various catering outlets to distribute lucky bags and catering OSH leaflets to frontline workers to raise their safety awareness.



# 2025 -至三月JAN - MAR

#### 大灣區創新及資訊科技考察團 GBA INNOVATION & TECHNOLOGY DELEGATION





到訪佛山及深圳在科技發展領域上領先的企業,並到訪兩市的應急管理局,了解如何將科技應用在安全管理。

Visited leading technology companies in Foshan and Shenzhen, as well as the Emergency Management Bureaus of both cities, to explore how the latest technological advancements are applied in safety management.

#### 建造業職安宣傳短片 CONSTRUCTION SAFETY PROMOTIONAL VIDEOS



本局激請藝人林景程拍攝建造業安全宣傳短片。

Artiste LAM King-ching was invited to film construction safety promotional videos.

#### 建造業安全推廣活動 2024-25 CONSTRUCTION SAFETY PROMOTIONAL CAMPAIGN 2024-25



「建造業安全大獎」今年新增「險失事件報告及最佳實踐獎」 及「職安健模範電工」。

The "Construction Safety Award" newly introduced "Near Miss Reporting and Best Practices Award" and "Outstanding Electrician in OSH" this year.



### 職業安全健康局

# Occupational Safety and Health Council

#### 前排(左至右):

**蒙德揚博士**(主席)、**陳穎韶女士**,太平紳士(勞工處處長)、**林楚賢教授**(副主席)

#### 中排(左至右):

李志强博士(成員)、王紹恒先生,太平紳士(成員)、馮宜萱女士,銅紫荊星章(成員)、周駱美琪女士(成員)、陳志球博士,銀紫荊星章,太平紳士(成員)、任燕珍醫生,銅紫荊星章(成員)、謝立亞教授(成員)、游 雯女士(總幹事)

#### 後排(左至右):

伍榮發先生(成員)、黃永權先生(成員)、謝海發教授(成員)、林靜儀女士(成員)、何嘉恩博士(成員)、 黃仲華先生(成員)、黃美善女士(成員)、何立基先生,榮譽勳章,太平紳士(成員)、周思傑先生(成員)

#### FROM LEFT, FRONT ROW:

**Dr David MONG Tak-yeung** (Chairman); **Ms May CHAN Wing-shiu**, JP (Commissioner for Labour); **Professor LAM Chor-yin** (Vice-Chairman)

#### FROM LEFT, SECOND ROW:

Dr LI Chi-keung (Member); Mr Rex WONG Siu-han, JP (Member); Ms Ada FUNG Yin-suen, BBS (Member); Mrs Cindy CHOW LOK Mei-ki (Member); Dr Johnnie Casire CHAN Chi-kau, SBS, JP (Member); Dr Loretta YAM Yin-chun, BBS (Member); Professor Shelly TSE Lap-ah (Member); Ms Bonnie YAU Man (Executive Director)

#### FROM LEFT, THIRD ROW:

Mr Ronnie NG Wing-fat (Member); Mr HUANG Yongquan (Member); Professor TSE Hoi-fat (Member); Ms LAM Ching-yee (Member); Dr Candy HO Ka-yan (Member); Mr Alan WONG Chung-wa (Member); Ms WONG Mei-sin (Member); Mr Sunny HO Lap-kee, MH, JP (Member); Mr CHAU Sze-kit (Member)







### 廣傳職安 人人受惠

# **Promoting Occupational Safety and Health** to the Community

本局致力透過各項推廣活動,全方位提升僱主、僱員及公眾的職業安全健康意識,將職安健文化傳遞至社會各階層。

The Council is committed to enhance the OSH awareness of employers, employees, and the public through spreading OSH culture across all levels of society.

#### 高風險行業職安健推廣

#### 建造業

建造業的致命意外數目是各行業之首。年內發生多宗涉及高處及離地工作、使用動力操作升降台、物料吊重機和維修扶手電梯等的意外,我們把宣傳重點放在容易被忽略的工作潛在風險,提高員工的警覺性。

本年度「建造業安全推廣活動」的主題包括「高處及離地工作安全」、「吊運工作安全」及「電力工作安全」,並舉辦「第二十五屆建造業安全大獎」,透過比賽鼓勵承建商及工友實踐安全管理,遵守安全守則。

#### PROMOTING OSH TO HIGH-RISK INDUSTRIES

#### Construction Industry

The construction industry records the highest number of fatal accidents across all sectors. Multiple incidents occurred this year involving work-at-height and work-above-ground, use of power-operated elevating work platforms, material hoist and escalator maintenance, etc. To enhance workers' safety awareness, we adopted targeted promotional strategies focused on often-overlooked occupational hazards.

Under the "Construction Safety Promotional Campaign", we introduced key themes including "Work-at-Height and Work-above-Ground Safety", "Lifting Operation Safety" and "Electrical Work Safety". The Council also organised the "25<sup>th</sup> Construction Safety Award" to encourage contractors and workers to implement safety management and comply with safety regulations.



參與「建造業安全大獎」的地盤懸掛安全橫額提示工友工作安全貼士。 Sites which took part in "Construction Safety Award" displayed safety banners reminding frontline workers to work safely.



鼓勵進行離地工作的承辦商和工友使用符合安全標準的輕便工作台。

Encouraged contractors and workers to use lightduty working platforms that comply with safety standard when work-above-ground.



在小型裝修維修工程方面,本局與勞工處的 安全輕便工作台推廣計劃,透過物業管理公 司向進行離地工作的承辦商和工友免費借出 輕便工作台,鼓勵業戶使用梯台及功夫櫈, 保障工友安全。

我們亦與工會合作,造訪新工程地盤,與前線工友交流安全資訊。此外,我們舉辦多場網上講座及研討會,涵蓋棚架工作、密閉空間工作、重型機械操作及高處工作等安全議題。

#### 飲食業

為鼓勵飲食業界提升工作環境的安全,「職安健星級食肆計劃」向合資格食肆提供資助及職安健顧問服務,提升飲食業從業員的職安健水平。

本局亦推出「飲食業職安健常識知多啲」網上問答平台,鼓勵業界加強員工的職安健培訓。我們與工會合作,走訪多區食肆,向從業員講解安全資訊。

In the area of small-scale renovation and maintenance projects, the Council and the Labour Department's "Pilot Partnership Scheme on Provision of Light-duty Working Platforms for Property Management Companies" enables contractors and workers engaging in work-above-ground to borrow light-duty working platforms free of charge through property management companies. Property owners are also encouraged to provide step platforms and hop-up platforms to safeguard workers' safety.

In collaboration with labour unions, we conducted visits to new construction sites and shared safety information with frontline workers. In addition, we held webinars and conferences addressing safety concerns related to scaffolding works, confined space works, heavy-duty machinery operations and working at height.

#### **Catering Industry**

To encourage safety enhancement in the catering industry, the "OSH Star Restaurant Scheme" provides eligible restaurants with subsidies and consultancy services to improve OSH standards.

We also launched the "Catering Safety Quiz Online Platform" to encourage the sector to strengthen staff training in workplace safety and health. Partnering with labour unions, we visited catering outlets across districts to share safety messages.



「職安健星級食肆」實施5S工作場所整理,可有效減少工作意外風險。 The "OSH Star Restaurant" has implemented 5S housekeeping practices, effectively reduced workplace accidents.



聯同工會舉辦「飲食業職安健福袋派發大行動」,到訪各區食肆,向工 友傳遞飲食業安全資訊和打氣。

Collaborated with labour unions to organise the "Catering Safety and Health Promotional Campaign", visiting catering outlets to share safety information and show support for workers.



#### 專題推廣活動

#### 預防工作時中暑

為提高預防中暑意識,本局與勞工處合辦「預防工作時中暑推廣活動」,製作了以美麗香港為背景的防中暑電視宣傳動畫片《對付熱暑怪 幾招搞掂晒》,同時更新《預防工作時中暑》專題網頁內容。除了印製宣傳單張和簡易資訊卡外,我們亦與工會到訪不同工作地點,推廣防中暑資訊並派發清涼用品。

我們繼續推行「防中暑用品資助計劃」,為有較高風險行業的中小企業、機構及團體提供資助,讓他們以優惠價購買防暑用品。今年,我們新增冰涼背心及太陽能座地風扇,進一步加強中暑高危行業的防護能力,並鼓勵僱主採購合適的防中暑用品給僱員使用。

職安局聯同理大進行研究,測試清涼用品的消暑效果,發 現冰涼背心、冰涼頸巾和便攜風扇有較佳效果,有助減低 工友中暑風險。

Partnered with The Hong Kong Polytechnic University to study the effectiveness of cooling products. The study shows that cooling vests, cooling collars, and portable fans significantly reduce heat stress and lower the risk of heat stroke.

#### THEMATIC PROMOTIONAL CAMPAIGNS

#### **Preventing Heat Stroke at Work**

To raise awareness of heat stroke prevention, the Council collaborated with the Labour Department to launch the "Prevention on Heat Stroke at Work Campaign", producing a TV animation titled "Take Control Measures to Keep Heat Stroke Away", featuring the Beautiful Hong Kong. We also updated "No Heat Stress" website with more practical information. In addition to producing leaflets and information cards, we visited various workplaces in partnership with labour unions to raise awareness about heat stroke prevention and distribute cooling products.

We continued the "Cooling Products Sponsorship Scheme", providing subsidy to SMEs, organisations and unions in high-risk industries to purchase cooling products at discounted price. This year, we added cooling vests and solar-powered floor fans, further enhancing protection against heat stroke for high-risk industries. We also encouraged employers to purchase appropriate heat stroke prevention products for their employees.





「防中暑用品資助計劃」引入太陽能座地風扇,亦提供資助購買冰涼背心。 The "Cooling Products Sponsorship Scheme" introduced solar-powered floor fans and provided subsidies for purchasing cooling vests.

#### 推廣僱員身心健康

擁有健康友善的工作環境,不僅能保障員工身心健康,還有助機構建立正面形象,提升生產力與競爭力。為此,本局與衞生署及勞工處繼續合辦「好心情@健康工作間」和「精神健康職場約章」計劃,為參與機構提供提倡健康飲食、體能活動及精神健康的活動,及健康檢查套裝和諮詢服務,促進僱主和僱員攜手創造身心健康的工作環境。

#### Promoting Physical and Mental Health at Work

A healthy and supportive work environment safeguards employees' physical and mental well-being while enhancing corporate reputation, productivity and competitiveness. We continue to co-organise the "Joyful@Healthy Workplace Programme" and the "Mental Health Workplace Charter" with the Department of Health and the Labour Department. These programmes provide organisations with a wide range of activities to promote healthy eating, physical activity and mental well-being. Health check kits and professional consultations are also provided to empower employers and employees to build a healthier work environment collaboratively.



頌缽工作坊為參加者帶來放鬆和減壓效果。 Singing bowl workshops help participants relax and relieve stress.



「護心機構大獎」表揚機構向前線員工積極推廣關注心腦血管病風險。 The "Heart Caring Organisation Award" recognises companies actively promoting awareness of cardiovascular diseases risks among frontline workers.

研究顯示,保安員及建築工人在工作期間因心腦血管病死亡的比例較高。為此,本局繼續與勞工處合作推行「護心計劃」,協助相關人士了解風險,並鼓勵他們養成健康生活方式。計劃中的「護心機構大獎」分為「建造,組」及「物業管理業組」,共設有4個獎項及組括超卓護心大獎、卓越機構、傑出機構及良括超卓護心大獎、卓越機構、傑出機構及良好機構,表揚積極推廣預防心腦血管病及健康生活的機構。

Our research indicates that security guards and construction workers face a higher mortality rate from cerebro-cardiovascular diseases during work. In response, the Council continues to collaborate with the Labour Department to launch the "Heart Caring Campaign", raising awareness of health risks and encouraging healthy lifestyles. The "Heart Caring Organisation Award" under the Campaign comprises two categories, "Construction Industry" and "Property Management Sector", with four honours: Grand Award, Excellence Organisation, Outstanding Organisation and Merit Organisation. The Award recognises organisations that actively promote cardiovascular disease prevention and healthy lifestyles.

#### 全民動樂迎國慶

為慶祝中華人民共和國成立75周年,本局與 勞工處合辦「全民動樂迎國慶 職業健康嘉年 華」。750名參加者在體適能教練的指導下, 刷新了「最多人同時進行拉力帶伸展操」的健 力士世界紀錄。

#### Move for Health: Celebrating the National Day

To mark the 75<sup>th</sup> Anniversary of the founding of the People's Republic of China, the Council and the Labour Department coorganised the "National Day Celebration and Occupational Health Carnival". 750 participants set a new record for the "Largest resistance band demonstration/class" in the Guinness World Records.







750名參加者一同刷新「最多人同時進行拉力帶伸展操」的健力士世界紀錄。

750 participants set a new record for the "Largest resistance band demonstration/class" in the Guinness World Records.



而一連兩日的嘉年華設有互動運動、合家歡 攤位遊戲、健康風險評估站及講座,涵蓋工 作相關痛症的預防及健康飲食等主題,吸引 來自不同行業及年齡層的人士參與。

The two-day event featured interactive sports activities, booth games, health check counters and seminars covering topics ranging from preventing work-related pain to healthy eating, attracting participants across various industries and age groups.



職業健康嘉年華邀請職業治療師、營養師、註冊護士及中醫 分享預防心腦血管疾病、紓緩辦公室頸腰背痛等的健康貼 士。

The Occupational Health Carnival featured occupational therapists, nutritionists, registered nurses, and Chinese medicine practitioners sharing tips on preventing cardiovascular diseases, relieving work-related neck and back pain, etc.

#### 共建安全健康社區

我們繼續聯同區議會及地區組織合辦多元化的安全健康活動,將職安健文化傳遞給社區各階層,例如「香港安全健康社區」計劃舉辦的講座,邀請不同機構分享實踐職安健的經驗。計劃中的四大支援項目包括「香港安健屋邨」、「香港安健院舍」、「國際安全學校」及「國際安全工作場所」,由地區開始,攜手建設安全健康的工作、居住及生活環境。

#### **Building a Safe and Healthy Community**

We continue to partner with District Councils and local organisations to deliver diverse OSH initiatives, promoting OSH culture across all levels of the community. These include seminars under the "Hong Kong Safe and Healthy Community Programme", where representatives from different organisations shared their practical OSH implementation experiences. There are four major supporting programmes including "Hong Kong Safe and Healthy Estate", "Hong Kong Safe and Healthy Residential Care Home", "International Safe Schools" and "International Safe Workplace", building a safer and healthier environment for work, living and daily life from community level.





本局與安健社區合辦的活動一直深受社區居民支持及踴躍參與。

Activities co-organised by the Council and Safe and Healthy Communities have received strong support and enthusiastic participation from local residents.



#### 嘉許計劃及獎項

#### 香港職業安全健康大獎

香港職安健大獎是推動跨行業職安健文化的 重要平台,吸引來自建造、物業管理、醫護 服務、公共服務、物流、食品製造、電訊服 務等多個行業的企業參與,反映職安健文化 已深入社會各界。

#### **RECOGNITION PROGRAMMES AND AWARDS**

#### Hong Kong Occupational Safety and Health Award

The HKOSH Award serves as a key platform for promoting cross-industry OSH culture, attracting participation from diverse industries including construction, property management, healthcare, public services, logistics, food manufacturing, and telecommunications, etc. The broad participation reflects the OSH culture has instilled into all levels of the society.



得獎機構以話劇形式分享職安健實務經驗。 Winning organisations shared practical OSH experiences through drama performances.

#### 職業健康大獎

職業健康大獎踏入第十九屆,設有「好心情@健康工作間大獎」、「聽覺保護大獎」及「預防肺塵埃沉着病大獎」,旨在表揚在推動職業健康方面表現卓越的機構。

#### **Occupational Health Award**

The "19th Occupational Health Award" featured categories including the "Joyful@Healthy Workplace Best Practices Award", the "Hearing Conservation Best Practices Award" and the "Prevention of Pneumoconiosis Best Practices Award". The Award aims to recognise organisations that have demonstrated excellence in advancing occupational health.



健康愉快的工作環境,除了可以保障員工健康,還能提高機構生產力、減少工作意外,有助挽留人才。 A healthy and happy work environment not only safeguards employees' well-being but also enhances productivity, reduces accidents, and helps talent retention.

#### 最佳職安健物業管理大獎

我們舉辦「最佳職安健物業管理大獎」,表揚 實施有效安全管理制度的物業管理機構。

#### 全港傑出職安健員工嘉許計劃

為響應「世界工作安全健康日」,本局續與勞工處、立法會勞工界議員及勞顧會僱員代表合辦「第十六屆全港傑出職安健員工嘉許計劃」,表揚各行各業積極推動職安健及表現卓越的前線員工、管工及管理層。

#### **Best Property Safety Management Award**

We organised the "Best Property Safety Management Award" to recognise property management companies that have implemented effective safety management systems.

#### Hong Kong Outstanding OSH Employees Award

In support of the "World Day for Safety and Health at Work", the Council joined hands with the Labour Department, Legislative Council Members (Functional Constituency-Labour), and employee representatives of the Labour Advisory Board to co-organise the "16th Hong Kong Outstanding OSH Employees Award", recognising frontline workers, supervisors and management from various sectors for their exceptional dedication to advancing OSH standards.



職安局、勞工處、立法會勞工界議員及勞顧會僱員代表合辦「全港傑出職安健員工嘉許計劃」。

Co-organised the "Hong Kong Outstanding OSH Employees Award" with the Labour Department, Legislative Council Members (Functional Constituency-Labour), and employee representatives of the Labour Advisory Board.



與工會合作,到新建公共屋邨設街站,向裝修工人及業戶推廣高處及 離地工作安全資訊。

Worked with labour unions to promote safety tips for working at height and working above ground to RMAA workers and residents at new public housing estates.



舉辦巡迴學校探訪活動,邀請青年偶像擔任大使到校探訪,讓學生在 投身社會工作前認識職安健。

Conducted school tours and invited teen idols to educate students on OSH before they enter the workforce.



### 安健培訓 能力升級

### **OSH Training for Competency Advancement**

本局致力提供多元化的職安健培訓與講座,幫助機構、僱員及市民迎接未來工作上的職 安健挑戰。

The Council is committed to providing diversified OSH training programmes and seminars, empowering organisations, employees and the public to tackle future OSH challenges.

#### 課程針對業界需求

我們提供不同類型的強制性安全訓練課程,以配合法例要求,包括建造業及貨櫃處理作業的基本安全訓練、密閉空間作業安全、氣體焊接安全等課程。近年建造業開始採用「組裝合成」建築法,使用的預製組件由內地運輸至本港地盤裝嵌使用。為應對內地跨境貨車司機的職安健風險,我們推出了「內地跨境貨車司機基本安全訓練課程(建築工程)」,幫助他們了解香港的安全法例及建築地盤的安全潛在風險,保障司機及其他工作人員的安全。

#### **COURSES TAILORED TO INDUSTRY NEEDS**

We provide a variety of mandatory safety training courses to meet legislative requirements, including basic safety training for construction and container handling, confined space work and gas welding safety, etc. With the increasing adoption of Modular Integrated Construction (MiC), where prefabricated components are transported from the Mainland to Hong Kong sites. Addressing this new occupational safety challenge, we introduced the "Basic Safety Training Course (Construction Work) for Mainland Cross-border Truck Drivers". This course equips drivers with the knowledge of Hong Kong's safety regulations and risks they may face on construction sites, protecting both drivers and onsite personnel.



為應對跨境建築物流增長需求,本年度我們特別推出「內地跨境貨車司機基本安全訓練課程」,協助內地司機掌握香港建築安全法規及風險防節知識。

To address the growing demand for cross-border construction logistics, we launched the "Basic Safety Training Course for Mainland Cross-border Truck Drivers" this year to equip Mainland drivers with the knowledge of Hong Kong's construction safety regulations and risk prevention measures.



我們提供「密閉空間作業核准工人安全訓練課程」,為從事密閉空間工 作的人士提供基本安全知識。

The "Safety Training Course for Certified Workers of Confined Spaces Operation" provides essential safety training for workers engaged in confined space works.

除了勞工處認可的強制性安全訓練課程,以及兩個受資歷架構認可的「安全健康督導員(建造業)證書」和「應用職業安全及健康專業文憑」課程外,我們還與不同機構合作,提供符合業界需求的專業課程,包括與香港工程師學會合作的「持續專業發展」課程,為持有學位的工程師提供進修機會。

此外,我們的「樹藝工作安全健康」和「安全 使用鏈鋸」課程繼續獲得發展局認可為註冊樹 木管理人員之「持續進修樹藝學課程」,前者 讓從業員掌握樹木保育和修剪等工作的風險 評估技巧及安全措拖,後者則教授鏈鋸的安 全操作,以預防意外。

我們亦為場地管理人員推出了職安健訓練課程,包括「場地管理人員(吊運工作)安全訓練課程」,以提升他們的吊運工作安全知識,幫助他們確保場地的安全。

In addition to mandatory safety training courses approved by the Labour Department, we offer qualifications framework-accredited courses such as the "Certificate in Safety and Health for Supervisors (Construction)" and the "Professional Diploma in Applied Occupational Safety and Health". We also partner with institutions to deliver specialised professional courses addressing the unique need of the industry, for example, collaborating with the Hong Kong Institution of Engineers to provide "Continuing Professional Development" courses for degree-holding engineers.

Additionally, our "Occupational Safety and Health in Arboriculture" course and "Safe Use of Chainsaws" course are accredited by the Development Bureau as Recognised Continuing Education in Arboricultural Courses for registered tree work supervisors. The "Occupational Safety and Health in Arboriculture" course equips professionals with risk assessment skills and safety measures, while the "Safe Use of Chainsaws" course provides training in chainsaw handling safety techniques to prevent accidents.

We also launched professional training for venue management personnel, including the "Safety Training Course for Venue Management Personnel (Lifting Operation)", designed to strengthen their safety knowledge in lifting operations to ensure safety of the venue.



「應用職業安全及健康專業文憑課程」培育有志在職業安全及健康範疇發展的人士。 The "Professional Diploma in Applied Occupational Safety and Health" is designed for individuals who aspire to advance in the field of OSH.



推出「場地管理人員(吊運工作)安全訓練課程」提升他們的吊運工作安全知識,確保場地安全。

Introduced the "Safety Training Course for Venue Management Personnel (Lifting Operation)" to strengthen their safety knowledge in lifting operations, ensuring safety of the venue.

動力升降台經常應用於不同行業例如建造業、物業管理業、展覽業等,我們與國際高空作業平台聯盟(IPAF)聯合推出「動力操作升降工作台操作員安全訓練課程」,加強操作員的安全操作知識及意識,預防意外發生。

Mobile elevating work platforms are widely used across various industries, including construction, property management, and exhibition services. We partnered with the International Powered Access Federation (IPAF) to introduce the "Mobile Elevating Work Platforms Operator Safety Training" course, aiming at strengthening operators' safety knowledge and risk awareness, thereby preventing accidents.



動力升降台廣泛應用於建築地盤、物業管理、裝修維修 等工程,相關課程加強操作員的安全知識,防止意外發 生。

With mobile elevating work platforms widely used in construction sites, property management, and renovation projects, our training courses reinforce operators' safety knowledge to prevent accidents.

#### 度身定制內部培訓課程

除了每年舉辦約一千七百場公開課程外,我們持續為政府部門和公私營機構提供度身訂造的內部職安健培訓課程。今年,我們為中電源動集團提供針對前線管理人員的職安健領導力及溝通技巧的培訓。繼去年為土木工程拓展署(土拓署)舉辦內部培訓後,我們今年再次應邀設計「強化安全領導力與培養安全文化工作坊」,提升項目管理團隊的安全領導力,並深化土拓署的安全文化。

# CUSTOMISED CORPORATE OSH TRAINING SOLUTIONS

In addition to organising around 1,700 public courses annually, we continued to offer customised in-house OSH training for government departments, public institutions and private companies. This year, we provided CLPe Solutions Limited with a specialised programme focusing on OSH leadership and communication for frontline managers. Building on our successful collaboration with the Civil Engineering and Development Department (CEDD) last year, we were again commissioned to design the "Workshop on Strengthening Safety Leadership and Fostering Safety Culture", enhancing the safety leadership of project management teams and further strengthening CEDD's safety culture.

