

**Panel on Manpower**

**List of outstanding items for discussion**

(position as at 18 March 2025)

**Proposed timing  
for discussion**

**1. The updated Talent List**

April 2025

The Administration intends to brief the Panel on the above item.

**2. Retention of three time-limited directorate non-civil service posts/supernumerary civil service post in the Labour and Welfare Bureau**

April 2025

The Administration intends to brief the Panel on the above item.

**3. Review of the minimum and maximum relevant income levels for Mandatory Provident Fund contributions**

May 2025

The Administration intends to brief the Panel on the above item.

**4. Hong Kong's occupational safety and health performance in 2024**

May 2025

The Administration intends to brief the Panel on the above item.

At the Panel meeting on 14 January 2025, Hon KWOK Wai-keung and Hon SHIU Ka-fai urged the Administration to step up the monitoring of construction site safety and enhance the safety awareness of the construction industry. Hon Michael TIEN and Prof Hon CHAN Wing-kwong respectively suggested that the Administration should mandate the use of sensors at construction sites to prevent accidents, and should brief members on the implementation of the policy on

**Proposed timing  
for discussion**

enhancing occupational safety and health, particularly on ways to leverage innovative technologies to enhance site safety.

At the work plan meeting on 21 February 2025, the Chairman suggested that the Development Bureau be invited to brief members on the promotion of the use of innovative technologies to enhance site safety.

**5. Implementation of the Statutory Minimum Wage**

June 2025

The Administration intends to brief the Panel on the above item.

**6. Latest developments in the employment services of the Labour Department**

June 2025

The Administration intends to brief the Panel on the above item.

**7. Improving maternity protection for women**

(See Note)

Hon LUK Chung-hung wrote to the Panel on 3 January 2025 proposing to discuss issues relating to improving maternity protection for women (LC Paper No. CB(1)45/2025(01)).

*[Note: At the work plan meeting on 21 February 2025, the Administration proposed that measures to unleash the female labour force (including the provision of maternity protection for women) be discussed in the context of discussing the “Latest developments in the employment services of the Labour Department” (item 6 above) at the meeting in June 2025.]*

**8. Measures to unleash the local labour force** (See Note)

At the Panel meeting on 14 January 2025, Hon LUK Chung-hung, Ir Hon LEE Chun-keung and Prof Hon CHAN Wing-kwong expressed concerns about the Administration's measures to encourage women and the elderly and middle-aged to rejoin the employment market.

Hon KWOK Wai-keung, Hon LUK Chung-hung and Hon Kingsley WONG wrote to the Panel on 17 January 2025 proposing to discuss the policy on encouraging silver-age employment (LC Paper No. CB(1)91/2025(01)).

*[Note: At the work plan meeting on 21 February 2025, the Administration proposed that measures to unleash the local labour force (including that of women and the elderly and middle-aged) be discussed in the context of discussing the "Latest developments in the employment services of the Labour Department" (item 6 above) at the meeting in June 2025.]*

**9. Admission of technical professionals** Second half of 2025

The Administration intends to brief the Panel on the above item.

**10. Implementation of various talent attraction and labour importation schemes** (See Note)

At the Panel meeting on 14 January 2025, Hon SHIU Ka-fai, Ir Hon LEE Chun-keung, Hon CHAU Siu-chung and Prof Hon CHAN Wing-kwong expressed concerns about the above subject, including the impact on the local labour market, assisting new migrant talents in integrating into the life in Hong Kong, and reviewing the requirement that the wages of imported workers under the sector-specific labour importation schemes and the Enhanced Supplementary Labour Scheme must be no less than the median monthly wages of relevant posts in Hong Kong.

*[Note: At the work plan meeting on 21 February 2025, the Deputy Chairman advised that as the Subcommittee on Issues Relating to Human Resources Training and Planning (“the Subcommittee”) under the Panel intended to discuss “Training for imported labour in specific sectors” at its meeting in April 2025, members could attend the meeting to express their views on the implementation of the labour importation schemes. Besides, the Administration proposed that members’ concerns about the various talent attraction schemes be discussed in the context of discussing the “Admission of technical professionals” (item 9 above) at a meeting in the second half of 2025.]*

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| <b>11. Enforcement of labour legislation by the Labour Administration Branch of the Labour Department</b> | Second half of 2025 |
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The Administration intends to brief the Panel on the above item.

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| <b>12. Measures to foster harmonious labour relations by the Labour Department</b> | Second half of 2025 |
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The Administration intends to brief the Panel on the above item.

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| <b>13. Strengthening the work of the Employees Retraining Board</b> | (See Note) |
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At the Panel meeting on 14 January 2025, Hon CHAU Siu-chung proposed to discuss the above subject, with a view to enabling the Employees Retraining Board (“ERB”) to play a greater role in increasing the local labour supply.

*[Note: At the work plan meeting on 21 February 2025, the Administration advised that ERB was conducting a study on its medium and long-term reform measures, with the aim of submitting a proposal to the Administration by the end of 2025. The Administration proposed to discuss the above subject in 2026.]*

Council Business Divisions  
Legislative Council Secretariat  
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