

Panel on Manpower

List of follow-up actions
(position as at 18 March 2025)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Review of the coverage of ex gratia payment of severance payment under the Protection of Wages on Insolvency Fund	16 December 2024	The Administration was requested to provide supplementary information on the number of cases of suspected abuse of the Protection of Wages on Insolvency Fund or illegal activities referred to the Hong Kong Police Force ("HKPF") and/or the Official Receiver's Office ("ORO") by the interdepartmental task force comprising representatives from the Commercial Crime Bureau of HKPF, ORO and the Labour Department in each of the past five years, and among them, the number of cases in which prosecutions were instituted.	Response from the Administration awaited.
2. Protection of employment rights of imported workers	24 February 2025	The Administration was requested to provide the numbers of prosecutions instituted and convictions secured by relevant law enforcement agencies in 2024 against employers exploiting imported workers in breach of the labour legislation or relevant regulations.	Response from the Administration awaited.

Subject	Date of meeting	Follow-up action required	Administration's response
3. Improving the trade union regulatory regime	24 February 2025	The Administration was requested to provide supplementary information to clarify whether imported workers who were permitted to work in Hong Kong but resided outside Hong Kong could serve as promoters for new union registration applications; if so, whether the trade unions concerned were entitled to the same statutory rights as trade unions formed by local foreign domestic helpers and other trade unions, such as the right to participate in relevant local elections.	Response from the Administration awaited.

Council Business Divisions
Legislative Council Secretariat
18 March 2025