為不同政府部門和機構提供度身訂造 的培訓,讓管理團隊及員工掌握最新 職安健發展。

Tailor-made training workshops for government departments and organisations, helping management teams and staff to stay abreast of the latest OSH trend.



#### 主題式職安健講座

我們今年舉辦多場線上及實體講座,緊扣各行業需求與社會脈搏,涵蓋廣泛且實際的主題,如生成式人工智能(GenAI)在職安健的應用、離地工作安全、裝修維修工程及外牆施工安全、動力升降台操作安全、扶手電梯及升降機安全、安全主任的專業道德和誠信、應對職場語言暴力等,提升各界對職安健的關注,保障員工健康福祉。

#### THEME-BASED OSH SEMINARS

This year, we organised a series of both online and in-person seminars, addressing the current industry needs and emerging trends. These covered a wide range of practical topics, such as the application of generative artificial intelligence (GenAl) in OSH, work-at-height safety, renovation/maintenance and external wall work safety, mobile elevating work platform operation safety, escalator and lift safety, professional ethics and integrity for safety officers, and strategies to combat workplace verbal violence. All are designed to raise OSH awareness across sectors and protect the well-being of employees.







本局舉辦多場線上及實體講座,主題廣泛,涵蓋不同行業的職安健需求。 We organised a variety of seminars, both online and in-person, covering a wide range of OSH topics for various industries.

### 專業服務 追求卓越

#### **Excellence Through Professional Service**

透過多元化的顧問服務和認證計劃,以專業態度和豐富經驗,協助不同行業提升職安健專業水平和能力,應對管控安全風險。

Our professional and experienced team helps organisations enhance their safety competency and mitigate risks through diversified consultancy services and accreditation schemes.

#### 獨立安全稽核與突擊安全巡查計劃



本局顧問為包括香港房屋委員會及香港房屋協會新建 工程項目在內的工程作突擊安全巡查,以提高承建商 對工地安全的警覺性。

Our consultants conducted the surprise safety inspection programme on construction projects, including new works contracts for the Hong Kong Housing Authority and Hong Kong Housing Society, to raise contractors' safety awareness on sites.

# INDEPENDENT SAFETY AUDIT AND SURPRISE SAFETY INSPECTION PROGRAMME

We have been entrusted by the Hong Kong Housing Authority and the Hong Kong Housing Society to establish and manage independent safety audit programmes, covering new works contracts and maintenance and improvement works contracts. Additionally, our consultants also conduct surprise safety inspections on new works projects for both organisations. We are systematically evaluating contractors' safety performance to assist them in complying with evolving safety requirements of construction technologies, OSH legislation and contractual requirements. We regularly review and enhance our audit systems and inspection criteria to ensure alignment with the industry advancements.



認可安全稽核員定期進行安全稽核,系統化評估工地的職安健管理績效,有效辨識潛在風險並提供改善建議,促進業界持續提升安全管理水平。

Accredited safety auditors perform regular safety audits to systematically evaluate OSH management performance at sites. It effectively identifies potential risks and provides improvement recommendations, driving continuous enhancement of safety management standards.



#### 締造安全工作環境

本局提供安全管理制度有關的顧問服務,協助不同行業的企業評估風險,建立立、物養制。客戶包括大型船舶維修公司、電訊機構、國際鐘錶維條工務工程進行突擊破人。 新科技企業等。此外擊安全管理、抵訴,提工務工程進行突擊核,要全管理、於 為其工務工程顧問的安全管理、於 為其工務工程顧問的安全管理不同院 ,職業訓練局亦委託本是 行安全審核,協助機構提供安全及健康的學習環境。

#### **BUILDING A SAFE WORK ENVIRONMENT**

We provide consultancy services on safety management systems, assisting enterprises from various sectors in the risk assessment and development of safety audit mechanisms. Our clients include large ship-repairing companies, property management companies, telecommunications providers, international watch dealers and innovative technology enterprises. Furthermore, we continue to be commissioned by the Architectural Services Department to conduct Surprise Site Safety Audits for its public works projects, supporting the enhancement of safety management performance among contractors and engineering consultants. During the year, the Vocational Training Council also commissioned us to conduct safety audits across its campuses, enabling institutions to uphold a safe and healthy learning environment.





本局為不同行業及機構提供專業安全審核及顧問服務,協助機構提升及持續改善職安健管理系統。

We provide professional safety audit and consultancy services to various industries and organisations, assisting them in improving their OSH management systems.

#### 資歷認證 推動職安健標準

「香港安健認證計劃」致力為職安健從業員及 合資格人士提供嚴謹的認可及續期服務,確 保他們具備足夠能力及資歷,以應付及執行 有關職務,同時亦為不同行業、機構及社區 提供專業可靠的認證服務,鼓勵他們實踐良 好的職安健管理制度,預防意外發生。

我們持續推動「職安健星級企業計劃」,涵蓋裝修及維修業、回收再造業、飲食業及密閉空間。同時,為了讓公眾和持份者更容易識別和選擇符合工程需求的「職安健星級企業」,計劃根據企業的主要業務分為四個類別,分別是搭拆懸空式棚架(俗稱飛棚/吊棚)工程、外牆/喉管修葺工程、冷氣工程及室內裝修工程。

# QUALIFICATION ACCREDITATIONS TO PROMOTE OSH STANDARDS

The "Hong Kong Safety and Health Certification Scheme" is dedicated to offering stringent accreditation and renewal services for OSH practitioners and competent persons, ensuring that they possess the requisite competence and qualifications for their duties. The scheme also delivers professional and reliable certification services for various industries, organisations and communities, encouraging the implementation of effective OSH management systems to prevent accidents.

We actively promote the "OSH Star Enterprise Scheme", which covers industries including the repair, maintenance, alteration and addition (RMAA) works, recycling, catering and confined space. To facilitate the public and stakeholders in identifying and selecting OSH Star Enterprises that meet their project-specific needs, the Scheme categorised the companies into four business types: Erection/Dismantling of Truss-out Scaffolding Works, Repair of External Wall and Pipe Works, Air-conditioning Works, and Interior Renovation Works.



「職安健星級企業」通過嚴格的安全審核,有效執行安全管理制度,保障施 工安全。

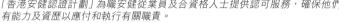
The "OSH Star Enterprise Scheme" recognises companies that have passed stringent safety audits and effectively implemented safety management systems to ensure work safety.



為了讓公眾和持份者更容易識別和選擇符合工程需求的「職安健星級企業」,計劃根據企業的業務性質分為四個類別,當中包括「搭拆懸空式棚架工程」。

To help the public and stakeholders identify and select "OSH Star Enterprises" that meet their project-specific needs, the Scheme categorises enterprises into four groups based on their business nature, which includes "Erection/Dismantling of Truss-out Scaffolding Works".





"Hong Kong Safety and Health Certification Scheme" offers accreditation to OSH practitioners and competent persons, ensuring they have the necessary qualifications for their duties.





企業通過認證後,會成為「職安健星級企業」,並可獲發「職安健星級企業」資格,同時列入星級名冊以供識別。 After certification, the enterprise will be recognised as an "OSH Star Enterprise" and awarded the corresponding qualification. It will also be listed as one of the "OSH Star Enterprises" for identification.

此外,本局將與建造業議會(議會)簽署合作 備忘錄,確立雙方合作關係和責任分工,共 同加強搭拆懸空式棚架的工作安全、施工質 量及專業水平,進一步保障工友安全。本局 會為「懸空式棚架安全認可計劃」的「工地安 全考核」引入「模擬場景」,為欲申請成為「職 安健星級企業」的棚商提供多一個考核場地選 擇。模擬場景將會由議會轄下的香港建造業 工藝測試中心提供,便利業界進行審核,以 取得「職安健星級企業」資歷。

Furthermore, the Council will sign a Memorandum of Understanding with the Construction Industry Council (CIC) to establish a cooperative relationship and division of responsibilities, enhancing safety management, construction quality, and professional standards for truss-out scaffolding works, further safeguarding workers' safety. Under the "Truss-out Scaffolding Safety Accreditation Scheme", we will introduce simulated scenarios to the site safety assessment, providing scaffolding contractors pursuing "OSH Star Enterprise" with an additional venue option for assessment. The simulated scenario will be facilitated by the CIC's Hong Kong Construction Industry Trade Testing Centre, streamlining the certification process for industry participants.

## 深化研究 關懷社會

### **Advancing Research for Social Progress**

本局持續研究不同職安健議題,針對業界面對的職安健挑戰提出可行的解決方案,致力締造更安全健康的工作環境。

We conduct research on a wide range of OSH issues, proposing practical solutions to address industry OSH challenges, with the aim of creating safer and healthier work environments.

#### 已完成的研究項目

#### 預防在工作場所內滑倒、絆倒及跌倒的運動 方案

滑倒、絆倒和跌倒是常見的工作意外事故。過去的預防措施主要集中於外在環境、工作相關及管理層面,然而隨著勞動人口老齡化,針對人為及內在因素進行預防愈加重要。這項研究設計了一套防跌運動方案,旨在降低滑倒、絆倒及跌倒的風險,並透過研究證實其有效性。結果顯示,參加者在平衡、敏捷性、腿部肌肉力量和爆發力方面有顯著提升,防跌運動對久坐或身體活動較少的人改善效果尤其明顯。



#### RESEARCH PROJECTS COMPLETED

# Development of Balance Training Programme to Prevent Falls in Workplaces

Slips, trips, and falls (STF) remain common workplace incidents. While prevention has traditionally focused on extrinsic, work-related and managerial factors, the aging workforce highlights the need to address human and intrinsic factors as well. This study developed a fall-prevention exercise programme, with research-confirmed efficacy in reducing STF risks. Results showed significant improvements in participants' balance, agility, leg strength and explosive power, particularly benefiting those with sedentary lifestyles or low physical activity levels.

滑倒、絆倒和跌倒是不同行業,特別是飲食業,常見的工作意外事故,而防跌運動有效提升平衡、腿部肌肉力量,減低受傷風險。

Slips, trips and falls are common workplace incidents in various industries, especially catering. The fall-prevention exercise can help strengthen muscle, improve balance and reduce the risk of falling.

#### 香港保安從業員的職安健狀況調查

保安員的身影在各類場所均隨處可見,本局 對本港保安從業員進行了有關職安健狀況 的調查,並提出改善建議。調查發現,保安 員面臨多重挑戰,包括年齡偏高、較常出現

#### Survey on OSH Conditions of Security Guards in Hong Kong

Security guards can be seen in various premises in Hong Kong. The Council surveyed the OSH conditions of security guards in Hong Kong, and proposed improvement measures. The study revealed that security guards face multiple work-related challenges,



高血壓、腰背痛等健康問題,加上經常需要 長時間站立和處理暴力事件等,對他們的身 心健康造成壓力。研究建議加強保安員的職 安健訓練、實施安全管理、加強工作場所整 理、鼓勵養成健康生活模式,以及推行健康 監察和檢查等。 including an ageing workforce demographic, health issues such as hypertension and back pain, prolonged standing, and exposure to workplace violence. In response, we recommended enhancing OSH training tailored to their needs, implementation of safety management measures, workplace housekeeping improvements, healthy lifestyle promotion and regular medical check-ups.



研究建議加強保安員的職安健訓練、實施安全管理、加強工作場所整理等,以應對多重職安健挑戰。

The study recommends enhancing OSH training for security guards, implementing safety management measures, and improving workplace housekeeping to address multiple OSH challenges.

#### 進行中的研究項目

#### 防暑清涼用品有效性研究

為加強工友的防暑意識及協助他們防暑降溫,本研究探索不同清涼用品的效果。研究團隊建設一個溫度和濕度模擬香港暑熱指數約30的氣候室,進行實驗測試,透過收集參加者在氣候室內佩戴不同清涼用品並進行搬運時的生理反應,以評估在工作及休息時使用不同清涼用品的效用。

#### **ONGOING RESEARCH PROJECTS**

#### Study on Effectiveness of Cooling Products

To strengthen workers' heat stroke awareness and assist them in staying cool during the hot weather, the study examined the various cooling products under controlled condition. Research team constructed a climate chamber calibrated to Hong Kong Heat Index of 30, replicating local temperature and humidity conditions.



研究團隊建設一個溫度和濕度模擬香港暑熱指數約30的氣候室,進行有關清涼用品有效性的實驗測試。

Research team constructed a climate chamber calibrated to Hong Kong Heat Index of 30, replicating local temperature and humidity conditions to conduct experimental tests on the effectiveness of cooling products.



#### **Advancing Research for Social Progress**

研究顯示,使用冰涼背心、冰涼頸巾及便攜風扇等,均有效減輕高溫環境下的生理負擔,同時減低工作辛苦程度,並延緩開始覺得辛苦的時間。團隊正進一步測試不同清涼用品組合的效果,並集中評估小休時使用這些清涼用品對工友生理反應和工作效率的影響,以提供防暑降溫的科學依據。

Researchers measured participants' physiological responses while performing manual tasks with various cooling products in the chamber. Results showed that cooling vests, neck coolers and portable fans significantly reduced strain in high-temperature environments, lowered perceived exertion and delayed the onset of fatigue. Further testing is underway to assess cooling product combinations and their impacts on workers' physiological recovery and productivity during rest periods, providing scientific support for heat stroke prevention.



研究將評估工友在小休時使用不同清涼用品的效 用,以進一步協助他們減低中暑風險。

The study will evaluate the effectiveness of different cooling products used by workers during rest periods to further assist them in reducing the risk of heat stroke.

#### 戶外工作熱環境測量

本研究針對建造業、清潔業和園藝業工友在 戶外高溫環境下的工作情況和所採取的防中 暑措施,利用熱壓力監測儀器實地評估工作 地點的熱壓力,並針對不同防暑措施的有效 性進行詳細分析。研究旨在提高各界對預防 中暑的關注,並改善相關行業的防暑措施。

#### **Outdoor Work Heat Environment Measurement**

This study examines the working conditions and heat stroke preventive measures for workers in construction, cleaning and horticulture industries during high-temperature exposure in outdoor environments. Using heat stress monitoring devices, we conducted on-site assessments of heat stress levels at work locations and perform detailed analyses of the effectiveness of various heat stroke prevention measures. The study aims to raise awareness of heat stroke prevention across sectors and enhance such measures in relevant industries.



實地評估工作地點的熱壓力,分析建造業、清潔業和園藝業工友在戶外高溫環境下的工作情況和防暑措施的成效。

On-site assessments were conducted at workplaces to analyse the work conditions and the effectiveness of heat stroke prevention measures of workers in the construction, cleaning, and horticulture industries under high temperature outdoor environments.

#### 工業意外死因研訊個案分析

要了解致命工業意外發生的原因,需從過去發生的致命意外中總結經驗。本研究從死因裁判法庭獲取近年在本港發生的致命工業意外個案文件,包括研訊裁斷、案情總結、意外調查報告、專家報告、解剖報告等,這些資料進行系統性分析,深入探討這些資料進行系統性分析,深入探討這些對致命工業意外進行歸納及提出切實可行的安全預防措施,避免類似意外再次發生。

#### 最佳職安健研究項目獎學金

## Case Analysis of Industrial Fatal Accidents from Coroner's Inquests

To understand causes of fatal industrial accidents, it is essential to draw lessons and identify patterns from past incidents. This study analyses case documents obtained from the Coroner's Court regarding recent fatal industrial accidents in Hong Kong, including inquest findings, case summaries, accident investigation reports, expert opinions and autopsy reports. By examining key factors and their interrelationships, the study aims to extract lessons learned and recommend practical safety measures to prevent future incidents.

#### **OSH BEST PROJECT SCHOLARSHIP**

This year's award-winning research projects cover diverse and innovative areas, including an accident-enabled risk analysis framework for the development of effective off-site crane operator training; identifying barriers and enablers for implementing the Smart Site Safety System (4S) in Hong Kong; application of VR technology for laboratory safety training; coastal underwater evidence search system with surface-underwater collaboration; enhancing learning outcomes and cognitive performance, and practical applications in working at heights with metaverse technology in construction safety education; study on the design and implementation of the Smart Site Safety System (4S) from the stakeholders' perspectives; and study on the leadership mechanisms and boundary condition for follower's adaptive communication behaviours during crisis for understanding the impact of psychological safety and empowerment.



本局設立「最佳職安健研究項目獎學金」,以鼓勵大專院校學生進行職 安健專題研究,評估企業所面對的職安健問題並找出有效的解決方法。

The "OSH Best Project Scholarship" was introduced to promote academic research on OSH, enabling tertiary students to conduct research on OSH-related topics, assess workplace safety and health challenges faced by enterprises, and figure out solutions.



本年度多個獲獎研究項目涵蓋創新領域,包括虛擬實境(VR)、元宇宙 科技、機械人協作系統等。

This year, many award-winning projects cover innovative areas, including virtual reality (VR), metaverse technology, and multi-robot collaborative system.



### 安健傳播 無遠弗屆

#### **OSH Communications Without Boundaries**

靈活運用各種媒介,將職安健資訊有效傳遞給在職人士及廣大市民,提升大眾對工作安全健康的認識與重視。

Leveraging diverse media platforms, we effectively deliver OSH information to working individuals and the public, raising awareness and promoting the importance of OSH.

#### 短片宣傳職安健

為加強職業安全健康宣傳,本局與勞工處攜 手推出一系列短片,包括防暑動畫《對付熱暑 怪 幾招搞掂晒》,以美麗香港為背景,以輕 鬆生動方式介紹預防中暑措施;亦推出《職安 劇場:逆轉生死》系列影片,講解吊棚工作。 物料吊重機、動力升降台等高風險工序的安 全要點,並介紹創新安全科技的應用。本局 針對飲食業製作的《職安法寶記》系列影片, 提醒飲食業工友常見的職安健隱患及防範措 施。

#### SHORT VIDEOS TO PROMOTE OSH

To strengthen the promotional efforts, the Council has partnered with the Labour Department to launch a series of short videos. These include the animated film "Take Control Measures to Keep Heat Stroke Away", which features Beautiful Hong Kong as the backdrop and presents heat stroke prevention tips in a lighthearted and engaging way; the "OSH Theatre: Rewriting Fate" series focuses on safety highlights for high-risk operations such as scaffolding works, using material hoists, and power-operated elevating work platform operations, while also showcasing the application of innovative safety technologies. The "Safety Essentials for Catering" series, produced by the Council, reminds workers from catering industry of common OSH hazards and precautionary measures.





防暑動畫《對付熱暑怪 幾招搞掂晒》以美麗香港為背景,介紹預防中暑措施。

The animated film "Take Control Measures to Keep Heat Stroke Away", featuring Beautiful Hong Kong as the backdrop, introduced preventive measures against heat stroke.





本局邀請藝人拍攝一系列建造業及飲食業職安健宣傳短片。

The Council invited artistes to film a series of promotional short videos on OSH for the construction and catering industries.



# 跨平台媒體推廣

為配合勞工處優化《預防工作時中暑指引》,本局更新了防暑專題網頁,提供豐富且實用的防暑資訊,包括防暑貼士、防暑產品服務指南、講座及訓練課程等,並設立「職安健WhatsApp 24小時防暑專線」,方便業界隨時查閱指引及防暑資料。同時,我們與業界及工會合作,通過探訪工作場所及媒體宣傳等多元渠道,積極推廣防暑資訊。



「職安健WhatsApp 24小時防暑專線」方便業界隨時 掌握防暑資訊。

The "OSH WhatsApp 24-Hour Hotline for Prevention of Heat Stroke" provided instant access to heat stroke prevention information for stakeholders.

為鼓勵建造業工友及保安員及早檢查,預防心腦血管病,本局續與勞工處合作推出「護心計劃」,舉辦網上「消肥GO!班」,透過WhatsApp定期發送健康生活與飲食貼士,鼓勵工友關注個人健康。

### **CROSS-PLATFORM MEDIA PROMOTION**

To complement the Labour Department's enhancement of the "Guidance Notes on Prevention of Heat Stroke at Work", the Council has updated "No Heat Stress" website. It offered rich and practical contents, including tips for preventing heat stroke, the Products and Services Directory for Heat Stroke Prevention, as well as seminars and training courses. This year, the "OSH WhatsApp 24-Hour Hotline for Prevention of Heat Stroke" has continued to enable industries to access guidance and information anytime. In addition, we worked closely with industry stakeholders and labour unions, actively promoting heat stroke prevention through multiple channels, including visits to various workplaces and media campaigns.



在社交媒體發放健康生活與飲食貼士的帖文。 Shared tips on healthy lifestyle and eating on social media.

To encourage early check-ups for construction workers and security guards to prevent cardiovascular diseases, the Council continues its collaboration with the Labour Department to carry out the "Heart Caring Campaign". The Campaign includes online "Keep Fit GO! Classes" and the regular distribution of tips focusing on healthy lifestyle and eating through WhatsApp, promoting health awareness among workers.



我們的宣傳渠道廣泛,結合傳統媒體及數碼 平台,包括電視、電台、報章、巴士車身、 港鐵燈箱、自助儲物櫃、各大社交媒體平台 等。 Our promotional efforts are extensive, integrating traditional media and digital platforms, covering television, radio, newspapers, bus advertisements, MTR lightbox displays, self-service locker kiosks and various social media platforms, etc.





在巴士站與住宅區投放戶外廣告,推廣針對性的職安健資訊,提升大眾職安健意識。

Promoting diverse OSH messages through targeted outdoor advertisements in bus stations and residential areas strengthens public awareness of OSH.



本局針對不同職安健主題製作圖文資訊包及單張,並透過多個渠道發布安健 資訊。

We produce infographics and leaflets on various OSH topics and disseminate via multiple channels to reinforce safety messages.



《綠十字》提供最新職安健資訊,其中包含專業文章 介紹業界關心的安全事項和職安健領域的最新發 展。

The "Green Cross" magazine offers the latest updates on OSH information, featuring professional articles that explore industry-relevant topics and the recent developments in the field of OSH.

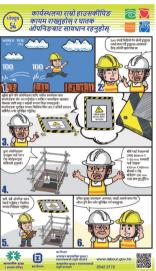
# 關懷多元文化社群

為提高少數族裔群體和外籍家庭傭工的職安 健意識,我們透過不同語言版本的單張、海 報及在少數族裔網上報紙和社交媒體上刊登 職安健漫畫,深入淺出提供職安健資訊,確 保不同語言及文化背景的群體能準確理解職 安健知識,提升工作安全水平。

# EMBRACING MULTICULTURAL COMMUNITIES

To enhance OSH awareness among ethnic minority groups and foreign domestic helpers, we distribute leaflets, posters and OSH comics in ethnic minority online newspapers and social media platforms. These materials present essential OSH information in an accessible manner, ensuring accurate understanding across language and cultural barriers to upgrade safety standards.





本局製作不同語言、以圖像為主的職安健漫畫和單張,並在社交媒體及少數族裔人士的網上報紙刊登,宣傳工作安全。

Visually driven safety comics and leaflets in different languages were produced and promoted via social media and ethnic minority online newspapers to reinforce safe work practices.



為少數族裔工友提供職安健資訊,加強他們的安全意識。

Tailored OSH information was provided to ethnic minority workers to strengthen their safety awareness.



# 連結全球 創新匯流

# **Global Connectivity, Innovation Convergence**

本局積極參與國際職安健交流活動,與世界各地職安健夥伴緊密連繫,交流經驗及創新 方案,推動本地職安健發展與國際標準接軌。

The Council actively engages in international OSH exchange activities, maintaining close connections with OSH partners around the world. By sharing experiences and innovative solutions, we support the development of local OSH practices and align with international standards.

