

**Panel on Manpower**

**List of outstanding items for discussion**

(position as at 16 June 2025)

**Proposed timing  
for discussion**

- 1. Adjustment to the maximum rates of medical expenses under the Employees' Compensation Ordinance and the Pneumoconiosis and Mesothelioma (Compensation) Ordinance**

July 2025

The Administration intends to brief the Panel on the above item.

- 2. Admission of technical professionals**

July 2025

The Administration intends to brief the Panel on the above item.

- 3. Implementation of various talent attraction and labour importation schemes**

(See Note)

At the Panel meeting on 14 January 2025, Hon SHIU Ka-fai, Ir Hon LEE Chun-keung, Hon CHAU Siu-chung and Prof Hon CHAN Wing-kwong expressed concerns about the above subject, including the impact on the local labour market, assisting new migrant talents in integrating into the life in Hong Kong, and reviewing the requirement that the wages of imported workers under the sector-specific labour importation schemes and the Enhanced Supplementary Labour Scheme must be no less than the median monthly wages of relevant posts in Hong Kong.

*[Note: At the work plan meeting on 21 February 2025, the Deputy Chairman advised that as the Subcommittee on Issues Relating to Human Resources Training and Planning ("the Subcommittee") under the Panel intended to discuss "Training for imported labour in specific sectors" at its meeting in April 2025, members could attend the meeting to express their views on the*

**Proposed timing  
for discussion**

*implementation of the labour importation schemes. Besides, the Administration proposed that members' concerns about the various talent attraction schemes be discussed in the context of discussing the "Admission of technical professionals" (item 2 above) at a meeting in the second half of 2025.]*

**4. Enforcement of labour legislation by the Labour Administration Branch of the Labour Department**

Second half of  
2025

The Administration intends to brief the Panel on the above item.

**5. Measures to foster harmonious labour relations by the Labour Department**

Second half of  
2025

The Administration intends to brief the Panel on the above item.

**6. Strengthening the work of the Employees Retraining Board**

(See Note)

At the Panel meeting on 14 January 2025, Hon CHAU Siu-chung proposed to discuss the above subject, with a view to enabling the Employees Retraining Board ("ERB") to play a greater role in increasing the local labour supply.

*[Note: At the work plan meeting on 21 February 2025, the Administration advised that ERB was conducting a study on its medium and long-term reform measures, with the aim of submitting a proposal to the Administration by the end of 2025. The Administration proposed to discuss the above subject in 2026.]*

**Proposed timing  
for discussion**

**7. Regulation of employment agencies**

To be confirmed

The Administration intends to brief the Panel on the above item.

**8. Review of the minimum and maximum relevant income levels for Mandatory Provident Fund contributions**

To be confirmed

The Administration intends to brief the Panel on the above item.

Council Business Divisions  
Legislative Council Secretariat  
16 June 2025