

**L.N. 25 of 2025**

**Employment Ordinance (Amendment of Ninth Schedule)  
Notice 2025**

(Made by the Commissioner for Labour under section 49A(6) of the  
Employment Ordinance (Cap. 57))

**1. Commencement**

This Notice comes into operation on the day on which the  
Minimum Wage Ordinance (Amendment of Schedule 3) Notice  
2025 comes into operation.

**2. Employment Ordinance amended**

The Employment Ordinance (Cap. 57) is amended as set out in  
section 3.

**3. Ninth Schedule amended (monetary cap on keeping records of  
hours worked)**

Ninth Schedule—

**Repeal**

“\$16,300”

**Substitute**

“\$17,200”.

May CHAN Wing-shiu  
Commissioner for Labour

18 February 2025

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### **Explanatory Note**

Section 49A of the Employment Ordinance (Cap. 57) requires an employer to record the total number of hours worked by an employee in a wage period if—

- (a) the employee is an employee within the meaning of the Minimum Wage Ordinance (Cap. 608); and
- (b) the wages payable to the employee for the wage period are less than the monetary cap specified in the Ninth Schedule to the Employment Ordinance (or a proportionate amount if the wage period is not a month).

2. As the Minimum Wage Ordinance (Amendment of Schedule 3) Notice 2025 increases the minimum hourly wage rate from \$40 to \$42.1, this Notice amends the Ninth Schedule to the Employment Ordinance to increase the monetary cap from \$16,300 per month to \$17,200 per month.