# 促進職安健國際交流

創新科技對推動職安健未來發展至關重要。 本局參與日本大阪舉辦的「Pre-Expo 2025: Future Monodzukuri International Expo 2024 研討會」,分享了創新科技推動職安健的經 驗,並與日本政府部門及安全專家進行交流。

# FOSTERING INTERNATIONAL OSH EXCHANGE

Innovative technology plays a crucial role in shaping the future of OSH. The Council participated in the "Pre-Expo 2025: Future Monodzukuri International Expo 2024" held in Osaka, Japan, sharing insights on how innovative technologies are driving OSH advancement and engaged in exchanges with Japanese government agencies and safety experts.



本局代表出席於日本大阪舉行的Future Monodzukuri International Expo 分享香港在推動健康工作間及應用創新科技提升職安健水平的經驗。

Our representatives attended the Future Monodzukuri International Expo in Osaka, Japan, sharing Hong Kong's experience in digitisation and technological solutions to improve OSH standards.



年內本局應邀於西班牙舉辦的「ORP國際基金會研討會」上,就數碼時代的職安健發表專題演講,本局更獲ORP國際基金會頒發International ORP Recognition 2024獎項,表揚本局在本地及國際層面上持續推動職安健文化的工作。

This year, the Council was invited to the "Occupational Risk Prevention (ORP) International Foundation Conference" in Spain, where it delivered a keynote speech on OSH in the digital era. The Council was honoured with the International ORP Recognition 2024 Award in recognition of our continuous efforts in promoting OSH culture both locally and internationally.



「ORP 國際基金會研討會 2024」於西班牙巴塞羅那舉行,本局代表獲邀發表有關職安健發展數碼化及推廣精神健康的專題演講。 At the "ORP International Foundation Conference 2024" in Barcelona, Spain, our representatives delivered keynote speeches on OSH in digital era and mental health promotion in the workplace.

本局亦參加「第34屆國際職業衛生大會」、「第3屆職安健國際研討會」,以及「第38屆亞太地區職業安全健康組織研討會」,和各與會者就職安健課題及成果進行交流,瞭解最新職安健發展和趨勢,其間本局有關防暑清涼用品有效性研究的海報更在「亞太地區職業安全健康組織研討會」獲頒傑出獎。

The Council also attended the "34th International Congress on Occupational Health", the "3rd OSH Avenue International Conference 2024" and the "38th APOSHO Conference". We exchanged insights with participants on OSH challenges and achievements while gaining exposure to the emerging trends. Notably, the Council's poster presentation on the study on the effectiveness of cooling products for heat stroke prevention received the Outstanding Award at the "APOSHO Conference".





參加於泰國曼谷舉行的「第38屆亞太地區職業安全健康組織研討會」,發表專題演講。防暑清涼用品有效性研究 的海報發表獲頒發傑出獎。

Attended the "38th APOSHO Conference" in Bangkok, Thailand, where our poster presentation on the study on the effectiveness of cooling products for heat stroke prevention received the Outstanding Award.





在「第34屆國際職業衛生大會」參與交流, 並發表專題演講。

Shared insights at the "34" International Congress on Occupational Health" and delivered keynote speech on Hong Kong's OSH trends.

本局亦與德國法定意外保險及預防協會聯盟 續簽為期3年的合作備忘錄,進一步鞏固兩地 在職安健領域的合作。此外,新加坡人力部 職場安全與衛生部門局長/工作場所安全與衛 生專員孫偉杰先生到訪本局,就職安健培訓 工作進行交流。 The Council renewed a three-year Memorandum of Understanding (MoU) with the German Social Accident Insurance (DGUV), further strengthening OSH collaboration between the two regions. In addition, Mr Silas Sng, Commissioner for Workplace Safety and Health and Divisional Director of the Occupational Safety and Health Division of Singapore's Ministry of Manpower, visited the Council to exchange ideas on OSH training initiatives.





在德國德累斯頓舉行的「第十二屆工作安全國際會議」上,與來自30個國家的參加者交流了職安健知識和見解。本局與德國法定意外保險及預防協會聯盟 續簽合作備忘錄,促進兩地職安健領域的合作和發展。

Attended the "12th International Conference Working on Safety" in Dresden, Germany, exchanging knowledge with participants from 30 countries. Additionally, the Council renewed MoU with the German Social Accident Insurance (DGUV) to strengthen bilateral OSH collaboration.

# 加強兩岸四地交流

為促進大灣區職安健及創科技術之交流,本局舉辦「大灣區創新及資訊科技考察團」,到訪佛山及深圳在創科發展卓越的企業,了解建築機器人、無人駕駛軌道系統等科技應用。考察團亦拜會兩市的應急管理局,探討科技創新與資訊技術的應用。

# STRENGTHENING COLLABORATION IN GREATER CHINA

To foster exchange in OSH and innovative technology in the Greater Bay Area, the Council organised the "Greater Bay Area Innovation and Information Technology Study Mission", visiting leading technology enterprises in Foshan and Shenzhen to benchmark technological applications including construction robotics and autonomous rail systems. The delegation also visited the Emergency Management Bureaus of both cities to explore the use of innovation and information technology in emergency response.

年內,本局代表亦到訪上海參觀機械展覽會,以及參加交流團到訪肇慶、廣州及深圳的建築企業,了解最新技術應用和職安健發展趨勢。

Throughout the year, representatives from the Council visited exhibitions and construction enterprises in Shanghai, Zhaoqing, Guangzhou and Shenzhen, examining cutting-edge technological applications and latest OSH development.





「大灣區創新及資訊科技考察團」到訪佛山及深圳的領先創科企業,了解兩市最新科技應用,亦拜會兩市的應急管理局。

The "Greater Bay Area Innovation and Information Technology Study Mission" visited leading technology enterprises in Foshan and Shenzhen to observe cutting-edge technological applications. The delegation also held meetings with the Emergency Management Bureaus of both cities.

本局在哈爾濱舉行的「第29屆海峽兩岸及香港澳門地區職安健學術研討會」,和與會者交流在本港推廣職安健的經驗,進一步加強兩岸四地在職安健方面的聯繫。本局亦應澳門勞工事務局邀請,出席澳門建築業界職安健講座及工作坊,分享香港建築工程安全的最新發展,並就職安健工作進行交流。

At the "29th Quadripartite Conference on Occupational Safety and Health" held in Harbin, the Council shared its experience in promoting OSH in Hong Kong and further strengthened ties with counterparts from the Mainland, Macau and Taiwan. At the invitation of the Labour Affairs Bureau of Macao SAR, the Council also attended seminars and workshops for Macau's construction industry, sharing Hong Kong's safety advancements and exchanging best practices.



「第29屆海峽兩岸及香港澳門地區職安健學術研討會」 匯聚兩岸四地職安 健組織,共同探討提升職安健的方法。

The "29" Quadripartite Conference on Occupational Safety and Health" brought together OSH organisations from various regions to jointly explore methods for enhancing OSH.



澳門勞工事務局邀請本局出席澳門建築業界職安健講座及工作坊,分享香港建築工程安全的最新發展及介紹局方的相關工作。

Invited by Labour Affairs Bureau of Macao SAR, our representatives spoke at the seminars and workshops for Macau's construction industry, introducing Hong Kong's latest construction safety developments and initiatives.















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# **Appendix 1: Financial Statements**

獨立核數師報告 致職業安全健康局各成員

(根據《職業安全健康局條例》成立)

# 意見

本核數師(以下簡稱「我們」)已完成審核職業安全健康局(「職安局」)列載於第46頁至第69頁之財務報表,此財務報表包括於2025年3月31日的財務狀況表、及截至該日止年度的全面收益表、資本及盈餘變動表及現金流量表,以及財務報表附註,包括重大會計政策資料。

我們認為,該等財務報表已根據香港會計師公會(「香港會計師公會」)頒佈的香港財務報告準則會計準則真實且公平地反映職安局於2025年3月31日的財務狀況及截至該日止年度的財務表現及現金流量,並已按照《職業安全健康局條例》(香港法例第398章)妥為編製。

# 意見的基礎

我們已根據香港會計師公會頒佈的香港審計準則(「香港審計準則」)進行審核工作。我們於該等準則下的責任在我們的報告內「核數師就審核財務報表須承擔的責任」中作進一步闡述。根據香港會計師公會的「專業會計師道德守則」(「守則」),我們獨立於職安局,並已遵循守則履行其他道德責任。我們相信,我們所獲得的審核憑證能充足及適當地為我們的意見提供基礎。

INDEPENDENT AUDITOR'S REPORT TO THE COUNCIL MEMBERS OF OCCUPATIONAL SAFETY AND HEALTH COUNCIL (ESTABLISHED UNDER THE OCCUPATIONAL SAFETY AND HEALTH COUNCIL ORDINANCE)

#### **OPINION**

We have audited the financial statements of Occupational Safety and Health Council (the "Council") set out on pages 46 to 69, which comprise the statement of financial position as at 31 March 2025, and the statement of comprehensive income, the statement of changes in capital and reserves, and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the financial statements give a true and fair view of the financial position of the Council as at 31 March 2025, and of its financial performance and its cash flows for the year then ended in accordance with HKFRS Accounting Standards as issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Occupational Safety and Health Council Ordinance (CAP 398).

### **BASIS FOR OPINION**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Council in accordance with the HKICPA's "Code of Ethics for Professional Accountants" (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# 在年報中的其他資料

職安局須對其他資料承擔責任。其他資料包括 載入職安局年報之資料,但不包括財務報表及 我們的核數師報告。

我們對財務報表的意見並不涵蓋其他資料,我們亦不會對其他資料發表任何形式的核證結 論。

就我們對財務報表的審核而言,我們的責任為 閱讀其他資料,從而考慮其他資料是否與財務 報表或我們在審核過程中獲悉的資料存在重大 不符,或似乎存在重大錯誤陳述。基於我們已 執行的工作,倘我們認為此其他資料有重大錯 誤陳述,我們須報告該事實。就此,我們沒有 任何報告。

# 職安局就財務報表須承擔的責任

職安局須負責遵照香港會計師公會頒佈的香港財務報告準則會計準則及《職業安全健康局條例》(香港法例第398章),編製真實而公平的財務報表,並落實其認為編製財務報表所必要的內部控制,以確保財務報表不存在由於欺詐或錯誤而導致的重大錯誤陳述。

於編製財務報表時,職安局須負責評估職安局持續經營的能力,並在適用情況下披露與持續經營相關的事項,並運用持續經營為會計基礎,除非職安局有意清盤或停止經營或別無其他實際的替代方案。

職安局亦須負責監控財務報告過程。審核委員會協助職安局履行此方面的責任。

# OTHER INFORMATION IN THE ANNUAL REPORT

The Council is responsible for the other information. The other information comprises the information included in the Council's annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# THE COUNCIL'S RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

The Council is responsible for the preparation of financial statements that give a true and fair view in accordance with HKFRS Accounting Standards as issued by the HKICPA and the Occupational Safety and Health Council Ordinance (CAP 398), and for such internal control as the Council determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council is responsible for assessing the ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intends to liquidate or to cease operations, or has no realistic alternative but to do so.

The Council is also responsible for overseeing the financial reporting process. The audit committee assists the Council in discharging its responsibilities in this regard.

# 核數師就審核財務報表須承擔的 責任

我們的目標為對財務報表是否不存在由欺詐或 錯誤而導致的任何重大錯誤陳述取得合理核 證,並出具包括我們意見的核數師報告。本報 告乃根據《職業安全健康局條例》(香港法例第 398章)第11(2)條僅向整體成員作出報告。除 此之外,本報告並無其他用途。我們概不會就 本報告內容向任何其他人士負上或承擔任何責 任。

合理核證是高水平的核證,但不能保證按香港審計準則進行的審計在某一重大錯誤陳述存在時總能發現。錯誤陳述可因欺詐或錯誤產生,倘個別或整體在合理預期情況下可影響使用者根據該等財務報表作出的經濟決定時,則被視為重大錯誤陳述。

我們根據香港審計準則執行審核的工作之一, 是在審核的過程中運用專業判斷及保持專業懷 疑。我們亦:

- 識別及評估由於欺詐或錯誤而導致財務 報表存在重大錯誤陳述的風險,設計及 執行審核程序以應對該等風險,以及獲 取充足和適當的審核憑證,作為我們意 見的基礎。由於欺詐可能涉及串謀、為 造、蓄意遺漏、虚假陳述或凌駕內、監 控的情況,因此未能發現因欺詐而導致 的重大錯誤陳述的風險高於未能發現因 錯誤而導致的重大錯誤陳述的風險。
- 了解與審核相關的內部監控,以設計適當的審計程序,惟並非旨在就職安局內部監控的有效性發表意見。
- 評估職安局所採用會計政策的恰當性及 作出會計估計和相關披露的合理性。

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, in accordance with section 11(2) of the Occupational Safety and Health Council Ordinance (CAP 398), and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.

**Appendix 1: Financial Statements** 

- 對職安局採用持續經營會計基準的合適性作出結論,並根據所獲得的審核透。對職安局繼續經營的能力可構成是問的事件或情況,是否在與問的重大不確定性作出結論。倘在在重大不確定性,則有必要表明的程為存在重大不確定性,則有必要表明的相關披露。倘有關披露不足,則我後則所養的相關披露。我們的結論乃基於截至對的稅數師報告日期止所得的審核憑證。然而,未來事項或情況可能導致職安局不能持續經營。
- 評估財務報表的整體呈報方式、結構及 內容,包括披露資料,以及財務報表是 否公平反映相關交易和事項。

除其他事項外,我們就審計的計劃範圍及時間,以及重大審計發現(包括於審計期間我們 識別的任何內部監控重大缺陷)與職安局溝通。

香港立信德豪會計師事務所有限公司 執業會計師 余翠芳 執業証書編號 P05440

香港,2025年7月2日

- conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Limited
Certified Public Accountants
Yu Tsui Fong
Practising Certificate Number P05440

Hong Kong, 2 July 2025

# 全面收益表

# STATEMENT OF COMPREHENSIVE INCOME 截至2025年3月31日止年度

FOR THE YEAR ENDED 31 MARCH 2025

|                     |   | 附註<br>Notes | 2025<br>港幣<br>HK\$ | 2024<br>港幣<br>HK\$ |
|---------------------|---|-------------|--------------------|--------------------|
| 收入                  | Income  |             |                    |                    |
| 徵款收入                | Levy income   | 6           | 143,391,394        | 156,895,504        |
| 政府所付款項              | Government payments                                 | 7           | 7,888,556          | 8,311,061          |
| 贊助收入                | Sponsorship   |             | 630,000            | 705,000            |
| 利息收入                | Interest income                                     |             | 25,223,168         | 29,031,857         |
| 部份課程成本收回            | Partial cost recovery from training                 |             |                    |                    |
|                     | courses   |             | 20,584,602         | 21,210,528         |
| 顧問服務收入              | Consultancy service fee                             |             | 11,545,998         | 11,032,271         |
| 協作項目收入              | Collaborative project income                        |             | 18,873,712         | 30,893,088         |
| 其他收入                | Other income  |             | 4,364,216          | 43,313             |
|                     |   |             |                    |                    |
| 總收入<br>             | Total income  |             | 232,501,646        | 258,122,622        |
| 支出                  | Expenditure   |             |                    |                    |
| 經常性支出               | Operational expenditure                             | 8           | (144,937,639)      | (141,501,250)      |
| 協作項目支出              | Collaborative project expenditure                   |             | (18,873,712)       | (30,893,088)       |
| 非經常性支出              | Non-recurrent expenditure                           | 9           | (2,994,008)        | (8,854,769)        |
|                     |   |             |                    |                    |
| 總支出                 | Total expenditure                                   |             | (166,805,359)      | (181,249,107)      |
| * 左 安 及 桑 及 及 西 地 飞 | Complex and takel a surrough control                |             |                    |                    |
| 本年度盈餘及全面收入          | Surplus and total comprehensive income for the year |             | 65,696,287         | 76,873,515         |

# **財務狀況表** 於2025年3月31日

# STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2025

|   |   | 附註<br>Notes          | 2025<br>港幣<br>HK\$   | 2024<br>港幣<br>HK\$   |
|---|---|----------------------|--|--|
| <b>非流動資產</b><br>物業及設備<br>按金                     | Non-current assets Property and equipment Deposits  | 10                   | 190,482,482<br>409,832   | 40,708,067<br>409,832  |
|   |   |                      | 190,892,314  | 41,117,899   |
| 流動資產<br>應收賬款及其他應收<br>款項<br>定期存款<br>現金及銀行結餘      | Current assets Accounts and other receivables Bank fixed deposits Cash and bank balances                            | 12                   | 8,697,274<br>638,480,756<br>15,920,621                               | 11,531,875<br>688,511,154<br>18,170,839                        |
|   |   |                      | 663,098,651  | 718,213,868  |
| 流動負債<br>應付賬款及應計費用<br>預收賬款<br>合約負債<br>合約員工約滿酬金準備 | Current liabilities Accounts payable and accruals Receipts-in-advance Contract liabilities Provision for gratuities | 13                   | 27,593,877<br>78,964,960<br>1,352,630<br>479,025                     | 32,283,933<br>45,254,199<br>1,067,456<br>821,993<br>79,427,581 |
| 流動資產淨值  | Net current assets  |                      | 554,708,159  | 638,786,287  |
| 總資產減流動負債  | Total assets less current liabilities   |                      | 745,600,473  | 679,904,186  |
| 淨資產   | Net assets  |                      | 745,600,473  | 679,904,186  |
| 資本及儲備<br>總盈餘<br>資本儲備<br>物業維修儲備<br>發展儲備          | Reserve funds Accumulated surplus Capital funds Building maintenance fund Development fund                          | 15<br>15<br>15<br>15 | 516,682,743<br>190,482,482<br>35,397,700<br>3,037,548<br>745,600,473 | 604,196,119<br>40,708,067<br>35,000,000<br>—<br>679,904,186    |

財務報表於2025年7月2日經職安局通過及授權發表,並由下列代表簽署:

The financial statements were approved and authorised for issue by the Council on 2 July 2025 and are signed on its behalf by:

蒙德揚博士 主席

Dr. David Mong Tak-yeung Chairman



# 現金流量表

截至2025年3月31日止年度

# STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

|   |   | 附註<br>Notes | <b>2025</b><br>港幣<br><b>HK</b> \$         | 2024<br>港幣<br>HK\$                             |
|---|---|-------------|---|--|
| <b>經營活動之現金流量</b><br>本年度盈餘<br>調整:                        | Operating activities Surplus for the year Adjustments for:  |             | 65,696,287                                | 76,873,515                                     |
| 物業及設備折舊<br>使用權資產折舊<br>租賃負債的利息支出<br>利息收入                 | Depreciation on property and equipment Depreciation on right-of-use assets Interest on lease liabilities Interest income    |             | 8,366,203<br>—<br>—<br>(25,223,168)       | 3,995,463<br>477,059<br>13,553<br>(29,031,857) |
| 營運資金變動前之盈餘  | Surplus before working capital changes  |             | 48,839,322                                | 52,327,733                                     |
| 減少/(増加)應收賬款及<br>其他應收款項                                  | Decrease/(increase) in accounts and other receivables   |             | 74,383                                    | (647,899)                                      |
| (減少)/増加應付賬款及<br>應計費用                                    | (Decrease)/increase in accounts payable and accruals  |             | (4,690,056)                               | 11,648,868                                     |
| 增加/(減少)預收賬款   | Increase/(decrease) in receipts-in-<br>advance  |             | 33,710,761                                | (8,559,666)                                    |
| 增加/(減少)合約負債   | Increase/(decrease) in contract   |             | 285,174                                   | (690,713)                                      |
| (減少)/增加合約員工約<br>滿酬金準備                                   | (Decrease)/increase in provision for gratuities   |             | (342,968)                                 | 372,060  |
| 經營活動之現金流入淨值   | Net cash generated from operations  |             | 77,876,616                                | 54,450,383                                     |
| <b>投資活動之現金流量</b><br>購買物業及設備之付款<br>減少/(增加)定期存款<br>已收利息收入 | Investing activities Purchase of property and equipment Decrease/(increase) in bank fixed deposits Interest income received |             | (158,140,618)<br>57,467,485<br>20,546,299 | (5,601,747)<br>(80,502,390)<br>38,253,011      |
| 投資活動之現金流出淨值   | Net cash used in investing activities   |             | (80,126,834)                              | (47,851,126)                                   |
| 融資活動之現金流量<br>償還租賃負債<br>租賃負債的利息支付                        | Financing activities Repayment of lease liabilities Interest payment of lease liabilities                                   | 14<br>14    | Ξ   | (484,447)<br>(13,553)                          |
| 融資活動之現金流出淨值   | Net cash used in financing activities   |             | _   | (498,000)                                      |
| 現金及現金等值項目<br>(減少)/增加淨額                                  | Net (decrease)/increase in cash and cash equivalents  |             | (2,250,218)                               | 6,101,257                                      |
| 年初現金及現金等值項目   | Cash and cash equivalents at<br>beginning of year   |             | 47,170,839                                | 41,069,582                                     |
| 年終現金及現金等值項目   | Cash and cash equivalents at end of year  |             | 44,920,621                                | 47,170,839                                     |
| 現金及現金等值項目之結餘  | Analysis of cash and cash   |             |   |  |
| <b>分析:</b><br>現金及銀行結餘<br>加:於三個月內到期的                     | equivalents at end of year: Cash and bank balances Add: bank fixed deposits with original                                   |             | 15,920,621                                | 18,170,839                                     |
| 定期存款  | maturity within three months  |             | 29,000,000                                | 29,000,000                                     |
|   |   |             | 44,920,621                                | 47,170,839                                     |

Appendix 1: Financial Statements

# 資本及盈餘變動表

截至2025年3月31日止年度

# STATEMENT OF CHANGES IN CAPITAL AND RESERVES

FOR THE YEAR ENDED 31 MARCH 2025

|                           |  | 總盈餘                                  | 資本儲備                           | 物業維修儲備<br>Building                | 發展儲備                              | 總額                         |
|---------------------------|--|--------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|----------------------------|
|                           |  | Accumulated<br>surplus<br>港幣<br>HK\$ | Capital<br>funds<br>港幣<br>HK\$ | maintenance<br>fund<br>港幣<br>HK\$ | Development<br>fund<br>港幣<br>HK\$ | <b>Total</b><br>港幣<br>HK\$ |
| 於2023年4月1日                | Balance at 1 April 2023  | 528,928,888                          | 39,101,783                     | 35,000,000                        | -                                 | 603,030,671                |
| 轉往資本儲備用作 購買物業及設備          | Transfer to capital funds for additions of property and equipment      | (5,601,747)                          | 5,601,747                      | -                                 | -                                 | -                          |
| 轉自資本儲備以配對 年度折舊費用          | Transfer from capital funds to match depreciation charge for the year  | 3,995,463                            | (3,995,463)                    | -                                 | -                                 | -                          |
| 年度全面收入總額                  | Total comprehensive income for the year                                | 76,873,515                           | _                              | _                                 | _                                 | 76,873,515                 |
| 於2024年3月31日及<br>2024年4月1日 | Balance at 31 March 2024<br>and 1 April 2024                           | 604,196,119                          | 40,708,067                     | 35,000,000                        | -                                 | 679,904,186                |
| 轉往資本儲備用作 購買物業及設備          | Transfer to capital funds for additions of property and equipment      | (158,140,618)                        | 158,140,618                    | -                                 | _                                 | _                          |
| 轉自資本儲備以配對<br>年度折舊費用       | Transfer from capital funds to match depreciation charge for the year  | 8,366,203                            | (8,366,203)                    | -                                 | -                                 | _                          |
| 年度租金收入轉往發<br>展儲備          | Transfer of rental income received during the year to development fund | (3,037,548)                          | -                              | -                                 | 3,037,548                         | _                          |
| 物業維修之退款                   | Refund of expenditure paid on building maintenance                     | (397,700)                            | _                              | 397,700                           | -                                 | _                          |
| 年度全面收入總額                  | Total comprehensive income for the year                                | 65,696,287                           |                                |                                   |                                   | 65,696,287                 |
| 於2025年3月31日               | Balance at 31 March 2025   | 516,682,743                          | 190,482,482                    | 35,397,700                        | 3,037,548                         | 754,600,473                |

Appendix 1: Financial Statements

# 財務報表附註

截至2025年3月31日止年度

# 1. 法團地位

職業安全健康局(「職安局」)於1988年根據《職業安全健康局條例》(香港法例第398章)成立。其註冊地址及運作地點為香港北角馬寶道28號華匯中心19樓。

職安局的宗旨是(a)加深市民對職業安全及健康的認識:(b)促進現代科技的使用:(c)促進教育及訓練:(d)傳播技術性知識;(e)發展策略及制訂活動程序;(f)提供顧問服務;及(g)鼓勵及便利政府、僱主、僱員及有關的專業團體與學術團體之間的合作及交流,以進一步鼓勵及推廣工人工作時的更高安全健康標準。

# 2. 編製基準

#### (a) 合規聲明

此等財務報表已根據香港會計師公會發出之香港財務報告準則會計準則,包括所有適用之個別香港財務報告準則、香港會計準則及詮釋及按照《職業安全健康局條例》之規定而編製。

### (b) 計量基準

財務報表已根據歷史成本基準編 製。

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

### 1. CORPORATE STATUS

The Council is established under the Occupational Safety and Health Council Ordinance (CAP 398) in 1988. The registered office and place of operation is situated at 19<sup>th</sup> Floor, China United Centre, 28 Marble Road, North Point, Hong Kong.

