

立法會
Legislative Council

LC Paper No. CB(1)1198/2025

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Tel : 3919 3206

Date : 17 July 2025

From : Clerk to the Legislative Council

To : All Members of the Legislative Council

Council meeting of 23 July 2025

**Amendments to Hon Judy CHAN's motion on
"Improving the policy on encouraging childbirth"**

The President has given permission for three Members (Hon Nixie LAM, Hon Kenneth LEUNG and Hon LUK Chung-hung) to move amendments to Hon Judy CHAN's motion. The terms of the original motion and the marked-up version of the amendments (LC Paper No. CB(1)1198/2025(01)) are **attached** for Members' information.

2. The President will order a joint debate on the above motion and the amendments. I set out below the relevant proceedings in which the President will:

- (a) call upon the motion mover to speak and move the motion;
- (b) propose the question on the motion;
- (c) call upon the Members who wish to move amendments to the motion to speak in the following order, but no amendment is to be moved at this stage:
 - (i) Hon Nixie LAM;
 - (ii) Hon LUK Chung-hung; and
 - (iii) Hon Kenneth LEUNG;
- (d) call upon the public officer(s) to speak;

- (e) invite other Members to speak;
- (f) call upon the motion mover to speak on the amendments;
- (g) call upon the public officer(s) to speak again;
- (h) deal with the amendments in the order set out in paragraph (c) above, i.e. first invite the mover of the first amendment to move the amendment and forthwith propose and put to vote the question on the amendment, and thereafter proceed to deal with the remaining amendment(s); and
- (i) after all amendments have been dealt with, call upon the motion mover to reply, and then put to vote the question on the motion, or the motion as amended, as the case may be.

3. Members are reminded that in accordance with Appendix IIIA to the House Rules, the **maximum duration of this joint debate (including voting) is four hours**. The motion mover will have a total of 10 minutes to make introductory speech and reply (paragraph 2(a) and (i) above refers), and another five minutes to speak on the amendment(s) (paragraph 2(f) above refers). The mover(s) of the amendment(s) and other Members may each speak once up to a maximum of five minutes.

(Jessica CHAN)
for Clerk to the Legislative Council

Encl.

(Translation)

**Motion debate on
“Improving the policy on encouraging childbirth”**

1. Hon Judy CHAN’s original motion

That the current-term Government has introduced a number of measures to encourage childbirth, but there remains a gap between Hong Kong’s fertility rate and population replacement level; in this connection, this Council urges the Government to formulate short, medium and long-term goals for the policy on encouraging childbirth, and take reducing the opportunity cost for women to re-enter the workforce after childbirth as an entry point to demonstrate to the world Hong Kong’s determination to become a family-friendly city.

2. Motion as amended by Hon Nixie LAM

That *healthy population growth is closely related to economic and social development*; the current-term Government has introduced a number of measures to encourage childbirth, but there remains a gap between Hong Kong’s fertility rate and population replacement level; in this connection, this Council urges the Government to *conduct a systematic study on the modern marriage and childbearing situation to analyse the core factors affecting it*; formulate *more targeted* short, medium and long-term goals for the policy on encouraging childbirth; *set up a standing task force led by officials at the Secretary of Department level to coordinate and integrate interdepartmental resources for formulating a population policy for Hong Kong that focuses on increasing the fertility rate; as well as encourage enterprises to implement more family-friendly measures by providing them with certification and tax incentives*, and take reducing the opportunity cost for women to re-enter the workforce after childbirth as an entry point to demonstrate to the world Hong Kong’s determination to become a family-friendly city.

Note: Hon Nixie LAM’s amendment is marked in *bold and italic type*.

3. Motion as amended by Hon LUK Chung-hung

That *the Resolution of the Central Committee of the Communist Party of China (‘CPC Central Committee’) on Further Deepening Reform Comprehensively to Advance Chinese Modernization adopted at the Third Plenary Session of the 20th CPC Central Committee stipulates the need to ‘refine the policy system and incentive mechanisms for boosting the birth rate and strive to build a childbirth-friendly society’*; the current-term Government has introduced a

number of measures to encourage childbirth, but there remains a gap between Hong Kong's fertility rate and population replacement level; in this connection, this Council urges the Government to formulate short, medium and long-term goals for the policy on encouraging childbirth, and take reducing the opportunity cost for women to re-enter the workforce after childbirth as an entry point, *with relevant proposals including extending the statutory maternity leave to 16 weeks and adopting measures to give pregnant employees an entitlement to full-pay maternity leave; introducing a 'postnatal employment protection period' to ensure that postnatal employees will not be unreasonably demoted, replaced or dismissed; motivating and encouraging employers to provide no-pay leave arrangements for postnatal employees; and improving community child care services, so as to demonstrate to the world Hong Kong's determination to become a family-friendly city.*

Note: Hon LUK Chung-hung's amendment is marked in *bold and italic type*.

4. Motion as amended by Hon Kenneth LEUNG

That the current-term Government has introduced a number of measures to encourage childbirth, but there remains a gap between Hong Kong's fertility rate and population replacement level; in this connection, this Council urges the Government to *devise a population development strategy that focuses on encouraging childbirth to promote balanced population development*, formulate short, medium and long-term goals for the policy on encouraging childbirth, and take *creating a favourable environment for marriage and childbearing*, reducing the opportunity cost for women to re-enter the workforce after childbirth ~~as an entry point~~, *alleviating the financial burden of families with children, increasing child care services, etc. as entry points* to demonstrate to the world Hong Kong's determination to become a family-friendly city.

Note: Hon Kenneth LEUNG's amendment is marked in *bold and italic type* or with deletion line.