

L.N. 16 of 2026

**Employment Ordinance (Amendment of Ninth Schedule)
Notice 2026**

(Made by the Commissioner for Labour under section 49A(6) of the
Employment Ordinance (Cap. 57))

1. Commencement

This Notice comes into operation on the day on which the
Minimum Wage Ordinance (Amendment of Schedule 3) Notice
2026 comes into operation.

2. Employment Ordinance amended

The Employment Ordinance (Cap. 57) is amended as set out in
section 3.

**3. Ninth Schedule amended (monetary cap on keeping records of
hours worked)**

Ninth Schedule—

Repeal

“\$17,200”

Substitute

“\$17,600”.

Sam HUI Chark-shum
Commissioner for Labour

10 February 2026

Explanatory Note

Section 49A of the Employment Ordinance (Cap. 57) requires an employer to record the total number of hours worked by an employee in a wage period if—

- (a) the employee is an employee within the meaning of the Minimum Wage Ordinance (Cap. 608); and
- (b) the wages payable to the employee for the wage period are less than the monetary cap specified in the Ninth Schedule to the Employment Ordinance (or a proportionate amount if the wage period is not a month).

2. As the Minimum Wage Ordinance (Amendment of Schedule 3) Notice 2026 increases the minimum hourly wage rate from \$42.1 to \$43.1, this Notice amends the Ninth Schedule to the Employment Ordinance to increase the monetary cap from \$17,200 per month to \$17,600 per month.