The purposes of the Council are (a) to foster greater awareness among the community; (b) to promote the application of modern technology; (c) to promote education and training; (d) to disseminate technical knowledge; (e) to develop strategies and formulate programmes; (f) to provide consultancy services; and (g) to encourage and facilitate co-operation and communication between the Government, employers, employees and relevant professional and academic bodies, in furtherance of the encouragement and promotion of higher standards of safety and health for people at work.

### 2. BASIS OF PREPARATION

#### (a) Statement of compliance

These financial statements have been prepared in accordance with HKFRS Accounting Standards, which collective term includes all applicable individual Hong Kong Financial Reporting Standards ("HKFRS"), Hong Kong Accounting Standards ("HKASs") and Interpretations as issued by the Hong Kong Institute of Certified Public Accountants and the requirements of the Occupational Safety and Health Council Ordinance (the "Ordinance").

#### (b) Basis of measurement

The financial statements have been prepared under the historical cost basis.

**Appendix 1: Financial Statements** 

### 財務報表附註

截至2025年3月31日止年度

# 2. 編製基準(續)

(c) 呈列與功能貨幣

財務報表乃以港元呈列,而港元亦為職安局之功能貨幣。

# 3. 採納香港財務報告準則會計 準則

(a) 採納經修訂的香港財務報告準 則會計準則 - 2024年4月1日 生效

> 香港會計準則 將負債分類為流動 第1號之修訂 或非流動 香港會計準則 附有契約的非流動 第1號之修訂 負債

> 香港財務報告準則 售後回租中的租賃

第16號之修訂 負債 香港會計準則第7號及 供應商融資安排

香港財務報告準則 第7號之修訂

該等經修訂香港財務報告準則會 計準則對職安局於本期間或過往 期間之業績及財務狀況及財務報 表披露概無重大影響。

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 2. BASIS OF PREPARATION (CONTINUED)

(c) Functional and presentation currency

The financial statements are presented in the Council's functional currency, Hong Kong dollars ("HK\$").

# 3. ADOPTION OF HKFRS ACCOUNTING STANDARDS

(a) Adoption of revised HKFRS Accounting Standards – Effective 1 April 2024

Amendments to HKAS 1 Classification of Liabilities as Current or

Non-Current

Amendments to HKAS 1 Non-current Liabilities with Covenants

Amendments to HKFRS 16 Lease liability in a Sale and Leaseback

Amendments to HKAS 7 Supplier Finance Arrangements

and HKFRS 7

None of these amended HKFRS Accounting Standards has a material impact on the Council's results and financial position for the current or prior period and financial statements disclosures.



Appendix 1: Financial Statements

### 財務報表附註

截至2025年3月31日止年度

# 3. 採納香港財務報告準則會計 準則(續)

(b) 已頒佈但尚未生效之新訂/經 修訂的香港財務報告準則會計 準則

已頒佈但尚未生效之新訂/經修訂的香港財務報告準則會計準則中,下列為與職安局財務報表潛在相關,惟職安局並無提前採田。

香港財務報告準則第9號 金融工具的分類及及香港財務報告準則 計量之修訂1

第7號之修訂

香港財務報告準則第9號 參考自然條件的電 及香港財務報告準則 力合同<sup>1</sup>

第7號之修訂

香港財務報告準則 財務報表中的列報 第18號 及披露<sup>2</sup>

年度改進 香港財務報告準則 会計進則的年度

會計準則的年度 改進 一第11冊1

- 1 於2026年1月1日或之後開始的 年度期間生效
- <sup>2</sup> 於2027年1月1日或之後開始的 年度期間生效

除下文所披露者外,職安局認為 以上準則在當前或未來報告期內 不會對職安局的會計政策及財務 報表造成重大影響。

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 3. ADOPTION OF HKFRS ACCOUNTING STANDARDS (CONTINUED)

(b) New/Revised HKFRS Accounting Standards that have been issued but are not yet effective

The following new/revised HKFRS Accounting Standards, potentially relevant to the Council's financial statements, have been issued but are not yet effective and have not been early adopted by the Council.

and HKFRS 7

Measurement of Financial Instruments¹

Amendments to HKFRS 9
 Contracts Referencing Nature-dependent
 and HKFRS 7

Electricity¹

HKFRS 18

Presentation and Disclosure in Financial
 Statements²

Annual Improvements

Annual Improvements to HKFRS

Amendments to HKFRS 9 Amendments to the Classification and

Effective for annual periods beginning on or after 1

Accounting Standards - Volume 111

<sup>2</sup> Effective for annual periods beginning on or after 1 January 2027.

January 2026.

Except as disclosed below, the Council considered that the above standards are not expected to have a material impact on the Council's accounting policies and financial statements in the current or future reporting periods.

**Appendix 1: Financial Statements** 

### 財務報表附註

截至2025年3月31日止年度

# 3. 採納香港財務報告準則會計 準則(續)

(b) 已頒佈但尚未生效之新訂/經 修訂的香港財務報告準則會計 準則(續)

### 香港財務報告準則第18號 — 財務報表中的列報及披露

香港財務報告準則第18號於二零二七年一月一日或之後開始之年度期間生效。由於需要追溯應用,因此比較資料將根據香港財務報告準則第18號重列。

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 3. ADOPTION OF HKFRS ACCOUNTING STANDARDS (CONTINUED)

(b) New/Revised HKFRS Accounting Standards that have been issued but are not yet effective (continued)

# HKFRS 18 — Presentation and Disclosure in Financial Statements

HKFRS 18 supersedes HKAS 1 Presentation of Financial Statements and will result in major consequential amendments to HKFRS Accounting Standards including HKAS 8 Basis of Preparation of Financial Statements (renamed from Accounting Policies, Changes in Accounting Estimates and Errors). Even though HKFRS 18 will not have any effect on the recognition and measurement of items in the financial statements, it is expected to have a significant effect on the presentation and disclosure of certain items. These changes include categorisation and sub-totals in the statement of comprehensive income, aggregation/ disaggregation and labelling of information, and disclosure of management-defined performance measures.

HKFRS 18 is effective for annual periods beginning on or after 1 January 2027. Retrospective application is required and so the comparative information will be restated in the accordance with HKFRS 18.

截至2025年3月31日止年度

# 4. 重大會計政策

### (a) 物業及設備

物業及設備乃按成本減累計折舊及累計減值虧損列賬。

物業及設備按其估計可使用年期 以直線法計算折舊,以下列年率 撇銷其成本。

| 土地及建築物 | 2%至3.33% |
|--------|----------|
| 傢具及裝置  | 20%      |
| 辦公室設備  | 33%      |
| 租賃物業裝修 | 14%      |
| 車輛     | 33%      |

可使用年期、剩餘價值及折舊方 法乃於每個會計期末覆核,並於 適當時作出調整。

## (b) 租賃

### 作為承租人

合約如將已識別的資產於某個時 段的使用控制權有償轉讓,即屬 租賃或包含了租賃。

職安局在租賃開始日起確認使用權資產及租賃負債。使用權認資產及租賃負債。使用確認的始租賃負債金額,包括已在租赁負債金額,以及在租赁負債金額,以及在租赁項,可以及在租赁優惠的任何租賃優惠的任何租賃優惠的任何租賃優惠的任何租赁優惠的任何租赁優惠的任何租赁優惠的投资,以直續法折舊。

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

### 4. MATERIAL ACCOUNTING POLICIES

#### (a) Property and equipment

Property and equipment are stated at acquisition cost less accumulated depreciation and impairment losses.

Depreciation is provided to write off the cost of property and equipment over their estimated useful lives, using the straight line method, at the following rates per annum:

| Leasehold land and buildings | 2% to 3.33% |
|------------------------------|-------------|
| Furniture and fixtures       | 20%         |
| Office equipment             | 33%         |
| Leasehold improvements       | 14%         |
| Motor vehicle                | 33%         |

The assets' residual values, depreciation methods and useful lives are reviewed annually, and adjusted if appropriate, at each reporting date.

#### (b) Leasing

#### As a lessee

A contract is, or contains, a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration.

The Council recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost (which comprises the initial measurement of lease liabilities, initial direct costs, reinstatement costs, any payments made at or before the commencement date less any lease incentives received), and subsequently at cost less any accumulated depreciation and impairment losses. The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

Appendix 1: Financial Statements

### 財務報表附註

截至2025年3月31日止年度

# 4. 重大會計政策(續)

### (b) 租賃(續)

#### 作為承和人(續)

租賃負債應以租賃開始日尚未支付的租賃付款的貼現值確若,的租賃隱含利率貼現局開始的工作。若輕易確定,職安局則使用工作數別率。職安局通常。則使用量借款利率為貼現利與使用負債將隨其利息成本而增加,及支付租賃付款而減少。

短期租賃(即租賃期為12個月或以下的租賃)及低價值資產租賃 在租賃期內按直線法於損益確認 為開支。

#### 作為出租人

經營租賃的租金收入按相關租賃 年期以直線法於全面收益表確 認。

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 4. MATERIAL ACCOUNTING POLICIES (CONTINUED)

### (b) Leasing (continued)

### As a lessee (continued)

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Council's incremental borrowing rate is used. Generally, the Council uses its incremental borrowing rate as the discount rate. The lease liability is subsequently increased by the interest cost on the lease liability and decreased by lease payments made.

Payments associated with short-term leases (i.e., leases with a lease term of 12 months or less) and low value leases are expensed on a straight-line basis over the lease term.

#### As a lessor

Rental income from operating leases is recognised in statement of comprehensive income on a straight-line basis over the term of the relevant lease.



**Appendix 1: Financial Statements** 

# 財務報表附註

截至2025年3月31日止年度

# 4. 重大會計政策(續)

### (c) 僱員福利

根據香港會計師公會頒布之會計 準則第19號「僱員福利」,員工 於年終應有假期列入應計費用 內。

### (d) 應付賬款及其他應付款項

應付賬款及其他應付款項先按公平價值確認,其後按攤銷成本入 賬。

### (e) 合約負債

合約負債指收取客戶之預付代 價,且職安局有義務向客戶提供 服務。

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 4. MATERIAL ACCOUNTING POLICIES (CONTINUED)

# (c) Employee benefits

Staff leave entitlements at the end of the reporting period are taken up as liabilities according to Hong Kong Accounting Standard 19 "Employee Benefits".

### (d) Accounts and other payables

Accounts and other payables are initially recognised at fair value and subsequently carried at amortised cost.

#### (e) Contract liabilities

Contract liability represents the Council's obligation to provide service to a customer for which the Council has received consideration from the customer.

Appendix 1: Financial Statements

### 財務報表附註

截至2025年3月31日止年度

# 4. 重大會計政策(續)

### (f) 應收賬款及其他應收款項

應收賬款及其他應收款項先按公 平價值確認,其後按攤銷成本減 去預期信貸虧損後所得數額入 賬。

應收賬款預期信貸虧損以全期預期信貸虧損的基準確認。

對於其他應收款,預期信貸虧損以12個月預期信貸虧損為基礎確認。然而,當有自發起以來信用風險顯著增加,信貸虧損以全期預期信貸虧損的基準確認。

### (g) 現金及現金等值

現金及現金等值包括銀行及手頭 上現金、銀行及其他金融機構的 通知存款,及隨時可轉換為一筆 已知數金額現金而價值變動風險 不大、且在購入後一般於3個月 內到期的短期高流通性投資。

#### (h) 收入確認

徵款收入於確立應支付職安局時 入賬。

政府所付款項於確立應支付職安局時入賬。

贊助收入是用以配對其相關項目 支出確認。

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 4. MATERIAL ACCOUNTING POLICIES (CONTINUED)

#### (f) Accounts and other receivables

Accounts and other receivables are initially recognised at fair value and subsequently carried at amortised cost less allowance for expected credit losses.

Loss allowance for accounts receivables is measured at an amount equal to the lifetime expected credit losses.

Loss allowance for other receivables is measured at an amount equal to the lifetime expected losses except when there has not been a significant increase in credit risk since initial recognition, in which case the allowance will be based on the 12-months expected credit losses.

#### (g) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other financial institutions, and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition.

### (h) Recognition of income

Levy is recognised as income when it becomes payable to the Council.

Government payment is recognised as income when it becomes payable to the Council.

Sponsorship income is recognised to match the costs that they are intended to compensate.

Appendix 1: Financial Statements

### 財務報表附註

截至2025年3月31日止年度

# 4. 重大會計政策(續)

### (h) 收入確認(續)

訓練課程成本收回及顧問服務收入於提供相關服務時入賬。

與政府相關機構的協作項目收入 於提供相關服務時入賬。

利息收入按實際利率法計算入 賬。

### (i) 撥備及或然負債

如果職安局須就已發生的事件承 擔法律或推定義務,因而預期會 導致含有經濟效益的資源外流, 在可以作出可靠的估計時,職安 局便會就該時間或金額不定之負 債計提撥備。

倘經濟利益不大可能會流出,或有關金額不能可靠估計時,則有關責任將披露為或然負債,除有可能之責任(其存在僅可由內下。可能之責任(其存在僅可由內下。)亦披露為或然負債,除非經濟利益流出之可能性極微。

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 4. MATERIAL ACCOUNTING POLICIES (CONTINUED)

### (h) Recognition of income (continued)

Recovery from training courses and consultancy service fee income are recognised over time when the related services are provided.

Collaborative project income with governmentrelated entities are recognised over time when the related services are provided.

Interest income is recognised on time-proportion basis using effective interest method.

### (i) Provisions and contingent liabilities

Provisions are recognised for liabilities of uncertain timing or amount when the Council has a legal or constructive obligation arising as a result of a past event, which will probably result in an outflow of economic benefits that can be reasonably estimated.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, the existence of which will only be confirmed by the occurrence or non-occurrence of one or more future events, are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

Appendix 1: Financial Statements

### 財務報表附註

截至2025年3月31日止年度

# **5.** 重大會計判斷及估計之主要來源

在應用會計政策時,職安局就目前未能 從其他來源確定之資產及負債之賬面值 作出判斷、估計及假設。估計及有關假 設乃根據過往經驗及職安局認為相關之 其他因素而作出,實際結果可能與此等 估計不同。

該等估計及其所依據的假設會作持續檢 討。若會計估計之修訂只影響修訂估計 之期間,修訂於該期內確認。若該修訂 影響本期及未來會計期,則於修訂期間 及未來會計期內確認。

對編製下一財務年度內資產和負債的賬 面價值有著重大風險會發生重要調整的 估計和假設如下:

#### 物業及設備之可使用年期及折舊

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATES

In applying the accounting policies, the Council makes judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that the Council are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

# Useful lives and depreciation of property and equipment

The Council determines the estimated useful lives and related depreciation charges for its property and equipment with reference to the estimated periods that the Council intends to derive future economic benefits from the use of these assets. The Council will revise the depreciation charge where useful lives is materially different from those previously estimated. Actual economic lives may differ from estimated useful lives. Periodic review could result in a change in depreciable lives and therefore depreciation expenses in the future periods. As at 31 March 2025, the gross carrying amount of property and equipment is HK\$306,458,578 (2024: HK\$148,317,960) and accumulated depreciation of HK\$115,976,096 (2024: HK\$107,609,893) was recognised as at 31 March 2025.

截至2025年3月31日止年度

# 6. 徵款收入

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

### 6. LEVY INCOME

|            |                                 | 2025        | 2024        |
|------------|---------------------------------|-------------|-------------|
|            |                                 | 港幣          | 港幣          |
|            |                                 | HK\$        | HK\$        |
|            |                                 |             |             |
| 徵款收自僱員補償保險 | Levies received from Employees' |             |             |
| 徵款管理局      | Compensation Insurance Levies   |             |             |
|            | Management Board                | 143,391,394 | 156,895,504 |

(a) 僱員補償保險徵款條例第七條訂 明,僱員補償保險徵款管理局於 每季度按指明的比率分配其資源 淨額予職安局。

> 職安局於截至2025年3月31日 止年度,獲分配之僱員補償保險 徵款管理局資源淨額之比率為 20/58(2024:20/58)。

(b) 僱員補償保險徵款率為僱員補 償保險單保費的5.8%(2024: 5.8%)。 (a) In accordance with Section 7 of the Employees' Compensation Insurance Levies Ordinance, the Employees' Compensation Insurance Levies Management Board is to distribute a proportion of its net resources to the Occupational Safety and Health Council on a guarterly basis.

The proportion of the net resources of the Employees' Compensation Insurance Levies Management Board to be distributed to the Occupational Safety and Health Council for the year ended 31 March 2025 was fixed at 20/58 (2024: 20/58).

(b) The Employees' Compensation Insurance Levy payable on each premium payable by an insured in respect of any insurance policy issued by an insurer was prescribed at 5.8% (2024: 5.8%) on the said premium.

# 7. 政府所付款項

根據《職業安全健康局條例》第18條,政府須就其僱員向職安局付款。

### 7. GOVERNMENT PAYMENTS

In accordance with Section 18 of the Occupational Safety and Health Council Ordinance, the Government has to make payment in respect of the employees in the civil service to the Council.

截至2025年3月31日止年度

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 8. 經常性支出

# 8. OPERATIONAL EXPENDITURE

|           |  | 2025        | 2024        |
|-----------|--|-------------|-------------|
|           |  | 港幣          | 港幣          |
|           |  | HK\$        | HK\$        |
|           |  |             |             |
| 行政費用      | Administrative expenses                | 4,576,430   | 4,449,058   |
| 核數師酬金     | Auditor's remuneration                 | 186,000     | 176,600     |
| 物業及設備折舊   | Depreciation on property and equipment | 8,366,203   | 3,995,463   |
| 使用權資產折舊   | Depreciation of right-of-use assets    | _           | 477,059     |
| 資訊        | Information                            | 1,604,583   | 1,817,252   |
| 法律及專業顧問費  | Legal and professional fees            | 687,766     | 123,610     |
| 顧問服務及計劃   | Consultancy services and programmes    | 2,972,048   | 4,254,378   |
| 海外會議及研討會  | Overseas conferences and seminars      | 358,158     | 489,661     |
| 公共關係      | Public relations affairs               | 21,855      | 23,003      |
| 宣傳項目      | Publicity programmes                   | 20,886,553  | 25,062,035  |
| 研究撥款      | Research grants                        | 1,382,901   | 1,388,512   |
| 員工薪津      | Staff salaries and related costs       | 72,372,848  | 68,658,109  |
| 界定供款退休計劃  | Defined contribution retirement plans  | 3,921,908   | 3,908,396   |
| 訓練及教育     | Training and education                 | 27,600,386  | 26,664,561  |
| 租賃負債的利息支出 | Interest on lease liabilities          | _           | 13,553      |
|           |  |             |             |
|           |  | 144,937,639 | 141,501,250 |

# 9. 非經常性支出

# 9. NON-RECURRENT EXPENDITURE

|              |                                     | <b>2025</b><br>港幣 | 2024<br>港幣 |
|--------------|-------------------------------------|-------------------|------------|
|              |                                     | HK\$              | HK\$       |
| 職安局35週年活動    | OSHC 35th Anniversary Campaign      | _                 | 3,480,239  |
| 全民動樂迎國慶 — 職業 | National Day Celebration and        |                   |            |
| 健康嘉年華        | Occupational Health Carnival        | 600,000           | _          |
| 特定宣傳項目       | Thematic Promotion Programmes       | 2,394,008         | 5,295,170  |
| 職安健星級企業 — 回收 | Enhanced OSH Star Enterprise Scheme |                   |            |
| 再造業職安健提升計劃   | for Recycling Industry              | _                 | 79,360     |
|              |                                     |                   |            |
|              |                                     | 2,994,008         | 8,854,769  |

截至2025年3月31日止年度

# 10. 物業及設備

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

### 10. PROPERTY AND EQUIPMENT

|                                     |   | 租賃土地及<br>建築物<br>Leasehold<br>land and | 傢具及裝置<br>Furniture<br>and | 辦公室設備                   | 租賃物業裝修<br>Leasehold        | 車輛<br>Motor           | 總額                         |
|-------------------------------------|---|---------------------------------------|---------------------------|-------------------------|----------------------------|-----------------------|----------------------------|
|                                     |   | <b>buildings</b><br>港幣<br>HK\$        | fixtures<br>港幣<br>HK\$    | equipment<br>港幣<br>HK\$ | improvements<br>港幣<br>HK\$ | vehicle<br>港幣<br>HK\$ | Total<br>港幣<br>HK\$        |
| <mark>成本</mark><br>於2024年4月1日<br>添置 | Cost<br>At 1 April 2024<br>Additions                        | 71,024,144<br>154,552,217             | 3,672,942<br>135,900      | 10,016,909<br>2,101,933 | 63,020,708<br>592,640      | 583,257<br>757,928    | 148,317,960<br>158,140,618 |
| 於2025年3月31日                         | At 31 March 2025  | 225,576,361                           | 3,808,842                 | 12,118,842              | 63,613,348                 | 1,341,185             | 306,458,578                |
| <b>累積折舊</b><br>於2024年4月1日<br>折舊     | Accumulated depreciation<br>At 1 April 2024<br>Depreciation | 35,648,334<br>4,854,977               | 3,183,771<br>217,755      | 7,256,062<br>2,149,202  | 60,938,469<br>891,626      | 583,257<br>252,643    | 107,609,893<br>8,366,203   |
| 於2025年3月31日                         | At 31 March 2025  | 40,503,311                            | 3,401,526                 | 9,405,264               | 61,830,095                 | 835,900               | 115,976,096                |
| <mark>成本</mark><br>於2023年4月1日<br>添置 | Cost<br>At 1 April 2023<br>Addition                         | 71,024,144<br>—                       | 3,408,755<br>264,187      | 6,080,028<br>3,936,871  | 61,620,019<br>1,400,689    | 583,257<br>—          | 142,716,213<br>5,601,747   |
| 於2024年3月31日                         | At 31 March 2024  | 71,024,144                            | 3,672,942                 | 10,016,909              | 63,020,708                 | 583,257               | 148,317,960                |
| <b>累積折舊</b><br>於2023年4月1日<br>折舊     | Accumulated depreciation<br>At 1 April 2023<br>Depreciation | 34,227,851<br>1,420,483               | 2,990,516<br>193,255      | 5,568,417<br>1,687,645  | 60,244,389<br>694,080      | 583,257<br>—          | 103,614,430<br>3,995,463   |
| 於2024年3月31日                         | At 31 March 2024  | 35,648,334                            | 3,183,771                 | 7,256,062               | 60,938,469                 | 583,257               | 107,609,893                |
| <b>賬面淨值</b><br>於2025年3月31日          | Carrying amount<br>At 31 March 2025                         | 185,073,050                           | 407,316                   | 2,713,578               | 1,783,253                  | 505,285               | 190,482,482                |
| 於2024年3月31日                         | At 31 March 2024  | 35,375,810                            | 489,171                   | 2,760,847               | 2,082,239                  | _                     | 40,708,067                 |

租賃土地及建築物乃用作職安局之總辦事處及職安健訓練中心。於2025年3月31日,建築物位於香港北角馬寶道28號華匯中心18及19樓和香港西環德輔道西444至452號香港工業大廈地下A及B舖及第七及十一號車位。由於已支付的款項並未在土地部分及建築物部分之間進行可靠分配,因此這些自用物業的租賃土地部分並未單獨列示。

The leasehold land and buildings are used as head office and training centre of the Council. As at 31 March 2025, the properties are situated at 18/F and 19/F, China United Centre, 28 Marble Road, North Point, Hong Kong and Shops A & B, car park no. 7 &11 on G/F, Hong Kong Industrial Building, Nos. 444-452 Des Voeux Road West, Hong Kong. The leasehold land components of these owned properties are not presented separately as the payments made are not allocated reliably among the land and building portion.

