立法會 Legislative Council

LC Paper No. CB(1)1370/2025

Ref : CB(1)/M/MM

Tel: 3919 3206

Date: 4 September 2025

From: Clerk to the Legislative Council

To : All Members of the Legislative Council

Council meeting of 10 September 2025

Amendment to Hon KWOK Wai-keung's motion on "Firmly upholding the safeguards of the employment priority for local employees"

The President has given permission for Hon Michael TIEN to move an amendment to Hon KWOK Wai-keung's motion. The terms of the original motion and the marked-up version of the amendment (LC Paper No. CB(1)1370/2025(01)) are **attached** for Members' information.

- 2. The President will order a joint debate on the above motion and the amendment. I set out below the relevant proceedings in which the President will:
 - (a) call upon the motion mover to speak and move the motion;
 - (b) propose the question on the motion;
 - (c) call upon the Member who wishes to move an amendment to the motion to speak, but no amendment is to be moved at this stage;
 - (d) call upon the public officer(s) to speak;
 - (e) invite other Members to speak;
 - (f) call upon the motion mover to speak on the amendment;

- (g) call upon the public officer(s) to speak again;
- (h) invite the amendment mover to move his amendment and forthwith propose and put to vote the question on the amendment; and
- (i) call upon the motion mover to reply, and then put to vote the question on the motion, or the motion as amended, as the case may be.
- 3. Members are reminded that in accordance with Appendix IIIA to the House Rules, the **maximum duration of this joint debate (including voting) is four hours**. The motion mover will have a total of 10 minutes to make introductory speech and reply (paragraph 2(a) and (i) above refers), and another five minutes to speak on the amendment(s) (paragraph 2(f) above refers). The mover(s) of the amendment(s) and other Members may each speak once up to a maximum of five minutes.

(Jessica CHAN) for Clerk to the Legislative Council

Encl.

(Translation)

Motion debate on "Firmly upholding the safeguards of the employment priority for local employees"

1. Hon KWOK Wai-keung's original motion

That this Council urges the SAR Government to adhere to its policy direction of safeguarding the employment priority for local employees, strengthen monitoring of various labour importation schemes, review their impact on the employment of local employees, and establish a mechanism for freezing labour importation; at the same time, the Government should also rigorously crack down on illegal workers.

2. Motion as amended by Hon Michael TIEN

That labour policies are closely related to the local people's livelihood and the local economy; this Council urges the SAR Government to adhere to its policy direction of safeguarding the employment priority for local employees, strengthen monitoring of various labour importation schemes, review their impact on the employment of local employees, and establish a mechanism for freezing labour importation; at the same time, the Government should also rigorously crack down on illegal workers; besides, the Government should also take serious action against non-compliant acts such as employers' refusal to hire qualified local job seekers without reasonable grounds or their dismissal of local workers after hiring imported workers, and consider increasing the penalties to enhance the deterrent effect.

Note: Hon Michael TIEN's amendment is marked in bold and italic type.