Appendix 1: Financial Statements

# 財務報表附註

截至2025年3月31日止年度

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 11. 使用權資產

# 11. RIGHT-OF-USE ASSETS

|     |                           | 2025<br>辦公室設備<br>Office<br>equipment<br>港幣<br>HK\$ | 2024<br>辦公室設備<br>Office<br>equipment<br>港幣<br>HK\$ |
|-----|---------------------------|--|--|
| 於年初 | At beginning of the year  | _  | 477,059  |
| 折舊  | Depreciation for the year | _  | (477,059)  |
| 於年末 | At end of the year        | _  | _  |

# 12. 應收賬款及其他應收款項 12. ACCOUNTS AND OTHER RECEIVABLES

|                           |  | 2025<br>港幣<br>HK\$          | 2024<br>港幣<br>HK\$                  |
|---------------------------|--|-----------------------------|-------------------------------------|
| 應收賬款<br>其他應收款項及按金<br>預付款項 | Accounts receivable Other receivables and deposits Prepayments | 7,055,198<br>—<br>1,642,076 | 7,581,595<br>2,760,218<br>1,190,062 |
|                           |  | 8,697,274                   | 11,531,875                          |

截至2025年3月31日止年度

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 13. 合約負債

# 13. CONTRACT LIABILITIES

|  |   | <b>2025</b><br>港幣<br><b>HK\$</b> | 2024<br>港幣<br>HK\$ |
|--|---|----------------------------------|--------------------|
| 由訓練課程所產生的合約                                | Contract liabilities arising from training  | 4.050.000                        | 4 007 450          |
| 負債<br>———————————————————————————————————— | courses   | 1,352,630                        | 1,067,456          |
| 合約負債變動:                                    | Movements in contract liabilities:  |                                  |                    |
|  |   | 2025                             | 2024               |
|  |   | 港幣                               | 港幣                 |
|  |   | HK\$                             | HK\$               |
| 於年初<br>合同負債因年內確認合約<br>負債的收入出現減幅            | At beginning of the year  Decrease in contract liabilities as a result of recognising revenue during the year that was included in the contract | 1,067,456                        | 1,758,169          |
|  | liabilities   | (1,067,456)                      | (1,758,169)        |
| 合同負債因年內預先收款                                | Increase in contract liabilities as a result  |                                  |                    |
| 出現增幅                                       | of advanced consideration received  | 1,352,630                        | 1,067,456          |
|  |   |                                  |                    |
| 於年末  | At end of the year  | 1,352,630                        | 1,067,456          |

Appendix 1: Financial Statements

# 財務報表附註

截至2025年3月31日止年度

# 14. 和賃

### 作為承租人:

## 租賃負債

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

### 14. LEASES

#### As a lessee:

### Lease liabilities

|                                  |   | <b>2025</b><br>港幣<br>HK\$ | 2024<br>港幣<br>HK\$    |
|----------------------------------|---|---------------------------|-----------------------|
| 於年初                              | At beginning of the year  | _                         | 484,447               |
| 現金流量變化<br>租賃付款的資本部分<br>租賃付款的利息部分 | Changes from cash flows: Repayments of lease liabilities Interest repayment | Ξ                         | (484,447)<br>(13,553) |
|                                  |   | _                         | (498,000)             |
| 其他變化<br>利息支出                     | Other changes<br>Interest expenses  | -                         | 13,553                |
| 於年末                              | At end of the year  | _                         | _                     |

### 作為出租人:

# 年內來自租賃職安局物業及設備獲得的物業租金收入為港幣3,037,548(2024:無)。職安局所持物業於未來四個月已有訂約租戶。

#### As a lessor:

Lease income earned from leasing of the Council's property and equipment during the year was HK\$3,037,548 (2024: nil). The property held by the Council has committed tenant for the next four months as at 31 March 2025, the future aggregate minimum lease receipts under operating lease are as follows:

|     |                 | 2025<br>港幣<br>HK\$ | 2024<br>港幣<br>HK\$ |
|-----|-----------------|--------------------|--------------------|
| 一年內 | Within one year | 1,596,000          | _                  |

截至2025年3月31日止年度

# 15. 資本及儲備

### (a) 儲備性質及目的:

| 儲備     | 儲備性質及目的  |     | Funds         |
|--------|--|-----|---------------|
| 總盈餘    | 於全面收益表中記錄所累計<br>之盈餘。   |     | Accumulated   |
| 資本儲備   | 資本儲備是配對已購置之物<br>業及設備。資本儲備將轉出<br>至總盈餘以配對年度折舊費<br>用及年度出售物業及設備的<br>收益/(虧損)。 |     | Capital funds |
| 物業維修儲備 | 物業維修儲備是為了建築物<br>地方的維修及翻新支出。物<br>業維修儲備將轉出至總盈餘<br>以配對相關支出。                 |     | Building mair |
| 發展儲備   | 發展儲備是撥作成立新訓練<br>中心的儲備。   |     | Development   |
| 資本管理   |  | (b) | Capital r     |

### (b) 資本管理

職安局的資本包括於財務狀況表 中之總盈餘,資本儲備,發展儲 備及物業維修儲備。

職安局管理資本的主要目標是保 障職安局持續經營的能力以及確 保職安局於可見未來支付到期的 負債。

職安局按照職安局的資本管理規 定定期審閱及管理職安局的資本 結構。

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

### 15. CAPITAL AND RESERVES

# (a) The following describes the nature and purposes of reserve funds:

| Funds                     | Nature and purpose of funds   |
|---------------------------|---|
| Accumulated surplus       | Cumulative surplus recognised in statement of comprehensive income.   |
| Capital funds             | Capital funds represent funds used by the Council for the purchase of property and equipment. Capital funds are released to the accumulated surplus in line with the related depreciation and gain/(loss) on disposal charged to the statement of comprehensive income. |
| Building maintenance fund | Building maintenance fund represents funds used by the Council for the refurbishment of leasehold buildings. The funds will be released to the accumulated surplus with the related expenditure charged to the statement of comprehensive income.                       |
| Development fund          | Development fund represents funds set aside for setting up new training centre.   |

#### (b) Capital management

Capital of the Council comprises accumulated surplus, capital funds, development fund and buildings maintenance fund as shown in the statement of financial position.

The Council's primary objectives when managing capital are to safeguard the Council's ability to continue as a going concern and to enable the Council to meet its liabilities as they fall due for the foreseeable future.

The Council's capital structure is regularly reviewed and managed with due regard to the capital management practices of the Council.

Appendix 1: Financial Statements

# 財務報表附註

截至2025年3月31日止年度

# 16. 税務

按税務條例第88條,職安局獲豁免一切 税項。

# 17. 金融工具類別

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

# 16. TAXATION

The Council is not liable to Hong Kong profits tax by virtue of Section 88 of the Inland Revenue Ordinance.

# 17. CATEGORIES OF FINANCIAL INSTRUMENTS

|                                      |   | <b>2025</b><br>港幣<br><b>HK\$</b>                                 | 2024<br>港幣<br>HK\$  |
|--------------------------------------|---|--|---|
| 金融資產按攤銷成本                            | Financial assets at amortised cost  |  |   |
| 按金<br>應收賬款及其他應收款項<br>定期存款<br>現金及銀行結餘 | Deposit Accounts and other receivables Bank fixed deposits Cash and bank balances | 409,832<br>7,055,198<br>638,480,756<br>15,920,621<br>661,866,407 | 409,832<br>10,341,813<br>688,511,154<br>18,170,839<br>717,433,638 |
| 金融負債按攤銷成本                            | Financial liabilities at amortised cost   |  |   |
| 應付賬款及應計費用                            | Accounts payable and accruals   | 27,593,877   | 32,283,933  |
|                                      |   | 27,593,877   | 32,283,933  |

截至2025年3月31日止年度

# 18. 財務風險管理

職安局面對以下各項財務風險:

### (a) 利率風險

職安局面對利率變化的市場風險的資產主要有銀行結餘及定期存款。

### (i) 利率概述

下表詳列職安局於結算日 之銀行結餘及定期存款的 利率概述:

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

### 18. FINANCIAL RISK MANAGEMENT

The Council is exposed to various financial risks which are discussed below:

### (a) Interest rate risk

The Council's exposure to market risk for changes in interest rates relates primarily to the bank balances and fixed deposits.

### (i) Interest rate profile

The following table details the interest rate profile of the Council's bank deposits at the end of the reporting period:

|       |                                | 2025          | 2024          |
|-------|--------------------------------|---------------|---------------|
|       |                                | 港幣            | 港幣            |
|       |                                | HK\$          | HK\$          |
| 銀行存款  | Bank deposits                  | 631,621,915   | 694,051,412   |
|       |                                |               |               |
| 實際年利率 | Effective annual interest rate | 3.20% - 4.98% | 3.00% — 5.58% |

#### (ii) 敏感度分析

於2025年3月31日,若利率增加/減少25(2024:25)個基點,所有其他變項保持不變,則職安局的本年度盈餘及總盈餘會增加/減少港幣1,579,055(2024:港幣1,735,129)。

上述敏感度分析乃假設利率變動於結算日發生,並應用於該日存在利率風險的銀行存款。利率增加/減少25個基點是按管理層對利率於截至下一個年度結算日止期間內的合理可能變動的評估。

### (ii) Sensitivity analysis

At 31 March 2025, it is estimated that a general increase/decrease of 25 (2024: 25) basis points in interest rates, with all other variables held constant, would increase/decrease the Council's surplus for the year and accumulated surplus by HK\$1,579,055 (2024: HK\$1,735,129).

The sensitivity analysis above has been determined assuming that the changes in interest rates had occurred at the end of the reporting period and had been applied to the exposure to interest rate risk for bank deposits in existence at that date. The 25 basis points increase or decrease represents management's assessment of a reasonably possible change in interest rates over the period until the end of the next reporting period.

附錄1:財務報告

**Appendix 1: Financial Statements** 

#### 財務報表附註

截至2025年3月31日止年度

#### 18. 財務風險管理(續)

#### (b) 信貸風險

於2025年3月31日,應收賬款總額的78%(2024:87%)來自職安局最大的客戶為香港政府部門,故職安局存在一定的信貸風險。

#### (c) 流動資金風險

職安局通過持續監控預測和現金流量來管理流動資金風險。

金融負債之合約到期日情況如下:

#### NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

## 18. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### (b) Credit risk

At 31 March 2025, the Council has some concentration of credit risk as 78% (2024: 87%) of total accounts receivable were due from the Council's largest customer (Hong Kong government departments).

#### (c) Liquidity risk

The Council manages liquidity risk by continuously monitoring forecast and cash flows.

The contractual maturities of financial liabilities are shown below:

| 2025   |                             | 賬面值<br>Carrying<br>amount<br>港幣<br>HK\$ | 約定未貼現<br>現金流量總額<br>Total<br>contractual<br>undiscounted<br>cash flows<br>港幣<br>HK\$ | 於一年內<br>或於要求時<br>Within 1<br>year or on<br>demand<br>港幣<br>HK\$ | 一年以上<br>但少於五年<br>More than<br>1 year but<br>less than<br>5 years<br>港幣<br>HK\$ |
|--------|-----------------------------|---|---|---|--|
| 其他金融負債 | Other financial liabilities | 27,593,877                              | 27,593,877  | 27,593,877  | _  |
|        |                             | 27,593,877                              | 27,593,877  | 27,593,877  | _  |
|        |                             | 賬面值                                     | 約定未貼現<br>現金流量總額<br>Total<br>contractual   | 於一年內<br>或於要求時<br>Within 1                                       | 一年以上<br>但少於五年<br>More than<br>1 year but                                       |
| 2024   |                             | Carrying<br>amount<br>港幣<br>HK\$        | undiscounted<br>cash flows<br>港幣<br>HK\$  | year or on<br>demand<br>港幣<br>HK\$                              | less than<br>5 years<br>港幣<br>HK\$   |
| 其他金融負債 | Other financial liabilities | 32,283,933                              | 32,283,933  | 32,283,933  |  |
|        |                             | 32,283,933                              | 32,283,933  | 32,283,933  |  |

### 附錄2:職業安全健康局成員名單

## Appendix 2: Membership of the Occupational Safety and Health Council

#### 主席

蒙德揚博士

#### 副主席

林楚賢教授

#### 成員

陳志球博士,銀紫荊星章,太平紳士

周思傑先生

周駱美琪女士

馮宜萱女士,銅紫荊星章

何嘉恩博士

何立基先生,榮譽勳章,太平紳士

黃永權先生

林靜儀女士

伍榮發先生

謝海發教授

謝立亞教授

黃美善女士

王紹恒先生,太平紳士

任燕珍醫生,銅紫荊星章

黃仲華先生

發展局總助理秘書長(工務)

陳穎韶女士,太平紳士

勞工處處長

李志强博士

政府化驗所總化驗師(法證事務部)

(由2024年8月12日起)

張耀明先生

政府化驗所總化驗師(法證事務部)

(至2024年8月11日止)

#### **CHAIRMAN**

Dr David MONG Tak-yeung

#### **VICE-CHAIRMAN**

Professor LAM Chor-yin

#### **MEMBERS**

Dr Johnnie Casire CHAN Chi-kau, SBS, JP

Mr CHAU Sze-kit

Mrs Cindy CHOW LOK Mei-ki

Ms Ada FUNG Yin-suen, BBS

Dr Candy HO Ka-yan

Mr Sunny HO Lap-kee, MH, JP

Mr HUANG Yongquan

Ms LAM Ching-yee

Mr Ronnie NG Wing-fat

Professor TSE Hoi-fat

Professor Shelly TSE Lap-ah

Ms WONG Mei-sin

Mr Rex WONG Siu-han, JP

Dr Loretta YAM Yin-chun, BBS

Mr Alan WONG Chung-wa

Chief Assistant Secretary (Works)

Development Bureau

Ms May CHAN Wing-shiu, JP

Commissioner for Labour

Dr LI Chi-keung

Chief Chemist (Forensic Science Division)

Government Laboratory (from 12 August 2024)

Mr CHEUNG Yiu-ming

Chief Chemist (Forensic Science Division)

Government Laboratory (up to 11 August 2024)

### 附錄3:職安局會議出席率

### **Appendix 3: Council Meeting Attendance**

#### 下表載列各職安局成員在2024-25年度的職安局大會會議出席率:

職安局大會會議

|                  | 職安局大會會議 |
|------------------|---------|
| 職安局成員            |         |
| 蒙德揚博士(主席)        | 3/4     |
| 林楚賢教授(副主席)       | 4/4     |
| 陳志球博士,銀紫荊星章,太平紳士 | 4/4     |
| 周思傑先生*           | 2/3     |
| 周駱美琪女士           | 3/4     |
| 馮宜萱女士,銅紫荊星章      | 4/4     |
| 何嘉恩博士            | 4/4     |
| 何立基先生,榮譽勳章,太平紳士  | 4/4     |
| 黃永權先生            | 4/4     |
| 林靜儀女士            | 3/4     |
| 伍榮發先生            | 4/4     |
| 謝海發教授            | 3/4     |
| 謝立亞教授            | 4/4     |
| 黄美善女士            | 4/4     |
| 王紹恒先生,太平紳士       | 3/4     |
| 任燕珍醫生,銅紫荊星章      | 4/4     |
| 發展局總助理秘書長(工務)    | 3/4     |
| 勞工處處長或其代表        | 4/4     |
| 政府化驗師或其代表        | 4/4     |
|                  |         |

<sup>\*</sup>於2024年8月22日起出任職安局成員 2024-25年度職安局成員平均出席率為90%(2023-24:90%)。



## THE FOLLOWING TABLE SETS OUT THE ATTENDANCE OF COUNCIL MEMBERS AT COUNCIL MEETINGS IN 2024-25:

#### **Council Meeting**

|   | Oddien weeting |
|---|----------------|
| Council Members                                       |                |
| Dr David MONG Tak-yeung (Chairman)                    | 3/4            |
| Professor LAM Chor-yin (Vice-Chairman)                | 4/4            |
| Dr Johnnie Casire CHAN Chi-kau, SBS, JP               | 4/4            |
| Mr CHAU Sze-kit *                                     | 2/3            |
| Mrs Cindy CHOW LOK Mei-ki                             | 3/4            |
| Ms Ada FUNG Yin-suen, BBS                             | 4/4            |
| Dr Candy HO Ka-yan                                    | 4/4            |
| Mr Sunny HO Lap-kee, MH, JP                           | 4/4            |
| Mr HUANG Yongquan                                     | 4/4            |
| Ms LAM Ching-yee                                      | 3/4            |
| Mr Ronnie NG Wing-fat                                 | 4/4            |
| Professor TSE Hoi-fat                                 | 3/4            |
| Professor Shelly TSE Lap-ah                           | 4/4            |
| Ms WONG Mei-sin                                       | 4/4            |
| Mr Rex WONG Siu-han, JP                               | 3/4            |
| Dr Loretta YAM Yin-chun, BBS                          | 4/4            |
| Chief Assistant Secretary (Works), Development Bureau | 3/4            |
| Commissioner for Labour or his/her representative     | 4/4            |
| Government Chemist or his/her representative          | 4/4            |
|   |                |

<sup>\*</sup> As Council Member from 22 August 2024

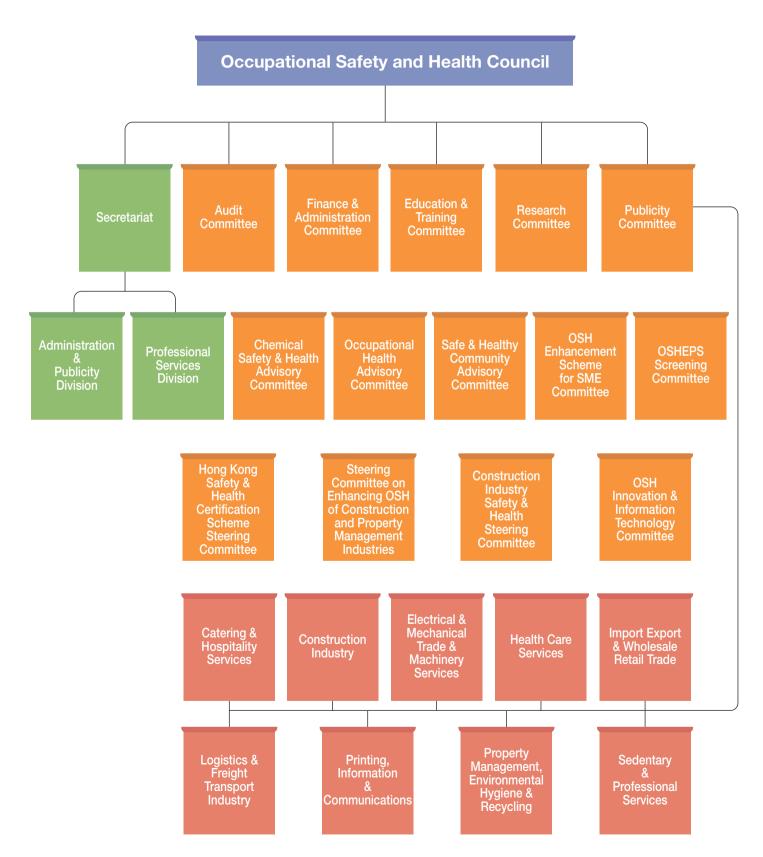
The average attendance rate of Council Members in 2024-25 is 90% (2023-24: 90%).



### 附錄4:職業安全健康局組織圖

Appendix 4: Organisation Chart of the Occupational Safety and Health Council





### 附錄5:專責委員會委員名單

## Appendix 5: Membership of the Functional Committees

| 要員名單 MEMBERSHIP  蒙徳揚博士(主席) Dr David MONG Tak-yeung (Chairman) 陳志球博士・銀紫荊星章・太平紳士 Dr Johnnie Casire CHAN Chi-kau, SBS, JP  周思傑先生 Mr CHAU Sze-kit 周略美琪女士 Mrs Cindy CHOW LOK Mei-ki 馮浩賢先生・太平紳士 Mr Vincent FUNG Hao-yin, JP  財務及行政委員會 FINANCE AND ADMINISTRATION COMMITTEE 委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman) 黄永瑋先生 Mr HUANG Yongquan  伍榮發先生 Mr Ronnie NG Wing-fat  王紹恒先生・太平紳士 Mr Rex WONG Siu-han, JP 李志强博士 Dr LI Chi-keung 吳豪宏先生 Mr NG Ho-wang  職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)  教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE 委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman) 周思傑先生 Mr CHAU Sze-kit 謝立亞教授 Professor Shelly TSE Lap-ah 黄美善女士 Ms WONG Mei-sin Dr Loretta YAM Yin-chun, BBS  | 審核委員會  | AUDIT COMMITTEE                              |
|---|--|--|
| 陳志球博士・銀紫荊星章・太平紳士 Dr Johnnie Casire CHAN Chi-kau, SBS, JP 周思傑先生 Mr CHAU Sze-kit Mr Sindy CHOW LOK Mei-ki 馬洛賢先生・太平紳士 Mr Vincent FUNG Hao-yin, JP FINANCE AND ADMINISTRATION COMMITTEE 委員名單 MEMBERSHIP MF HUANG Yongquan MF HUANG Yongquan MF HUANG Yongquan MF Rex WONG Siu-han, JP 李志强博士 Dr LI Chi-keung 吳家宏先生 Mr NG Ho-wang Executive Director, OSHC (Ex-officio member) EDUCATION AND TRAINING COMMITTEE 委員名單 MEMBERSHIP MF ME MEMBERSHIP MF CHAU Sze-kit MF ME MEMBERSHIP MF | 委員名單   | MEMBERSHIP                                   |
| 周思傑先生   | 蒙德揚博士(主席)  | Dr David MONG Tak-yeung (Chairman)           |
| 周駱芙琪女士 Mrs Cindy CHOW LOK Mei-ki 馬浩賢先生・太平紳士 Mr Vincent FUNG Hao-yin, JP  財務及行政委員會 FINANCE AND ADMINISTRATION COMMITTEE 委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman) 黄永權先生 Mr HUANG Yongquan 伍榮發先生 Mr Ronnie NG Wing-fat 王紹恆先生・太平紳士 Mr Rex WONG Siu-han, JP 李志强博士 Dr LI Chi-keung 吳豪宏先生 Mr NG Ho-wang 職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)  教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE 委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman) 周思傑先生 Mr CHAU Sze-kit 謝立亞教授 Professor Shelly TSE Lap-ah 黄美善女士 Ms WONG Mei-sin  任燕珍醫生・銅紫荊星章 Dr Loretta YAM Yin-chun, BBS 黄仲華先生 Mr Alan WONG Chung-wa  | 陳志球博士,銀紫荊星章,太平紳士                                       | Dr Johnnie Casire CHAN Chi-kau, SBS, JP      |
| 勝浩賢先生・太平紳士 Mr Vincent FUNG Hao-yin, JP  財務及行政委員會 FINANCE AND ADMINISTRATION COMMITTEE 委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman)  | 周思傑先生  | Mr CHAU Sze-kit                              |
| 財務及行政委員會 FINANCE AND ADMINISTRATION COMMITTEE 委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman) 黄永權先生 Mr HUANG Yongquan  伍榮發先生 Mr Ronnie NG Wing-fat  王紹恆先生・太平紳士 Mr Rex WONG Siu-han, JP 李志强博士 Dr LI Chi-keung  吳豪宏先生 Mr NG Ho-wang  職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)  教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE 委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman)  周思傑先生 Mr CHAU Sze-kit 謝立亞教授 Professor Shelly TSE Lap-ah  黄美善女士 Ms WONG Mei-sin  任燕珍醫生・銅紫荊星章 Dr Loretta YAM Yin-chun, BBS  責件華先生 Mr Alan WONG Chung-wa  | 周駱美琪女士   | Mrs Cindy CHOW LOK Mei-ki                    |
| 林楚賢教授(主席)     Professor LAM Chor-yin (Chairman)     黄永権先生 Mr HUANG Yongquan     伍榮發先生 Mr Ronnie NG Wing-fat     王紹恒先生・太平紳士 Mr Rex WONG Siu-han, JP     李志强博士 Dr LI Chi-keung     吳豪宏先生 Mr NG Ho-wang     職安局總幹事(當然委員)     Executive Director, OSHC (Ex-officio member)      教育及訓練委員會     EDUCATION AND TRAINING COMMITTEE   | 馮浩賢先生,太平紳士   | Mr Vincent FUNG Hao-yin, JP                  |
| 林楚賢教授(主席) Professor LAM Chor-yin (Chairman)  黄永權先生 Mr HUANG Yongquan  伍榮發先生 Mr Ronnie NG Wing-fat  王紹恒先生・太平紳士 Mr Rex WONG Siu-han, JP  李志强博士 Dr LI Chi-keung  吳豪宏先生 Mr NG Ho-wang  職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)  教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE  委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman)  周思傑先生 Mr CHAU Sze-kit  謝立亞教授 Professor Shelly TSE Lap-ah  黄美善女士 Ms WONG Mei-sin  任燕珍醫生・銅紫荊星章 Dr Loretta YAM Yin-chun, BBS  黄仲華先生 Mr Alan WONG Chung-wa   | 財務及行政委員會   | FINANCE AND ADMINISTRATION COMMITTEE         |
| 黃永權先生Mr HUANG Yongquan伍榮發先生Mr Ronnie NG Wing-fat王紹恆先生・太平紳士Mr Rex WONG Siu-han, JP李志强博士Dr LI Chi-keung吳豪宏先生Mr NG Ho-wang職安局總幹事(當然委員)Executive Director, OSHC (Ex-officio member)教育及訓練委員會EDUCATION AND TRAINING COMMITTEE委員名單MEMBERSHIP林楚賢教授(主席)Professor LAM Chor-yin (Chairman)周思傑先生Mr CHAU Sze-kit謝立亞教授Professor Shelly TSE Lap-ah黃美善女士Ms WONG Mei-sin任燕珍醫生・銅紫荊星章Dr Loretta YAM Yin-chun, BBS黃仲華先生Mr Alan WONG Chung-wa  | 委員名單   | MEMBERSHIP                                   |
| 田榮發先生 Mr Ronnie NG Wing-fat 王紹恒先生・太平紳士 Mr Rex WONG Siu-han, JP 李志强博士 Dr Ll Chi-keung 吳豪宏先生 Mr NG Ho-wang 職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)  教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE 委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman) 周思傑先生 Mr CHAU Sze-kit 謝立亞教授 Professor Shelly TSE Lap-ah 黄美善女士 Ms WONG Mei-sin  任燕珍醫生・銅紫荊星章 Dr Loretta YAM Yin-chun, BBS 黄仲華先生 Mr Alan WONG Chung-wa  | 林楚賢教授(主席)  | Professor LAM Chor-yin (Chairman)            |
| 王紹恒先生,太平紳士 Mr Rex WONG Siu-han, JP 李志强博士 Dr Ll Chi-keung  吳豪宏先生 Mr NG Ho-wang  職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)  教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE  委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman)  周思傑先生 Mr CHAU Sze-kit  謝立亞教授 Professor Shelly TSE Lap-ah  黄美善女士 Ms WONG Mei-sin  任燕珍醫生,銅紫荊星章 Dr Loretta YAM Yin-chun, BBS  黃仲華先生 Mr Alan WONG Chung-wa   | 黃永權先生  | Mr HUANG Yongquan                            |
| 李志强博士 Dr Ll Chi-keung  吳豪宏先生 Mr NG Ho-wang  職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)  教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE  委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman)  周思傑先生 Mr CHAU Sze-kit  謝立亞教授 Professor Shelly TSE Lap-ah  黄美善女士 Ms WONG Mei-sin  任燕珍醫生・銅紫荊星章 Dr Loretta YAM Yin-chun, BBS  黄仲華先生 Mr Alan WONG Chung-wa  | 伍榮發先生  | Mr Ronnie NG Wing-fat                        |
| 果豪宏先生 Mr NG Ho-wang 職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)  教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE 委員名單 MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman) 周思傑先生 Mr CHAU Sze-kit 謝立亞教授 Professor Shelly TSE Lap-ah 黄美善女士 Ms WONG Mei-sin  任燕珍醫生・銅紫荊星章 Dr Loretta YAM Yin-chun, BBS 黄仲華先生 Mr Alan WONG Chung-wa   | 王紹恒先生,太平紳士   | Mr Rex WONG Siu-han, JP                      |
| 職安局總幹事(當然委員) Executive Director, OSHC (Ex-officio member)  教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE  MEMBERSHIP  林楚賢教授(主席) Professor LAM Chor-yin (Chairman)  周思傑先生 謝立亞教授 Professor Shelly TSE Lap-ah  黄美善女士 Ms WONG Mei-sin  任燕珍醫生・銅紫荊星章 Dr Loretta YAM Yin-chun, BBS 黄仲華先生 Mr Alan WONG Chung-wa   | 李志强博士  | Dr Ll Chi-keung                              |
| 教育及訓練委員會 EDUCATION AND TRAINING COMMITTEE   | 吳豪宏先生  | Mr NG Ho-wang                                |
| 委員名單MEMBERSHIP林楚賢教授(主席)Professor LAM Chor-yin (Chairman)周思傑先生Mr CHAU Sze-kit謝立亞教授Professor Shelly TSE Lap-ah黃美善女士Ms WONG Mei-sin任燕珍醫生,銅紫荊星章Dr Loretta YAM Yin-chun, BBS黃仲華先生Mr Alan WONG Chung-wa   | 職安局總幹事(當然委員)   | Executive Director, OSHC (Ex-officio member) |
| 委員名單MEMBERSHIP林楚賢教授(主席)Professor LAM Chor-yin (Chairman)周思傑先生Mr CHAU Sze-kit謝立亞教授Professor Shelly TSE Lap-ah黃美善女士Ms WONG Mei-sin任燕珍醫生,銅紫荊星章Dr Loretta YAM Yin-chun, BBS黃仲華先生Mr Alan WONG Chung-wa   | 41 -> -> 141 -< -> -> -> -> -> -> -> -> -> -> -> -> -> |  |
| 林楚賢教授 <i>(主席)</i> Professor LAM Chor-yin <i>(Chairman)</i> 周思傑先生 Mr CHAU Sze-kit 謝立亞教授 Professor Shelly TSE Lap-ah 黄美善女士 Ms WONG Mei-sin 任燕珍醫生,銅紫荊星章 Dr Loretta YAM Yin-chun, BBS 黄仲華先生 Mr Alan WONG Chung-wa   | 教育及訓練委員會   | EDUCATION AND TRAINING COMMITTEE             |
| 周思傑先生 Mr CHAU Sze-kit 謝立亞教授 Professor Shelly TSE Lap-ah 黄美善女士 Ms WONG Mei-sin 任燕珍醫生,銅紫荊星章 Dr Loretta YAM Yin-chun, BBS 黄仲華先生 Mr Alan WONG Chung-wa  | 委員名單   | MEMBERSHIP                                   |
| 謝立亞教授Professor Shelly TSE Lap-ah黃美善女士Ms WONG Mei-sin任燕珍醫生,銅紫荊星章Dr Loretta YAM Yin-chun, BBS黃仲華先生Mr Alan WONG Chung-wa   | 林楚賢教授(主席)  | Professor LAM Chor-yin (Chairman)            |
| 黄美善女士Ms WONG Mei-sin任燕珍醫生,銅紫荊星章Dr Loretta YAM Yin-chun, BBS黃仲華先生Mr Alan WONG Chung-wa   | 周思傑先生  | Mr CHAU Sze-kit                              |
| 任燕珍醫生,銅紫荊星章Dr Loretta YAM Yin-chun, BBS黃仲華先生Mr Alan WONG Chung-wa   | 謝立亞教授  | Professor Shelly TSE Lap-ah                  |
| 黄仲華先生 Mr Alan WONG Chung-wa   | 黃美善女士  | Ms WONG Mei-sin                              |
|   | 任燕珍醫生,銅紫荊星章  | Dr Loretta YAM Yin-chun, BBS                 |
| 黎偉強先生 Mr Andrew LAI Wai-keung   | 黃仲華先生  | Mr Alan WONG Chung-wa                        |
|   | 黎偉強先生  | Mr Andrew LAI Wai-keung                      |

Executive Director, OSHC (Ex-officio member)

職安局總幹事(當然委員)

| 宣傳委員會                | PUBLICITY COMMITTEE                                |
|----------------------|--|
| 委員名單                 | MEMBERSHIP   |
| 陳志球博士,銀紫荊星章,太平紳士(主席) | Dr Johnnie Casire CHAN Chi-kau, SBS, JP (Chairman) |
| 何嘉恩博士                | Dr Candy HO Ka-yan                                 |
| 林靜儀女士                | Ms LAM Ching-yee                                   |
| 謝海發教授                | Professor TSE Hoi-fat                              |
| 黄仲華先生                | Mr Alan WONG Chung-wa                              |
| 楊國基先生                | Mr YEUNG Kwok-ki                                   |
| 伍新華先生,榮譽勳章           | Mr Lawrence NG San-wa, MH                          |
| 温建文博士,工程師            | Ir Dr Sammy WAN Kin-man                            |
| 吳鳳亮博士                | Dr Bacon NG Fung-leung                             |
| 陳建年先生                | Mr Kenneth CHAN Kin-nin                            |
| 蕭志敏先生                | Mr SIU Chi-man                                     |
| 賴明仁先生                | Mr LAI Ming-yan                                    |
| 麥億昌先生                | Mr MAK Yik-cheong                                  |
| 潘達恒先生                | Mr POON Tat-hang                                   |
| 鄭敬良先生                | Mr CHENG King-leung                                |
| 職安局總幹事(當然委員)         | Executive Director, OSHC (Ex-officio member)       |
|                      |  |
| 研究委員會                | RESEARCH COMMITTEE                                 |
| 委員名單                 | MEMBERSHIP   |
| 謝立亞教授(主席)            | Professor Shelly TSE Lap-ah (Chairperson)          |
| 何嘉恩博士                | Dr Candy HO Ka-yan                                 |
| 謝海發教授                | Professor TSE Hoi-fat                              |
| 任燕珍醫生,銅紫荊星章          | Dr Loretta YAM Yin-chun, BBS                       |
| 李志强博士                | Dr Ll Chi-keung                                    |
| 黃志清先生(由2024年10月31日起) | Mr Kevin WONG Chi-ching (from 31 October 2024)     |
| 陳漢強醫生(至2024年10月30日止) | Dr CHAN Hon-keung (up to 30 October 2024)          |
| 職安局總幹事(當然委員)         | Executive Director, OSHC (Ex-officio member)       |
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何孟儀醫生(增選委員)

Dr Mandy HO Mang-yee (Co-opt member)

#### 化學品安全及健康諮詢委員會

## CHEMICAL SAFETY AND HEALTH ADVISORY COMMITTEE

| 委員名單                | MEMBERSHIP                                     |
|---------------------|--|
| 李志强博士(主席)           | Dr LI Chi-keung <i>(Chairman)</i>              |
| 何立基先生,榮譽勳章,太平紳士     | Mr Sunny HO Lap-kee, MH, JP                    |
| 林靜儀女士               | Ms LAM Ching-yee                               |
| 董文健博士               | Dr Sam TUNG Man-kin                            |
| 陳偉祺先生               | Mr CHAN Wai-kee                                |
| 李鴻基教授               | Professor LEE Hung-kay                         |
| 歐煜偉先生(由2024年8月12日起) | Mr AU Yuk-Wai (from 12 August 2024)            |
| 陳承頤女士(至2024年8月11日止) | Ms CHAN Shing-yi (up to 11 August 2024)        |
| 幸壽明先生               | Mr HUN Sau-ming                                |
| 蔡家輝先生(由2024年8月12日起) | Mr CHOI Ka-Fai (from 12 August 2024)           |
| 黎偉希先生(至2024年8月11日止) | Mr LAI Wai-hei (up to 11 August 2024)          |
| 鄭少蓮博士               | Dr Sophia CHENG Siu-lin                        |
| 鄧小珊女士               | Ms Sandy TANG Siu-shan                         |
| 區頴怡醫生               | Dr Winnie AU Wing-yee                          |
| 鄧寶安先生(由2024年8月12日起) | Mr TANG Po-on (from 12 August 2024)            |
| 黃志清先生(至2024年8月11日止) | Mr Kevin WONG Chi-ching (up to 11 August 2024) |
| 職安局總幹事(當然委員)        | Executive Director, OSHC (Ex-officio member)   |

| 職業健康諮詢委員會           | OCCUPATIONAL HEALTH ADVISORY COMMITTEE        |
|---------------------|---|
| 委員名單                | MEMBERSHIP                                    |
| 林楚賢教授(主席)           | Professor LAM Chor-yin (Chairman)             |
| 黃永權先生               | Mr HUANG Yongquan                             |
| 謝立亞教授               | Professor Shelly TSE Lap-ah                   |
| 蘇顯斌醫生               | Dr SO Hin-pan                                 |
| 黃望斯醫生               | Dr WONG Mong-sze                              |
| 錢棣華先生(由2024年8月22日起) | Mr TSIN Tai-wa (from 22 August 2024)          |
| 張子煬先生(至2024年8月21日止) | Mr CHEUNG Chi-yeung (up to 21 August 2024)    |
| 蘇子樺先生               | Mr Patrick SO Tsz-wah                         |
| 黃嘉卿女士               | Ms WONG Kar-hing                              |
| 馮安兒醫生(由2024年8月22日起) | Dr Connie FUNG On-yee (from 22 August 2024)   |
| 吳珏翹醫生(至2024年8月21日止) | Dr Albert NG Kwok-kiu (up to 21 August 2024)  |
| 温遠光醫生,太平紳士          | Dr WAN Yuen-kong, JP                          |
| 職安局總幹事(當然委員)        | Executive Director, OSHC (Ex-officio member)  |
| 何孟儀醫生(增選委員)         | Dr Mandy HO Mang-yee (Co-opt member)          |
| 雷雄德博士(增選委員)         | Dr Lobo LOUIE Hung-tak <i>(Co-opt member)</i> |
|                     |   |

| 安全健康社區諮詢委員會         | SAFE AND HEALTHY COMMUNITY ADVISORY COMMITTEE |
|---------------------|---|
| 委員名單                | MEMBERSHIP                                    |
| 任燕珍醫生,銅紫荊星章(主席)     | Dr Loretta YAM Yin-chun, BBS (Chairperson)    |
| 何嘉恩博士               | Dr Candy HO Ka-yan                            |
| 何立基先生,榮譽勳章,太平紳士     | Mr Sunny HO Lap-kee, MH, JP                   |
| 朱慕霞女士(由2024年8月22日起) | Ms Dodo CHU (from 22 August 2024)             |
| 林康維先生(至2024年8月21日止) | Mr LAM Hon-wai (up to 21 August 2024)         |
| 張美雄先生               | Mr CHEUNG Mei-hung                            |
| 劉淑嫻女士               | Ms Rita LAU Suk-han                           |
| 梁皓鈞先生,榮譽勳章          | Mr LEUNG Ho-kwan, MH                          |
| 黃德祥醫生,榮譽勳章          | Dr WONG Tak-cheung, MH                        |
| 周奕希先生,銅紫荊星章,太平紳士    | Mr CHOW Yick-hay, BBS, JP                     |
| 陳慧珠女士               | Ms CHAN Wai-chu                               |
| 職安局總幹事(當然委員)        | Executive Director, OSHC (Ex-officio member)  |
| 職業安全健康員工參與計劃        | OCCUPATIONAL SAFETY AND HEALTH                |
| 評審委員會               | EMPLOYEES' PARTICIPATION SCHEME (OSHEPS)      |
|                     | SCREENING COMMITTEE                           |
| 委員名單                | MEMBERSHIP                                    |
| 黃美善女士 <i>(主席)</i>   | Ms WONG Mei-sin (Chairperson)                 |
| 何立基先生,榮譽勳章,太平紳士     | Mr Sunny HO Lap-kee, MH, JP                   |
| 黃永權先生               | Mr HUANG Yongquan                             |
| 鄭敬良先生               | Mr CHENG King-leung                           |
| 職安局總幹事(當然委員)        | Executive Director, OSHC (Ex-officio member)  |
|                     |   |

| 香港安健認證計劃督導委員會                       | HONG KONG SAFETY AND HEALTH CERTIFICATION SCHEME STEERING COMMITTEE  |
|-------------------------------------|--|
| 委員名單                                | MEMBERSHIP   |
| 馬宜萱女士,銅紫荊星章( <i>主席</i> )            | Ms Ada FUNG Yin-suen, BBS (Chairperson)                              |
| 謝海發教授                               | Professor TSE Hoi-fat  |
| 黄仲華先生                               | Mr Alan WONG Chung-wa  |
| 周奕希先生,銅紫荊星章,太平紳士                    | Mr CHOW Yick-hay, BBS, JP  |
| 李兆明先生                               | Mr Richard LEE Shiu-ming   |
| 江志恒先生                               | Mr Maurice KONG  |
| 鄒鼎興先生                               | Mr CHOW Ting-hing  |
| 伍榮發先生(由2025年3月25日起)                 | Mr Ronnie NG Wing-fat (from 25 March 2025)                           |
| 徐孟飛先生<br>(由2024年11月19日至2025年3月24日止) | Mr Andy TSUI Man-fei<br>(from 19 November 2024, up to 24 March 2025) |
| 陳照男先生(至2024年11月18日止)                | Mr Jonathan CHEN Zhao-nan (up to 18 November 2024)                   |
| 蕭雪梅女士                               | Ms Winnie SIU Suet-mui   |
| 吳豪宏先生                               | Mr NG Ho-wang  |
| 職安局總幹事(當然委員)                        | Executive Director, OSHC (Ex-officio member)                         |
|                                     |  |

#### 中小型企業職安健資助計劃委員會 **OSH ENHANCEMENT SCHEME FOR SME COMMITTEE** 委員名單 **MEMBERSHIP** 王紹恆先生,太平紳士(主席) Mr Rex WONG Siu-han, JP (Chairman) 周思傑先生 Mr CHAU Sze-kit 梁 進先生 Mr LEUNG Chun 李貝特先生 Mr LEE Pui-tack 葉克強先生 Mr Kenny YIP Hak-keung 莊永德先生 Mr CHONG Wing-tak 鄭蕾先生 Mr CHENG Lui 霍俊文先生(由2024年8月22日起) Mr FOK Chun-man (from 22 August 2024) 郭志華先生(至2024年8月21日止) Mr KWOK Chi-wah (up to 21 August 2024) 潘偉傑先生 Mr POON Wai-kit 凌樹豐先生 Mr LING Shue-fung 鄭敬良先生 Mr CHENG King-leung

Executive Director, OSHC (Ex-officio member)

職安局總幹事(當然委員)

| 職安健創新及資訊科技委員會                          | OSH INNOVATION AND INFORMATION TECHNOLOGY COMMITTEE            |
|--|--|
| 委員名單                                   | MEMBERSHIP   |
| 周駱美琪女士(主席)                             | Mrs Cindy CHOW LOK Mei-ki (Chairperson)                        |
| 馬宜萱女士・銅紫荊星章                            | Ms Ada FUNG Yin-suen, BBS                                      |
| 王紹恆先生,太平紳士                             | Mr Rex WONG Siu-han, JP  |
| 黃仲華先生                                  | Mr Alan WONG Chung-wa  |
| 李達鴻先生                                  | Mr LEE Tat-hung  |
| 職安局總幹事(當然委員)                           | Executive Director, OSHC (Ex-officio member)                   |
| 黃鴻芬先生 <i>(增選委員)</i><br>(由2024年8月22日起)  | Mr Ivan WONG <i>(Co-opt member)</i><br>(from 22 August 2024)   |
| 都永海先生 <i>(增選委員)</i><br>(至2024年8月21日止)  | Mr DU Yonghai <i>(Co-opt member)</i><br>(up to 21 August 2024) |
| 黃偉進先生(增選委員)                            | Mr John WONG (Co-opt member)                                   |
| 吳長勝先生 <i>(增選委員)</i>                    | Mr NG Cheung-shing (Co-opt member)                             |
| 方添輝先生 <i>(增選委員)</i>                    | Mr Jonathan FONG <i>(Co-opt member)</i>                        |
| 黄守仁先生 <i>(增選委員)</i>                    | Mr Joseph WONG Sau-yan (Co-opt member)                         |
| 溫寶玲女士 <i>(增選委員)</i><br>(由2025年1月20日起)  | Ms Gladys OON <i>(Co-opt member)</i><br>(from 20 January 2025) |
| 柯志成先生 <i>(增選委員)</i><br>(至2025年1月19日止)  | Mr Eric OR <i>(Co-opt member)</i><br>(up to 19 January 2025)   |
| 李潤龍先生(增選委員)                            | Mr Henry LI <i>(Co-opt member)</i>                             |
| 莊偉泉工程師 <i>(增選委員)</i><br>(由2024年8月22日起) | Ir Chris CHONG <i>(Co-opt member)</i><br>(from 22 August 2024) |
| 伍堅信先生 <i>(增選委員)</i><br>(至2024年8月21日止)  | Mr Kanson NG <i>(Co-opt member)</i><br>(up to 21 August 2024)  |

#### 提升建造業及物業管理業 職安健督導委員會

# STEERING COMMITTEE ON ENHANCING OSH OF CONSTRUCTION AND PROPERTY MANAGEMENT INDUSTRIES

| 委員名單                 | MEMBERSHIP   |
|----------------------|--|
| 陳志球博士,銀紫荊星章,太平紳士(主席) | Dr Johnnie Casire CHAN Chi-kau, SBS, JP (Chairman) |
| 周思傑先生                | Mr CHAU Sze-kit                                    |
| 林靜儀女士                | Ms LAM Ching-yee                                   |
| <b>伍榮發先生</b>         | Mr Ronnie NG Wing-fat                              |
| 王紹恒先生,太平紳士           | Mr Rex WONG Siu-han, JP                            |
| 金笑林測量師               | Sr Angel KAM Siu-lam                               |
| 黄健平先生                | Mr WONG Kin-ping                                   |
| 伍新華先生,榮譽勳章<br>       | Mr Lawrence NG San-wa, MH                          |
| 温建文博士,工程師            | Ir Dr Sammy WAN Kin-man                            |
| 麥億昌先生                | Mr MAK Yik-cheong                                  |
| 張永豪先生                | Mr CHEUNG Wing-ho                                  |
| 何志明先生                | Mr HO Chi-ming                                     |
| 周聯僑先生,榮譽勳章,太平紳士      | Mr CHOW Luen-kiu, MH, JP                           |
| 譚國榮先生,榮譽勳章           | Mr Ivan TAM Kwok-wing, MH                          |
| 黎慧賢女士                | Ms LAI Wai-yin                                     |
| 李文耀先生                | Mr LEE Man-yiu                                     |
| 蕭雪梅女士                | Ms Winnie SIU Suet-mui                             |
| 彭國華先生                | Mr PANG Kwok-wah                                   |
| 梁美紅醫生                | Dr Joanna LEUNG Mei-hung                           |
| 温遠光醫生,太平紳士           | Dr WAN Yuen-kong, JP                               |
| 吳豪宏先生                | Mr NG Ho-wang                                      |
| 職安局總幹事(當然委員)         | Executive Director, OSHC (Ex-officio member)       |
|                      |  |

| 建造業安全及健康督導委員會                     | CONSTRUCTION INDUSTRY SAFETY AND HEALTH STEERING COMMITTEE |
|-----------------------------------|--|
| 委員名單                              | MEMBERSHIP   |
| 馮宜萱女士,銅紫荊星章 <i>(主席)</i>           | Ms Ada FUNG Yin-suen, BBS (Chairperson)                    |
| 周思傑先生                             | Mr CHAU Sze-kit  |
| 林靜儀女士                             | Ms LAM Ching-yee   |
| 伍榮發先生                             | Mr Ronnie NG Wing-fat                                      |
| 王紹恒先生,太平紳士                        | Mr Rex WONG Siu-han, JP                                    |
| 黄仲華先生                             | Mr Alan WONG Chung-wa                                      |
| 劉偉文先生                             | Mr Raymond LAU Wai-man                                     |
| 蘇耀榮先生(由2024年8月22日起)               | Mr SO Yiu-wing (from 22 August 2024)                       |
|                                   | Mr NG Kwok-ming  |
| 張萬添先生(由2024年8月22日起)               | Mr CHEUNG Man-tim (from 22 August 2024)                    |
| 陳正良先生(至2024年8月21日止)               | Mr CHAN Ching-leung (up to 21 August 2024)                 |
| <b>海開國先生</b>                      | Mr TO Hoi-kwok   |
| 梁善偉先生                             | Mr LEUNG Sin-wai   |
| 蔡勤文先生                             | Mr CHOI Kan-man  |
| 黄國華先生                             | Mr WONG Kwok-wah   |
| 黃潤明先生(由2024年8月22日起)               | Mr Joe WONG (from 22 August 2024)                          |
| 黃永華先生,榮譽勳章(至2024年8月21日止)          | Mr WONG Wing-wah, MH (up to 21 August 2024)                |
| 王曉君女士                             | Ms WONG Hiu-kwan   |
| 易向華先生(由2024年8月22日起)               | Mr YICK Heung-wah (from 22 August 2024)                    |
| 周聯僑先生,榮譽勳章,太平紳士<br>(至2024年8月21日止) | Mr CHOW Luen-kiu, MH, JP<br>(up to 21 August 2024)         |
| 潘偉傑先生                             | Mr POON Wai-kit  |
| 張永豪先生                             | Mr CHEUNG Wing-ho  |
| 陳偉棠先生                             | Mr Tony CHAN Wai-tong                                      |
| 黄志明先生                             | Mr WONG Chi-ming   |
| 吳豪宏先生                             | Mr NG Ho-wang  |
|                                   | Mr WU Chun-kit (from 10 May 2024)                          |
| 胡啟宗先生(至2024年5月9日止)                | Mr WU Kai-chung (up to 9 May 2024)                         |
| <b></b>                           | Mr Clint LO Wai-leung                                      |
| 職安局總幹事(當然委員)                      | Executive Director, OSHC (Ex-officio member)               |

### 附錄6:行業安全及健康委員會委員名單

# Appendix 6: Membership of the Industry-based Safety & Health Committees

| 1. 飲食業及旅遊業安全及<br>健康委員會 | 1. CATERING & HOSPITALITY SERVICES SAFETY & HEALTH COMMITTEE |
|------------------------|--|
| 楊國基先生(主席)              | Mr YEUNG Kwok-ki (Chairman)                                  |
| 群生飲食技術人員協會             | Kwan Sang Catering Professional Employees Association        |
| 王柏源博士(副主席)             | Dr Leslie WONG Pak-yuen (Vice-Chairman)                      |
| 香港食品委員會有限公司            | The Hong Kong Food Council Ltd                               |
| 何仁清先生                  | Mr Jacky HO Yan-ching  |
| 中西飲食業職工會               | Chinese and Western Food Workers Union                       |
| 陳 智先生                  | Mr CHAN Chi  |
| 香港洋務工會                 | Hong Kong Union of Chinese Workers in                        |
|                        | Western Style Employment                                     |
| 黃英俊先生                  | Mr WONG Ying-chun  |
| 香港旅遊業僱員總會              | Hong Kong Tourism Industry Employees' General Union          |
|                        | Mr WONG Ka-ngai  |
| 香港導遊總工會                | Hong Kong Tour Guides General Union                          |
| 魏智強先生                  | Mr NGAI Chi-keung  |
| 酒店及餐飲從業員協會             | Hotels, Food and Beverage Employees Association              |
| 陳惠蘭女士                  | Ms CHEN Hui-lan  |
| 港九茶居工業總會               | Hong Kong and Kowloon Tea-house Workers General Union        |
| 羅偉雄先生                  | Mr LAW Wai-hung  |
| 港九酒樓茶室總工會              | Hong Kong and Kowloon Restaurant & Café                      |
|                        | Workers General Union  |
| 林千國先生                  | Mr LAM Tsin-kwok   |
| 飲食業職工總會                | Eating Establishment Employees General Union                 |
| 梁耀霖先生,榮譽勳章             | Mr Paul LEUNG Yiu-lam, MH                                    |
| 香港旅行社協會                | Hong Kong Association of Travel Agents                       |
| 黃雲妮女士                  | Ms Winnie WONG Wan-ni  |
| 香港酒店業協會                | Hong Kong Hotels Association                                 |
| 莊樹煌先生(由2025年3月11日起)    | Mr Tony CHONG Shu-wong (from 11 March 2025)                  |
| 香港旅遊業議會                | Travel Industry Council of Hong Kong                         |
| 梁天龍先生(至2025年3月10日止)    | Mr David LEUNG Tin-lung (up to 10 March 2025)                |
| 香港旅遊業議會                | Travel Industry Council of Hong Kong                         |

#### 1. 飲食業及旅遊業安全及 健康委員會(續)

# 1. CATERING & HOSPITALITY SERVICES SAFETY & HEALTH COMMITTEE (CONTINUED)

| 梁 進先生,榮譽勳章<br>香港飲食業聯合總會    | Mr Jonathan LEUNG Chun, MH Hong Kong Catering Industry Association                      |
|----------------------------|---|
| 鄭官穩先生 香港餐務管理協會             | Mr Ken KWONG Koon-wan The Association for Hong Kong Catering Services Management Ltd    |
| 林國亮先生<br>香港餐飲聯業協會          | Mr LAM Kwok-leung<br>Hong Kong Federation of Restaurants & Related Trades               |
| 梁驅騰先生<br>現代管理(飲食)專業協會      | Mr LEUNG Kui-tang Association of Restaurant Managers Ltd                                |
| 陳祥佐先生<br>港九新界屋邨酒樓業商會有限公司   | Mr CHAN Cheung-chor<br>Estates' Restaurants (HK) Merchant Association Ltd               |
| 鄭金堂先生(由2024年12月2日起)<br>勞工處 | Mr CHENG Kam-tong (from 2 December 2024)  Labour Department                             |
| 陳志良先生(至2024年12月1日止)<br>勞工處 | Mr CHAN Chi-leung (up to 1 December 2024)  Labour Department                            |
| 黃健偉先生<br>香港職業安全健康聯會        | Mr WONG Kim-wai The Hong Kong Federation of Occupational Safety and Health Associations |
| 江志恒先生<br>稻苗飲食專業學會          | Mr Maurice KONG<br>Institute of Dining Professionals                                    |

#### 建造業安全及健康委員會 2.

#### 2. CONSTRUCTION INDUSTRY SAFETY & **HEALTH COMMITTEE**

| 伍新華先生,榮譽勳章 <i>(主席)</i><br>香港建造業分包商聯會  | Mr Lawrence NG San-wa, MH (Chairman) Hong Kong Construction Sub-contractors Association                        |
|---------------------------------------|--|
| 何炳德先生(副主席)<br>港九搭棚同敬工會                | Mr HO Ping-tak (Vice-Chairman) Hong Kong and Kowloon Bamboo Scaffolding Workers Union (Tung-king)              |
| 吳偉樑先生<br>香港坭水建築業職工會                   | Mr NG Wai-leung<br>Hong Kong Brick-laying & Construction Trade Workers' Union                                  |
| 曾 波先生<br>香港建造及裝修工程從業員協會               | Mr TSANG Por Hong Kong Construction and Decoration Workers Association   |
| 梁家輝先生<br>香港建造業註冊專門工種職工會聯會             | Mr LEUNG Ka-fai<br>Hong Kong Contraction Industry Registered Specialist Trade<br>Union Federation              |
| 潘偉傑先生<br>香港建造業總工會                     | Mr POON Wai-kit Hong Kong Construction Industry Employees General Union  |
| 袁恒毅先生<br>香港裝修及屋宇維修從業員協會               | Mr YUEN Hang-ngai<br>Hong Kong Decoration Trade & Building Maintenance<br>Employees Association                |
| 梅振華先生(由2024年7月16日起)<br>港九油漆業總工會       | Mr MUI Chun-wa (from 16 July 2024)<br>Hong Kong and Kowloon Painters General Union                             |
| 蔡清林先生(至2024年7月15日止)<br>港九油漆業總工會       | Mr CHOI Ching-lam (up to 15 July 2024) Hong Kong and Kowloon Painters General Union                            |
| 陳立權先生<br>註冊小型工程承建商<br>(個人及獲授權簽署人)僱員協會 | Mr CHAN Lap-kuen Registered Minor Works Contractor (Individual and Authorized Signatory) Employees Association |
| 蕭偉明先生<br>香港地產建設商會                     | Mr SIU Wai-ming The Real Estate Developers Association of Hong Kong  |
| 李家粦先生香港建造商會                           | Mr Stephen LEE Ka-lun The Hong Kong Construction Association Ltd   |
| 勞焯培先生<br>香港建築業承建商聯會                   | Mr LO Cheuk-pui Hong Kong General Building Contractors Association   |

| 2. 建造業安全及健康委員會(           | 續) 2. CONSTRUCTION INDUSTRY SAFETY & HEALTH COMMITTEE (CONTINUED)                        |
|---------------------------|--|
| 梁善偉先生<br>香港棚業商會有限公司       | Mr LEUNG Sin-wai<br>Hong Kong & Kowloon Scaffolders General Merchants<br>Association Ltd |
| 黃國華先生<br>註冊小型工程承建商聯會      | Mr WONG Kwok-wah Minor Works Contractor Association                                      |
| 黃潤明先生                     | Mr Joe WONG  |
| 註冊小型工程承建商簽署人協會有限公         | Registered Minor Works Contractor Signatory Association Ltd                              |
| 陳落齊先生,榮譽勳章                | Mr CHAN Lok-chai, MH   |
| 註冊專門行業承造商聯會               | Registered Specialist Trade Contractors Federation                                       |
| 鄭宇瀚先生(由2025年3月3日起)<br>屋宇署 | Mr Daniel CHENG Yu-hon (from 3 March 2025) Buildings Department                          |
| 李偉棋先生(至2025年3月2日止)        | Mr LEE Wai-kay (up to 2 March 2025)  |
| 屋宇署                       | Buildings Department   |
| 蕭雪梅女士                     | Ms Winnie SIU Suet-mui   |
| 香港房屋委員會                   | Hong Kong Housing Authority  |
| 蔡國揚先生                     | Mr CHUA Kwok-yeung   |
| 勞工處                       | Labour Department  |
| 李偉業先生                     | Mr LI Wai-yip  |
| 發展局                       | Development Bureau   |
| 鄔俊傑先生(由2024年5月10日起)       | Mr WU Chun-kit (from 10 May 2024)  |
| 建造業議會                     | Construction Industry Council  |
| 胡啟宗先生(至2024年5月9日止)        | Mr WU Kai-chung (up to 9 May 2024)   |
| 建造業議會                     | Construction Industry Council  |
| 殷偉明工程師<br>香港工程師學會         | Ir Alan YAN Wai-ming The Hong Kong Institution of Engineers                              |
| 孫瑋琳先生<br>香港建築師學會          | Mr SUEN Warren Lampson The Hong Kong Institute of Architects                             |
| 成偉林先生<br>香港職業安全健康聯會       | Mr Johnny SHING Wai-lam The Hong Kong Federation of Occupational Safety and              |

Health Associations

#### 3. 機電業及機械裝置服務業安全 及健康委員會

# 3. ELECTRICAL & MECHANICAL TRADE & MACHINERY SERVICES SAFETY & HEALTH COMMITTEE

| 溫建文博士,工程師(主席)<br>香港機電工程商聯會           | Ir Dr Sammy WAN Kin-man (Chairman) The Hong Kong Federation of Electrical and Mechanical Contractors Ltd                  |
|--------------------------------------|---|
| 駱癸生先生( <i>副主席)</i><br>港九電器工程電業器材職工會  | Mr Tandy LOK Kwei-sang <i>(Vice-Chairman)</i> Hong Kong & Kowloon Electrical Engineering & Appliances Trade Workers Union |
| 李友棠先生<br>政府機電監工技工職員協會                | Mr LEE Yau-tong Government Electrical and Mechanical Works Supervisors, Craftsmen and Workmen Association                 |
| 李維峰先生                                | Mr LEE Wai-fung   |
| 香港汽車維修業僱員總會                          | Hong Kong Vehicle Repairing Industry Employee General Union   |
| 林志成先生<br>香港空調製冷業職工總會                 | Mr Ivan LAM Chi-shing<br>Hong Kong Air-conditioning & Refrigerating Trades Workers<br>General Union                       |
| 李國基先生(由2024年7月12日起)<br>香港氣體及燃料業從業員協會 | Mr LI Kwok-kei (from 12 July 2024) The Hong Kong Gas and Fuel Practitioners Association                                   |
| 溫志強先生(至2024年7月11日止)<br>香港氣體及燃料業從業員協會 | Mr WAN Chee-keung (up to 11 July 2024) The Hong Kong Gas and Fuel Practitioners Association                               |
| 葉健文先生                                | Mr YIP Kin-man  |
| 香港電梯業總工會                             | Hong Kong General Union of Lift and Escalator Employees   |
| 陳偉昌先生                                | Mr CHAN Wai-cheong  |
| 香港聯合船塢集團總工會                          | Hong Kong United Dockyards Group Employees General Union  |
| 李德明先生                                | Mr LEE Tak-ming   |
| 港九工團聯合總會                             | Hong Kong and Kowloon Trades Union Council  |
| 甄匡謀先生                                | Mr YAN Hong-mau   |
| 港九修造船業工會                             | Hong Kong and Kowloon Ship-building Trade Workers Union   |
| 譚志聰先生<br>港九電子工業職工總會                  | Mr TAM Chi-chung<br>Hong Kong and Kowloon Electronics Industry Employees'<br>General Union                                |
| 施金城先生                                | Mr SZE Kam-shing  |
| 香港工業總會                               | Federation of Hong Kong Industries  |
| 陳志芳先生                                | Mr CHAN Chi-fong  |
| 香港石油產品商會                             | Hong Kong Association of Petroleum Products   |

#### 3. 機電業及機械裝置服務業安全 及健康委員會(續)

# 3. ELECTRICAL & MECHANICAL TRADE & MACHINERY SERVICES SAFETY & HEALTH COMMITTEE (CONTINUED)

| 葉克強先生                           | Mr Kenny YIP Hak-keung  |
|---------------------------------|---|
| 香港汽車修理同業商會有限公司                  | Hong Kong Vehicle Repair Merchants Association Ltd  |
| 胡澤洪先生香港空調及冷凍商會有限公司              | Mr WU Chak-hung<br>The Hong Kong Air Conditioning and Refrigeration<br>Association Ltd    |
| 張國偉先生(由2024年12月5日起)<br>香港船廠有限公司 | Mr Demen CHEUNG Kwok-wai (from 5 December 2024) The Hong Kong Shipyard Limited            |
| 林兆德先生(至2024年12月4日止)             | Mr LAM Shiu-tak (up to 4 December 2024)   |
| 香港船廠有限公司                        | The Hong Kong Shipyard Limited  |
| 何彦名先生<br>香港電子業商會                | Mr Jason HO Yin-ming The Hong Kong Electronic Industries Association Ltd                  |
| 預昭傑先生<br>香港電梯業協會                | Mr NGAN Chiu-kit The Lift and Escalator Contractors Association                           |
| 李孝明先生                           | Mr LEE Hau-ming   |
| 香港電器工程商會有限公司                    | Hong Kong Electrical Contractors' Association Ltd   |
| 王兆佳先生                           | Mr WONG Siu-kai   |
| 香港聯合船塢集團有限公司                    | Hongkong United Dockyards Limited   |
| 高兆輝先生(由2025年2月26日起)             | Mr KO Siu-fai (from 26 February 2025)   |
| 勞工處                             | Labour Department   |
| 朱鋭強先生                           | Mr Louis CHU Yuoi-koong   |
| (由2024年5月22日起至2025年2月25日止)      | (from 22 May 2024, up to 25 February 2025)  |
| 勞工處                             | Labour Department   |
| 林啟康先生(至2024年5月21日止)             | Mr David LAM Kai-hong (up to 21 May 2024)   |
| 勞工處                             | Labour Department   |
| 關嘉文先生(由2024年4月26日起)<br>機電工程署    | Mr Andy KWAN Kar-mun (from 26 April 2024) Electrical and Mechanical Services Department   |
| 吳少安先生(至2024年4月25日止)             | Mr NG Siu-on (up to 25 April 2024)  |
| 機電工程署                           | Electrical and Mechanical Services Department   |
| 吳芷穎工程師<br>香港工程師學會               | Ir Michelle NG Tsz-wing The Hong Kong Institution of Engineers                            |
| 歐浩科先生<br>香港職業安全健康聯會             | Mr AU Ho-fo<br>The Hong Kong Federation of Occupational Safety and<br>Health Associations |

#### 4. 醫護服務業安全及健康委員會

## 4. HEALTH CARE SERVICES SAFETY & HEALTH COMMITTEE

| 吳鳳亮博士 <i>(主席)</i><br>香港衛生界專業團體聯席會議 | Dr Bacon NG Fung-leung (Chairman)  Joint Conference of Hong Kong Health Care  Professional Organizations |
|------------------------------------|--|
| 李福基醫生( <i>副主席</i> )<br>香港醫學會       | Dr Aaron LEE Fook-kay (Vice-Chairman) The Hong Kong Medical Association                                  |
| 吳偉騏先生                              | Mr NG Wai-kei  |
| 香港公共醫療員工協會                         | Hong Kong Public Medical Staff Association   |
| 凌霄志醫生                              | Dr Tony LING Siu-chi   |
| 香港公共醫療醫生協會                         | Hong Kong Public Doctors' Association  |
| 潘江澤先生 香港消防處救護主任協會                  | Mr PUN Kong-chak Hong Kong Fire Services Department Ambulance Officers Association                       |
| 胡智豐先生                              | Mr Vincent WU Chi-fung   |
| 香港醫院職工協會                           | Hong Kong Hospitals Employees Association  |
| 楊永釗先生                              | Mr YEUNG Wing-chiu   |
| 香港護士協會                             | Association of Hong Kong Nursing Staff   |
| 方美的女士<br>健康服務從業員協會                 | Ms FONG Mei-tik Association of Health Service Workers  |
| 潘惠賢女士                              | Ms POON Wai-yin  |
| 醫院、診所、護理業職工會                       | Hospitals, Clinics and Nursing Workers Union   |
| 馬麗嫻女士<br>醫院管理局員工協會                 | Ms MA Lai-han  Hospital Authority Staff Association  |
| 劉振威先生                              | Mr Raymond LAU Chun-wai  |
| 社會福利署                              | Social Welfare Department  |
| 羅維佳先生                              | Mr LO Wei-kai  |
| 香港安老服務協會                           | The Elderly Services Association of Hong Kong  |
| 雷浩然醫生(由2025年3月6日起)                 | Dr Louis LUI Ho-yin (from 6 March 2025)  |
| 香港西醫工會                             | Hong Kong Doctors Union  |
| 梁漢輝醫生(至2025年3月5日止)                 | Dr Henry LEUNG Hon-fai (up to 5 March 2025)  |
| 香港西醫工會                             | Hong Kong Doctors Union  |

## 4. 醫護服務業安全及健康委員會(續) 4. HEALTH CARE SERVICES SAFETY & HEALTH COMMITTEE (CONTINUED)

| 林淑貞女士<br>香港私家醫院聯會            | Ms LAM Shuk-ching The Hong Kong Private Hospitals Association                            |
|------------------------------|--|
| 黃婉樺女士<br>香港社會服務聯會            | Ms Katie WONG Yuen-wa The Hong Kong Council of Social Service                            |
| 譚傑丰先生<br>消防處(救護車服務)          | Mr TAM Kit-fung Fire Services Department (Ambulance Service)                             |
| 招淑儀女士(由2025年3月14日起)<br>衞生署   | Ms CHIU Shuk-yee (from 14 March 2025) Department of Health                               |
| 林璧蓮女士(至2025年3月13日止)<br>衞生署   | Ms LAM Pik-lin (up to 13 March 2025) Department of Health                                |
| 鄭偉健先生(由2024年11月8日起)<br>醫院管理局 | Mr Simon CHENG (from 8 November 2024) Hospital Authority                                 |
| 李紹強先生(至2024年11月7日止)<br>醫院管理局 | Mr Kenny LI (up to 7 November 2024)<br>Hospital Authority                                |
| 陳漢強醫生<br>勞工處                 | Dr CHAN Hon-keung<br>Labour Department   |
| 謝津權博士<br>香港職業安全健康聯會          | Dr TSE Chun-kuen The Hong Kong Federation of Occupational Safety and Health Associations |

#### 5. 進出口貿易及批發零售業安全及 健康委員會

## 5. IMPORT EXPORT & WHOLESALE RETAIL TRADE SAFETY & HEALTH COMMITTEE

| 陳建年先生 <i>(主席)</i><br>香港中華總商會          | Mr Kenneth CHAN Kin-nin (Chairman) The Chinese General Chamber of Commerce  |
|---------------------------------------|---|
| 葉本聰先生( <i>副主席</i> )<br>香港洋酒食品超級市場職員協會 | Mr YIP Pun-chung (Vice-Chairman) Association of Hong Kong Employees in Wine, Spirit and Food Shops and Supermarkets |
| 林志忠先生香港百貨、商業僱員總會                      | Mr LAM Chi-chung<br>Hong Kong Department Stores & Commercial Staff<br>General Union                                 |
| 莊玲瓏女士<br>香港服務業僱員協會                    | Ms Pauline CHONG Ling-lung Hong Kong Services Industry Employees Association  |
| 庾振邦先生<br>香港洋務工會                       | Mr YU Chun-pong Hong Kong Union of Chinese Workers in Western Style Employment                                      |
| 何進傑先生<br>香港進出口貿易從業員協會                 | Mr HO Chun-kit Hong Kong Import and Export Trade Employees Association  |
| 歐仙麗女士<br>商品推廣及零售業僱員總會                 | Ms Sindy AU Sin-lai Commodities Promotion and Retailing Employees General Union                                     |
| 吳景瀚先生<br>香港中小型企業總商會                   | Mr NG King-hon The Hong Kong General Chamber of Small and Medium Business Ltd                                       |
| 徐 良先生<br>香港中華出入口商會                    | Mr XU Liang The Hong Kong Chinese Importers' & Exporters' Association   |
| 羅振邦先生 香港零售管理協會                        | Mr Bond LAW Hong Kong Retail Management Association   |
| 陸偉棋博士<br>香港僱主聯合會                      | Dr Elvis LUK Wai-ki<br>Employers' Federation of Hong Kong   |
| 吳 丹女士<br>香港總商會                        | Ms WU Dan The Hong Kong General Chamber of Commerce   |

#### 5. 進出口貿易及批發零售業安全及 健康委員會(續)

# 5. IMPORT EXPORT & WHOLESALE RETAIL TRADE SAFETY & HEALTH COMMITTEE (CONTINUED)

| 陳慶業先生(由2025年2月27日起)        | Mr CHAN Hing-ip (from 27 February 2025)                       |
|----------------------------|---|
| 勞工處                        | Labour Department   |
| 朱達年先生                      | Mr Stanley CHU Tat-nin  |
| (由2024年4月15日起至2025年2月26日止) | (from 15 April 2024, up to 26 February 2025)                  |
| 勞工處                        | Labour Department   |
| 林子康先生(至2024年4月14日止)        | Mr LAM Chi-hon (up to 14 April 2024)                          |
| 勞工處                        | Labour Department   |
| 李彩紅博士 香港人類工效學學會            | Dr Fion LEE Choi-hung<br>The Hong Kong Ergonomics Society     |
| 盧淑儀女士                      | Ms Tammy LO Shuk-yee  |
| 香港職業及環境衛生學會                | Hong Kong Institute of Occupational and Environmental Hygiene |

#### 6. 物流貨運業安全及健康委員會

## 6. LOGISTICS & FREIGHT TRANSPORT INDUSTRY SAFETY & HEALTH COMMITTEE

| 蕭志敏先生 <i>(主席)</i><br>香港空運貨站有限公司         | Mr SIU Chi-man <i>(Chairman)</i><br>Hong Kong Air Cargo Terminals Ltd                           |
|---|---|
| 張樞宏先生,榮譽勳章( <i>副主席)</i><br>香港民用航空事業職工總會 | Mr CHEUNG Shu-wang, MH (Vice-Chairman) The Staffs and Workers Union of Hong Kong Civil Airlines |
| 蕭德雄先生(由2024年7月16日起)<br>汽車交通運輸業總工會       | Mr SIU Tak-hung (from 16 July 2024)<br>Motor Transport Workers General Union                    |
| 陳兆華先生(至2024年7月15日止)<br>汽車交通運輸業總工會       | Mr Lewis CHAN Siu-wah (up to 15 July 2024)<br>Motor Transport Workers General Union             |
| 儲漢松先生<br>香港倉庫運輸物流員工協會                   | Mr CHU Hon-chung Hong Kong Storehouses, Transportation & Logistics Staff Association            |
| 陳劍衡先生<br>香港航空貨運及速遞業工會                   | Mr CHAN Kim-hang<br>Hong Kong Air Freight Transport and Express Transport<br>Employees Union    |
| 利國民先生<br>貨物裝卸運輸業職工會                     | Mr LEE Kwok-man Goods Loading, Unloading and Transportation Workers Union                       |
| 陳文送先生(由2024年7月12日起)<br>貨櫃運輸業職工總會        | Mr CHAN Man-sung (from 12 July 2024) Container Transportation Employees General Union           |
| 陳迪手先生(至2024年7月11日止)<br>貨櫃運輸業職工總會        | Mr CHAN Dik-sau (up to 11 July 2024) Container Transportation Employees General Union           |
| 鄧樹城先生<br>機場空運員工協會                       | Mr TANG Shi-shing<br>Airport Air Freight Employees' Association                                 |
| 張子英先生<br>躉船貨艇運輸業工會                      | Mr CHEUNG Chi-ying<br>Lighter and Cargo-boat Transportation Workers Union                       |
| 羅嘉義先生<br>中央貨箱搬運業安全委員會                   | Mr Percy LAW Ka-yee<br>Central Container Handling Safety Committee                              |
| 鄭文瀚先生(由2025年2月4日起)<br>香港物流協會            | Mr CHENG Man-hon (from 4 February 2025) Hong Kong Logistics Association                         |
| 陳鏡治工程師(至2025年2月3日止)<br>香港物流協會           | Ir Stephen CHAN King-che (up to 3 February 2025) Hong Kong Logistics Association                |

# 6. 物流貨運業安全及健康委員會(續) 6. LOGISTICS & FREIGHT TRANSPORT INDUSTRY SAFETY & HEALTH COMMITTEE (CONTINUED)

| 吳 江先生<br>香港速遞業協會                    | Mr Gary NG Kwong<br>Hong Kong Courier Association  |
|-------------------------------------|--|
| 周燦強先生<br>香港貨倉聯合會有限公司                | Mr Samson CHOW Chan-keung<br>Hong Kong Godown Association Ltd  |
| 陳梓榛先生<br>香港貨船業總商會有限公司               | Mr Peter CHAN Tsz-chun<br>Hong Kong Cargo-vessel Traders' Association Ltd  |
| 周廣華先生<br>香港貨運物流業協會有限公司              | Mr CHAU Kwong-wa<br>Hong Kong Association of Freight Forwarding and Logistics Ltd                                |
| 黃兆華先生<br>香港貨櫃車主聯會有限公司               | Mr Clarence WONG Siu-wah Hong Kong Container Tractor Owner Association Ltd                                       |
| 李子健先生 香港機場管理局                       | Mr LI Tsz-kin<br>Airport Authority Hong Kong   |
| <ul><li>鄒耀德先生</li><li>海事處</li></ul> | Mr CHAU Yiu-tak<br>Marine Department   |
| <ul><li></li></ul>                  | Mr KWONG Wai-kin<br>Labour Department  |
| <ul><li></li></ul>                  | Mr TANG Siu-chung<br>Transport Department  |
| 黎大明先生(由2024年7月18日起)<br>香港職業安全健康聯會   | Mr John LAI Tai-ming (from 18 July 2024) The Hong Kong Federation of Occupational Safety and Health Associations |
| 林友興先生(至2024年7月17日止)<br>香港職業安全健康聯會   | Mr LAM Yau-hing (up to 17 July 2024) The Hong Kong Federation of Occupational Safety and Health Associations     |

#### 7. 印刷、資訊及通訊業安全及 健康委員會

# 7. PRINTING, INFORMATION AND COMMUNICATIONS SAFETY & HEALTH COMMITTEE

| 賴明仁先生 <i>(主席)</i><br>香港印刷業商會                   | Mr LAI Ming-yan (Chairman) The Hong Kong Printers Association   |
|--|---|
| 李廣宇先生,榮譽勳章( <i>副主席)</i><br>香港I.T.人協會           | Mr LEE Kwong-yu, MH (Vice-Chairman) I.T. People Association of Hong Kong                                |
| 林弘基先生香港印刷出版媒體業工會                               | Mr LAM Wang-kei<br>Hong Kong Printing and Publishing Media Industry<br>Workers Union                    |
| 陳煖培先生<br>香港通訊業人員協會                             | Mr CHAN Luen-pui<br>Hong Kong Communication Industry Employees Association                              |
| 鄧偉棠先生<br>香港資訊科技網絡工程人員協會                        | Mr TANG Wai-tong Hong Kong Information Technology & Network Engineering Employees Association           |
| 李仕雄先生香港電訊業總工會                                  | Mr LEE Si-hung Hong Kong Telecommunications Industry Employees General Union                            |
| 陳偉峰先生<br>電腦資訊科技人員協會                            | Mr CHAN Wai-fung Computer Information Technology Employees Association                                  |
| 石國基先生<br>香港出版總會有限公司                            | Mr SHEK Kwok-kei<br>Hong Kong Publishing Federation Ltd   |
| 林慧彤女士 (由2025年2月14日起)<br>香港通訊業聯會                | Ms LAM Wai-tung (from 14 February 2025) Communications Association of Hong Kong                         |
| 張 晴女士<br>(由2024年7月29日起至2025年2月13日止)<br>香港通訊業聯會 | Ms ZHANG Qing<br>(from 29 July 2024, up to 13 February 2025)<br>Communications Association of Hong Kong |
| 吳婉穎女士(至2024年7月28日止)<br>香港通訊業聯會                 | Ms Irisa NG Yuen-wing (up to 28 July 2024) Communications Association of Hong Kong                      |
| 司徒德偉先生 香港報業公會                                  | Mr Andery SZETO Tak-wai The Newspaper Society of Hong Kong  |
| 李勁華先生<br>香港無線科技商會                              | Mr Ll King-wah Hong Kong Wireless Technology Industry Association                                       |

| 7. 印刷、資訊及通訊業安全及<br>健康委員會(續)   | 7. PRINTING, INFORMATION AND COMMUNICATIONS SAFETY & HEALTH COMMITTEE (CONTINUED)               |  |
|-------------------------------|---|--|
| 甘偉康先生(由2024年9月26日起)           | Mr Winson KAM Wai-hong (from 26 September 2024)   |  |
| 香港資訊科技商會                      | Hong Kong Information Technology Federation   |  |
| 蘇子賢先生(至2024年9月25日止)           | Mr Ivan SO Chi-yin (up to 25 September 2024)  |  |
| 香港資訊科技商會                      | Hong Kong Information Technology Federation   |  |
| 黃志清先生                         | Mr Kevin WONG Chi-ching   |  |
| 勞工處                           | Labour Department   |  |
| 梁卓倫先生(由2024年9月30日起)           | Mr Danny LEUNG Cheuk-lun (from 30 September 2024)   |  |
| 香港出版學會                        | Hong Kong Publishing Professionals Society  |  |
| 冼國忠先生(至2024年9月29日止)<br>香港出版學會 | Mr Patrick SINN Kwok-chung (up to 29 September 2024) Hong Kong Publishing Professionals Society |  |
| 黃嘉俊先生<br>香港職業安全健康聯會           | Mr WONG Ka-chun The Hong Kong Federation of Occupational Safety and Health Associations         |  |

## 8. 物管、環境衛生及回收業安全及 8. PROPERTY MANAGEMENT, 健康委員會 ENVIRONMENTAL HYGIENE

#### 8. PROPERTY MANAGEMENT, ENVIRONMENTAL HYGIENE AND RECYCLING SAFETY & HEALTH COMMITTEE

| 麥億昌先生(主席)<br>香港護衛及物業管理從業員總會          | Mr MAK Yik-cheong (Chairman)  Hong Kong General Union of Security and Property Management Industry Employees |
|--------------------------------------|--|
| 洪琼瑤女士 <i>(副主席)</i><br>商業機構及家居服務從業員協會 | Ms HUNG King-yiu (Vice-Chairperson)  Commercial Organization and Domicile Services  Employees Association    |
| 黎家銘先生<br>香港園林及樹藝專業人員總會               | Mr LAI Ka-ming Hong Kong Landscape and Arboriculture Professional General Union                              |
| 葉嘉傑女士<br>香港環保、物流及清潔從業員協會             | Ms YIP Ka-kit Hong Kong Environmental Services Logistics and Cleaning Employees Association                  |
| 吳智敏先生<br>香港環境服務職工會                   | Mr NG Chi-man<br>Hong Kong Environmental Services Employees Union  |
| 黎潔華女士<br>家庭服務從業員協會                   | Ms LI Jie-hua<br>Home Services Employees Association   |
| 陳培浩先生<br>環保業職工會                      | Mr CHAN Pui-ho<br>Eco Industry Labour Union  |
| 余耀宗先生<br>香港物業管理公司協會                  | Mr Herman YU Yiu-chung The Hong Kong Association of Property Management Companies                            |
| 黃燕輝先生 (由 2025年3月10日起)<br>香港清潔商會      | Mr WONG Yin-fai (from 10 March 2025)<br>Hong Kong Cleaning Association Ltd                                   |
| 周威廉先生(至2025年3月9日止)<br>香港清潔商會         | Mr William CHOW Wai-lim (up to 9 March 2025)<br>Hong Kong Cleaning Association Ltd                           |
| 陳錦月女士<br>香港殺蟲業協會                     | Ms Doris CHAN Kam-yiith Hong Kong Pest Management Association  |
| 何達培先生<br>香港園境承造商協會                   | Mr Daniel HO Tat-pui Hong Kong Greening Contractors Association  |
| 羅耀荃先生 香港環保回收業總商會                     | Mr LO Yiu-chuen Hong Kong General Association of Re-cycling Business   |

#### 8. 物管、環境衛生及回收業安全及 健康委員會(續)

8. PROPERTY MANAGEMENT,
ENVIRONMENTAL HYGIENE AND
RECYCLING SAFETY &
HEALTH COMMITTEE (CONTINUED)

| 劉耀成博士<br>香港環保廢料再造業總會 | Dr LAU Yiu-shing Hong Kong Recycled Materials & Re-production Business General Association Ltd |
|----------------------|--|
| 陳聰惠先生<br>香港環境衛生業界大聯盟 | Mr TAN Chong-wai Environmental Services Contractors Alliance (Hong Kong)                       |
| 盧景樂先生                | Mr LO King-lok   |
| 食物環境衞生署              | Food and Environmental Hygiene Department  |
| 楊家慧女士                | Ms YEUNG Ka-wai  |
| 香港房屋委員會              | Hong Kong Housing Authority  |
| 陳志明先生                | Mr CHAN Chi-ming   |
| 香港房屋協會               | Hong Kong Housing Society  |
| 鄭元雄先生 (由2024年9月25日起) | Mr Terence CHENG Yuen-hung (from 25 September 2024)  |
| 勞工處                  | Labour Department  |
| 梁樂泉先生(至2024年9月24日止)  | Mr LEUNG Lok-chuen (up to 24 September 2024)   |
| 勞工處                  | Labour Department  |
| 謝津權博士 香港職業及環境衛生學會    | Dr TSE Chun-kuen Hong Kong Institute of Occupational and Environmental Hygiene                 |

#### 文職及專業服務業安全及 9. 9. SEDENTARY & PROFESSIONAL SERVICES 健康委員會 **SAFETY & HEALTH COMMITTEE** 潘達恒先生(主席) Mr POON Tat-hang (Chairman) 香港地產代理商總會 Hong Kong Real Estate Agencies General Association 繆文添先牛(副主席) Mr William MIU Man-tim (Vice-Chairman) 香港銀行華員會 Chinese Bankers Club, Hong Kong 張月琪女士(由2024年6月24日起) Ms CHEUNG Yuet-ki (from 24 June 2024) 香港文職人員總會 Hong Kong Clerical Employees General Union 鍾瑋顏女士(至2024年6月23日止) Ms Vian CHUNG Wai-ngan (up to 23 June 2024) 香港文職人員總會 Hong Kong Clerical Employees General Union 林冠良先生 Mr LAM Koon-leung 香港文職及專業人員總會 Hong Kong Clerical and Professional Employees General Union 鄭宇曦先生 Mr CHENG Yu-hei 香港洋務工會 Hong Kong Union of Chinese Workers in Western Style Employment 葉嘉文女士 Ms Agnes IP Ka-man 香港保險業總工會 Hong Kong Insurance Practitioners General Union 蔡焕林先生 Mr TSOI Wun-lam 香港教育工作者聯會 Hong Kong Federation of Education Workers 馬英武先生 Mr Andrew MA Ying-mao 香港會計業總工會 General Union of Hong Kong Accounting Professionals and Staff 祁慶堂先生 Mr KI Hing-tong 香港銀行業僱員協會 Hong Kong Banking Employees Association 蔡冠龍先生 Mr TSOI Koon-lung 高級公務員評議會(職方) Senior Civil Service Council (Staff Side) 林敬愉女士(由2024年10月16日起) Ms Naomi LAM King-yu (from 16 October 2024) 公務員事務局 Civil Service Bureau 區子華女士(至2024年10月15日止) Ms Iris AU Chi-wah (up to 15 October 2024) 公務員事務局 Civil Service Bureau 梁承傑先生 Mr Vincent LEUNG Shing-kit 香港中華廠商聯合會 The Chinese Manufacturers' Association of Hong Kong 吳偉毅先生 Mr Ringo NG Wai-ngai 香港中華總商會 The Chinese General Chamber of Commerce

## 9. 文職及專業服務業安全及 健康委員會(續)

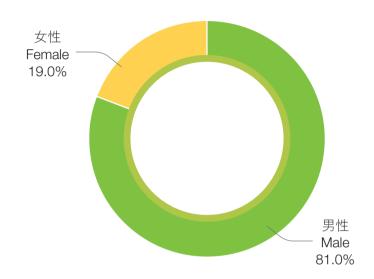
# 9. SEDENTARY & PROFESSIONAL SERVICES SAFETY & HEALTH COMMITTEE (CONTINUED)

| 何淑妍女士                 | Ms HO Suk-yin  |
|-----------------------|--|
| 香港津貼中學議會              | Hong Kong Subsidized Secondary Schools Council                 |
| 丘振雄先生<br>香港保險業聯會      | Mr Jonathan YAU Chun-hung The Hong Kong Federation of Insurers |
| 黄翠敏女士<br>香港華商銀行公會有限公司 | Ms Betty WONG Chui-man The Chinese Banks' Association Ltd      |
| 何梓熙先生(由2024年5月20日起)   | Mr Jimmy HO Tsz-hei (from 20 May 2024)                         |
| 香港僱主聯合會               | Employers' Federation of Hong Kong                             |
| 蔡振揚先生(至2024年5月19日止)   | Mr Alan CHOI Chun-yeung (up to 19 May 2024)                    |
| 香港僱主聯合會               | Employers' Federation of Hong Kong                             |
| 廖國泰先生                 | Mr Teddy LIU Kwok-tai  |
| 香港總商會                 | The Hong Kong General Chamber of Commerce                      |
| 盧惠佳先生                 | Mr LO Wai-kai  |
| 勞工處                   | Labour Department  |
| 梁嘉聰先生                 | Mr LEUNG Ka-chung  |
| 香港人力資源管理學會            | Hong Kong Institute of Human Resource Management               |
| 張 燕博士                 | Dr LUXIMON Yan   |
| 香港人類工效學學會             | The Hong Kong Ergonomics Society                               |

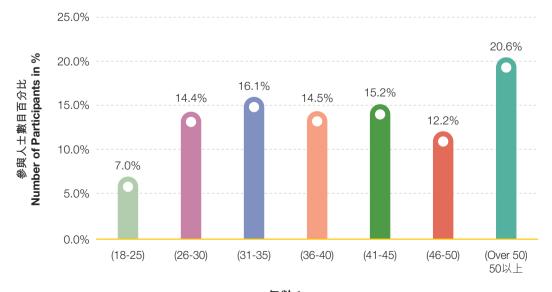
### 附錄7:參與訓練課程人士的資料統計

# Appendix 7: Statistics Profile of Participants Attending Training Courses

#### 性別分佈 Gender Distribution



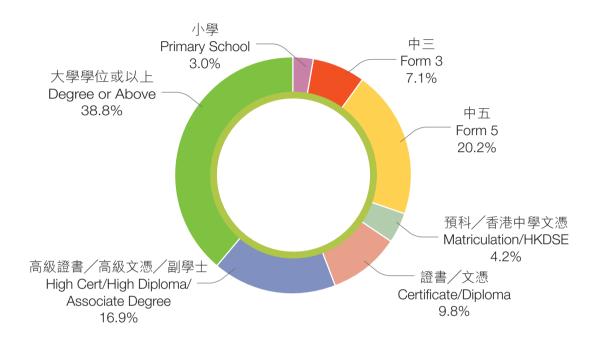
### 年齡分佈 Age Distribution



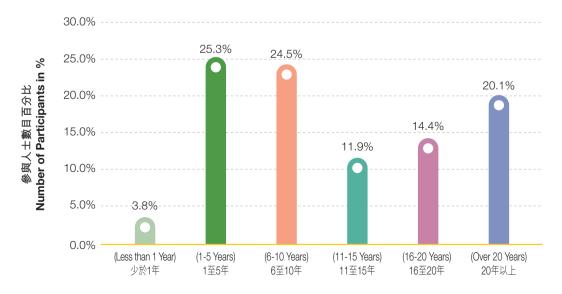
年齢 Age



#### 教育程度分佈 Education Level Distribution

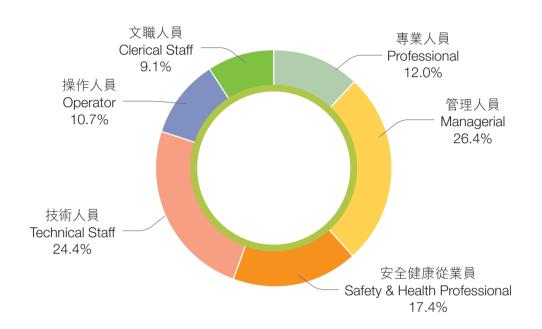


### 工作經驗分佈 Work Experience Distribution

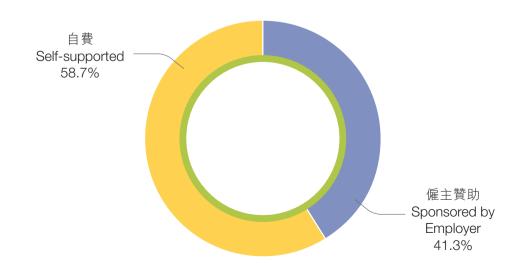


工作經驗 Work Experience

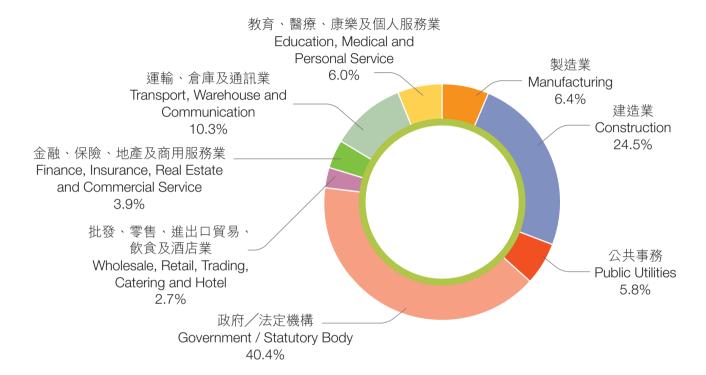
### 職業/專業分佈 Occupation/Profession Distribution



### 課程贊助分佈 Course Sponsorship Distribution



#### 行業分佈 Sector Distribution



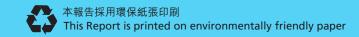
### 附錄8:訓練課程及講座摘要

# Appendix 8: Summary of Training Programmes and Seminars

| l.   | 公眾課程     |                  | 課程總班數 | 參加者總數   |
|------|----------|------------------|-------|---------|
|      | i        | 一般職業安全及健康課程      | 885   | 13,683  |
|      | ii       | 職業安全健康督導員證書課程    | 416   | 9,244   |
|      | iii      | 合資格人士證書課程        | 250   | 3,515   |
|      | iv       | 職業安全及健康管理課程      | 182   | 3,198   |
|      | ٧        | 鍋爐安全課程           | 46    | 830     |
|      | vi       | 工程師的安全健康管理課程     | 3     | 49      |
|      |          |                  | 1,782 | 30,519  |
| II.  | 公司內部訓練課程 |                  | 393   | 11,024  |
| III. | 公開講座     |                  | 46    | 39,173  |
| IV.  | 安全及健康講座  |                  | 333   | 36,850  |
|      | 總婁       | 效合共(包括實體及網上形式進行) | 2,554 | 117,566 |

| l.   | Pub  | olic Courses                                       | No. of<br>Programmes | No. of<br>Participants |
|------|------|--|----------------------|------------------------|
|      | i    | General Occupational Safety and Health Courses     | 885                  | 13,683                 |
|      | ii   | Occupational Safety and Health Supervisors Courses | 416                  | 9,244                  |
|      | iii  | Competent Person Safety Training Courses           | 250                  | 3,515                  |
|      | iv   | Occupational Safety and Health Management          | 182                  | 3,198                  |
|      | V    | Boiler and Receiver Safety Courses                 | 46                   | 830                    |
|      | vi   | Health and Safety Courses for Graduate Engineers   | 3                    | 49                     |
|      |      |  | 1,782                | 30,519                 |
| II.  | In-C | Company Training                                   | 393                  | 11,024                 |
| III. | Оре  | en Seminars  | 46                   | 39,173                 |
| IV.  | Safe | ety and Health Talks                               | 333                  | 36,850                 |
|      | Tota | al (Included physical and online forms)            | 2,554                | 117,566                |







中國香港北角馬寶道28號華匯中心19樓 19/F., China United Centre, 28 Marble Road, North Point, Hong Kong SAR, China 職安熱線 Hotline (852) 2739 9000 電子郵件 E-mail: oshc@oshc.org.hk www.oshc.org.hk



OSHC HK



1 打工人關注那些事 🔍

